



**SENIOR MANAGEMENT SALARY SCHEDULE
2023-2024**

Updated 09/12/2023

Effective 07/01/2022

Salary Plan 019

County Superintendent of Schools	Grade	Rate	Step 1	Step 2	Step 3	Step 4	Step 5
Superintendent	001	Monthly	\$27,976	\$29,375	\$30,844	\$32,386	\$34,005
		Annual	\$335,711	\$352,496	\$370,128	\$388,632	\$408,060

Effective 07/01/2023

Salary Plan 020

Certificated Senior Management	Grade	Rate	Step 1	Step 2	Step 3	Step 4	Step 5
Deputy Superintendent ¹	002	Monthly	\$23,018	\$23,302	\$23,586	\$24,013	\$24,439
		Annual	\$276,214	\$279,623	\$283,034	\$288,151	\$293,268
Assistant Superintendent ²	003	Monthly	\$20,152	\$20,555	\$20,966	\$21,386	\$21,813
		Annual	\$241,824	\$246,661	\$251,593	\$256,626	\$261,757

¹ Deputy Superintendent, Learning & Leadership Services

² Assistant Superintendent, Human Resources (Chief Human Resources Officer)

² Assistant Superintendent, Innovation

² Assistant Superintendent, Learning & Leadership Services

² Assistant Superintendent, Student Programs & Services

Effective 07/01/2023

Salary Plan 021

Classified Senior Management	Grade	Rate	Step 1	Step 2	Step 3	Step 4	Step 5
Assistant Superintendent ³	001	Monthly	\$20,152	\$20,555	\$20,966	\$21,386	\$21,813
		Annual	\$241,824	\$246,661	\$251,593	\$256,626	\$261,757
Deputy Superintendent ⁴	002	Monthly	\$23,018	\$23,302	\$23,586	\$24,013	\$24,439
		Annual	\$276,214	\$279,623	\$283,034	\$288,151	\$293,268
Chief of Staff	003	Monthly	\$16,623	\$17,454	\$18,327	\$19,244	\$20,206
		Annual	\$199,476	\$209,450	\$219,926	\$230,924	\$242,471
General Counsel	004	Monthly	\$21,585	\$21,929	\$22,276	\$22,699	\$23,126
		Annual	\$259,019	\$263,143	\$267,315	\$272,388	\$277,512

³ Assistant Superintendent, Integrated Technology Services (Chief Information Officer)

⁴ Deputy Superintendent, Chief Business Officer

⁴ Deputy Superintendent, Innovation

GENERAL PROVISIONS - Salary Plans 020 and 021

1. Advancement to the next step on the salary range shall occur annually upon satisfactory performance as determined by the County Superintendent.
2. Advancement to the next step of the range shall be effective July 1 unless otherwise determined by the County Superintendent.
3. Employees paid on this salary schedule shall earn 22 days of vacation annually and 13 days of paid sick leave.
4. All Classified positions on this salary schedule are designated as Senior Management positions and employees in said positions shall be exempt from all provisions relating to obtaining permanent status