



**OUTDOOR EDUCATION TEACHER COMPENSATION PLAN**  
**2023-2024**  
**Effective 07/01/2023**  
**190 Days**  
 updated 09/12/2023

**Salary Plan 065**

Step	Grade -> Rate	001 Class I	002 Class II	003 Class III	004 Class IV	005 Class V	006 Class VI
1	Daily	\$316.09	\$352.04	\$369.99	\$392.52	\$410.45	\$431.03
	Annual	\$60,058	\$66,887	\$70,299	\$74,579	\$77,985	\$81,896
2	Daily	\$331.85	\$369.13	\$387.13	\$409.63	\$428.89	\$449.51
	Annual	\$63,051	\$70,135	\$73,554	\$77,830	\$81,490	\$85,407
3	Daily	\$347.66	\$386.35	\$404.29	\$426.78	\$447.37	\$468.01
	Annual	\$66,055	\$73,407	\$76,815	\$81,088	\$85,001	\$88,921
4	Daily	\$363.52	\$403.48	\$421.44	\$443.89	\$465.82	\$486.41
	Annual	\$69,069	\$76,662	\$80,073	\$84,340	\$88,505	\$92,417
5	Daily	\$379.34	\$420.61	\$438.62	\$461.17	\$484.35	\$504.97
	Annual	\$72,075	\$79,915	\$83,338	\$87,622	\$92,027	\$95,944
6	Daily	\$395.16	\$437.80	\$455.83	\$478.25	\$502.72	\$523.34
	Annual	\$75,080	\$83,182	\$86,607	\$90,867	\$95,517	\$99,434
7	Daily	\$411.07	\$454.93	\$472.92	\$495.42	\$521.26	\$541.92
	Annual	\$78,103	\$86,437	\$89,855	\$94,129	\$99,040	\$102,964
8	Daily	\$426.94	\$472.07	\$490.11	\$512.55	\$539.73	\$560.34
	Annual	\$81,118	\$89,693	\$93,120	\$97,384	\$102,549	\$106,464
9	Daily		\$489.41	\$507.29	\$529.78	\$558.18	\$578.79
	Annual		\$92,987	\$96,385	\$100,658	\$106,054	\$109,971
10	Daily		\$506.29	\$524.32	\$546.89	\$576.70	\$597.32
	Annual		\$96,195	\$99,620	\$103,910	\$109,573	\$113,491
11	Daily		\$523.52	\$541.48	\$564.04	\$595.11	\$615.77
	Annual		\$99,469	\$102,881	\$107,167	\$113,070	\$116,996
12	Daily		\$540.69	\$558.74	\$581.16	\$613.63	\$634.30
	Annual		\$102,732	\$106,160	\$110,420	\$116,590	\$120,517
13	Daily		\$557.85	\$575.79	\$598.36	\$632.05	\$652.71
	Annual		\$105,992	\$109,401	\$113,689	\$120,089	\$124,014

STIPEND*	Percent	Monthly
Bilingual	2.00%	\$189.48
Head Teacher	4.40%	\$416.86
LTVS	4.00%	\$378.96
PhD/EdD	1.80%	\$170.53
Remote Site	2.80%	\$265.27
PAR Council	4.40%	\$416.86

\*Stipend amounts are based on Class IV, Step 13 of the Basic Teacher Compensation Plan