### SCHEDULE A

**MEAD ASSOCIATION OF EDUCATIONAL OFFICE PERSONNEL (PSE MAEOP)**

**September 1, 2023 - August 31, 2024**

<table>
<thead>
<tr>
<th>Group</th>
<th>Step 1</th>
<th>Step 2</th>
<th>Step 3</th>
<th>Step 4</th>
<th>Step 5</th>
<th>Step 6</th>
<th>10 yr</th>
<th>15 yr</th>
<th>20 yr</th>
<th>24 yr</th>
</tr>
</thead>
<tbody>
<tr>
<td>A</td>
<td>$21.00</td>
<td>$21.86</td>
<td>$22.72</td>
<td>$23.59</td>
<td>$24.46</td>
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<td>$28.32</td>
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<tr>
<td>B</td>
<td>$19.84</td>
<td>$20.70</td>
<td>$21.56</td>
<td>$22.44</td>
<td>$23.30</td>
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<td>$26.16</td>
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<tr>
<td>C</td>
<td>$18.67</td>
<td>$19.55</td>
<td>$20.42</td>
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<td>$22.14</td>
<td>$23.01</td>
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</tbody>
</table>

#### Group A
- CTE & Tech Department
- HS Principal AA
- MS Principal AA
- Elementary Principal AA
- HS Bookkeeper
- HS Data Processor
- Five Mile Prairie Principal AA
- Facilities AA
- Special Services AA (260-day)
- Special Services Records AA

#### Group B
- Child Nutrition Services AA (8-hour)
- Child Nutrition Services AA (4-hour)
- Elementary Building AA
- HS AESOP AA
- HS Athletics AA
- HS Attendance AA
- HS Counseling AA
- MS Bookkeeper
- MS Building AA
- MS Counseling AA
- North Star School AA
- District Office Receptionist/Technology Help Desk AA
- Transportation Department AA
- Transportation Time & Attendance AA/Bookkeeper
- Warehouse AA

#### Group C
- Five Mile Prairie Alternative Building AA
- HS Fine Arts AA
- M. E.A. D. Alternative HS Building AA
- Riverpoint Academy Building AA

#### Group D
- Transportation Router
- Transportation Dispatcher

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**NOTES:**

Some positions were eliminated in the 2019-20 budget reductions (HS Fine Arts, Riverpoint Academy, M.E.A.D. Alternative) and 2020-2021 budget reductions (District Receptionist, Technology Help Desk AA) but will remain on the schedule A until the parties have negotiated any change.

Incremental steps, where applicable, shall take effect as of September 1 of each year provided the employee has worked a minimum of (90) days in the previous year. Any allocation of state or district funds for salaries (State Allocated Annual Inflationary Adjustments) or benefits will pass through to the bargaining unit for the term of this Agreement. For 2022-23 school year the 3.7% was passed through as the annual inflationary adjustment.