

BOARD OF EDUCATION, SCHOOL DISTRICT 149  
MINUTES OF THE REGULAR BOARD MEETING AT THE CENTRAL OFFICE  
OCTOBER 24, 2019

The Regular Board Meeting was called to order at 7:19 P.M. by Mrs. Darlene Gray Everett, Board President, in the Board Room at the Central Office located at 292 Torrence Avenue in Calumet City, Illinois.

**The Pledge of Allegiance** – Led by the student’s from Berger-Vandenberg School

**Roll Call:** Present: Members: Mrs. Crisler-Liggons, Mr. Tillman, Mr. Castillo and Mrs. Gray Everett. Absent: Mrs. Jolly, Ms. Ghani and Mrs. Eldridge.

Also in attendance were: Dr. Shelly Davis-Jones, Twyla Harris, Dr. Brigitte Garth-Young, Vedia Page, Cedric Lewis, Akil Khalfani, April Brown, Carmen Canales, April Davis, Zarita Beal, Jamie Hayes, Patricia McFall, Laura Wolf, Dr. Hester Alfred, Joi Lewis, Renata Robinson, Janie Crews, Kathy Fejes, Sheria Robinson, Deborah Haynes-Shegog, Lila Wilson, Stacy Miles, Voncile Washington, Jasmine Jones, Tomika Black, Ariel Williams, Alimayu MaKonnen, Chadana Myatt, Jasmine Bradley, Ranisha Blanche, Connie Montgomery, Brenda Miles, Amaris Hewitt, David Ormsby, Dr. James Cunneen and Tiffany Nelson-Jaworski, Board Attorney.

<b>MOTION</b> by Mrs. Crisler-Liggons, seconded by Mr. Castillo to appoint Mr. Tillman as Secretary Pro Temp.	APPOINT MR. TILLMAN AS SECRETARY PRO TEMP
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<b>ROLL CALL VOTE:</b> Aye: Mrs. Crisler-Liggons, Mr. Castillo, Mrs. Gray Everett and Mr. Tillman.	APPOINT MR. TILLMAN AS SECRETARY PRO TEMP
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<b>MOTION CARRIED</b>	APPOINT MR. TILLMAN AS SECRETARY PRO TEMP
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**Public Comments on the agenda** – There were no public comments made.

**Board Member Comments and Questions** – There were no comments or questions by the board members.

<b>MOTION</b> by Mrs. Crisler-Liggons, seconded by Mr. Castillo to go into closed session at 7:31pm for the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity. 5 ILCS 120/2(c)(1).	CLOSED SESSION
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<b>ROLL CALL VOTE:</b> Aye: Mrs. Crisler-Liggons, Mr. Castillo, Mr. Tillman and Mrs. Gray Everett.	CLOSED SESSION
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<b>MOTION CARRIED</b>	CLOSED SESSION
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<p><b>MOTION</b> by Mrs. Crisler-Liggons, seconded by Mr. Castillo to come out of closed session at 9:04 pm and resume regular session.  <b>ROLL CALL VOTE:</b> Aye: Mrs. Crisler-Liggons, Mr. Castillo, Mr. Tillman and Mrs. Gray Everett.  <b>MOTION CARRIED</b></p>	REGULAR SESSION
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**Roll Call:** Present: Members: Mrs. Crisler-Liggons, Mrs. Gray Everett, Mr. Castillo and Mr. Tillman. Absent: Mrs. Jolly, Ms. Ghani and Mrs. Eldridge.

### Board President Consent Agenda

<p><b>MOTION</b> by Mrs. Crisler-Liggons, seconded by Mr. Castillo to accept the board president consent agenda items 1, 2, 3, 4, 5, 6, and 7.</p> <ol style="list-style-type: none"> <li>1. Approval of the minutes of the special board meeting held September 12, 2019.</li> <li>2. Approval of the minutes of the special board meeting held September 23, 2019.</li> <li>3. Approval of the minutes of the regular board meeting held September 23, 2019.</li> <li>4. Approval of the payroll summaries for September 6, 2019 in the amount of \$962,037.10.</li> <li>5. Approval of the payroll summaries for September 12, 2019 in the amount of \$226.49.</li> <li>6. Approval of the payroll summaries for September 20, 2019 in the amount of \$995,090.62.</li> <li>7. Authorize Township Treasurer to pay invoices dated October 24, 2019 consisting of 81 pages and chargeable to the following accounts</li> </ol> <table style="margin-left: 40px;"> <tr> <td>Education Fund</td> <td style="text-align: right;">\$989,262.18</td> </tr> <tr> <td>Operations and Maintenance Fund</td> <td style="text-align: right;">\$145,959.66</td> </tr> <tr> <td>Transportation Fund</td> <td style="text-align: right;">\$327,340.69</td> </tr> <tr> <td>Tort Immunity Fund</td> <td style="text-align: right;">\$147,510.49</td> </tr> <tr> <td style="text-align: right;">Total</td> <td style="text-align: right;">\$1,610,073.02</td> </tr> </table> <p><b>ROLL CALL VOTE:</b> Aye: Mrs. Crisler-Liggons, Mr. Castillo, Mr. Tillman and Mrs. Gray Everett.  <b>MOTION CARRIED</b></p>	Education Fund	\$989,262.18	Operations and Maintenance Fund	\$145,959.66	Transportation Fund	\$327,340.69	Tort Immunity Fund	\$147,510.49	Total	\$1,610,073.02	ACCEPT THE BOARD PRESIDENT CONSENT AGENDA ITEMS 1, 2, 3, 4, 5, 6, AND 7
Education Fund	\$989,262.18										
Operations and Maintenance Fund	\$145,959.66										
Transportation Fund	\$327,340.69										
Tort Immunity Fund	\$147,510.49										
Total	\$1,610,073.02										

### **Special Committee & Consultant Reports**

1. Dr. Cunneen Echo Presentation & Food Service
2. Superintendent Report

#### **Paraphrasing Dr. Cunneen stated:**

We have been in constant communication with the ECHO surrounding their intent to issue new debt to build a facility and remove the leases. SD 149 is one of 17 districts that will vote. According to state statute, Coops are governed by a member of each elected board, or a fully elected board. ECHO has an administrative Board governed by all the seated Superintendents. ECHO is proposing to issue debt that will impact SD 149's overall score. We want the BOE fully informed of this notion.

#### **Paraphrasing Mr. Lewis stated:**

We are working to go as green as we can with the reduction of paper utilization. There is a platform in Frontline, a median we already use for time and attendance reporting, that feeds into infinite Visions which will allow us to eliminate time sheets. Yes, SD 149 still utilizes paper time sheets for all payroll for extracurricular, professional development, and even police officers. We have a meeting scheduled early next week with Frontline to see how other school districts are using the system to minimize paper. We've already met with the Teachers Union to discuss means to satisfy some of what they are requesting with what we plan to use the new system for. All were amicable to a platform that provides everyone with what they desire from the payroll system.

#### **Paraphrasing Superintendent stated:**

I am excited to share another brief power point of pictures of the work the Dr. Policastro, the principals, balanced literacy coaches and teachers have done throughout the district.

All of our schools are continuing to work hard to transition the culture climate in the district.

We are excited about proposing to the Board to consider implementing our own Summer Reading Clinic. The principals, Dr. Policastro and the Central Office Cabinet reviewed the Roosevelt University model of the Summer Reading Clinic, (SRC) in Schaumburg. Dr. Policastro walked us through the steps which included the purpose, meeting times, registration, budget development, teacher professional development, literacy block routine, grouping of students which is multi-age not by grade, orientation and parent workshops and conferences.

Dr. Policastro did a great job with Parent University which addressed Living Literacy at Home. Each parent received a signed copy of the book before the presentation. Parents and students participated in an interactive read aloud with a book about Mae Jemison, the first African American Female Astronaut to travel in space. The presentation was also interactive so the parents were able to ask and answer questions throughout the presentation. The Balanced Literacy Coaches attended and served as Dr. Policastro's Assistant. We would love to see a part two to Living Literacy at

Home. I visited a few elementary schools on Friday October 18<sup>th</sup> and a student shared with me that her mom read her a story before bed.

Just a gentle reminder, we would love for our Board of Education and District to participate and pledge your support on behalf of the International Literacy Association for Children's Right to Read at [www.rightstoread.org](http://www.rightstoread.org).

The District Leadership Team met on Monday October 21, 2019 to discuss our current plan and to discuss revisions and how we want to measure the NWEA Data moving forward. Teachers are bringing their Achievement Status and Growth Summary Quadrant Charts to our next meeting November 6<sup>th</sup>. It was a healthy conversation and we are working to add Balanced Literacy into the revised plan.

### Old Business

<p><b>MOTION</b> by Mrs. Crisler-Liggons, seconded by Mr. Castillo to extend the agreement with Frontline to support payroll processing.  <b>ROLL CALL VOTE:</b> Aye: Mrs. Crisler-Liggons, Mr. Castillo, and Mr. Tillman.  <b>MOTION CARRIED</b></p>	<p>EXTEND THE AGREEMENT WITH FRONTLINE TO SUPPORT PAYROLL PROCESSING</p>
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### New Business

<p><b>MOTION</b> by Mr. Castillo, seconded by Mr. Tillman to establish negotiation committee and set negotiation calendar dates.  <b>ROLL CALL VOTE:</b> Aye: Mr. Castillo, Mr. Tillman and Mrs. Crisler-Liggons.  <b>MOTION CARRIED</b></p>	<p>ESTABLISH NEGOTIATION COMMITTEE AND SET NEGOTIATION CALENDAR DATES</p>
<p><b>MOTION</b> by Mrs. Crisler-Liggons, seconded by Mr. Castillo to establish Summer Reading Clinic at Caroline Sibley School June of 2020.  <b>ROLL CALL VOTE:</b> Aye: Mrs. Crisler-Liggons, Mr. Castillo and Mr. Tillman.  <b>MOTION CARRIED</b></p>	<p>ESTABLISH SUMMER READING CLINIC AT CAROLINE SIBLEY SCHOOL JUNE OF 2020</p>
<p><b>MOTION</b> by all to table the Organizational Chart for the 2019- 2020 school year.  <b>ROLL CALL VOTE:</b> Aye: said yes  <b>MOTION CARRIED</b></p>	<p>TABLE THE ORGANIZATIONAL CHART FOR THE 2019-2020 SCHOOL YEAR</p>

<p><b>MOTION</b> by Mrs. Crisler-Liggons, seconded by Mr. Castillo to approve personnel items 4-A,B,C,D,E,F,G,AND H.</p> <p><b>4.</b></p> <ul style="list-style-type: none"> <li>A. Appointment of District Security Officer Coordinator</li> <li>B. Mentor Coordinator Posting</li> <li>C. Paraprofessional</li> <li>D. Resignations</li> <li>E. Kathleen Homere Randall Leave without pay March 7, 2020 to March 17, 2020</li> <li>F. Intermittent FMLA for Ms. Torri Simpson Johnson September 17, 2019 to June 1, 2020</li> <li>G. Intermittent FMLA for Mrs. Danielle Thomas for the 2019-2020 school year</li> <li>H. Intermittent FMLA Mrs. ZaRita Beal October 24, 2019- June 30, 2020.</li> </ul> <p><b>ROLL CALL VOTE:</b> Aye: Mrs. Crisler-Liggons, Mr. Castillo and Mr. Tillman.</p> <p><b>MOTION CARRIED</b></p>	<p>APPROVE PERSONNEL ITEMS 4- A, B, C, D, E, F, G, AND H</p>
<p><b>MOTION</b> by Mrs. Crisler-Liggons, seconded by Mr. Tillman to approve agreements 5-A and B - 6, 7, 8 and M-1.</p> <ul style="list-style-type: none"> <li><b>5. A.</b> Memorandums of Understanding for Pre School Expansion (Enclosure)</li> <li><b>B.</b> School District 161 Homewood-Flossmoor Transportation Cost Share Agreement</li> </ul> <p><b>6. Policy Committee Report Issue 101</b></p> <ul style="list-style-type: none"> <li><b>2:110 - Qualifications, Term and Duties of Board Officers</b></li> <li><b>2:140 – Communication to and from the Board</b></li> <li><b>2:140 - E- Exhibit- Guidance for Board Member Communications, Including Email Use</b></li> <li><b>2:230 - Public Participation at School Board Meeting and Petitions to the Board</b></li> <li><b>2:240 – Board Policy Development</b></li> <li><b>3:60 – Administrative Responsibility of the Building Principal</b></li> <li><b>4:20 – Fund Balances</b></li> <li><b>4:90 – Activity Funds</b></li> <li><b>5:35 – Compliance with Fair Labor Standards Act</b></li> <li><b>5:40 – Communicable and Chronic Infectious Disease</b></li> <li><b>5:130 – Responsibilities Concerning Internal Information</b></li> <li><b>5:180 – Temporary Illness or Temporary Incapacity</b></li> </ul>	<p>APPROVE AGREEMENTS 5-A and B, 6, 7, 8, and M-1</p>

<p><b>5:310 – Compensatory Time Off</b>  <b>6:40 – Curriculum Development</b>  <b>6:110 – Programs for Students at Risk of Academic Failure and/or Dropping Out of School and Graduation Incentives Program</b>  <b>6:340 – Student Testing and Assessment Program</b>  <b>7:170 – Vandalism</b></p> <p>7. Need a motion to waive the First Reading of the above said Policies of PRESS Issue 101.</p> <p>8. Need a motion to adopt the above said Policies of PRESS Issue 101.</p> <p>M-1. Need a motion to approve the recommendation from the Disciplinary Hearing Team for student #149-1920-001.</p> <p><b>ROLL CALL VOTE:</b> Aye: Mrs. Crisler-Liggons, Mr. Tillman and Mr. Castillo.</p> <p><b>MOTION CARRIED</b></p>	
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**Correspondence - None**

**Bulletins and Report—None**

**Public Comment—there were no public comments made**

**Adjournment**

<p><b>MOTION</b> by Mrs. Crisler-Liggons, seconded by Mr. Castillo, to adjourn at 10:03 p.m.</p> <p><b>ROLL CALL VOTE:</b> Aye: Mrs. Crisler-Liggons, Mr. Castillo and Mr. Tillman.</p> <p><b>MOTION CARRIED</b></p>	<p>ADJOURNMENT</p>
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Darlene Gray Everett, President

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Wilbur Tillman, Secretary Pro Temp