

**CRIMINAL DEFENSE COSTS OF EMPLOYEES**

The District is committed to maintaining a safe work and educational environment. To that end, the District expects all employees to display appropriate conduct in contributing to a safe and peaceful work and educational environment.

However, if an employee of the District is charged criminally with assault, battery, or a similar offense which was predicated on the employee's actions in attempting to maintain a safe and peaceful school environment, the District will provide for reasonable legal costs incurred by the employee in defending themselves against such criminal charge(s) if the employee's actions were not malicious or wanton, and they were acting within the scope of their employment.

Reference: NRS 391.271