

BOARD OF EDUCATION, SCHOOL DISTRICT 149
MINUTES OF THE REGULAR BOARD MEETING VIA ZOOM
DECEMBER 15, 2021

The Regular Board Meeting was held via Zoom and the meeting was called to order at 7:08 P.M. by Ms. Rayya Ghani, Board President.

Roll Call: Present: Members: Ms. Ghani, Mr. Tillman, Mrs. Gray Everett, Mrs. Jemine, Mrs. Jolly and Mr. Castillo. Absent: Mrs. Crisler-Liggons.

Also in attendance were: Dr. Shelly Davis-Jones, Dr. Twyla Harris, Cedric Lewis, Dr. Brigitte Garth-Young, April Brown, Carmen Canales, Akil Khalfani, James Vasselli, Board Attorney, Dr. Jay Cunneen, David Ormsby, April Davis, Carolyn Franklin, Dr. Vedia Y. Smith Page, Laura Wolf, Karen Slate, Dellnora Winters, ZaRita Beal, Gabrielle Herndon, John Johnson, Dr. Nicole Robinson, Latricia Lewis, John Shields, Alfred Thompkins, John Smida, Sherry Dority, Sparkle Tiffith, Nina Martin, Dr. Angela Winters, Vanessa Wilson, Jeannie Dryan, Mario Planera, Matt Buerger, Jen Jenkins, Jasmine Franklin, Lisa, John Legge, Valerie Williams, Courtney, Ms. Turner and Cozie P.

Grant Presentations

Kappa Alpha Psi Fraternity, Inc. Literacy Presentation Donation Mr. Rhomell Owens

Our Fraternity was blessed with a grant, and what a better way to bless everyone. We would like to support your literacy program and bless the children with Hallbraries at Carol Moseley Braun School.

Mario Planera

We have a potential project for the ESSER Funds to provide safer schools that involves HVAC replacements at all schools. The systems at the schools are pretty aged and they could use some upgrading, better ventilation and energy efficient.

BV – Heating piping vents are original we purpose to replace the piping, heating, air conditioning, chillers, exhaust fans and some general interior renovations.

CMB – Interior systems are in good shape, there are some rooftop equipment that needs to be replaced.

DKM – Heating piping, chiller on the roof and there are some rooftop equipment that needs to be replaced.

Middle School – There is a boiler that is failing that needs to be replace.

NBLA –Interior system are in good shape, there are some rooftop equipment that needs to be replaced.

CS – Heating piping, vents in classroom, there are some rooftop equipment that needs to be replace.

Dr. Cunneen reiterated what Mario Planera reported. In addition, what I would like you to do is authorize Mario to do is to see if we can get these large units replaced this summer. The best option is to replace everything at one time; we should start with the roofs then work our way into the classrooms.

Cabinet Reports

Dr. Cunneen spoke to the Board of Education about metal detectors and the elementary pilot Alice Training Program for all staff members.

You have a Moody’s packet and every year they review our bond rating, our bond rating the last time we did it was Aa3, which is very good rating. The counter to this is the strong financial position the district is in. We have money in the bank, we are paying our bills, and we have good state aid payments so we are in a very good position. However, our financial performance, our cash balance is strong, our available fund balance is strong, and yes, we rely on state and federal funding that is the way the system is set.

We are having a problem hiring a secretary at Diekman. We are asking for your permission to check with Robert Half to see if they have a secretary that could finish out the year.

Cedric Lewis informed the Board of Education about the calculation on IMRF and TRS dollar amount they are remitting to the Treasurer’s Office.

Calumet City, TNC

Valerie Williams, Mathew Buerger, Jen Jenkins and John Legge from the City of Calumet City, The Nature Conservatory gave the board of Education a Green Infrastructure presentation to address storm water flooding at Caroline Sibley School, Downey Park and commercial area in the Pete’s plaza.

Board Member Comments and Questions – No comments or questions were made.

Business Session Began at 7:23 P.M.

Pledge of Allegiance – was said by all.

Meeting Open to the Public for Comments for Board Agenda – No public comments were made.

Board President Consent Agenda

<p>MOTION by Mrs. Jolly, seconded by Mrs. Jemine to consolidate the President Consent Agenda H1, H2, H3, H4, H5, H6, H7, H8, H9, H10, H11; L New Business L2. L3. L4. L5. L6. L7, L8; K Old Business K1.</p> <ol style="list-style-type: none"> 1. Approval of the minutes of the regular board meeting held November 17, 2021. 2. Approval of the payroll summaries for November 1, 2021 in the 	<p>CONSOLIDATE THE PRESIDENT CONSENT AGENDA H1, H2, H3, H4, H5, H6, H7, H8,</p>
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<p>amount of \$1,023.83.</p>	<p>H9, H10, H11</p>										
<p>3. Approval of the payroll summaries for November 12, 2021 in the amount of \$949,016.01.</p>	<p>L NEW BUSINESS L2.</p>										
<p>4. Approval of the payroll summaries for November 23, 2021 in the amount of \$946,866.24.</p>	<p>L3. L4. L5. L6. L7, L8;</p>										
<p>5. Authorize Township Treasurer to pay invoices dated December 15, 2021 consisting of 57 pages and chargeable to the following accounts:</p>	<p>K OLD BUSINESS K1</p>										
<table border="0" style="width: 100%;"> <tr> <td style="padding-left: 40px;">Educational Fund</td> <td style="text-align: right;">\$1,657,545.63</td> </tr> <tr> <td style="padding-left: 40px;">Operations and Maintenance Fund</td> <td style="text-align: right;">\$140,996.09</td> </tr> <tr> <td style="padding-left: 40px;">Transportation Fund</td> <td style="text-align: right;">\$344,770.24</td> </tr> <tr> <td style="padding-left: 40px;">Tort Immunity</td> <td style="text-align: right;">\$68,582.30</td> </tr> <tr> <td style="text-align: right; padding-right: 40px;">Total</td> <td style="text-align: right;">\$2,211,894.26</td> </tr> </table>	Educational Fund	\$1,657,545.63	Operations and Maintenance Fund	\$140,996.09	Transportation Fund	\$344,770.24	Tort Immunity	\$68,582.30	Total	\$2,211,894.26	
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<p>6. Need a motion to approve Intermittent FMLA for Alicia Clay Adams for the remainder of the 2021-2022 school year.</p>											
<p>7. Need a motion to approve FMLA for Joshua Reyna effective January 25, 2022 through March 14, 2022.</p>											
<p>8. Need a motion to approve Intermittent FMLA for LaWanda Scott for the 2021-2022 school year.</p>											
<p>9. Need a motion to approve the agreement with EMBRACE for MTSS services for the 2021-2022 school year paid for out of federal funding.</p>											
<p>10. Need a motion to approve the Holiday Schedule for 12-Month Central Office, Confidential Administrative Assistants and Custodians.</p>											
<p>11. Need a motion to authorize PAP Consulting to prepare and file claims for recalculation of state aid on the district's behalf with the Illinois State Board of Education.</p>											

L. New Business

2. Need a motion to post for the vacancy for Director of Early Childhood for the 2022-2023 school year.
3. Need a motion to post for the vacancy for Principal of Diekman Elementary School for the 2022-2023 school year.
4. Need a motion to enter into a MOU with SPCA to fill the position of administrative assistant at Diekman School for the remainder of the 2021-2022 school year.
5. Need a motion to approve the one-year licenses for students in K-8 grades for the Second Step Digital Social Emotional Learning Program paid for out federal funding.
6. Need a motion for the Board of Education to set a date and meet as a Committee of the Whole in Executive Session to discuss Collective Bargaining Negotiations and Personnel.
7. Need a motion to accept the amended letter of intent to retire for Donna Jackson effective at the end of the 2021-2022 school year.
8. Need a motion to accept the resignation letter for Courtney Woods Social Worker effective December 16, 2021.

K. Old Business

1. Need a motion to fill the nurse positions with multiple vendors at the lowest negotiated rate for the remainder of the 2021-2022 school year paid for out of ESSER III Funding.

ROLL CALL VOTE: Aye: Mrs. Jolly, Mrs. Jemine, Mrs. Gray Everett, Mr. Tillman and Mr. Castillo.

MOTION CARRIED

MOTION by Mrs. Jolly, seconded by Mr. Tillman to approve the President Consent Agenda H1, H2, H3, H4, H5, H6, H7, H8, H9, H10 and H11.

1. Approval of the minutes of the regular board meeting held November 17, 2021.
2. Approval of the payroll summaries for November 1, 2021 in the amount of \$1,023.83.
3. Approval of the payroll summaries for November 12, 2021 in the amount of \$949,016.01.
4. Approval of the payroll summaries for November 23, 2021 in the amount of \$946,866.24.
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Tort Immunity	\$68,582.30
Total	\$2,211,894.26

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APPROVE THE PRESIDENT CONSENT AGENDA H1, H2, H3, H4, H5, H6, H7, H8, H9, H10, H11

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ROLL CALL VOTE: Aye: Mrs. Jolly, Mr. Tillman, Mrs. Jemine, Mrs. Gray Everett and Mr. Castillo.

MOTION CARRIED

MOTION by Mrs. Gray Everett, seconded by Mrs. Jemine to approve the Final Tax Levy for Calendar year 2021 payable in Calendar Year 2022 and Filing of

APPROVE THE FINAL TAX

<p>the Certificate of Levy with the Cook County Clerk.</p> <p>ROLL CALL VOTE: Aye: Mrs. Gray Everett, Mrs. Jemine, Mrs. Jolly and Mr. Castillo. Nay: Mr. Tillman.</p> <p>MOTION CARRIED</p>	<p>LEVY FOR CALENDAR YEAR 2021 PAYABLE IN CALENDAR YEAR 2022 AND FILING OF THE CERTIFICATE OF LEVY WITH THE COOK COUNTY CLERK</p>
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Cabinet Reports –

Dr. Shelly Davis Jones –Administrative Report

Touring the district schools with the superintendent candidates was a great revelation about the work you have supported over the years put into our schools. One of the superintendent candidates shared how impressed he was at all of the mitigating practices our district has in place to keep our children safe during the pandemic. He stated that every classroom we entered he saw students engaged and teachers actively teaching lessons. He complimented the district schools and shared how he felt a positive vibe when he entered each building. When we visited the middle school, he had a chance to observe the SOFA students during lunch and he stated you all have plexi glass shields in the lunchroom and the classrooms. The candidate also said, “I have never been in a school where the hallways are so quiet.” I shared with him that our team decided to have the teachers move on instructional carts instead of students moving so we could consistently practice social distancing and minimize the spread of COVID-19. The point of me sharing this information is sometimes, you are unable to see the fruits of your labor but I am here to tell you it is visible and all of the things you have allowed us to put in place is implemented in our schools. It was a great feeling to hear the many positive statements about what others observed about our school district.

We were sad by the Oxford Michigan School shooting. Immediately, the team followed up with Dr. Cunneen to prepare for the renewal training of the ALICE Program. This incident also led to a discussion with building leaders about scheduling random book bag checks and random use of the metal detectors in our elementary schools. We have used the metal detectors over the years in our elementary schools for parents and visitors in an effort to deter any weapons funneling through the building. Over the past week two students in an elementary building brought in inappropriate objects and this signaled a red light of concern to our administrative team and know we want to see how the board and the community feel about having random classes walk through metal detectors in elementary schools. I would like to create a one-question survey on the district website to get the feel and voice of our parents and report to the board at our January meeting. (Would you allow your child to walk through the school metal detector?) In the

meantime, random book bag checks will begin for elementary school students for the upcoming New Year. We must begin this safety procedure to ensure no student is able to enter our schools with any inappropriate objects or weapons.

The Middle school parent round table discussion was held on December 1st with CJ Raychell from Loop Medical. A parent meeting was held to discuss the district's idea to start a pilot program to have students self-administer a cheek swab test weekly. Parents asked questions and we decided to host another meeting with visuals for the parents such as a video demonstration on how to administer the cheek swab test. We shared with the parents that we will schedule another meeting before the winter break, but unfortunately we were unable to get on the LOOP Medical schedule in a short turn around so, we will come back to the community in January. We have submitted the parental consent form to legal to review and are working out our next steps in hopes to begin towards the end of January. A phone blast will be scheduled and flyers sent to all schools and posted on the website for the next round table meeting. A few parents inquired about elementary students participating. Dr. Cunneen shared they could test if parents are interested. A lot of groundwork will need to be completed before we are ready to begin. We will keep you all informed of our next meeting and plan of action.

We held the District Improvement Plan meeting and Carolyn Franklin and Dr. Page introduced the Second Step Program to the team. Everyone on the team agreed, to implement this digital program to support the SEL of our students in K-8th grade with board approval. This would lead to an opportunity where the teachers and social workers could do some co-teaching during the first phase of the program. I have placed it on the board agenda to consider in new business. The licenses for the students for one year cost \$15,451.20 paid for out of Federal Title I Grant. A few of the IL-EMPOWER PDP coaches attended and we will conduct our SMART Goal Review, worthy targets and our action plan to improve student growth in math at the next meeting on Tuesday December 14th at 4:00 pm. Dr. Hickey will plan to present the NWEA MAP data results at the January 19th Board of Education meeting.

We are excited to announce the Robert McCormick Foundation would like to observe one of our traditional kindergarten program classrooms at New Beginnings Learning Academy. Mrs. Brooke Jacobs's class has been selected by Director, Carolyn Franklin. ISBE is reverting to the play-based model for all kindergarten programs across the state. I remember when they took the play-based model away and replaced it with the Kindergarten Individual Developmental Survey, (KIDS) and ECERS-3 program. The Robert McCormick Foundation will afford our district an opportunity to shine by highlighting a series of case studies to tell stories about the lessons they are learning. Incorporate professional development based around early learning, KIDS training and KID Summits. The foundation will document the shift of our traditional kindergarten program back to a play-based program.

We have some good news! ISBE is supporting paraprofessionals who have completed 60 college credits an opportunity to apply for a short-term substitute license. The training is mandatory for Friday December 17th at 9:00 am or 1:00 pm. Dr. Harris has informed me of a few paras who are interested in obtaining their short-term substitute license. The Board will have to recommend a stipend and allow the steering team to set up a meeting with the Uni Serv Director and the SPCA president to negotiate and report to the board at a later meeting.

The Cook County Division of Family Planning is offering courses to address Sexual Health and Wellness Education. Topics and lessons will be designed by Division of Family Planning at Cook County Health in the following areas: LGBTQIA & Inclusive Sex Education, General Reproductive Anatomy, Internet Perceptions and Safety and Sexually Transmitted Infections. Mrs. Franklin will complete the survey and send it back to the ROE and we will report next steps as soon as we receive feedback. I want to thank the district teachers and support staff for attending the Erin’s Law Training on Monday December 13, 2021.

Lastly, all of Illinois Superintendents met with Dr. Ezike to discuss our concerns and questions about remote learning and adaptive pauses before returning from Winter break. The state confirmed that all students and staff must return to in person learning on January 3, 2022. Dr. Ezike stated that new guidance would be coming soon from the Governor. We have paused any afterschool programs due to the high volume COVID-19 cases and probable close contact with someone who tested positive for COVID-19.

Closed Session

<p>MOTION by Mrs. Jolly, seconded by Mrs. Jemine to go into closed session at 7:44 p.m.</p> <ol style="list-style-type: none"> 1. Motion to adjourn to Closed Session pursuant to Section 2 (c)(1) of the Open Meetings Act matters, related for the purposes of consideration of appointment, employment, compensation, discipline, performance, or dismissal of specific employees of Dolton School District 149. 2. Litigation, when an action against, affecting or on behalf of the particular public body has been filed and is pending before a court or administrative tribunal, or when the public body finds that an action is probable or imminent, in which case the basis for the finding shall be recorded and entered into the minutes of the closed meeting. 5 ILCS 120/2(c)(11). 3. Student Disciplinary Case. <p>ROLL CALL VOTE: Aye: Mrs. Jolly, Mrs. Jemine, Mrs. Gray Everett, Mr. Tillman and Mr. Castillo. MOTION CARRIED</p>	<p>CLOSED SESSION</p>
<p>MOTION by Mrs. Jolly, seconded by Mrs. Gray Everett to come out of closed session at 8:37 p.m. and resume regular session.</p> <p>ROLL CALL VOTE: Aye: Mrs. Jolly, Mrs. Gray Everett, Mrs. Jemine, Mr. Tillman and Mr. Castillo. MOTION CARRIED</p>	<p>RESUME REGULAR SESSION</p>

Roll Call: Present: Members: Ms. Ghani, Mrs. Jolly, Mrs. Gray Everett, Mr. Tillman, Mr. Castillo and Mrs. Jemine. Absent: Mrs. Crisler-Liggons.

Approval of Personnel

<p>MOTION by Mrs. Gray Everett, seconded by Mrs. Jolly to approve personal.</p> <p>M. Approval of Personnel</p> <p>1. Teresa Gist-Custodian</p> <p>ROLL CALL VOTE: Aye: Mrs. Gray Everett, Mrs. Jolly, Mr. Castillo, Mrs. Jemine and Mr. Tillman.</p> <p>MOTION CARRIED</p>	<p>APPROVAL OF PERSONAL</p>
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Correspondence – None

Bulletins and Reports – Thank you Laura Marshall Director of Church Go Chicago for donating coats to the Children in Dolton SD 149

Public Comments – There was no public comments.

Final Action on Closed Session Items, if needed

<p>MOTION by Mrs. Gray Everett, seconded by Mrs. Jolly to approve the recommendation of the disciplinary committee for student 149-2122-004, 149-2122-005 and 149-2122-006.</p> <p>ROLL CALL VOTE: Aye: Mrs. Gray Everett, Mrs. Jolly, Mrs. Jemine, Mr. Castillo and Mr. Tillman.</p> <p>MOTION CARRIED</p>	<p>APPROVE THE RECOMMENDATION OF THE DISCIPLINARY COMMITTEE FOR STUDENT 149-2122-004, 149-2122-005 and 149-2122-006</p>
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Adjournment

<p>MOTION by Mrs. Jolly, seconded by Mr. Tillman to Adjourn at 8:40 P.M.</p> <p>ROLL CALL VOTE: Aye: all in favor said yes.</p> <p>MOTION CARRIED</p>	<p>ADJOURNMENT</p>
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Rayya Ghani, President

Bertha Jolly, Secretary