

Lake Worth Independent School District

Effie Morris Early Learning Academy

2023-2024 Strategic Goals



A Title I Schoolwide Campus

Board Approval Date: September 18, 2023
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Mission Statement

LWISD empowers all learners through meaningful connections to discover their future and prepare for success.

Vision

LWISD: The innovative district of choice where all are empowered through personalized learning and leaders are made.

Values

your future. WORTH it

Building positive relationships

Creating a connected community

A culture of service and support

The power of collaboration

Continuous improvement

Student-centered learning

Decision-making supported by data

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Priorities

Priority 1: LWISD implements rigorous education by ensuring ACADEMIC EXCELLENCE AND INSTRUCTIONAL RELEVANCE to ensure success of LIFE-READY STUDENTS.

Strategic Goal 1: EMELA will increase kindergarten DRA scores to 75% on level D.

HB3 Priority

Strategic Goal 2: EMELA will increase the percentage of students who score on grade level in reading and math MAP (Measures of Academic Progress) to 80%.

HB3 Priority

Strategic Goal 3: EMELA will increase the number of kindergarten students identified as gifted by 5%.

Strategic Goal 4: EMELA will engage in proactive behavior systems that decrease the number of students with PEIMS reportable disciplinary incidents by 5%.

Strategic Goal 5: EMELA will increase student attendance to 96%.

Strategic Goal 6: EMELA will develop the speaking, reading, writing and listening skills of emergent bilingual students through oral language development, writing practice, and exposure to English text.

Priority 2: LWISD builds COMMUNITY CULTURES AND PARTNERSHIPS by working collaboratively with students, families and community to magnify engagement and communication.

Strategic Goal 1: EMELA will provide opportunities to build strong relationships with students, parents, family and community with an overall satisfaction rating of 90% on surveys related to engagement and communication.

Priority 3: LWISD equips ENGAGED AND COMMITTED PERSONNEL with research-based professional learning focused on academic growth and student achievement via INNOVATIVE LEARNING ENVIRONMENTS.

Strategic Goal 1: EMELA will provide ongoing professional development. 100% of teachers will participate in professional development, which will be monitored by campus principals.

Priority 4: LWISD maintains RESPONSIBLE STEWARDSHIP and administers a servant-minded leadership model by recruiting and retaining diverse, high quality administrators, teachers, and staff.

Strategic Goal 1: EMELA will work to build positive relationships with its faculty in an environment that is safe and student focused in order to increase the retention rate of teachers by 5%.

Strategic Goal 2: EMELA principals will participate in leadership training.