



Dolton School District 149

Dolton School District 149 Administrative Center
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Regular Meeting of Dolton School District 149 Board of Education

Date: Thursday, October 27, 2022
Time: Work Session 6:30PM / Business Session 6:45PM
Place: Dirksen Middle School Gymnasium
1650 Pulaski Road
Calumet City, Illinois 60409

ZOOM Meeting ID: 814 0747 3503 **Passcode: 378483**

<https://us06web.zoom.us/j/81407473503?pwd=aFVvYVYwY1MHRXMExnblE1VTFOvQ2tGQT09>

AGENDA

- A. Board Member Comments and Questions – 6:30PM - 6:45PM**
- B. Call to Order – Business Session 6:45PM**
- C. Pledge of Allegiance**
- D. Public Comments**
- E. Cabinet Reports**

- Superintendent's Report - Dr. White
- Business Office - Janice Opitz

F. Approval of Consent Agenda

Consent agenda items may be removed from the consent agenda at the request of any one member, without debate. Items not removed may be adopted by general consent without debate. Removed items may be taken up either immediately after the consent agenda or placed later on the agenda at the discretion of the Board.

Need a motion to approve consent agenda items F1-F7.

1. Approval of the payroll summaries for September 2, 2022 in the amount of \$749,779.80
2. Approval of the payroll summaries for September 16, 2022 in the amount of \$780,976.27
3. Approval of the payroll summaries for September 30, 2022 in the amount of \$789,576.92

4. Approval Township Treasurer to pay invoices dated October 10, 2022 and October 27, 2022 consisting of chargeables to the following accounts:

Education Fund	\$587,706.67
Operations and Maintenance Fund	\$288,036.90
Transportation Fund	\$ 80,584.79
Capital Projects	\$ 91,712.38
Tort Immunity Fund	\$210,290.49
Total	\$1,258,331.23
5. Approve the FY2022-23 Evidence Based Funding Plan.
6. Approval for Business Manager to apply for the School Maintenance grant with ISBE.
7. Approval of personnel report.
 - a) New Hires
 - b) Resignation
 - c) Retirement

END OF CONSENT AGENDA

G. New Business – Action Items

1. Recommend approval of a 3% raise for confidential 12-month secretaries.
2. Recommend approval of a 3% raise for two IT confidential employees.
3. Recommend approval of a 3% raise for two Truant Officers.
4. Approval to schedule a Board evaluation.
5. Approval to schedule a committee of the whole meeting to discuss policy and strategic planning.
6. Approval to schedule and plan for Board professional development.
7. Recommend the first reading of suggested revisions to the Board Policy Manual as recommended by Del Galdo Law Group, LLC in regards to PRESS Issue 108 Updates as follows:
 - A. 5-Year-Review Policies (5-Year-Review – Reviewed, Change Date)**
 1. 4:120 – Food Services
 2. 6:315 – High School Credits for Students in Grade 7 or 8
 3. 8:100 – Relations with Other Organizations and Agencies
 - B. General Policies Review (Adopted as Presented by the IASB)**
 1. 2:105 – Ethics and Gift Ban
 2. 2:110 – Qualifications, Term, and Duties of Board Officers
 3. 2:120 – Board Member Development
 4. 6. 2:20 – Powers and Duties of the School Board; Indemnification
 7. 2:220 – School Board Meeting Procedure
 8. 11. 2:260 - Uniform Grievance Procedure
 9. 3:40 – Superintendent
 10. 3:50 – Administrative Personnel Other Than the Superintendent
 11. 3:60 – Administrative Personnel Other Than the Superintendent

12. 4:160 – Environmental Quality of Buildings and Grounds
13. 4:170 – Safety
14. 4:175 – Convicted Child Sex Offender, Screening Notifications
15. 4:60 – Purchases and Contracts
16. 5:10 – Equal Employment Opportunity and Minority Recruitment
17. 5:100 – Staff Development Program
18. 5:120 – Employee Ethics; Conflict; and Conflict of Interest
19. 5:125 – Personal Technology and Social Media; Usage and Conduct
20. 5:150 – Personnel Records
21. 5:185 – Family Medical and Leave
22. 5:20 – Workplace Harassment Prohibited
23. 5:200 – Terms and Conditions of Employment and Dismissal
24. 5:220 – Substitute Teachers
25. 5:250 – Leaves of Absence
26. 5:30 – Hiring Process and Criteria
27. 5:330 – Sick Days, Vacation, Holidays, and Leaves
28. 5:50 – Drug and Alcohol Free Workplace; E-Cigarette, Tobacco, and Cannabis Prohibition
29. 5:90 – Abuse and Neglected Child Reporting
30. 6:120 – Education of Children with Disabilities
31. 6:135 – Accelerated Placement Program
32. 6:15 – School Accountability
33. 6:180 Extended Instructional Programs
34. 6:20 – School Year and Calendar and
35. 6:340 – Student Testing and Assessment Program
36. 6:50 – School Wellness
37. 6:60 – Curriculum Content
38. 7:10 – Equal Educational Opportunities
39. 7:150 – Agency and Police Interviews
40. 7:160 – Student Appearance
41. 7:165 – Student Dress Code
42. 7:180 – Prevention of and Response to Bullying, Intimidation and Harassment
43. 7:190 – Student Behavior
44. 7:20 – Harassment of Student Prohibited
45. 7:200 – Suspension Procedures
46. 7:210 – Expulsion Procedures
47. 7:240 – Conduct Code for Participants in Extracurricular activities
48. 7:250 – Student Support Services
49. 7:260 – Exemption from Physical Education
50. 7:290 – Suicide and Depression Awareness and Prevention
51. 7:30 – Student Assignment and Intra-District Transfer
52. 7:310 – Restrictions on Publications; Elementary Schools
53. 7:340 Student Records

- 54. 7:345 Use of Educational Technologies; Student Data Privacy and Security
- 55. 7:60 – Residence
- 56. 7:70 – Attendance and Truancy
- 57. 7:80 – Release Time for Religious Instructions

H. New Policy Review (Adopted as Presented by the IASB)

- 1. 4:165 – Awareness and Prevention of Child Sexual Abuse and Grooming Behaviors
8. Recommend the first reading of suggested revisions to the Board Policy Manual as recommended by Del Galdo Law Group, LLC in regards to PRESS Issue 109 Updates as follows:

A. 5-Year-Review Policies (Reviewed, Change Date)

- 1. 3:70 – Succession of authority
- 2. 5:110 – Recognition for service
- 3. 5:140 – Solicitation by or from staff
- 4. 5:240 – Suspension
- 5. 5:70 – Religious holidays
- 6. 6:330 – Achievements and awards
- 7. 6:70 – Teaching about religions

B. General Policies Review (Adopted as presented by IASB)

- 1. 2:110 – Qualifications, term and duties of board officers
- 2. 2:240 – Public participation at Board of Education meetings and petitions to the Board
- 3. 4:70 – Resource conservation
- 4. 5:80 – Court duty
- 5. 6:140 – Education of homeless children
- 6. 6:280 – Grading and promotion
- 7. 6:290 – Homework
- 8. 6:60 – Curriculum content
- 9. 6:80 – Teaching about controversial issues
- 10. 7:15 – Student and family privacy rights
- 11. 7:160 – Student appearance
- 12. 7:190 – Student behavior
- 13. 7:270 – Administering medication to students
- 14. 7:315 – Restrictions on publications; high schools

C. New Policy Review (Adopted as Presented by IASB)

- 1. 4:165 – Awareness and prevention of child sexual abuse and grooming behaviors

H. Closed Session

1. Motion to convene to a closed session meeting for the purpose of discussing the following matters:
 - Motion to adjourn to Closed Session pursuant to Section 2 (c)(1) of the Open Meetings Act matters, related for the purposes of consideration of appointment, employment, compensation, discipline, performance, or dismissal of specific employees of Dolton School District 149.
 - Litigation, when an action against, affecting or on behalf of the particular public body has been filed and is pending before a court or administrative tribunal, or when the public body finds that an action is probable or imminent, in which case the basis for the finding shall be recorded and entered into the minutes of the closed meeting. 5 ILCS 120/2(c)(11).
 - Student Disciplinary Cases 5ILCS 120/2(c)(9).
2. Motion to adjourn closed session meeting and reconvene open session meeting.

I. Final Action on Closed Session Items, if needed

Action pursuant to closed session discussion

1. Need a motion to terminate Employee A.
2. Need a motion to terminate Employee B.
3. Motion to approve student discipline decisions (if any hearings require Board action).

J. Adjournment of Open Session Meeting

PUBLIC INFORMATION ITEMS

November, 2022

Parent/Teacher Conference: November 10th

No School (Election Day & Veterans Day): November 8th & November 12th

Board of Education Meeting: November 16th

Triple I Conference: November 18-20th

Thanksgiving Break: November 23-25th

FOIA request from Trina Downs