

BOARD OF EDUCATION, SCHOOL DISTRICT 149
MINUTES OF THE REGULAR BOARD MEETING AT THE CENTRAL OFFICE
JUNE 23, 2018

The Regular Board Meeting was called to order at 7:48 P.M. by Mrs. Darlene Gray Everett, Board President, in the Board Room at the Central Office located 292 Torrence in Calumet City, Illinois.

The Pledge of Allegiance

Roll Call: Present: Members: Mrs. Gray Everett, Mrs. Knight-Anderson, Mrs. Crisler-Liggons, and Mrs. Jolly. Absent: Ms. Ghani, Mrs. Eldridge and Mr. Tillman.

Also in attendance were: Dr. Shelly Davis-Jones, Dr. Denita Scott, Twyla Harris, Cedric Lewis, Vedia Page, Dr. Brigitte Garth-Young, Dellnora Winters, Karen Slate, Jamie Hayes, Carolyn Franklin, Renata Patterson, Christal Walker, Dr. Hester Alfred, Gabrielle Herndon, Zarita Beal, James Walton, Dr. Tasha Gibson-White, Carmen Canales, Sheria Robinson, Kathy Fejes, Janie Crews, Bernadette Madison, Tara Thompson-Rayburn, Jamar Everett, Bolden Jones, Stacy Miles, Tonia Leonhard, Suzy Brath, Todd Hall, Aaron Stevens, Sharrie Sanders, Kimberley Cooper, Stacey Davis-Stowe, Kimberly Green, Everett Foney, Yvonne Jackson, Noele Adkins, Michael Melvin, Samantha Medrano, Dr. Kathleen Hickey, David Ormsby and Board Attorney Mr. James Vasselli.

Closed Session

Motion by Mrs. Jolly, seconded by Mrs. Knight-Anderson to go into closed session at 7:49 p m for litigation, when an action against, affecting or on behalf of the particular public body has been filed and is pending before a court or administrative tribunal, or when the public body finds that an action is probable or imminent, in which case the basis for the finding shall be recorded and entered into the minutes of the closed meeting. 5 ILCS 120/2(c)(11).

Appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity. 5 ILCS 120/2(c)(1).

Collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees. 5 ILCS 120/2(c)(2).

Student Disciplinary Cases. 5 ILCS 120/2(c)(9).

ROLL CALL VOTE: Aye: Mrs. Jolly, Mrs. Knight-Anderson, Mrs. Crisler-Liggons and Mrs. Gray Everett.

MOTION CARRIED

CLOSED SESSION

Motion by Mrs. Jolly, seconded by Mrs. Knight-Anderson come out of closed session at 8:26 p.m. and resume regular session. ROLL CALL VOTE: Aye: Mrs. Jolly, Mrs. Knight-Anderson, Mrs. Gray Everett and Mrs. Crisler-Liggons. MOTION CARRIED	RESUME REGULAR SESSION
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Roll Call: Present: Members: Mrs. Gray Everett, Mrs. Knight-Anderson, Mrs. Crisler-Liggons, and Mrs. Jolly. Absent: Ms. Ghani, Mrs. Eldridge and Mr. Tillman.

Motion by Mrs. Jolly, seconded by Mrs. Crisler-Liggons to amend the agenda to include H-1, I-2, 3, and 5. ROLL CALL VOTE: Aye: Mrs. Jolly, Mrs. Crisler-Liggons and Mrs. Knight-Anderson. MOTION CARRIED	AMEND THE AGENDA TO INCLUDE H-1, I-2, 3, AND 5
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Board President Consent Agenda

Motion by Mrs. Knight-Anderson, seconded by Mrs. Jolly to accept the President's Consent Agenda items 1, 2, 3, 4, 5, 6, 7, 8, 9, 10, 11, 12, 13, 14, 15, 16, 17, 18, 19, 20, 21, 22, 23, 24 and 25. Also, adding H-1 under Old Business and I-2, 3 and 5 under New Business.

ROLL CALL VOTE: Mrs. Knight-Anderson, Mrs. Jolly and Mrs. Crisler-Liggons.
MOTION CARRIED.

As part of the Consent Agenda, the following items were approved on the call of the roll:

1. Approval of the minutes of the regular board meeting held May 16, 2018 and the executive session minutes of April 26, 2018 and May 16, 2018.
2. Approval of payroll summaries for May 18, 2018 in the amount of \$918,367.62
3. Approval of payroll summaries for June 1, 2018 in the amount of \$971,475.92
4. Authorize Township Treasurer to pay invoices dated June 21, 2018 consisting of 100 pages and chargeable to the following accounts as read:

Educational Fund	\$ 1,218,200.46
Operations and Maintenance Fund	\$ 251,322.64
Transportation Fund	\$ 219,594.50
Capital Projects	\$ 40,036.73
Tort Immunity Fund	\$ 523,470.61
Total	\$ 2,252,624.94

5. Need a motion to approve board and district representatives to attend the 2018-2019 Illinois Association of School Boards Conference held November 16-18 in Chicago, Illinois.
6. Need a motion to approve the District Title I Plan for the 2018-2019 school year.
7. Need a motion to approve the Extended District Improvement Plan effective August 21, 2018 through June 30, 2020 subject to revisions.
8. Need a motion to approve the Extended School Improvement Plan for all schools effective August 21, 2018 through June 30, 2020 subject to revisions.
9. Need a motion to enter into an annual agreement with STRIDE Academy Grades K-8 to support individualized student learning levels in reading and math paid for by Title I Funds.
10. Need a motion to authorize Dr. Shelly Davis-Jones, Superintendent to set the 8th Grade Activities for the 2018-2019 school year.

Monday, May 10, 2019 Dance
Monday, May 20, 2019 Class Trip
Tuesday, May 21, 2019 Luncheon
Thursday May 23, 2019 Graduation

11. Need a motion to ratify the agreement with Odyssey Country Club for the May 21, 2019 graduation luncheon.
12. Need a motion to approve Elementary Open House for Tuesday September 11th and the Middle Schools Tuesday September 18th for the 2018-2019 school year.
13. Need a motion to close the district July 5th and July 6th in Observance of Independence Day. Normal business days and hours will resume on Monday July 9, 2018.
14. Need a motion to approve the New Student Registration for the 2018-2019 school year effective Thursday, August 9th from 10:00 am - 2:00 pm. Registration will be available on Tuesdays and Thursdays for the remainder of the school year.
15. Need a motion to adopt the Prevailing Wage Determination for the 2019 fiscal year.
16. Need a motion to accept the proposal from the Terry Group for Other Post Employee Benefits (OPEB) for the FY 2018, as required by the external auditor, Kasperek, CPA.
17. Need a motion to authorize the Superintendent Dr. Shelly Davis Jones to coordinate with Mr. Cedric Lewis, Business Manager to pay all of the bills through July and ratify at the August Board Meeting.

18. Need a motion to renew a single year agreement with Frontline for Absence and Substitute Management, Framework for Teaching Annual Subscription and Professional Development for the 2018-2019 school year.
19. Need a motion to renew a single year agreement with Soliant Health with no increase for Special Education Teachers for the 2018-2019 school year.
20. Need a motion to ratify the termination of Sean Hopson effective June 1, 2018 for job abandonment.
21. Need a motion to rescind the letter dated February 15, 2016 of the intent to retire for Seena Broadnax Brown at the end of the 2018-2019 school year which would be 3 years of retirement incentive.
22. Need a motion to approve the letter of intent to retire for Seena Broadnax Brown at the end of the 2019-2020 school year which would be four years of retirement incentive.
23. Need a motion to accept the letter of resignation for Lillie Blackman effective June 5, 2018.
24. Need a motion to accept the letter of resignation for Brandon Zurvalec effective June 5, 2018.
25. Need a motion to ratify the recommendation to hire Tara Thompson as a Confidential Administrative Assistant effective June 4, 2018.

H-1 Need a motion to accept the tentative budget for FY 2019 and to set a public hearing on the final adoption of the fiscal year 2019 budget to be held on August 16, 2018 at 7:30 pm and to place said budget on public display and placed on district website effective July 1, 2018.

I-2 Need a motion to authorize Dr. Shelly Davis Jones, Superintendent to fulfill the requirements of Comprehensive Support Services and bring the contract agreement to the Board of Education for final approval at the August 23, 2018 Board meeting.

I-3 Need a motion to authorize Dr. Shelly Davis Jones, Superintendent to enter into an agreement for District Institute Day August 17, 2018 with Mr. Jonathan Edison Scholar in Residence as the Keynote Speaker paid for by Title I Funds in an amount not to exceed \$5000 dollars.

I-5 Need a motion to accept the New Accelerated Placement Procedures subject to future amendments.

Special Committee & Consulting Reports

Paraphrasing Dr. Cunneen stated the following:

I want to address a couple of issues in lieu of the many tragedies that have occurred throughout the country as far as school safety. I am asking you to allow me to do an in depth study of our buildings and safety procedures in our buildings as the way parents and visitors report in our buildings and looking at the safety of the way people coming in and out of our building. We need to do a comprehensive safety audit. I'll do this over the summer and report back to you in the August board meeting of the new procedure for us to ensure safety for our children and employees.

We have started a Cohort program with St. Xavier University; this is an alternative certification program. We now want the university to help us out with a Special Education Cohort program.

Superintendent's Report

Congratulations! Tonia Leonhard Teacher at BV and Suzy Brath at DKM for Perfect Attendance all school year. Superintendent presented them with a gift.

NWEA MAP RESULTS

Dr. Kathleen Hickey, consultant for District 149, presented an analysis of the Northwest Evaluation Association assessment tool MAP data for 2017-2018 to the Board of Education. The district set an aggressive growth target at 10%. Dr. Hickey's analysis revealed growth data at the district, school, and grade level:

* Districtwide, students made 6% growth in reading School wide at the elementary level, Diekman Elementary (13%) and New Beginnings (12%) exceeded the ten percent target for reading.

* Districtwide, students in Grade 4 made 25% growth in reading.

* In reading, every grade level at Diekman Elementary met or exceeded the target with growth rates ranging from 10% to 35%.

* Eighth graders at Creative Communications Academy (9%) and Science Technology and Engineering (8%) came close to meeting the target for reading.

* Districtwide, students showed a 4% growth rate in mathematics.

* In mathematics at the elementary level, students at Carol Moseley Braun (15%) exceeded the target.

1096.

- * Districtwide, students in Grade 3 showed 13% growth in mathematics.
- * Districtwide, for students in Grade 4, the growth rate was 12% in mathematics.
- * Districtwide, eighth graders showed a growth rate of 12% in mathematics.
- * The Middle Schools Creative Communications (12%) and the School of Fine Arts (16%) exceeded the ten percent target in mathematics.

Dr. Hickey told the Board that during a number of school visits, students were using their data sheets and were excited about tracking their progress. Dr. Hickey explained that District 149's assessment system is a thoughtful decision making process which engages students, parents, teachers, and administrators. These data will serve as a tool in the school improvement process specifically used for targeted professional development and targeted student instruction.

Congratulations! Pre K Expansion and Pre School For All Grants have been approved for the 2018-2019.

Budget Report Update

Paraphrasing Business Manager Mr. Lewis stated the following:

FY 2019 Budget

Good evening. At our April Board meeting we presented conservative revenue numbers in our budget forecast for FY 2019. We are happy to report that we remain conservative in our revenue estimates, but better than originally presented. Our current proposed operating budget reflects a surplus of approximately \$350 thousand; whereas originally it reflected a \$350 thousand deficit. The Board is to be commended on its stewardship and the investments being made to improve outcomes for our children.

Dr. Cunneen stated remember where we came from. Now we are in the black, this board has put us in sound financial status.

New Business

<p>1. MOTION by Mrs. Jolly, seconded by Mrs. Knight-Anderson to accept the tentative budget for FY 2019 and to set a public hearing on the final adoption of the fiscal year 2019 budget to be held on August 16, 2018 at 7:30 pm and to place said budget on public display and placed on district website effective July 1, 2018. ROLL CALL VOTE: Aye: Mrs. Jolly, Mrs. Knight-Anderson and Mrs. Crisler-Liggons. MOTION CARRIED</p>	<p>ACCEPT THE TENTATIVE BUDGET FOR FY 2019 AND TO SET A PUBLIC HEARING</p>
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Paraphrasing Business Manager Mr. Lewis stated the following:

JTouch Boards (or equivalent)

The Administration operated in good faith to procure SMART Boards for classrooms with plans for the Boards to be installed over the summer months. We posted in the newspaper, per state requirements, with bid openings scheduled for this morning at 10 am. We received 3 responses, but only 1 qualified bid. Recognizing that the Board wants to promote and exercise the free market, we hereby recommend that the Board reject all bids, and authorize the Administration to procure the SMART Boards from pre-approved state contract pricing.

<p>4. MOTION by Mrs. Crisler-Liggons, seconded by Mrs. Knight-Anderson to reject the contract for the SMART Boards to the lowest responsible bidder. ROLL CALL VOTE: Aye: Mrs. Crisler-Liggons, Mrs. Knight-Anderson and Mrs. Jolly. MOTION CARRIED</p>	<p>REJECT THE CONTRACT FOR THE SMART BOARDS TO THE LOWEST RESPONSIBLE BIDDER</p>
<p>Motion by Mrs. Jolly, seconded by Mrs. Knight-Anderson to consolidate new business items 6, 7, 8, 9, 10, 11, 12, 13, 14, 15, 16 and 17. ROLL CALL VOTE: Aye: Mrs. Jolly, Mrs. Knight-Anderson and Mrs. Crisler-Liggons. MOTION CARRIED</p>	<p>CONSOLIDATE NEW BUSINESS ITEMS 6, 7, 8, 9, 10, 11, 12, 13, 14, 15, 16 AND 17</p>

6. Need a motion to approve a 3% pay increase for all Confidential Administrative Assistants for the 2018-2019 school year.
7. Need a motion to approve a 3% pay increase for Pre-K Parent Educator for 2018-2019 school year.
8. Need a motion to approve a 3% pay increase for Confidential Safety Truant Resident Officer for the 2018-2019 school year.
9. Need a motion to approve a 3% pay increase for all eligible Principals, Assistant Principals, IT Specialist, Associate Superintendent and Director of Special Education Contracts for the 2018-2019 school year.
10. Need motion to approve the consulting agreement between Dolton School District 149 and Dr. James Cunneen for the 2018-2019 school year.
11. Need a motion to approve the recommendation to hire and enter into a single year contract for Agurann Bates, Director of Grants effective July 1, 2018.
12. Need a motion to approve the Administrative contract for the 21st Century Learning Director.

1098.

13. Need a motion to approve the recommendation to hire and enter into a single year contract for Dr. Nicole Robinson, Principal for the STEM Academy effective July 1, 2018.
14. Need a motion to approve the recommendation to hire and enter into a single year contract for Dr. Todd Hall, Assistant Principal at Caroline Sibley School effective July 1, 2018.
15. Need a motion to approve the recommendation to hire and enter into a single year contract For Joi Lewis, Assistant Principal between Berger Vandenberg and New Beginnings Learning Academy effective July 1, 2018.
16. Need a motion to recommend for hire two SPCA Computer Technicians, John Shields and Alfred Thompkins with 4 years of prior experience effective July 1, 2018.
17. Need a motion to enter into a single year agreement with Long Term Substitutes for the 2018-2019 school year.

MOTION by Mrs. Knight-Anderson, seconded by Mrs. Crisler-Liggons to consolidate new business items 18, 19 and 20. ROLL CALL VOTE: Aye: Mrs. Knight-Anderson, Mrs. Crisler-Liggons and Mrs. Jolly. MOTION CARRIED	CONSOLIDATE NEW BUSINESS ITEMS 18, 19, AND 20
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18. Need a motion to enter into a single year agreement with Diversified Therapeutics with a 2.0% increase for Speech Therapy Services for the 2018-2019 school year.
19. Need a motion to enter into a single year agreement with Milestone Therapy, LLC with a 3.6% increase for Physical Therapy Services for the 2018-2019 school year.
20. Need a motion to enter into a single year agreement with Omni Therapeutics, INC with a 1.6% increase for Occupational Therapy Services for the 2018-2019 school year.

21. MOTION by Mrs. Jolly, seconded by Mrs. Knight-Anderson to approve the disciplinary committee recommendation that the suspension will stand as served for student #149-1718-015. ROLL CALL VOTE: Aye: Mrs. Jolly, Mrs. Knight-Anderson and Mrs. Crisler-Liggons. MOTION CARRIED	APPROVE THE DISCIPLINARY COMMITTEE RECOMMENDATION THAT THE SUSPENSION WILL STAND AS SERVED FOR STUDENT #149-1718-015					
22. MOTION by Mrs. Crisler-Liggons, seconded by Mrs. Knight-Anderson to keep health insurance premiums equal to the FY 2018 health insurance premiums as follows for all employees. <table border="1" data-bbox="207 1766 976 1873"><tr><td>COVERAGE</td><td>Board Paid</td><td>Employee Paid</td><td>Employee</td><td>Board</td></tr></table>	COVERAGE	Board Paid	Employee Paid	Employee	Board	KEEP HEALTH INSURANCE PREMIUMS EQUAL TO THE FY 2018 HEALTH INSURANCE PREMIUMS AS FOLLOWS FOR ALL EMPLOYEES
COVERAGE	Board Paid	Employee Paid	Employee	Board		

Employee	85%	15%	\$ 61.07	\$407.13	
EE- Child	55%	45%	\$ 317.06	\$704.58	
EE- Spouse	55%	45%	\$ 361.13	\$802.51	
Family	55%	45%	\$ 432.38	\$960.84	
<p>ROLL CALL VOTE: Aye: Mrs. Crisler-Liggons, Mrs. Knight-Anderson and Mrs. Jolly.</p> <p>MOTION CARRIED</p>					
<p>23. MOTION by Mrs. Crisler-Liggons, seconded by Mrs. Jolly to waive the First Reading of PRESS Board Policy Issue 97 and the Accelerated Placement Act.</p> <ul style="list-style-type: none"> • 2:260 Uniform Grievance Procedure • 4:40 Incurring Debt • 5:20 Workplace Harassment Prohibited • 2:105 Ethics and Gift Ban • 5:170 Copyright • 6:135 Accelerated Placement Program <p>ROLL CALL VOTE: Aye: Mrs. Crisler-Liggons, Mrs. Jolly and Mrs. Knight-Anderson.</p> <p>MOTION CARRIED</p>					<p>WAIVE THE FIRST READING OF PRESS BOARD POLICY ISSUE 97 AND THE ACCELERATED PLACEMENT ACT</p>
<p>24. MOTION by Mrs. Knight-Anderson, seconded by Mrs. Crisler-Liggons to adopt the PRESS Issue 97 recommended by PRESS and the Policy Committee.</p> <p>ROLL CALL VOTE: Aye: Mrs. Knight-Anderson, Mrs. Crisler-Liggons and Mrs. Jolly.</p> <p>MOTION CARRIED</p>					<p>ADOPT THE PRESS ISSUE 97 RECOMMENDED BY PRESS AND THE POLICY COMMITTEE</p>
<p>25. MOTION by Mrs. Crisler-Liggons, seconded by Mrs. Knight-Anderson to adopt the New Acceleration Placement Act Policy recommended by PRESS.</p> <p>ROLL CALL VOTE: Aye: Mrs. Crisler-Liggons Mrs. Knight-Anderson, and Mrs. Jolly.</p> <p>MOTION CARRIED</p>					<p>ADOPT THE NEW ACCELERATION PLACEMENT ACT POLICY RECOMMENDED BY PRESS</p>

Public Comment – Superintendent thanked the board of education for the opportunity to have the guest teachers. We've had some struggles with hiring teachers and tonight we have before us our guest teachers who also have great attendance, thank you all for taking that charge. These are the permanent guest teacher's who will work every day next school year and have been assigned to a specific school. Thank you all and more importantly I would like to thank my board of education for making this possible.

Adjournment

MOTION by Mrs. Knight-Anderson, seconded by Mrs. Jolly to Adjourn at 9:02 p.m. ROLL CALL VOTE: Aye: Mrs. Knight-Anderson, Mrs. Jolly and Crisler-Liggons MOTION CARRIED	ADJOURNMENT
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Darlene Gray Everett, President

Bertha Jolly, Secretary