

BOARD OF EDUCATION, SCHOOL DISTRICT 149
MINUTES OF THE REGULAR BOARD MEETING AT THE CENTRAL OFFICE
June 27, 2019

The Regular Board Meeting was called to order at 7:23 P.M. by Mrs. Darlene Gray Everett, Board President, in the Board Room at the Central Office located 292 Torrence Avenue in Calumet City, Illinois.

The Pledge of Allegiance

Roll Call: Present: Members: Mrs. Gray Everett, Mr. Tillman, Mr. Castillo, Ms. Ghani, Mrs. Crisler-Liggons, and Mrs. Jolly. Absent: Mrs. Eldridge.

Also in attendance were: Dr. Shelly Davis-Jones, Cedric Lewis, Karen Slate, Christal Walker, Dr. Hester Alfred, Zarita Beal, Jamie Hayes, Dr. Nicole Robinson, John Johnson, Laura Wolf, Sherry Dority, Joi Lewis, Patricia Boyd, Maria Castillo, Kimberly Crossley, Renata Patterson, Willie Sutton, Ann Marie Cole, Patricia Menard, Akil Khalfani, Brenda Jone Smith, Sonya Allen, Latrece Erving, Debra Foster, Tachon Pulliam, Ron Turner, Pat Turner, Raven Turner, Carmen Canales, David Ormsby, Board Attorney Mr. James Vasselli, Board Attorney Marquita Trotter.

Public Comments on the Agenda

Paraphrasing Mr. Cedric Lewis stated:

Item 11, Prevailing Wage Determination for the 2020 fiscal year. During the general assembly session legislation was adopted that no longer requires the Board to take action on prevailing wage which we longer have to take action on it.

Mrs. Crisler-Liggons had a question on number 19 on the agenda, sharing agreement for transportation with Matteson School District 162 for the remainder of the 2018-2019 school year.

Paraphrasing Superintendent, Dr. Shelly Davis-Jones stated:

That is the share costing agreement. When students are homeless in our community and they register and they reside with 149 and something happens and they move to another area, they have a right to make the decision if they are going to stay in the residence school or if they are going to stay in the school where they are going to stay with relatives until they get back on their feet. So I have a few students who are in the district something happened we never really know when things happen until we get billed and attendance bill and they moved to Matteson school district. So when I received the cost sharing agreement from Matteson I had to look up the students that are no longer ours, they were under the McKinney-Vento Homeless Assistance Act so they have no transportation.

Paraphrasing Mrs. Crisler-Liggons stated:

This basically already passed, this happened in 2018-2019. Superintendent Dr. Shelly Davis-Jones responded, yes we just got the June attendance. Mrs. Crisler-Liggons responded this is all I need to know, thank you very much.

Paraphrasing Mr. Cedric Lewis stated:

State code asks the budget be made available to the general public for 30 days and we were like three days short. We have until September so are just amending it through August Board meeting. None of the numbers have changes at all we just need to make sure we are fully compliant with state statute. Mrs. Crisler-Liggons responded thank you.

Paraphrasing Mr. Tillman stated:

Item 12 on the agenda, accept the proposal from the Terry Group for Other Post Employee Benefits (OPEB) for the FY2018, as required by the external auditor, Kasperek, CPA.

Paraphrasing Superintendent, Dr. Shelly Davis-Jones stated:

This is our post employee benefits and the Terry Group monitors and manages that for the District and whenever they upgrade the new books for the benefits for our entire staff, the Board has to approve it. I have the enclosure for us to look at in executive session. It's the employee benefits.

Board President Consent Agenda

<p>MOTION by Mr. Tillman, seconded by Ms. Ghani to extract Board President Consent Agenda items 13 and 23. ROLL CALL VOTE: Aye: Mr. Tillman, Ms. Ghani, Mrs. Crisler-Liggons, Mr. Castillo and Mrs. Jolly. MOTION CARRIED</p>	<p>EXTRACT BOARD PRESIDENT CONSENT AGENDA ITEMS 13 and 23.</p>
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13. Need a motion to authorize the Superintendent Dr. Shelly Davis-Jones to coordinate with Mr. Cedric Lewis, Business Manager to pay the routine bills for the month of July subject to final approval of the Board of Education at the regular August 22, 2019 Board of Education Meeting.

23. Need a motion to authorize the Superintendent, Dr. Shelly Davis-Jones to fill board authorize positions over the summer to be approved formally at the August 22, 2019 Board Meeting.

<p>MOTION by Mrs. Ghani, seconded by Mr. Castillo to accept the President's Consent Agenda items 1,2,3,4,5,6,7,8,9,10,11,12,14,15,16,17,18,19,20,21,22 and 24. ROLL CALL VOTE: Aye: Mrs. Ghani, Mr. Castillo, Mr. Tillman, Mrs. Crisler-Liggons and Mrs. Jolly. MOTION CARRIED</p>	<p>ACCEPT THE PRESIDENT'S CONSENT AGENDA ITEMS 1,2,3,4,5,6,7,8,9,10,11,12,14,15,16,17,18,19,20,21, 22 AND 24.</p>
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Board President Darlene Gray Everett abstained from voting on Item 18.

As part of the President’s Consent Agenda, the following items were approved on the call of the roll:

1. Approval of the minutes of the regular board meeting held May 23, 2019.
2. Approval of payroll summaries for May 3, 2019 in the amount of \$990,713.06.
3. Approval of payroll summaries for May 17, 2019 in the amount of \$974,250.77.
4. Approval of payroll summaries for May 31, 2019 in the amount of \$990,827.30.
5. Authorize Township Treasurer to pay invoices dated June 27, 2019 consisting of 113 pages and chargeable to the following accounts as read:

Education Fund	\$908,471.47
Operations and Maintenance Fund	167,701.69
Transportation Fund	500,194.89
Capital Projects	21,854.18
Tort Immunity Fund	360,381.70
Total	\$1,958,603.93

6. Need a motion to authorize Dr. Shelly Davis-Jones, Superintendent to set the 8th Grade Activities for the 2019-2020 school year.

Friday, May 8, 2020 Dance
 Tuesday, May 19, 2020 Luncheon
 Friday, May 22, 2020 Class Trip
 Thursday, May 28, 2020 Graduation

7. Need a motion to enter into an agreement with Odyssey Country Club for the May 19, 2020 graduation luncheon and pay the deposit of \$2,500.
8. Need a motion to post and award positions for Middle School Athletics and Coaches for the 2019-2020 school year.
9. Need a motion to approve Elementary Open House for Tuesday, September 10th and the Middle Schools Tuesday, September 17th for the 2019-2020 school year.
10. Need a motion to approve the New Student Registration for the 2019-2020 school year effective Thursday, August 8th from 10:00 am – 2:00 pm. Registration will be available on Tuesday’s and Thursday’s for the remainder of the school year.
11. Need a motion to adopt the Prevailing Wage Determination for the 2020 fiscal year.

12. Need a motion to accept the proposal from the Terry Group for Other Post Employee Benefits (OPEB) for the FY 2018, as required by the external auditor Kasperek, CPA.
14. Need a motion to renew a single year agreement with Frontline for Absence and Substitute Management, Framework for Teaching Annual Subscription and Professional Development for the 2019-2020 school year.
15. Need a motion to renew a single year agreement with NWEA for student local assessment for 2019-2020 school year.
16. Need a motion to renew a single year agreement with ECRA for professional services and data dashboard for 2019-2020 school year.
17. Need a motion to renew a single year license for Partners 4 Results Software from July 1, 2019 – June 30, 2020.
18. Need a motion to renew a single year Intergovernmental Agreement with Calumet City Library.
19. Need a motion to enter into a cost sharing agreement for transportation with Matteson School District 162 for the remainder of the 2018-2019 school year.
20. Need a motion to approve the Superintendent, Dr. Shelly Davis-Jones to contract for the Back to School Carnival Activities.
21. Need a motion to enter into a Memorandum of Understanding with SPCA for Summer School Nurse Wages for the remainder of the 2018-2019 school year.
22. Need a motion to approve special cab with Keith Edwards for a Special Education Student for the 2019-2020 school year.
24. Amend the motion to set a public hearing on the final adoption of the fiscal year 2020 budget to be held on August 22, 2019 at 7:00 pm and to place said budget on public display and placed on district website effective May 30, 2019.

Superintendent's Report

Honors and Recognition

Paraphrasing Superintendent, Dr. Shelly Davis-Jones stated:

Yes, I would like to turn it over to you Board President for the honor and recognition of our entire certified and support employees.

Paraphrasing Board President Darlene Gray-Everett stated:

It is hard to say goodbyes. It is so hard to say it and so many of these people have been with us forever and forever. The only thing I can say we are family even though you are retiring of

course we wish you the best, but we are School District 149 family. We will forever be your family. So you know you will be truly missed for the hard and dedicated work you have done for School District 149. We cannot thank you enough. So many people have started here as kids, but time brings about change and we understand we must take a different pathway in life and enjoy it while we can even though it hurts. So I am going to wish you the best and I know every Board Member wishes everyone the best and I say it again, note we are School District 149 family and I mean it from the bottom of my heart. Thank you for being patient and for being here. The honorees stood up and were given their plaques and applauded.

Paraphrasing Board President Darlene Gray Everett:

And we have one more which is for our Associate Superintendent. Again I just hate these goodbyes, just makes it easier because I know I am going to see you again. Like I said we are family so we will keep in touch, family always keep in touch Dr. Scott. And I tell you last but not least, one truly dedicated baton, hard worker and heart to her job Kim Y. Knight-Anderson.

Closed Session

<p>1. MOTION by Ms. Ghani, seconded by Mrs. Crisler-Liggons to go into closed session at 7:52 p.m. for the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity. 5 ILCS 120/2(c)(1).</p> <p>2. Student Disciplinary Cases. 5ILCS 120/2(c)(9).</p> <p>3. Security procedures, school building safety and security, and use of Personnel and equipment to respond to an actual, a threatened, or a Reasonably potential danger, or public property. 5ILCS 120/2(c)(8).</p> <p>4. Litigation, when an action against, affecting or on behalf of the particular public body has been filed and is pending before a court or administrative tribunal, or when the public body finds that an action is probable or imminent, in which case the basis for the finding shall be recorded and entered into the minutes of the closed meeting. 5 ILCS 120/2(c)(11).</p> <p>ROLL CALL VOTE: Aye: Ms. Ghani, Mrs. Crisler-Liggons, Mr. Tillman, Mrs. Jolly and Mr. Castillo. MOTION CARRIED</p>	<p>CLOSED SESSION</p>
<p>MOTION by Mrs. Crisler-Liggons, seconded by Ms. Ghani to table executive session then resume to close session at 7:50 p.m. ROLL CALL VOTE: Aye: Mrs. Crisler-Liggons, Ms. Ghani, Mrs. Jolly, Mr. Tillman and Mr. Castillo. MOTION CARRIED</p>	<p>TABLE EXECUTIVE SESSION THEN RESUME TO CLOSE SESSION</p>

New Business

Superintendent Dr. Shelly Davis-Jones turned over to Associate Superintendent Mrs. Twyla Harris.

Paraphrasing Associate Superintendent Mrs. Twyla Harris stated:

Good evening to the Board, Madam President, I really find it a privilege and honor to introduce these four young ladies, Ms. Sonya Jones-Allen, Special Education teacher and Ms. Latrece Erving, Social Worker. They will go under our certified staff. Then our two permanent guest teachers Ms. Deborah Foster and Ms. Tachon Pulliam.

New Business

<p>MOTION by Ms. Ghani, seconded by Mrs. Jolly, Item #4 to authorize the President and Secretary of the School Board to enter into first year probationary teaching contracts, subject to compliance with the Educational Reform Act of 1985, effect August 16, 2019 for the following: Latrece Erving, MA Step 1 and Sonya Jones-Allen, BA + 18 Step 2. ROLL CALL VOTE: Aye: Ms, Ghani, Mrs. Jolly, Mrs. Bertha Jolly, Mrs. Crisler-Liggons, Mr. Castillo and Mr. Tillman. MOTION CARRIED</p>	<p>ITEM #4 AUTHORIZE THE PRESIDENT AND SECRETARY OF THE SCHOOL BOARD TO ENTER INTO FIRST YEAR PROBATIONARY TEACHING CONTACTS</p>
<p>MOTION by Mrs. Jolly, seconded by Ms. Ghani Item #7 to enter into a single year agreement with Long Term Substitutes for the 2019-2020 school year. ROLL CALL VOTE: Aye: Mrs. Jolly, Ms. Ghani, Mrs. Crisler-Liggons, Mr. Tillman and Mr. Castillo. MOTION CARRIED</p>	<p>ITEM #7 NEED A MOTION TO ENTER INTO A SINGLE YEAR AGREEMENT WITH LONG TERM SUBSTITUTES FOR THE 2019-2020 SCHOOL YEAR</p>
<p>MOTION by Mrs. Jolly, seconded by Mrs. Crisler-Liggons to come out of regular session and go back into closed session at 8:10 p.m. ROLL CALL VOTE: Aye: Mrs. Jolly, Mrs. Crisler-Liggons, Ms. Ghani, Mr. Tillman and Mr. Castillo. MOTION CARRIED</p>	<p>COME OUT OF OF REGULAR SESSION AND GO BACK INTO CLOSED SESSION</p>
<p>MOTION by Mrs. Crisler-Liggons, seconded by Mr. Castillo to come out of closed session at 10:44 p.m. and resume regular session. ROLL CALL VOTE: Aye: Mrs. Crisler-Liggons, Mr. Castillo, Mrs. Jolly, Ms. Ghani and Mr. Tillman. MOTION CARRIED</p>	<p>RESUME REGULAR SESSION</p>

Roll Call: Present Members: Ms. Ghani, Mrs. Crisler-Liggons, Mrs. Jolly, Mr. Castillo, Mr. Tillman and Mrs. Gray-Everett. Absent: Mrs. Eldridge.

New Business

<p>MOTION by Mrs. Crisler-Liggons, seconded by Mr. Castillo to accept the consent New Business Items I – 1,2,3,5,6,10,11,12 and 16. ROLL CALL VOTE: Aye: Mrs. Crisler-Liggons, Mr. Castillo, Ms. Ghani, Mrs. Jolly and Mr. Tillman. MOTION CARRIED</p>	<p>ACCEPT THE CONSENT NEW BUSINESS ITEMS I - 1,2,3,5,6,10,11,12 AND 16</p>
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1. Need a motion to accept the letter of resignation of Tara Thompson August 30, 2019.
2. Need a motion to recommend to the Board of Education, Candidate Deborah Haynes-Shegog as a Confidential District Administrative Assistant and to replace Tara Thompson.
3. Need a motion to accept the letter of resignation of Jandi Warren June 14, 2019.
5. Need a motion to resend the original retirement of Kimberly Crossley from June 30, 2020 to June 30, 2021.
6. Need a motion to recommend for hire Candidate Ferguson Peck as custodian.
10. Need a motion to approve the Social Studies Textbook Adoption for all students in K-8 grade with Pearson.
11. Need a motion to authorize the Architect Mario Planera to consider a change order on the Diekman School Renovation Project to include the south hallway window replacement.
12. Need a motion to set Administrator's and Confidential Administrative Personnel for the 2019-2020 school year.
16. Need a motion to approve the additional landscaping for the Dorchester Site by C&T Lawn and Landscape.

<p>MOTION by Mrs. Crisler-Liggons, seconded by Ms. Ghani, to table New Business Items I-8, I-9, I-13, I-14, I-15 and I-17. ROLL CALL VOTE: Aye: Mrs. Crisler-Liggons, Ms. Ghani, Mr. Tillman, Mrs. Jolly and Mr. Castillo. MOTION CARRIED</p>	<p>MOTION TO TABLE NEW BUSINESS ITEMS I- 8, I-9, I-13, I-14, I-15 AND I-17</p>
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NEW BUSINESS ITEMS TABLED

8. Need a motion to accept the proposed bill rate for Allied Universal for Security Services for the 2019-2020 school year.

Bill Rate	OT Bill Rate 1.5X	Holiday Bill Rate 1.5
\$20.83	\$31.25	\$31.25

9. Need a motion to keep health insurance premiums equal to the FY 2019 health insurance premiums as follows for all employees and implement the sliding scale for all support employees making less than a teacher salary.

COVERAGE	Board Paid	Employee Paid	Employee	Board
Employee	85%	15%	\$63.82	\$425.47
EE - Child	55%	45%	\$331.33	\$736.29
EE - Spouse	55%	45%	\$377.38	\$838.62
Family	55%	45%	\$451.84	\$1,004.09

13. Need a motion to renew a single year agreement with World Interactive Network, (WIN) Career Readiness System Site License, College and Career and Career Readiness Courseware, Soft Skills and Professional Development paid for by Title I Funds for the 2019-2020 school year.
14. Need a motion to renew a single year consultant agreement with Rhonda Davis to support WIN Learning Program and training for teachers paid for by Title I Grant for students in 6th-8th Grade from August 23, 2019 through June 30, 2020.
15. Need a motion to renew a single year consultant agreement with Dr. Kathleen Hickey to support principal's and date paid for by Title I Funds for the 2019-2020 school year.
17. Need a motion to provide Speech Language, OT and PT Services to those students who require Itinerant Services for the 2019-2020 school year.

Correspondence – Ms. Mercedes Francisco (Kindergarten Graduation)

Paraphrasing Superintendent, Dr. Shelly Davis-Jones stated:

We received an email from Ms. Francisco regarding concerns about us not having a Kindergarten graduation celebration. Overall it was a very good conversation and it lead to her understanding she thought that we have been having Kindergarten graduations for the last thirteen years. And we have never had a graduation in this district at least that I'm aware of. We told her about what we do, she did not like our program at Caroline Sibley School however

she shared some recommendations for us and I shared them also with the principals. She was recommending that the programs be a summative of some of the many wonderful things the facts they have learned. Then she also made a comment about the field trips, she feels we should afford our babies an opportunity to go to the museum, the field museum, shed aquarium, and maybe some fun plays that are age appropriate for them. She wants them to be exposed to more. So I told her we would definitely take all this into consideration.

Paraphrasing Board President Darlene Gray Everett stated:

I truly believe we should have cap and gowns. I think we need to put more time into our children. Some of these programs I try to visit them and the money we pay and the things we are doing it's not worth it. I think we do need to put more time into our children.

Bulletins and Report – None

Public Comment – None

Final Action Items on Closed Session Items

<p>MOTION by Mrs. Crisler-Liggons, seconded by Ms. Ghani to adopt a recommendation to into regular session. ROLL CALL VOTE: Aye: Mrs. Crisler-Liggons, Ms. Ghani, Mrs. Jolly, Mr. Castillo and Mr. Tillman. MOTION CARRIED</p>	<p>TO ADOPT A RECOMMENDATION TO GO INTO REGULAR SESSION</p>
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Adjournment

<p>MOTION by Mrs. Jolly, seconded by Mr. Castillo to Adjourn at 10:53 p.m. ROLL CALL VOTE: Aye: Mrs. Jolly, Mr. Castillo, Ms. Ghani, Mrs. Crisler-Liggons and Tillman. MOTION CARRIED</p>	<p>ADJOURNMENT</p>
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Darlene Gray Everett, President

Bertha Jolly, Secretary