

BOARD OF EDUCATION, SCHOOL DISTRICT 149
MINUTES OF THE REGULAR BOARD MEETING VIA MICROSOFT TEAMS
JUNE 25, 2020

The Regular Board Meeting was held via Microsoft Teams and the meeting was called to order at 7:02 P.M. by Mrs. Darlene Gray Everett, Board President.

Roll Call: Present: Members: Mrs. Gray Everett, Mrs. Crisler-Liggons, Mrs. Jolly, Mrs. Eldridge, Mr. Castillo and Mr. Tillman. Absent: Ms. Ghani

Also in attendance were: Dr. Shelly Davis-Jones, Dr. Brigitte Garth-Young, Twyla Harris, Cedric Lewis, April Brown, Carmen Canales, Jamar Everett, John Shields, Dr. James Cunneen, and Board Attorney, James Vasselli.

The Pledge of Allegiance – Said by all

Meeting Open to the Public for Comments for Board Agenda – No comments were made

Board Member Comments and Questions –

Mrs. Crisler-Liggons questioned the payables pages 33, 34, 35, 37, 38, 39 and 40 why are we paying things that are dated Oct., Nov. and Dec, of 2019. Mr. Lewis informed the board these bills came in late. We only pay bills upon invoice.

Mrs. Eldridge questioned #15 & #16 on the Board Consent Agenda. Superintendent Dr. Davis-Jones answered with clarity. #15 this contract is paid out of Title I funds & #16 this contract is paid out of Title II funds.

Mr. Tillman questioned #7 on the Board Consent Agenda. Are we going to charge fees. The last discussion we said due to COVID19 no fees. What are we going to do about graduation fees? Superintendent Davis-Jones explained that Registration fee and Graduation fees are different. Everyone agreed to waive the registration and graduation fees for 2020-2021.

Tillman questioned #15 & #16 on the Board Consent Agenda. Why do we keep paying the consulting all this money and keep getting the same old results. We need to do something different. We need to get back to the meeting from February and make some other decisions. Superintendent Dr. Davis-Jones answered with clarity.

Mr. Lewis informed the Board that he conducted his investigation and spoke with Janie Crews, Accounts Payable. The questioned bills from Oct., Nov., and Dec., 2019 the invoices were received late. We will not make duplicate payments on invoices.

Mr. Tillman questioned K-3 under New Business - District Consolidation plan for the 2020-2021. Superintendent Dr. Davis-Jones answered with clarity.

The Business Session began at 8:08 pm

Mr. Tillman asked what is the amount that Dr. Hickey and Rhonda Davis is receiving. Superintendent Davis-Jones answered with clarity Dr. Hickey contract amount is \$30,000.00 and Rhonda Davis contract amount is \$62,500.00 and there are no increases for any vendor.

President Gray Everett asked if there were any questions on the Board President Consent Agenda. There were none.

Mrs. Gray Everett asked Mrs. Crisler-Liggons was here questions answered regarding payables. Mrs. Crisler-Liggons said yes.

Roll Call: Mrs. Gray Everett, Mrs. Crisler-Liggons, Mrs. Jolly, Mrs. Eldridge Mr. Castillo and Mr. Tillman. Absent: Ghani

Board President Consent Agenda

<p>MOTION by Mrs. Crisler-Liggons, seconded by Mrs. Eldridge to accept President Consent Agenda items 1-19.</p> <ol style="list-style-type: none">1. Approval of the minutes of the regular board meeting held May 20, 2020.2. Approval of the payroll summaries for May 1, 2020 in the amount of \$964,996.06.3. Approval of the payroll summaries for May 15, 2020 in the amount of \$966,967.77.4. Approval of the payroll summaries for May 29, 2020 in the amount of \$961,730.245. Authorize Township Treasurer to pay invoices dated June 25, 2020 consisting of 54 pages and chargeable to the following accounts:<table><tr><td>Education Fund</td><td>\$1,137,492.59</td></tr><tr><td>Operations and Maintenance Fund</td><td>\$ 110,296.37</td></tr><tr><td>Transportation Fund</td><td>\$ 165,474.72</td></tr><tr><td>Capital Projects</td><td>\$ 73,816.62</td></tr><tr><td>Total</td><td>\$1,487,080.30</td></tr></table>6. Need a motion to post and award positions for Middle School Athletics and Coaches for the 2020-2021 school year, if athletics is held.7. Need a motion to approve the New Student Registration for the 2020-2021 school year effective Thursday, August 13th from 10:00 am – 2:00 pm.	Education Fund	\$1,137,492.59	Operations and Maintenance Fund	\$ 110,296.37	Transportation Fund	\$ 165,474.72	Capital Projects	\$ 73,816.62	Total	\$1,487,080.30	<p>ACCEPT THE BOARD PRESIDENT CONSENT AGENDA ITEMS 1, 2, 3, 4, 5, 6, 7, 8, 9, 10, 11, 12, 13, 14, 15, 16, 17, 18, AND 19</p>
Education Fund	\$1,137,492.59										
Operations and Maintenance Fund	\$ 110,296.37										
Transportation Fund	\$ 165,474.72										
Capital Projects	\$ 73,816.62										
Total	\$1,487,080.30										

Registration will be available on Tuesday's and Thursday's for the remainder of the school year by appointment only.

8. Need a motion to accept the renewal of Workers Compensation, General Liability & Property, Student Accident/Catastrophic insurance from Louis A. Pullano, Inc. for the FY 2020-21 school year.

ENCLOSURE

9. Need a motion to accept the proposal from the Terry Group for Other Post Employee Benefits (OPEB) for the FY 2020, as required by the external auditor, Kasperek, CPA.
10. Need a motion to renew a single year agreement with NWEA for student local assessment for 2020-2021 school year paid for out Title I Funds.

ENCLOSURE

11. Need a motion to renew a single year license for Partners 4 Results Software from July 1, 2020- June 30, 2021 paid for out of Title I Funds.

ENCLOSURE

12. Need a motion to renew a single year Intergovernmental Agreement with Calumet City Public Library.
13. Need a motion to approve the program and site license agreement with Imagine Learning for English Language Learners for the 2020-2021 school year.

ENCLOSURE

14. Need a motion to renew a single year agreement with World Interactive Network, (WIN) Career Readiness System Site License, College and Career Readiness Courseware, Soft Skills and Professional Development paid for by Title I Funds for the 2020-2021 school year.

ENCLOSURE

15. Need a motion to renew a single year consultant agreement with Rhonda Davis to support WIN Learning Program and training for teachers and to support remote/ e-learning paid for by Title I Grant for students in 6th-8th Grade for the 2020- 2021.
16. Need a motion to renew a single year consultant agreement with Dr. Kathleen Hickey to support principal's and district data paid for by Title II Funds for the 2020-2021 school year.

17. Need a motion to approve the additional landscaping for the Dorchester Site by C& T Lawn and Landscape.

18. Approve Special Education Service Agreements with the following companies with no increase in fees.

- a. Diversified
- b. Soliant
- c. Maxim
- d. Milestone Therapy

19. Need a motion to approve the communication contracts with AT&T for all related E-Rate Contracts for fiscal year 2020-2021.

ROLL CALL VOTE: Aye: Mrs. Crisler-Liggons, Mrs. Eldridge, Mrs. Jolly, Mr. Tillman and Mr. Castillo.

MOTION CARRIED

Cabinet Reports –

Dr. Shelly Davis Jones – District Improvement Plan

Paraphrasing Dr. Davis-Jones stated:

District SMART Goal #1:

By June 20, 2022, 70% of the students in grades three through eight will meet or exceed their projected RIT in reading as measured by Fall to Spring NWEA data.

By June 30, 2022, the district will fully implement a systemic Multi-Tiered System of Support (MTSS) as measured by monitoring NWEA Map data and other data sources which contributes to 70% of students in grades 3-8 meeting or exceeding their projected RIT scores. By June 30, 2022, 90% of the teaching staff in Dolton School District 149 will implement a Balanced Literacy Framework for all Kindergarten through eighth grade students at the advancing level as measured by the Balanced Literacy rubric. This will involve the implementation of the 4 in 1 literacy block (which includes interactive read alouds, literacy centers, guided reading, independent reading and writing, instructional shifts and formative assessments). By June 30, 2022, Partners for Results will continue to work collectively with our Director of Curriculum Instruction and Assessment along with creating a new ELA curriculum map aligned with the Common Core State Standards and the ELA textbook series. The Curriculum Committee and the Curriculum Articulation Committee will be re-established to ensure the teachers and administrators are laser focused on course and content taught for next school year.

District SMART Goal #2:

By June 30, 2022, 70% of students in grades three through eight will meet or exceed their projected RIT score in mathematics as measured by Fall to Spring NWEA data.

By June 30, 2022, the district will fully implement a systemic Multi-Tiered System of Support (MTSS) as measured by monitoring NWEA Map data and other data sources which contribute to

70% of students in grades 3-8 meeting or exceeding their projected RIT scores. By June 30, 2022, Partners for Results will work to establish a mathematics curriculum map aligned with the Common Core State Standards and the new math textbooks for next fall. The Curriculum Committee and Curriculum Articulation Committee will also be re-established to ensure our teachers are fully aware of the map content and the course that is essential in making sure students are exposed to the Common Core Standards and Skills in mathematics from K-8.

District SMART Goal #3:

By June 30, 2022, 70% of students in grades three through eight will receive a minimum of 10 positive acknowledgements per month from staff and all certified staff will have opportunities to participate in professional development with a laser focus on students and trauma.

By June 30, 2022, the district will use the Positive Behavior Interventions and Supports (PBIS) system to support positive student social-emotional behavior. By June 30, 2022, all certified staff will participate in the required professional development on trauma sensitive schools which will provide strategies to support the social-emotional domain for students and implement SEL strategies. On-going professional development and books dealing with Trauma have been purchased to ensure all schools have access to research based information to incorporate into their daily practices in the classroom for next fall.

On behalf of the teachers and administrators, I want to thank the Board of Education for bringing Dr. Melissa Sadin to our district on June 18th. Dr. Sadin gave a phenomenal virtual workshop on **Building Resilience in Challenging Times**. We also want to thank the Board President Mrs. Gray Everett for attending and supporting training and the Board Members for this great opportunity to learn and attend an interactive 4-hour training which led to informed discussions about the prevalence of trauma, the limbic system, (the brain) and racism. The Board was right on time with allowing the district to post for a Supervisory Clinical Psychologist for the 2020-2021 school year. This position will help ensure success for kids dealing with trauma relative to COVID-19. Help students process their problems and plan goals and action. We are excited about continuous learning as it relates to Trauma and Adverse Childhood Experiences, (ACES).

The Consolidated District Plan is a combination of how anticipated programs will be funded. It includes Title I Improving basic programs, Title I 1003 –A School Improvement, Title II Preparing Training and Recruiting High Quality teachers, Title III, address the Language Education Program for Multi Language Learners, Title IV, Student Support and Academic Enrichment and IDEA Part B Flow Through and Preschool.

In a nutshell, all Federal Grants are used to augment the instructional programs of SD 149. Examples of this include: Balanced Literacy Programs for ALL schools, enrichment programs to support student learning and social and emotional domains; such as S.T.E.M., The World Interactive Network; College and Career Readiness Program for Middle School Students, electronic devices to supplement student learning accessible for ALL students We also use federal funds to provide Balanced Literacy coaches to support teachers in an effort to gain best practices to improve reading instruction for under-performing students. This work will be done

with teacher professional development that is relevant, literacy focused, data driven, tied to teacher practices and standards driven. The District will also provide professional development to all district administrators and teachers, and participate in recruitment activities to maintain a highly qualified teacher pool. We use federal funding to screen students for Language, as well as provide instructional materials for Multi-Language Learners. Federal Funds will also be used to promote healthy life styles for students and to also provide learning opportunities outside of the traditional classroom environment. Lastly, we will use federal funds for psychological testing, paraprofessionals, nursing supplies, 21st century learning (technology) utilized by teachers in support of student learning in grades Pre K through 8th grade including special education and Multilanguage learners.

Dr. James Cunneen – General Matters of the District
Paraphrasing Dr. Cunneen stated:

Dr. Sadin’s presentation was really great. We have been working really hard getting our buildings ready to go. The gym floor at the middle school is gorgeous. We are contently keeping the district disinfected, sanitized and clean.

Mrs. Gray Everett thanked Superintendent Dr. Davis-Jones for a job well done.

<p>MOTION by Mrs. Eldridge, seconded by Mrs. Jolly to consolidate items 1,2,3,4,5,14,15 &16 under New Business K.</p> <ol style="list-style-type: none"> 1. Set the regular board Education meeting for August 6, 2020 at 7:00 pm. 2. Authorize the Superintendent, Dr. Shelly Davis-Jones to coordinate with Mr. Cedric Lewis, Business Manager to pay the routine bills for the month of July subject to final approval of the Board of Education at the regular August 2020 Board of Education Meeting. 3. Approve the District Consolidation plan for the 2020-2021 school year. 4. Approve the District Improvement plan for the 2020-2021 school year. 5. Approve the School Improvement plans for the 2020-2021 school year for the following schools. <ul style="list-style-type: none"> Berger Vandenberg Elementary School Carol Moseley Braun Caroline Sibley School Diekman Elementary School New Beginnings Learning Academy Creative Communications Academy School Fine Arts 	<p>CONSOLIDATE ITEMS 1,2,3,4,5,14,15 &16 UNDER NEW BUSINESS</p>
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Science Technology Engineering and Mathematics	
<p>14. Authorize the Superintendent, Dr. Shelly Davis-Jones to fill board authorized positions over the summer to be approved formally at the August 2020 Board meeting.</p> <p>15. Approve the Chromebook Agreement for the 2020-2021 school year.</p> <p>16. Accept the letter of resignation from Mrs. Patricia McFall.</p> <p>ROLL CALL VOTE: Aye: Mrs. Eldridge, Mrs. Jolly, Mrs. Crisler-Liggons, Mr. Castillo and Mr. Tillman.</p> <p>MOTION CARRIED</p>	

<p>MOTION by Mrs. Eldridge, seconded by Mrs. Jolly to advance the consolidated items after item H.</p> <p>ROLL CALL VOTE: Aye: Mrs. Eldridge, Mrs. Jolly, Mrs. Crisler-Liggons, Mr. Castillo and Mr. Tillman.</p> <p>MOTION CARRIED</p>	ADVANCE THE CONSOLIDATED ITEM AFTER H
<p>MOTION by Mrs. Eldridge, seconded by Mrs. Jolly to approve the consolidated items.</p> <p>ROLL CALL VOTE: Aye: Mrs. Eldridge, Mrs. Jolly, Mrs. Crisler-Liggons, Mr. Castillo and Mr. Tillman.</p> <p>MOTION CARRIED</p>	APPROVE THE CONSOLIDATED ITEMS

<p>MOTION by Mrs. Jolly, seconded by Mr. Castillo to adjourn to Closed Session at 8:30 pm pursuant to Section 2 (c) (1) of the Open Meetings Act, matters, related for the purposes of consideration of appointment, employment, compensation, discipline, performance, or dismissal of specific employees of Dolton School District 149.</p> <p>ROLL CALL VOTE: Aye: Mrs. Jolly, Mr. Castillo, Mr. Tillman, Mrs. Eldridge and Mrs. Crisler-Liggons.</p> <p>MOTION CARRIED</p>	CLOSED SESSION
<p>MOTION by Mr. Tillman, seconded by Mrs. Eldridge to come out of closed session at 10:18 pm and resume regular session.</p> <p>ROLL CALL VOTE: Aye: Mr. Tillman, Mrs. Eldridge, Mrs. Jolly, Mrs. Crisler-Liggons and Mr. Castillo.</p> <p>MOTION CARRIED</p>	REGULAR SESSION

Roll Call: Present: Members: Mrs. Gray Everett, Mrs. Crisler-Liggons, Mrs. Jolly, Mrs. Eldridge, Mr. Castillo and Mr. Tillman. Absent: Ms. Ghani

Old Business

<p>MOTION by Mrs. Crisler-Liggons, seconded by Mrs. Jolly to amend the Public School Calendar Old Business Agenda item 1.</p> <p>1. Amend the Public School Calendar to add November 3, 2020 as a holiday and November 4th as a remote learning day for the 2020-2021 school year.</p> <p>ROLL CALL VOTE: Aye: Mrs. Crisler-Liggons, Mrs. Jolly, Mrs. Eldridge, Mr. Tillman and Mr. Castillo.</p> <p>MOTION CARRIED</p>	<p>AMEND THE PUBLIC SCHOOL CALENDAR TO ADD NOVEMBER 3, 2020 AS A HOLIDAY AND NOVEMBER 4TH AS A REMOTE LEARNING DAY FOR THE 2020-2021 SCHOOL YEAR</p>
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New Business

<p>MOTION by Mrs. Eldridge, seconded by Mr. Tillman to approve fiscal year FY 2021 tentative budget and to place said budget on public display, on the District website and to publish said budget starting June 28, 2020 to set a public hearing on the final adoption, FY 2021 to be held on September 24, 2020 at 7:00 pm.</p> <p>ROLL CALL VOTE: Aye: Mrs. Eldridge, Mr. Tillman, Mrs. Jolly, Mrs. Crisler-Liggons and Mr. Castillo.</p> <p>MOTION CARRIED</p>	<p>APPROVE FISCAL YEAR FY 2021 TENTATIVE BUDGET</p>
<p>MOTION by Mrs. Eldridge, seconded by Mr. Castillo to consolidate new business items 7-13 and approve the drafting of contracts and salaries as discussed in executive session.</p> <p>ROLL CALL VOTE: Aye: Mrs. Eldridge, Mr. Castillo, Mrs. Crisler-Liggons, Mrs. Jolly and Mr. Tillman</p> <p>MOTION CARRIED</p>	<p>CONSOLIDATE NEW BUSINESS ITEMS 7-13 AND APPROVE THE DRAFTING OF CONTRACTS AND SALARIES AS DISCUSSED IN EXECUTIVE SESSION</p>
<p>MOTION by Mrs. Jolly, seconded by Mrs. Crisler-Liggons to approve the consolidate New Business items 7-13.</p> <p>7. Set Central Office Administrators' contracts and salaries.</p> <p>8. Set Principals' contracts and salaries.</p> <p>9. Set Assistant Principals' contracts and salaries.</p> <p>10. Set Confidential Administrative Assistant salaries.</p> <p>11. Set Safety Truant Resident Officers' contracts and salaries.</p> <p>12. Set Confidential Network Specialists' contracts and salaries.</p>	<p>APPROVE THE CONSOLIDATE NEW BUSINESS ITEMS 7-13.</p>

<p>13. Appoint administrative positions as discussed in executive session.</p> <p>ROLL CALL VOTE: Aye: Mrs. Jolly, Mrs. Crisler-Liggons, Mr. Tillman, Mrs. Eldridge and Mr. Castillo</p> <p>MOTION CARRIED</p>	
<p>MOTION Mrs. Eldridge, seconded by Mrs. Jolly to approve the Winters Walker appointments.</p> <p>ROLL CALL VOTE: Aye: Mrs. Eldridge, Mrs. Jolly, Mrs. Crisler-Liggons, Mr. Castillo and Mr. Tillman.</p> <p>MOTION CARRIED</p>	<p>APPROVE THE WINTERS' AND WALKER APPOINTMENTS</p>

Approval of Personnel

<p>MOTION by Mrs. Jolly, seconded by Mrs. Eldridge to approve the Assistant Principals appointment.</p> <p>ROLL CALL VOTE: Aye: Mrs. Jolly, Mrs. Eldridge, Mrs. Crisler-Liggons, Mr. Tillman and Mr. Castillo.</p> <p>MOTION CARRIED</p>	<p>APPROVE THE ASSISTANT PRINCIPALS APPOINTMENT</p>
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Correspondence - None

Bulletins and Reports - None

Public Comments - None

Final Action on Closed Session Items

<p>MOTION by Mrs. Jolly, seconded by Mr. Castillo, to authorize the Board Attorney to draft a settlement agreement with First Student.</p> <p>ROLL CALL VOTE: Aye: Mrs. Jolly, Mr. Castillo, Mr. Tillman, Mrs. Eldridge and Mrs. Crisler-Liggons.</p> <p>MOTION CARRIED</p>	<p>AUTHORIZE THE BOARD ATTORNEY TO DRAFT A SETTLEMENT WITH FIRST STUDENT</p>
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Adjournment

<p>MOTION by Mrs. Jolly, seconded by Mrs. Eldridge, to Adjourn at 10:27 p.m.</p> <p>ROLL CALL VOTE: Aye: Mrs. Jolly, Mrs. Eldridge, Mrs. Crisler-Liggons, Mr. Castillo and Mr. Tillman.</p> <p>MOTION CARRIED</p>	<p>ADJOURNMENT</p>
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Darlene Gray Everett, President

Bertha Jolly, Secretary