

BOARD OF EDUCATION, SCHOOL DISTRICT 149  
MINUTES OF THE REGULAR BOARD MEETING VIA ZOOM  
JANUARY 19, 2022

The Regular Board Meeting was held via Zoom and the meeting was called to order at 6:06 P.M. by Ms. Rayya Ghani, Board President.

**Roll Call:** Present: Members: Ms. Ghani, Mrs. Crisler-Liggons, Mrs. Jolly, Mrs. Gray Everett (Mrs. Gray Everett was present throughout the meeting. Due to laryngitis her voice was in and out), Mrs. Jemine, Mr. Tillman and Mr. Castillo. Absent: None.

Board Member Comments and Questions – No comments or questions were made.

Also in attendance were: Dr. Shelly Davis-Jones, Dr. Twyla Harris, Cedric Lewis, Dr. Brigitte Garth-Young, April Brown, Akil Khalfani, James Vasselli, Board Attorney, Dr. Jay Cunneen, David Ormsby, April Davis, Carolyn Franklin, Dr. Vedia Y. Smith Page, Laura Wolf, Karen Slate, Dellnora Winters, ZaRita Beal, Gabrielle Herndon, Christal Washington, Dr. Nicole Robinson, BeNita Parker, Latricia Lewis, Nina Martin, John Shields, Alfred Thompkins, John Smida, Jamar Everett, Stephen Henry, Sherry Dority, Sparkle Tiffith, Nina Martin, Ernesta Ransome, Jeannie Dryan, Dr. Hickey, Donnie Trotter, Jasmine Franklin, Kahil Hogan and Richard Matthews from Vista National, Ms. Turner and Earl Bell.

### **Cabinet Reports**

Dr. Kathleen Hickey- Fall NWEA Results

Dr. Hickey's Board presentation on data revealed that Covid 19 had a serious impact on testing and assessment for District 149. Any historical information must be examined with the knowledge that these data refer to NWEA MAP® scores from Fall 2019 through Winter 2020. Therefore, there can be no valid comparison of data presented.

Historically, District 149 has administered the NWEA MAP® Growth interim assessments three times a year to measure achievement and growth in mathematics and reading. The assessments provide accurate and actionable evidence that drives targeted instruction for each student or groups of students. The MAP® Growth interim assessments serve as the District Local Assessment and play an integral role in the District Improvement Plan, professional development for teachers, and targeted instruction for students.

The District goal for reading and for mathematics states that by 2022, 70% of District 149 students will meet or exceed their RIT score as measured by Fall to Spring NWEA MAP® data. Due to the COVID 19 pandemic, the latest data available is from Fall 2019 to Winter 2020 using the NWEA MAP® Student Growth Summary Report Aggregate by District and the MAP® Student Growth Summary Report Aggregate by School.

Dr. Hickey reported on three assessments for reading and for mathematics generated by the Fall 2021 NWEA MAP reports: (1) predicts performance on the IAR; (2) generates data on current performance in Common Core skills; and (3) data which compares the average RIT score for

students who were in the same grade across the country thus identifying students who are at or above the Grade-Level MEAN RIT. Dr. Hickey presented a series of tables and graphs, which revealed Fall 2021 NWEA MAP scores predict:

- In reading, 13% of District 149 students are predicted to be proficient in reading/language arts with STEM and Carol Moseley Braun having the highest number of students predicted to be proficient.
  - Third grade has the highest number of students predicted to be proficient.
- In mathematics, 2.1% of District 149 students are predicted to be proficient in mathematics with Sibley, Carol Moseley Braun, and STEM having the highest number of students predicted to be proficient in mathematics.
  - Third grade has the highest number of students predicted to be proficient in mathematics.

Dr. Shelly Davis Jones –Administrative Report

On behalf of the team, I want to thank the Board of Education and all of the parents who attended our town hall meeting held January 6, 2022. I want to thank everyone who was able to log on to the town hall meeting and I apologize to those parents, teachers, and support staff who were not able to log on. The video was posted on the website for any parent and staff who missed the meeting and frequently asked questions from the meeting was posted. To the teachers and support staff we appreciate all of you who logged off so the parents could log on and hear about the hybrid-learning model.

The District Technology Director Dr. Young investigated with Zoom the next day to figure out why parents, teachers and staff were not able to log in to the meeting. The representatives of Zoom considered our town hall meeting a Webinar because hundreds of people were logging on and getting booted out. To prevent this from happening again Dr. Young and the technology team have researched and presented some quotes to increase our Zoom meetings to 1000 participants and to upgrade town hall meetings by purchasing a webinar package. This means participation can extend to 10,000 participants. I am thanking the Board in advance as we have this action item on the agenda tonight.

After the town hall meeting I received a call from ISBE about our optional hybrid learning model. After answering questions and sharing our plan at my weekly superintendent meeting the state informed me that our district was under review. This affected the start of our Grab and Go Breakfast and lunch program for parents who opted to participate in on-line learning. After waiting for two days, I received a call from the state and an email stating we could take a temporary modified pause. The district followed all steps by informing the Regional Superintendent and the Cook County Department of Public Health immediately after the town hall meeting. Everyone should know that the key word used is temporary. After attending the superintendent meeting on yesterday, Dr. Kinder, reported thirteen total districts have participated in an adaptive pause. Four districts paused 4-6 days, four other districts paused 7-10 days, another district paused 7-14 days, and one district has a longer pause. The one district with the longer pause is 149. We will continue to monitor the data and probable cases and hope the positivity rate continues to decline.

Over 300 plus parents has signed electronic consent to have their child participate in the Covid cheek swab test. Half of our parents signed up and their children are at home working on-line. Yesterday, 164 students participated in our weekly Covid testing with S&T Lab and today we received 164 negative test results. It is important to note that District 149 never stopped the in-person option for our parents. We are proud to say we have students attend school every day without any missed service. It is our hope that now, that we are testing students twice a week on Tuesdays and Friday's more parents will sign electronic consent and send their children back to school for in-person learning. We want to thank all of our parents, President Ghani and Dr. Cunneen for connecting the district with Alderwoman Monet S. Wilson, and S& T Lab for their input, suggestions and support during these challenging times.

A former student and parent works in the health professional field has offered to meet with us to talk about providing at-home Covid testing for our school community. I have turned her name and information over to Dr. Cunneen to follow up. It is my hope to share more information soon.

We are following the new Covid guidance. Isolation and quarantine is now five days and only the child who test positive and or who is exposed is isolated and quarantined. If this is the case, the student must return with a negative Covid test. The other students in the classroom will remain in school and monitored for any symptoms. The guidance protocol can be located on the district website.

The district has four paraprofessionals who have completed the training to earn a short-term substitute license in the event that the district faces a teacher shortage. The next step is to schedule a meeting with the Uni-Serve Director to discuss the details and next steps.

Health Life Safety Visit was held in December and I am proud to share the district did not have any major citations except self-closing doors for older schools which include BV, DKM and TMS. These doors are very expensive and the team will meet to discuss the plan of action to address the matter and report to the board. Thank you Mr. Khalfani and all of the district custodians for making sure our schools were compliant.

Dr. James Cunneen –Matters of the District & COVID Testing and Insurance  
S & T Lab delivered early results to parents as promised in an effort for parents to contact the school in case a child needed to be isolated/quarantined.

I met with our architect today and he is right on line for coming to you with bids on the heavy equipment to allow all of our buildings to be updated with air handlers and chillers, so that we can start next year with cool air for our students and fresh air for them to breath. We are going to do a follow-up on the HVAC uninvent program for the following year.

L & L cleaning company continues to work after school on a rotating basis to help keep our schools clean.

I have submitted an email quote to Mr. Lewis to complete a purchase order of 2500 more Velcro strips for the plexi glass shields. We heard our parent concerns and questions in the chat box at the last town hall meeting. We are investigating the cleaning solution to keep the plexi glass shields clean.

Blue Cross Blue Shield Illinois sent out communication to the district regarding health insurance coverage of over the counter at-home Covid-19 tests. The superintendent received an emailed for at-home testing and she forwarded the email with the link to all staff on yesterday.

Organic Life contacted the district to renew one more school year. Mr. Lewis with Board approval must execute signature for District to renew for the 2022-2023 school year.

Robert Half sent a temporary secretarial candidate for interview to assist Diekman School until the end to the school year. Paperwork, TB test and background check must be complete before the candidate begins. Thank you board for your leadership and support during our staff shortages.

Tameka Halsey, the Uni Serve sent an email to the Superintendent and our team with dates for negotiations. We yield to the board for advisement.

Kahlil Hogan- Vista National Insurance Group, Inc.

Mr. Hogan presented a post review of the districts past renewals. The Employee Benefit PowerPoint presentation explained all the positive benefits of how they could lower our premiums to help save the district money, resulting in potentially over \$100K in savings.

Akil Khalfani – Facilities and Grounds

The Facilities Presentation last night was a continuation of our district wide energy efficiency lighting upgrade. It is a strategic attempt to install the necessary and well overdue lighting fixtures while taking advantage of the instant rebates and in addition, saving the district thousands of dollars over a five to ten year period. We completed and installed over 57 light pole and wall pack fixtures at NBLA. This alone will save the district about \$7800.00 per year at the lower wattage rate.

Upgrades also consisted of installing over 300 new energy efficient lighting for five of the multi purposes rooms at CMB. In addition, we installed a similar fixture for the Principal and Assistant Principals office as well as the inside main office corridor. There are two phases to this project so we anticipate the district will receive at least \$20,000 in rebate incentives while taking the cost savings in terms of lower electric cost.

Lastly, was a depiction of the complete installation of new fixtures at the district office for the main level and basement offices? We installed new LED can lights throughout the interior and exterior of the entrance of the district office. We replaced the older model lights in the waiting area to modern LED fixtures with lower watts in which these fixtures have a warranty for 5 years

and these fixtures do not have to be replaced or changed until a 6 to 7 year period. The district received \$11,500.00 in cash rebates directly back to the district

These three projects are estimated to bring in the district at least \$50K and we are just getting started. I call this earning your keeps and letting these savings pay for your salary.

Donnie Trotter – Lobbyist

Mr. Trotter informed the Board of Education of the 2022 Legislative Session Calendar that includes deadlines for LRB requests, introduction of Senate Bills, Committee consideration of Senate Bills, Third reading of Senate Bills, Committee consideration of House Bills and Third Reading of House Bills. He also reported on Capital Funding for FY22 and the Executive Order 2022-03, COVID-19 Executive Order NO. 98, which was filed on January 11, 2022 in the Office of Secretary of State.

I am looking forward to working with the team Madam President, the Superintendent and the board to make sure we get our share of those dollars in the district.

Business Session Began at 7:15 P.M.

Pledge of Allegiance – was said by all.

**Roll Call:** Present: Members: Ms. Ghani, Mrs. Crisler-Liggons, Mrs. Jolly, Mrs. Gray Everett, Mrs. Jemine, Mr. Castillo and Mr. Tillman. Absent: None.

<b>MOTION</b> by Mrs. Crisler-Liggons, seconded by Mr. Castillo to approve a Resolution to Honor Frank M. Zuccarelli. <b>ROLL CALL VOTE:</b> Aye: Mrs. Crisler-Liggons, Mr. Castillo, Mrs. Jolly, Ms. Ghani, Mrs. Jemine, Mrs. Gray Everett and Mr. Tillman. <b>MOTION CARRIED</b>	APPROVE A RESOLUTION TO HONOR FRANK M. ZUCCARELLI
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**Meeting Open to the Public for Comments for Board Agenda** – No public comments were made.

### **Board President Consent Agenda**

<b>MOTION</b> by Mrs. Jolly, seconded by Mr. Tillman to consolidate the President Consent Agenda I1, I2, I3, I4, I5, I6 and I7.  1. Approval of the minutes of the regular board meeting held December 15, 2021.  2. Approval of the payroll summaries for December 10, 2021 in the amount of \$952,872.82.	CONSOLIDATE THE PRESIDENT CONSENT AGENDA I1, I2, I3, I4, I5, I6 AND I7
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<p>3. Approval of the payroll summaries for December 22, 2021 in the amount of \$1,020,164.23.</p> <p>4. Authorize Township Treasurer to pay invoices dated January 19, 2022 consisting of 63 pages and chargeable to the following accounts:</p> <table data-bbox="363 506 1089 856"> <tr> <td>Educational Fund</td> <td>\$1,308,907.32</td> </tr> <tr> <td>Operations and Maintenance Fund</td> <td>\$226,495.78</td> </tr> <tr> <td>Transportation Fund</td> <td>\$275,965.95</td> </tr> <tr> <td>Tort Immunity</td> <td>\$65,139.39</td> </tr> <tr> <td colspan="2" style="text-align: right;">Total \$1,876,508.44</td> </tr> </table> <p>5. Need a motion to approve Intermittent FMLA for Christal Walker Washington effective November 30, 2021 through January 1, 2022.</p> <p>6. Need a motion to approve FMLA for Callie Haggie-Mitchell January 25, 2022 through April 23, 2022 for health reasons.</p> <p>7. Need a motion to approve E-SCRAP Technologies Agreement January 1, 2022 through December 31, 2022.</p> <p><b>ROLL CALL VOTE:</b> Aye: Mrs. Jolly, Mr. Tillman, Mrs. Gray Everett, Mrs. Crisler-Liggons, Mrs. Jemine and Mr. Castillo.  <b>MOTION CARRIED</b></p>	Educational Fund	\$1,308,907.32	Operations and Maintenance Fund	\$226,495.78	Transportation Fund	\$275,965.95	Tort Immunity	\$65,139.39	Total \$1,876,508.44		
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7. Need a motion to approve E-SCRAP Technologies Agreement January 1, 2022 through December 31, 2022.

**ROLL CALL VOTE:** Aye: Mrs. Jolly, Mrs. Crisler-Liggons, Mrs. Jemine, Mrs. Gray Everett, Mr. Tillman and Mr. Castillo.

**MOTION CARRIED**

### Closed Session

<p><b>MOTION</b> by Mrs. Gray Everett, seconded by Mrs. Jolly to go into closed session at 7:20 p.m.</p> <ol style="list-style-type: none"><li>1. Motion to adjourn to Closed Session pursuant to Section 2 (c)(1) of the Open Meetings Act matters, related for the purposes of consideration of appointment, employment, compensation, discipline, performance, or dismissal of specific employees of Dolton School District 149.</li><li>2. Litigation, when an action against, affecting or on behalf of the particular public body has been filed and is pending before a court or administrative tribunal, or when the public body finds that an action is probable or imminent, in which case the basis for the finding shall be recorded and entered into the minutes of the closed meeting. 5 ILCS 120/2(c)(11).</li><li>3. Student Disciplinary Case.</li><li>4. Negotiations</li></ol> <p><b>ROLL CALL VOTE:</b> Aye: Mrs. Gray Everett, Mrs. Jolly, Mrs. Crisler-Liggon, Ms. Ghani, Mrs. Jemine, Mr. Tillman and Mr. Castillo. <b>MOTION CARRIED</b></p>	CLOSED SESSION
<p><b>MOTION</b> by Mrs. Jolly, seconded by Mrs. Gray Everett to come out of closed session at 8:22 p.m. and resume regular session.</p> <p><b>ROLL CALL VOTE:</b> Aye: Mrs. Jolly, Mrs. Gray Everett, Mrs. Crisler-Liggon, Mrs. Jemine, Mr. Tillman and Mr. Castillo. <b>MOTION CARRIED</b></p>	RESUME REGULAR SESSION

**Roll Call:** Present: Members: Ms. Ghani, Mrs. Crisler-Liggon, Mrs. Jolly, Mr. Castillo, Mrs. Jemine, Mr. Tillman and Mrs. Gray Everett. Absent: None.

**Old Business – None**

### New Business

<p><b>MOTION</b> by Mrs. Jolly, seconded by Mr. Tillman to ratify an agreement with Scarabaeus LLC for lobbying services for the district retroactive to September 1, 2021.</p> <p><b>ROLL CALL VOTE:</b> Aye: Mrs. Jolly, Mr. Tillman, Mrs. Crisler-Liggon,</p>	RATIFY AN AGREEMENT WITH SCARABAEUS LLC FOR LOBBYING SERVICES FOR THE DISTRICT
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<p>Mrs. Gray Everett, and Mrs. Jemine.  <b>MOTION CARRIED</b></p>	<p>RETROACTIVE TO  SEPTEMBER 1, 2021</p>
<p><b>MOTION</b> by Mrs. Jolly, seconded by Mr. Tillman to establish a relationship with S&amp;T Labs to provide student COVID Testing at all school sites effective Tuesday January 18, 2022.</p> <p><b>ROLL CALL VOTE:</b> Aye: Mrs. Jolly, Mr. Tillman, Mrs. Gray Everett, Mrs. Crisler-Liggons and Mrs. Jemine.  <b>MOTION CARRIED</b></p>	<p>ESTABLISH A  RELATIONSHIP  WITH S&amp;T LABS  TO PROVIDE  STUDENT COVID  TESTING AT ALL  SCHOOL SITES  EFFECTIVE  TUESDAY  JANUARY 18,  2022</p>
<p><b>MOTION</b> by Mr. Tillman, seconded by Mr. Castillo to authorize Mr. Lewis the Business Manager to solicit for all E-Rate eligible goods and services.</p> <p><b>ROLL CALL VOTE:</b> Aye: Mr. Tillman, Mr. Castillo, Mrs. Jemine, Mrs. Jolly, and Mrs. Crisler-Liggons.  <b>MOTION CARRIED</b></p>	<p>AUTHORIZE MR.  LEWIS THE  BUSINESS  MANAGER TO  SOLICIT FOR ALL  E-RATE ELIGIBLE  GOODS AND  SERVICES</p>
<p><b>MOTION</b> by Mrs. Crisler-Liggons, seconded by Mrs. Jolly to ratify the emergency purchase of a 100-gallon water tank for CMB and the kitchen at the middle schools.</p> <p><b>ROLL CALL VOTE:</b> Aye: Mrs. Crisler-Liggons, Mrs. Jolly, Mrs. Jemine, Mr. Castillo and Mr. Tillman.  <b>MOTION CARRIED</b></p>	<p>RATIFY THE  EMERGENCY  PURCHASE OF A  100-GALLON  WATER TANK FOR  CMB AND THE  KITCHEN AT THE  MIDDLE SCHOOLS</p>
<p><b>MOTION</b> by Mrs. Jolly, seconded by Mrs. Jemine to upgrade the Zoom package to include both large groups over 300 or more and the webinar service package.</p> <p><b>ROLL CALL VOTE:</b> Aye: Mrs. Jolly, Mrs. Jemine, Mrs. Crisler-Liggons, Mrs. Gray Everett, Mr. Castillo and Mr. Tillman.  <b>MOTION CARRIED</b></p>	<p>UPGRADE THE  ZOOM PACKAGE  TO INCLUDE  BOTH LARGE  GROUPS OVER  300 OR MORE  AND THE  WEBINAR  SERVICE  PACKAGE</p>

<p><b>MOTION</b> by Mrs. Crisler-Liggons, seconded by Mr. Castillo to enter into a cooperative and collaborative agreement with Angela Searcy Mental Health Consultant for the Preschool for All Expansion Program January 19, 2022 through June 30, 2022 paid for out of Pre-K grant funds.</p> <p><b>ROLL CALL VOTE:</b> Aye: Mrs. Crisler-Liggons, Mr. Castillo, Mrs. Jemine, Mr. Tillman, and Mrs. Jolly.</p> <p><b>MOTION CARRIED</b></p>	<p>ENTER INTO A COOPERATIVE AND COLLABORATIVE AGREEMENT WITH ANGELA SEARCY MENTAL HEALTH CONSULTANT FOR THE PRESCHOOL FOR ALL EXPANSION PROGRAM JANUARY 19, 2022 THROUGH JUNE 30, 2022 PAID FOR OUT OF PRE-K GRANT FUNDS</p>
<p><b>MOTION</b> by Mrs. Jolly, seconded by Mrs. Crisler-Liggons to accept the letter of intent to retire for Sarah A. Winbush at the end of the 2024-2025 school year.</p> <p><b>ROLL CALL VOTE:</b> Aye: Mrs. Jolly, Mrs. Crisler-Liggons, Mrs. Jemine, Mr. Castillo and Mr. Tillman.</p> <p><b>MOTION CARRIED</b></p>	<p>ACCEPT THE LETTER OF INTENT TO RETIRE FOR SARAH A. WINBUSH AT THE END OF THE 2024-2025 SCHOOL YEAR</p>
<p><b>MOTION</b> by Mrs. Jolly, seconded by Mrs. Crisler-Liggons to accept the letter of intent to retire for April Brown at the end of the 2024-2025 school year.</p> <p><b>ROLL CALL VOTE:</b> Aye: Mrs. Jolly, Mrs. Crisler-Liggons, Mrs. Jemine, Mr. Tillman and Mr. Castillo.</p> <p><b>MOTION CARRIED</b></p>	<p>ACCEPT THE LETTER OF INTENT TO RETIRE FOR APRIL BROWN AT THE END OF THE 2024-2025 SCHOOL YEAR</p>
<p><b>MOTION</b> by Mr. Tillman, seconded by Mr. Castillo to accept the letter of resignation for Nastassija Thigpen effective January 21, 2022.</p>	<p>ACCEPT THE LETTER OF RESIGNATION</p>

<p><b>ROLL CALL VOTE:</b> Aye: Mr. Tillman, Mr. Castillo, Mrs. Crisler-Liggons, Mrs. Jemine, Mrs. Jolly and Mrs. Gray Everett.  <b>MOTION CARRIED</b></p>	<p>FOR  NASTASSIJA  THIGPEN  EFFECTIVE  JANUARY 21,  2022</p>
<p><b>MOTION</b> by Mrs. Jolly, seconded by Mr. Castillo to accept the letter of resignation for Jarrid Evans effective February 1, 2022.</p> <p><b>ROLL CALL VOTE:</b> Aye: Mrs. Jolly, Mr. Castillo, Mrs. Jemine, Mrs. Crisler-Liggons, and Mr. Tillman.  <b>MOTION CARRIED</b></p>	<p>ACCEPT THE  LETTER OF  RESIGNATION  FOR JARRID  EVANS  EFFECTIVE  FEBRUARY 1, 2022</p>

**Approval of Personnel**

<p><b>MOTION</b> by Mrs. Crisler-Liggons, seconded by Mrs. Jolly to approve personal.</p> <ol style="list-style-type: none"> <li>1. Bryant Lindsey- Custodian</li> <li>2. Shahid Coleman – Custodian</li> <li>3. Tyler Roddy- Permanent Guest Teacher</li> </ol> <p><b>ROLL CALL VOTE:</b> Aye: Mrs. Crisler-Liggons, Mrs. Jolly, Mrs. Jemine, Mr. Castillo and Mr. Tillman.  <b>MOTION CARRIED</b></p>	<p>APPROVAL OF  PERSONAL</p>
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**Correspondence** – Dr. Twyla Harris gave the Board of Education a thank you card for the opportunity to interview for the Superintendent’s position.

**Bulletins and Reports** – None

**Public Comments** – There was no public comments.

**Final Action on Closed Session Items, if needed**

<p><b>MOTION</b> by Mrs. Jolly, seconded by Mr. Castillo to accept the recommendation of the disciplinary committee for student 149-2122-007.</p> <p><b>ROLL CALL VOTE:</b> Aye: Mrs. Jolly, Mr. Castillo, Mrs. Crisler-Liggons, Mrs. Jemine, and Mr. Tillman.  <b>MOTION CARRIED</b></p>	<p>ACCEPT THE  RECOMMENDATION  OF THE DISCIPLINARY  COMMITTEE FOR  STUDENT 149-2122-007</p>
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**Adjournment**

<p><b>MOTION</b> by Mrs. Jolly, seconded by Mr. Castillo to Adjourn at 8:38 P.M.</p> <p><b>ROLL CALL VOTE:</b> Aye: Mrs. Jolly, Mr. Castillo, Mr. Tillman, Mrs. Crisler-Liggons, Mrs. Jemine and Mrs. Gray Everett.</p> <p><b>MOTION CARRIED</b></p>	<p>ADJOURNMENT</p>
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Rayya Ghani, President

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Bertha Jolly, Secretary