

BOARD OF EDUCATION, SCHOOL DISTRICT 149
MINUTES OF THE REGULAR BOARD MEETING VIA ZOOM
FEBRUARY 25, 2021

The Regular Board Meeting was held via Zoom and the meeting was called to order at 7:10 P.M. by Mrs. Darlene Gray Everett, Board President.

Board Member Comments and Questions – None

The Pledge of Allegiance – Said by all

Roll Call: Present: Members: Mrs. Gray Everett, Mrs. Crisler-Liggons, Mrs. Jolly, Ms. Ghani, Mr. Castillo and Mr. Tillman. Absent: Mrs. Eldridge.

Also in attendance were: Dr. Shelly Davis-Jones, Dr. Twyla Harris, Cedric Lewis, Dr. Brigitte Garth-Young, April Brown, Carmen Canales, Dr. James Cunneen, Board Attorney, James Vasselli, Board Attorney, Tiffany Nelson-Jaworski, David Ormsby, Carolyn Franklin, Dr. Vedia Page, Akil Khalfani, Laura Wolf, Jamie Hayes, Dr. Nicole Robinson, BeNita Parker, Karen Slate, ZaRita Beal, Renata Patterson, Christal Washington, John Johnson, Gabrielle Herndon, April Davis, Latricia Lewis, Jamar Everett, Sheila Colone, Jennice Turner, Danielle Franklin, Shelia Colone, Keisha Knight, Alfred Thompkins, John Smida, Kim, Tselane Green, Jeannie Dryan, Tonya Thomas, Mae Brown, Suzanne Seifert, Jo Watson, Yvette Shackelford, Jennifer Kostanski, Kimberly Khan, Tracy Gentile-Kelly, William Watson, Teresa Jemine, Stephanie Jackson-Prather, President of Professional Development Plus and Ismail Khan, Finance Director of Math PD Plus.

Correspondence - None

Bulletins and Reports - None

Cabinet Reports –

Carolyn Franklin – Introduced Stephanie Prather President of Professional Development Plus

Stephanie Prather of Professional Development Plus presented the Board of Education an informational PowerPoint presentation that support teachers understanding of common core standards, support teacher pedagogy, instructional delivery and student academic performance on standardized assessment.

Dr. Shelly Davis-Jones – IAR Testing Schedule Update March 15th – May 14th.

Dr. Jones reported she was pleased to share with the Board that the Hybrid IAR/ISA Testing Schedule is complete. I must thank the full team for their support and dedication to this process.

An email letter was sent from the U.S. Department of Education to Dr. Ayala the State Superintendent and forwarded to all administrators and a news article was also emailed from the Illinois Association of School Administrators, (IASA). The U.S. Department of Education letter and the article from Education week addressed assessment. The news article headline from President Biden’s Administration read: “States Still Must Give Standardize Tests This Year.” We will expect to tests our students to determine baseline data and work to provide interventions to help close the gap for possible summer hybrid program or next fall. Data reported by school districts to the Illinois State Board of Education (last updated Feb. 22, 2021), indicates that 60 percent of Illinois students are learning in-person or using the hybrid model and 40 percent are enrolled in a remote learning model. With that being said,

the team has created schedules for students in 3rd through 8th grade with a tentative date of March 15th through May 14th using (hybrid) model in an effort to meet the state deadline.

The schedule is set for testing one grade level each day at every school. Using AM/PM Sessions. Elementary teachers 3rd- 5th and middle school homeroom teachers will facilitate testing for 7th and 8th graders.

On the days that students are not testing they will continue learning through Synchronous and Asynchronous platform that will be incorporated into daily instruction.

Teachers who are testing students would have to return to the classroom the week of March 15th to administer the test.

Dr. Young and the tech team have ordered keyboard covers and alcohol wipes for the students testing in all computer labs. All computer labs will have small groups of students with 6 feet social distancing. Students will sit at every other computer and head phones will be provided for all students in 3rd-6th grade and ear buds for all 7th and 8th graders.

The Hybrid Testing Schedule will mean that the following contract vendor services will need to be restored. Allied Security Guards, First Student Bus Company and our Food Serve Provider Organic Life who have served curbside breakfast and lunch since the pandemic began. All routes will have run to ensure we do not miss any children. First Student is committed to making our students who ride the bus as safe as possible which includes disinfecting school buses to prevent the spread of COVID-19 virus. First Student will use Zoono Z71 an antimicrobial defensive barrier that destroys pathogens including the virus that causes COVID-19 on contact. We believe it is best for daily disinfectants between am/pm routes to minimize the spread of COVID-19. Parents can bring their child or children to school during the testing and pick them up. Parents have the right to continue remote learning if they choose not to send their child for testing. Breakfast and lunch will be arranged with Organic Life to ensure students have a breakfast bar before testing and a bag lunch on the way home.

All students will have report in to the computer lab and dismiss from the computer lab until testing is complete.

Custodians will be expected to clean and sanitize the labs daily after testing to minimize the spread of germs.

We would like the board to consider our plan and allow the district to move forward with testing from March 15th- May 14th if the board approves our recommendation, we will prepare letters for parents to forward home, update the district website and conduct a few phone blasts. Principals and secretaries will have to report to schools to prepare letters for mailings and answer phone calls should they begin to pour into the schools.

If we receive any news from the U. S. Department of Education or Governor Pritzker that confirms districts do not have to test this year, we will continue with full remote e-learning and come back to the board in April to see if we can start a summer school hybrid pilot program in June. If the science and data indicate the numbers are not safe, we will prepare to start the Hybrid Blended Model in August of 2021 only if it is safe.

We need board approval to confirm our testing schedule and to meet the state's testing deadline.

Dr. Cunneen reiterated what Superintendent Dr. Shelly Davis-Jones said in her report. He also reported the plexi glass dividers, the protectors for the keyboards and wipes will be used in the labs during testing. He gave

kudos to Superintendent Dr. Shelly Davis-Jones for her leadership in setting up the committee in how to best test our students in a great and safe environment and to make them feel welcome. The committee involved Carolyn Franklin, Dellnora Winters, Dr. Twyla Harris and Dr. Hickey.

Superintendent Dr. Shelly Davis-Jones worked very hard with Life Touch to set up a date for the 8th graduation pictures which will be held on March 22, 2021.

Dr. Cunneen asked the Board for their approval for the testing schedule.

Cedric Lewis – E-rate Update

Cedric Lewis reported, before discussing E-Rate, I want you all to know that all filings surrounding property taxes for 2020 have been filed, inclusive of the Property Tax Relief grant resolutions. There are 2 matters surrounding E-Rate that I want to bring before you;

1. AT&T billing
2. The E-Rate bid for FY 2020

The Universal Services Administrative Company (USAC) is the federal entity that governs E-Rate. They have very strict and stringent protocols in place to oversee vendors that request federal monies for the E-rate program. The E-rate program monies are generated from every home phone as well as cell phone bill in the country. USAC audits the billing practices of everyone in cycles. AT&T has been in that cycle for the last 2 years, and it was initially determined that they had overbilled SD 149 by \$150,000. Through some uncomfortable conversations, we recovered those funds which were deposited in July of 2020.

We learned in early December that AT&T's overbilling took place with several of their clients. They now owe us another \$274,935. We have gone back and forth with AT&T because they say that we have outstanding bills of \$3,859 (\$610 of which is on the docket of payables this evening), but we've never received those invoices after several requests. Our AT&T agent is working with their receivables team to get us our money, and I will let you know when we receive it. Sometime in the near future, you'll see a bill being paid for \$38,539 in our payables. E-Rate revenue is predicated on E-Rate bills. Because AT&T overbilled us, we over billed for reimbursement and we have to send USAC those funds back. We have made a decision not to send USAC their money until AT&T reimburses us the \$274,935 that they owe.

The second item surrounds the E-Rate process. The federal government has its own procurement process that they oversee. USAC actually chooses vendors in the bid process. For SD 149 we bring USAC's decisions before the Board every year for all network related activity. Embedded in our E-Rate program for last year was for the purchase of switches. What I did not do is bring the USAC decision before the Board for ratification last June. USAC has approved the funding, and I thought it in order to bring this before you. I would like to bring that tabulation before you at the next Board meeting so that our network remains stable and ready to receive all the chromebooks that have been purchased for our students upon their return to in-person learning. I hereby yield for any questions.

Darlene Gray-Everett asked Cedric Lewis is there any way we can get those rates so we know what they are charging us in order to secure our money as a district to keep them from over charging.

Cedric Lewis answered yes ma'am. They have failed to put the right rates in their computer system to generate the bills. They gave us general bill. We have an E-Rate consultant who has been helping the district with this. Board President Darlene Gray-Everett stated thank you and we will discuss this matter at a later date.

Business Session began at 7: 36 P.M.

Board President Consent Agenda

MOTION by Mr. Castillo, seconded by Mrs. Crisler-Liggons to accept the President Consent Agenda H1, H2, H3, H4, H5 and H6.

1. Approval of the minutes of the regular board meeting held January 28, 2021.
2. Approval of the payroll summaries for January 8, 2021 in the amount of \$939,650.06.
3. Approval of the payroll summaries for January 22, 2021 in the amount of \$943,668.64.
4. Authorize Township Treasurer to pay invoices dated February 25, 2021 consisting of 46 pages and chargeable to the following accounts:

Education Fund	\$972,025.16
Operations and Maintenance Fund	\$127,347.31
Transportation Fund	\$6,677.10
Tort Immunity Fund	\$260.00

Total \$1,106,309.57

5. Renew intent agreement with Frontline for absence and time solution, learning and collaboration resources, employee evaluations and applicant tracking for the 2021-2022 school year.

(ENCLOSURE)

6. Need a motion to consider Virtumencement Graduation Ceremonies for 8th graders with American Sports Memories.

ROLL CALL VOTE: Aye: Mr. Castillo, Mrs. Crisler-Liggons, Mr. Tillman Ms. Ghani and Mrs. Jolly.

MOTION CARRIED

ACCEPT THE
PRESIDENT CONSENT
AGENDA H1, H2, H3,
H4, H5 AND H6

New Business

<p>MOTION by Mrs. Crisler-Liggons, seconded by Mrs. Jolly to approve the recommendation to enter into an agreement with Math PD Plus March 1, 2021 through May 30, 2022 to support teachers understanding of common core standards, support teacher pedagogy, instructional delivery and student academic performance on standardized assessment paid through Federal Title I grant funds.</p> <p>ROLL CALL VOTE: Aye: Mrs. Crisler-Liggons, Mrs. Jolly, Ms. Ghani, Mr. Castillo and Mr. Tillman.</p> <p>MOTION CARRIED</p>	<p>APPROVE THE RECOMMENDATION TO ENTER INTO AN AGREEMENT WITH MATH PD PLUS MARCH 1, 2021 THROUGH MAY 30, 2022 TO SUPPORT TEACHERS UNDERSTANDING OF COMMON CORE STANDARDS, SUPPORT TEACHER PEDAGOGY, INSTRUCTIONAL DELIVERY AND STUDENT ACADEMIC PERFORMANCE ON STANDARDIZED ASSESSMENT PAID THROUGH FEDERAL TITLE I GRANT FUNDS</p>
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Old Business

<p>MOTION by Mr. Castillo, seconded by Mrs. Jolly to accept a 3% percent increase in one way routes for the extension approved by the Board February 1, 2020 with First Student Transportation.</p> <table border="1" data-bbox="402 1176 727 1335"><tr><th colspan="3">District 149- Monitor Rates</th></tr><tr><th colspan="3">Daily Per Route (AM/PM)</th></tr><tr><th><u>SY 2019-20</u></th><th><u>SY 2020-21</u></th><th><u>SY 2021-22</u></th></tr><tr><td>\$79.60</td><td>\$81.99</td><td>\$84.45</td></tr></table> <p>ROLL CALL VOTE: Aye: Mr. Castillo, Mrs. Jolly, Mrs. Crisler-Liggons, Mr. Tillman and Ms. Ghani.</p> <p>MOTION CARRIED</p>	District 149- Monitor Rates			Daily Per Route (AM/PM)			<u>SY 2019-20</u>	<u>SY 2020-21</u>	<u>SY 2021-22</u>	\$79.60	\$81.99	\$84.45	<p>ACCEPT A 3% PERCENT INCREASE IN ONE WAY ROUTES FOR THE EXTENSION APPROVED BY THE BOARD FEBRUARY 1, 2020 WITH FIRST STUDENT TRANSPORTATION</p>
District 149- Monitor Rates													
Daily Per Route (AM/PM)													
<u>SY 2019-20</u>	<u>SY 2020-21</u>	<u>SY 2021-22</u>											
\$79.60	\$81.99	\$84.45											

New Business

<p>MOTION by Mrs. Jolly, seconded by Mrs. Crisler-Liggons to approve the recommendation to hire Shantel Bey Permanent Guest Teacher March 2, 2021.</p> <p>ROLL CALL VOTE: Aye: Mrs. Jolly, Mrs. Crisler-Liggons, Ms. Ghani, Mr. Castillo and Mr. Tillman.</p> <p>MOTION CARRIED</p>	<p>APPROVE THE RECOMMENDATION TO HIRE SHANTEL BEY PERMANENT GUEST TEACHER MARCH 2, 2021</p>
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Correspondence – None

Bulletin and Reports – None

Public Comments – No Public Comments were made

Closed Session

<p>MOTION by Mrs. Jolly, seconded by Mrs. Crisler-Liggons to go into closed session at 7:56 p.m. for the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity. 5 ILCS 120/2(c)(1). ROLL CALL VOTE: Aye: Mrs. Jolly, Mrs. Crisler-Liggons, Ms. Ghani, Mr. Castillo and Mr. Tillman. MOTION CARRIED</p> <p>MOTION by Ms. Ghani, seconded by Mr. Tillman to go into closed session at 7:56 p.m. for Collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for more classes of employees. 5 ILCS 120/2(g)(2). ROLL CALL VOTE: Aye: Ms. Ghani, Mr. Tillman, Mrs. Jolly, Mrs. Crisler-Liggons and Mr. Castillo. MOTION CARRIED</p>	<p>CLOSED SESSION</p>
<p>MOTION by Mrs. Jolly, seconded by Mrs. Crisler-Liggons to come out of closed session at 8:31 p.m. and resume regular session. ROLL CALL VOTE: Aye: Mrs. Jolly, Mrs. Crisler-Liggons, Ms. Ghani, Mr. Castillo and Mr. Tillman. MOTION CARRIED</p>	<p>RESUME REGULAR SESSION</p>

Roll Call: Present: Members: Mrs. Gray Everett, Mrs. Crisler-Liggons, Mrs. Jolly, Ms. Ghani, Mr. Castillo and Mr. Tillman. Absent: Mrs. Eldridge.

Final Action on Closed Session Items, (if needed)

<p>MOTION by Mrs. Crisler-Liggons, seconded by Ms. Ghani to approve a memorandum of understanding between Board of Education Dolton Public School District 149 Cook County, Illinois and the Support Personnel Cooperative Association IEA/NEA. ROLL CALL VOTE: Aye: Mrs. Crisler-Liggons, Ms. Ghani, Mrs. Jolly, Mr. Castillo and Mr. Tillman. MOTION CARRIED</p>	<p>APPROVE A MEMORANDUM OF UNDERSTANDING BETWEEN BOARD OF EDUCATION DOLTON PUBLIC SCHOOL DISTRICT 149 COOK COUNTY, ILLINOIS AND THE SUPPORT PERSONNEL COOPERATIVE ASSOCIATION IEA/NEA</p>
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<p>MOTION by Ms. Ghani, seconded by Mrs. Jolly to amend the agenda to allow for the taking of the final action. ROLL CALL VOTE: Aye: Ms. Ghani, Mrs. Jolly, Mrs. Crisler-Liggons, Mr. Tillman and Mr. Castillo. MOTION CARRIED</p>	<p>AMEND THE AGENDA TO ALLOW FOR THE TAKING OF THE FINAL ACTION</p>
<p>MOTION by Ms. Ghani, seconded by Mr. Castillo to authorize and put into place the March 15th hybrid testing schedules for students as discussed by Dr. Cunneen. ROLL CALL VOTE: Aye: Ms. Ghani, Mr. Castillo, Mrs. Crisler-Liggons, Mrs. Jolly and Mr. Tillman. MOTION CARRIED</p>	<p>AUTHORIZE AND PUT INTO PLACE THE MARCH 15TH HYBRID TESTING SCHEDULES FOR STUDENTS AS DISCUSSED BY DR. CUNNEEN</p>

Adjournment

<p>MOTION by Mrs. Jolly, seconded by Ms. Ghani to Adjourn at 8:37 p.m. ROLL CALL VOTE: Aye: Mrs. Jolly, Ms. Ghani, Mrs. Crisler-Liggons, Mr. Tillman and Mr. Castillo. MOTION CARRIED</p>	<p>ADJOURNMENT</p>
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Darlene Gray Everett, President

Bertha Jolly, Secretary