

COACHING ATHLETICS

It is the policy of the Lyon County School District Board of Trustees to assure that students are safe and supervised at all times. The Trustees expect the standards of the persons selected to coach student athletic events to be commensurate with those expected in the schools/District. No child shall be put at undue risk while participating in sanctioned sporting events, nor the preparation of these events. School/District and NIAA sponsored athletics are learning opportunities for students as an extension of the traditional classroom. These opportunities allow students to experience life lessons in a safe and structured learning environment. Because it is an extension of the classroom, all rules, policies, and laws governing the classroom/school are applicable to athletics. Coaches are expected to adhere to the vision, mission, and values of the school/District and model their behavior accordingly. They are to maintain the highest standards and instruct their student athletes to do the same. This is especially true as it applies to the treatment of the opposing team and athletic officials. Coaches shall never use racially charged language, profanity, obscene/aggressive/threatening/ degrading language and/or gestures, nor allow their student athletes to do so. Coaches will ensure that the bench area, locker room, bus, or any other part of the facility used for practice, competition, or travel is clean and orderly before departing from the event/activity. Coaches will always enforce and strive for the goal of earning the highest sportsmanship recognition award provided by the NIAA, division, league, etc. Coaches receiving fouls, penalties, ejections, removals, or anything similar in a sport for unsportsmanlike behavior are subject to discipline at the discretion of school administration. This may include suspension, reduction in pay (fine) and/or termination. Coaches are responsible for reporting fouls, penalties, ejections, removals, or anything similar in a sport for unsportsmanlike behavior to their athletic director/administrator immediately, but not later than 24 hours after the occurrence. This reporting requirement includes coaches', student athletes', and parents'/guardians'/spectators' unsportsmanlike behaviors resulting in fouls, penalties, ejections, removals, or anything similar. A verbal report will satisfy the time requirement, but a written report on the approved form will be submitted within 5 school/business days to the athletic director/administrator. The athletic director/administrator for each school will provide a report of these incidents to the office of the superintendent after each athletic season. An annual report will be submitted to the LCSD Board of Trustees each year during the regularly scheduled meeting in July.

The Trustees seek to assure that all persons selected for coaching positions hold to the highest standards forth herein and by the Nevada Interscholastic Activities Association (hereafter NIAA) in section (NAC) NAC 385B.798 which states:

Coaches: Required certification and courses. A coach of a school is not eligible to coach during the school year after the year the school hires him as a coach unless he is certified in cardiopulmonary resuscitation and completes the following courses, or the equivalent of those courses, offered by the Coaches Education Program of the National Federation of State High School Associations:

Coaching Principles; and
Sport First Aid
Head Injuries/Concussion

All paid coaches and assistants will need to be at least twenty-one (21) years of age. Due to the need to verify the aforementioned requirements, as well as to verify other facts submitted as part of the application process, all submissions for coaching positions shall be presented to the Lyon County School District Board of Trustees no later than two (2) calendar months previous to the commencement of the season for that particular sport. If practices would be expected to start earlier than two (2) months prior to the season starting, the submission will be presented at least two (2) months prior to the beginning of

practices for that sport. Submitted candidates are expected to be those chosen by the School Administrator due to their superior qualifications. In the event that a position becomes unexpectedly vacant (coach not available due to unforeseen circumstances), the school shall appoint an interim coach from the available applicants, the chosen applicant will be put before the board for approval.

In order to assure that all students receive the attention in coaching that they deserve, no coach will be allowed to coach more than one sport at a time, nor will any individual be allowed to coach more than four sports in any calendar year, unless approved by the Superintendent or designee due to extenuating circumstances. All coaches will be evaluated by the principal or athletic administrator within two weeks of the conclusion of the respective sport's state tournament. This evaluation will include a survey of the student athletes who participated in the respective sport. If the coach receives a "Highly Effective" evaluation for a given sport, a letter of intent to coach the following season will be issued, therefore not requiring the coach to reapply for the position he/she currently holds, regardless of whether the coach is a LCSD permanent employee or non-LCSD permanent employee. If a coach resigns or receives an "Ineffective" evaluation for a given sport, the principal will advertise the position, conduct interviews, and submit the name of the best candidate to the Board of Trustees for approval. Any non-LCSD permanent employee coach receiving an "Effective" evaluation will be required to re-interview for their respective coaching position. Any coach receiving an "Ineffective" evaluation will not be eligible to apply for that particular coaching position for at least two years. All coaching positions being filled with non-LCSD permanent employee coaches will be opened for interviews each year unless the coach received a "Highly Effective" evaluation.

All of the expectations outlined above will be reviewed each year to ensure they are properly maintained.

This policy shall apply to coaching of athletics at all grade levels in the Lyon County School District.

COACHING ATHLETICS: Administrative Regulations

Note: This report may be made using an electronic submission such as Google Forms, but must include all the information listed below.

School Name: _____

Coach's Name: _____

Sport/Team Name: _____

Name of individual receiving the penalty: _____

Classification of person receiving penalty (coach, student/athlete, spectator): _____

Date of unsportsmanlike penalty received: _____

Type of unsportsmanlike penalty received: _____

Including this penalty, how many has the individual received this school year? _____

Explanation of events leading up to the unsportsmanlike penalty: _____

Witnesses or other information important to this unsportsmanlike penalty:

