

BOARD OF EDUCATION, SCHOOL DISTRICT 149
MINUTES OF THE REGULAR BOARD MEETING AT THE CENTRAL OFFICE
SEPTEMBER 23, 2019

The Regular Board Meeting was called to order at 7:36 P.M. by Mrs. Darlene Gray Everett, Board President, in the Board Room at the Central Office located at 292 Torrence Avenue in Calumet City, Illinois.

The Pledge of Allegiance

Roll Call: Present: Members: Mrs. Gray Everett, Mrs. Crisler-Liggons, Mrs. Jolly, Mrs. Eldridge, Mr. Castillo, Ms. Ghani and Mr. Tillman.

Also in attendance were: Dr. Shelly Davis-Jones, Cedric Lewis, Carolyn Franklin, Akil Khalfani, April Brown, Carmen Canales, April Davis, Zarita Beal, Dellnora Winters, Karen Slate, Gabrielle Herndon, Jamie Hayes, Benita Parker, Laura Wolf, Christal James Walker, John Johnson, Patricia McFall, Stacy Miles, Couren Jackson, Chari Stevens, Tanya Teague, Yvette Shackelford, Venessa Drew, Latoya Comb, Ann Chandler, Maritza Avitia, Toni Holderbaum, Christina Quintanilla, Jose Carraza, Gail Williams, Clara Deshazer, Marian Scruggs, James Harris, Armetra Self, Dr. James Cunneen and Tiffany Nelson-Jaworski, Board Attorney.

Public Comments on the agenda – There were no public comments made.

Paraphrasing Dr. Cunneen stated:

This evening we had some guest from our new food service Organic Life. Mr. Lewis and I hold weekly meetings on food service because it is a new vendor. We did not know that we were going to have visitors tonight from the workers from Organic Life. They had some basic complaints; they thought the communication they were getting was not very good, they were being told one thing and something else was happening. We told them we are creating a channel and the channel should not be that they come to you right off the bat without having Organic Life here. We talked to them and they were very respectful we reiterated how concern this board is about healthy and good food to all of the children. We will be having a meeting on Tuesday at 3:30 pm with the staff and representatives from Organic Life to hear their complaints and see what we can do to rectify this. We will be reporting to you after this meeting.

Mr. Akil Khalfani introduced the new custodians Desmond Lee, Charles Jefferson and Ferguson Peck.

Mr. Cedric Lewis introduced the new payroll specialist Lila Wilson

Board Member Comments and Questions – Ms. Ghani requested to go into closed session.

Superintendent Davis-Jones introduced H-1 Personnel

Board President Consent Agenda

MOTION by Mrs. Jolly, seconded by Mrs. Crisler-Liggons to accept the agenda as presented, F-1, 2, 3, 4, 5, 6, and 7; G-2, H-1, 2, 3 and 4. Excluding Old Business G-1.

1. Approval of the minutes of the regular board meeting held August 22, 2019.
2. Approval of the payroll summaries for August 1, 2019 in the amount of \$22,848.78.
3. Approval of the payroll summaries for August 9, 2019 in the amount of \$283,669.81.
4. Approval of the payroll summaries for August 12, 2019 in the amount of \$1,568.15.
5. Approval of the payroll summaries for August 23, 2019 in the amount of \$967,715.93.
6. Approval of the payroll summaries for August 29, 2019 in the amount of \$5,707.22.
7. Authorize Township Treasurer to pay invoices dated September 23, 2019 consisting of 67 pages and chargeable to the following accounts:

Education Fund	\$895,901.05
Operations and Maintenance Fund	\$138,099.18
Transportation Fund	\$158,213.98
Capital Project Fund	\$318,228.30
Tort Immunity Fund	\$29,654.40

Total \$1,540,096.91

ACCEPT THE AGENDA AS PRESENTED, F-1, 2, 3, 4, 5, 6, AND 7; G-2, H-1, 2, 3 AND 4. EXCLUDING OLD BUSINESS G-1

G. Old Business

2. Need a motion to approve the revised Board meeting schedule for the 2019-2020 school year. See attachment.

H. New Business

1. Approval of Contracts (Per Enclosed List)
 - A. Renew Fuel Education Stride Academy Licenses
 - B. Renew Educational Innovations Stride Data Base Import
 - C. Renew Independent Psychologist Andre Halliburton
 - D. Police Security at all schools
2. Approval of Personnel (Per Enclosed List)
 - A. Certified Teachers
 - B. Permanent Guest Teachers
 - C. Paraprofessionals
 - D. Custodians
 - E. Resignations
3. Approval of Agreements
 - A. Aimsweb Subscription (Student Intervention and Progress Monitoring Tool)
 - B. Memorandums of Understanding with approved Day Care Partners
 - C. Read 180 and Math 180 for Special Education Students
4. State and Federal Programs
 - A. Title I
 - B. School Improvement Plans
 - C. IL 5 Essentials Alternative Survey
 - D. Illinois Quality Framework Balanced Accountability Measures Rubric

ROLL CALL VOTE: Aye: Mrs. Jolly, Mrs. Crisler-Liggons, Mrs. Eldridge, Mr. Castillo, Ms. Ghani and Mr. Tillman.

MOTION CARRIED

MOTION by Ms. Ghani, seconded by Mrs. Eldridge to approve the agenda as presented, F-1, 2, 3, 4, 5, 6, and 7; G-2, H-1, 2, 3 and 4. Excluding Old Business G-1.

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 - D. Police Security at all schools

APPROVE THE AGENDA AS PRESENTED, F-1, 2, 3, 4, 5, 6, AND 7; G-2, H-1, 2, 3 AND 4. EXCLUDING OLD BUSINESS G-1

<p>2. Approval of Personnel (Per Enclosed List)</p> <ul style="list-style-type: none"> A. Certified Teachers B. Permanent Guest Teachers C. Paraprofessionals D. Custodians E. Resignations <p>3. Approval of Agreements</p> <ul style="list-style-type: none"> A. Aimsweb Subscription (Student Intervention and Progress Monitoring Tool) B. Memorandums of Understanding with approved Day Care Partners C. Read 180 and Math 180 for Special Education Students <p>4. State and Federal Programs</p> <ul style="list-style-type: none"> A. Title I B. School Improvement Plans C. IL 5 Essentials Alternative Survey D. Illinois Quality Framework Balanced Accountability Measures Rubric <p>ROLL CALL VOTE: Aye: Ms. Ghani, Mrs. Eldridge, Mr. Castillo, Mr. Tillman, Mrs. Crisler-Liggons and Mrs. Jolly.</p> <p>MOTION CARRIED</p>	
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<p>MOTION BY Ms. Ghani, seconded by Mrs. Jolly to Adopt of the FY 2020 School District Budget and EBF Funding Plan.</p> <p>ROLL CALL VOTE: Aye: Ms. Ghani, Mrs. Jolly, Mr. Castillo, Mrs. Crisler-Liggons, Mrs. Eldridge and Mr. Tillman.</p> <p>MOTION CARRIED</p>	<p>ADOPT OF THE FY 2020 SCHOOL DISTRICT BUDGET AND EBF FUNDING PLAN</p>
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Administration Reports

Paraphrasing Dr. Cunneen stated:

One of your charges last year was for us to start looking at the safety and security of our students, staff and community. I do not think I am saying anything people do not know. It has been a very difficult time for our community we have had numerous of incidents that have really rocked our community. About our present security allocations, in our large buildings, which are the Middle School and Caroline Sibley. We have off duty police stationed at the schools while school is in session. We also hired security firm that works mainly with interior security and it has been effective, and we are looking to making changes. We are looking to have off duty police mainly Dolton and Calumet City stationed in all of our buildings while school is in session. This is exterior because we are worried about intruders and the problems that come

during the time when school is in session. We are making a proposal to you to have HD surveillance interior and exterior cameras hooked up to our computer system to monitor all areas of the district. We have a proposal from Johnson Controls, which is our HVAC people, and we will get several other proposals for you to look at. It is going to be 24/7 monitors and it will also monitor hallways parking lots and we will station them so that we will be able to report any incidents within minutes. Our number one goal is to make sure children feel safe and secure and we are creating a safe and secure environment.

We are going to make some transportation changes; we have some long routes where children are getting home too late. We are going to start putting the Pre-K students on the busses earlier so they can get home at a decent time.

Our number one goal is to have police officers in every building and I am also asking you to consider setting a Committee of the Whole meeting before the next board meeting so we can sit and discuss these matters. Superintendent Davis-Jones informed the Board of Education that we are on a soft lock down until further notice.

Superintendent Dr. Davis-Jones stated:

Good evening Madame President, Board Members, administration and guests. I am excited to share a brief power point of pictures of the work the Dr. Policastro, the principals, balanced literacy coaches and teachers have done throughout the district.

All of our schools are transitioning and it appears to be a bit of healthy competition throughout the district. As we conducted elementary and middle school open house it was evident that balanced literacy is a top priority in our district. We are excited about the hallbraries in every school with cultural relevant books on display. Students are able to sign out books from the hallbraries and return them back after they read them. Parent libraries are in the making in all schools and balanced literacy demonstration classrooms have been designated in all schools and principals and coaches have been working diligently to change a compliant environment to a literacy environment.

Dr. Policastro and Mrs. Franklin, have established field trips to other school districts for our balanced literacy coaches. This field observation experience will afford our coaches opportunities to engage in healthy collaboration with other school districts who foster and promote literacy. Our coaches are so fortunate to participate in hands on professional development which supports all students as well as the targeted students with IEP's.

Discussions with Dr. Policastro and our leadership team led to the question of how will we track our progress? A basic rubric has been designed that will aloud 3 ways of anonymous reporting to include B- Beginning stages for classroom libraries, D- Developing States and A- Advanced stages.

Our next steps will encompass adding word walls which will evolve from interactive read alouds. Dr. Policastro's plan to create Balanced Literacy Schoolwide Systems of Change is Comprehensive. The system of change which will be done using 5 systems. 1. Accessibility and

Organization, 2. Curriculum and Instruction, 3. Implementing Common Core Standards K-12 for ELA, 4. Formative Assessment Strategies, and 5. Family Literacy Engagement.

We hope everyone in our district will participate and pledge your support on behalf of the International Literacy Association for Children's Right to Read at www.rightstoread.org. It's free.

Lastly, please join us for our first Parent University facilitated by Dr. Policastro which will address Living Literacy at Home.

<p>MOTION by Ms. Ghani, seconded by Mrs. Jolly to go into closed session at 8:19 p.m. session for the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity. 5 ILCS 120/2(c)(1). ROLL CALL VOTE: Aye: Ms. Ghani, Ms. Jolly, Mrs. Eldridge, Mr. Castillo, Mr. Tillman and Mrs. Crisler-Liggons.</p>	CLOSED SESSION
<p>Motion by Ms. Ghani, seconded by Mrs. Eldridge to come out of closed session at 8:50 p.m. and resume regular session. ROLL CALL VOTE: Aye: Ms. Ghani, Mrs. Eldridge, Mrs. Crisler-Liggons, Mrs. Jolly, Mr. Castillo and Mr. Tillman. MOTION CARRIED</p>	RESUME REGULAR SESSION

Roll Call: Present: Members: Mrs. Gray Everett, Mrs. Crisler-Liggons, Mrs. Jolly, Mrs. Eldridge, Mr. Castillo, and Mr. Tillman.

<p>MOTION by Mrs. Eldridge, seconded by Mr. Castillo to table G-1 the evaluation of Superintendent, Dr. Shelly Davis-Jones. ROLL CALL VOTE: Aye: Mrs. Eldridge, Mr. Castillo, Mrs. Jolly, Mrs. Crisler-Liggons, Ms. Ghani and Mr. Tillman. MOTION CARRIED</p>	TABLE G-1 THE EVALUATION OF SUPERINTENDENT, DR. SHELLY DAVIS-JONES
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Correspondence

<p>MOTION by Ms. Ghani, seconded by Mrs. Jolly to accept Tara Thompson Rayburn Letter and place it on file. ROLL CALL VOTE: Aye: Ms. Ghani, Mrs. Jolly, Mrs. Eldridge, Mr. Tillman, Mr. Castillo and Mrs. Crisler-Liggons. MOTION CARRIED</p>	ACCEPT TARA THOMPSON RAYBURN LETTER AND PLACE IT ON FILE
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Bulletins and Report—None

Public Comment—there were no public comments made

Final Action on Closed Session Items - None

Adjournment

<p>MOTION by Mrs. Eldridge, seconded by Ms. Ghani, to adjourn at 8:55 p.m. ROLL CALL VOTE: Aye: Mrs. Eldridge, Ms. Ghani, Mrs. Jolly, Mr. Castillo, Mr. Tillman and Mrs. Crisler-Liggons. MOTION CARRIED</p>	<p>ADJOURNMENT</p>
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Darlene Gray Everett, President

Bertha Jolly, Secretary