

CHILDREN AND ANIMALS IN THE WORKPLACE

To avoid disruptions to the employee and coworkers, potential distractions in serving members of the community and to reduce personal and property liability, employees are forbidden to bring children and animals to the workplace. This policy is intended to address the presence of children and animals while the employee is on duty and does not include official functions or activities promoted by the District which may allow children and/or animals.

Supervisors may grant a temporary exception to the rule prohibiting children in the workplace, not to exceed one workday, to accommodate the employee. If an exception is granted, it is the responsibility of the employee to supervise and control the movements and behavior of their child. It is not acceptable to request an accommodation to bring sick children into the workplace.

This policy does not apply to employees whose service animal has been approved by the District as a reasonable accommodation under the Americans with Disabilities Act.

Policy #GBBV
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