

## Appendix 2: Licensed Salary Schedule 2022-2023

District Policy GCBA:

### Teacher and Special Service Provider Personnel Salary Schedule

	BA	BA+12	BA+24	BA+36	BA+48	MA	MA+12	MA+24	EdS/MA+36	MA+48	MA+60	EdD/PhD
Min.	44,023	44,904	45,802	46,718	47,652	48,605	49,577	50,569	51,580	52,612	53,664	54,738
Max	65,416	66,725	69,420	72,225	81,337	82,964	84,623	86,316	88,042	89,803	91,599	93,431

An initial placement (entry-level salary) schedule differs from a traditional step and lane schedule in that it is only used for a teacher's initial placement. After a teacher is placed, education will dictate annual salary as a percent increase. Additional increases are possible as part of an overall percentage increase set by the district leadership and guided by budget constraints. This system allows for sustainability and the opportunity for teachers to control increases based on education, in addition to possible yearly increases across the ranges (schedule).