

Lake Worth Independent School District

Howry STEAM Academy

2023-2024 Strategic Goals



A Title I Schoolwide Campus

Board Approval Date: September 18, 2023
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Mission Statement

LWISD empowers all learners through meaningful connections to discover their future and prepare for success.

Vision

LWISD: The innovative district of choice where all are empowered through personalized learning and leaders are made.

Values

your future. WORTH it

Building positive relationships

Creating a connected community

A culture of service and support

The power of collaboration

Continuous improvement

Student-centered learning

Decision-making supported by data

Table of Contents

Priorities 4

Priority 1: LWISD implements rigorous education by ensuring ACADEMIC EXCELLENCE AND INSTRUCTIONAL RELEVANCE to ensure success of LIFE-READY STUDENTS. 4

Priority 2: LWISD builds COMMUNITY CULTURES AND PARTNERSHIPS by working collaboratively with students, families and community to magnify engagement and communication. 4

Priority 3: LWISD equips ENGAGED AND COMMITTED PERSONNEL with research-based professional learning focused on academic growth and student achievement via INNOVATIVE LEARNING ENVIRONMENTS. 5

Priority 4: LWISD maintains RESPONSIBLE STEWARDSHIP and administers a servant-minded leadership model by recruiting and retaining diverse, high quality administrators, teachers, and staff. 6

Priorities

Priority 1: LWISD implements rigorous education by ensuring ACADEMIC EXCELLENCE AND INSTRUCTIONAL RELEVANCE to ensure success of LIFE-READY STUDENTS.

Strategic Goal 1: Howry will increase the percentage of students who score at the "approaches" level in ELA to 70%, in Math to 70% and in science to 60%.

HB3 Priority

Strategic Goal 2: Howry will increase the number of students who achieve the "meets" level in Reading to 40%, in Math to 40%, and in science to 28%.

HB3 Priority

Strategic Goal 3: Howry will engage in proactive behavior systems that decrease the number of students with PEIMS reported disciplinary incidents by 5%.

Strategic Goal 4: Howry will increase student attendance to 96%.

Strategic Goal 5: Howry will receive an overall C, as measured by the State A-F Accountability Ratings System.

Strategic Goal 6: Howry will increase the TELPAS rate under Domain 3, Closing the Achievement Gap to meet the rate set by the State of Texas/

HB3 Priority

Priority 2: LWISD builds COMMUNITY CULTURES AND PARTNERSHIPS by working collaboratively with students, families and community to magnify engagement and communication.

Strategic Goal 1: LWISD will provide opportunities to build strong relationships with students, parents, family and community with an overall satisfaction rating of 80% on surveys related to engagement and communication.

Priority 3: LWISD equips ENGAGED AND COMMITTED PERSONNEL with research-based professional learning focused on academic growth and student achievement via INNOVATIVE LEARNING ENVIRONMENTS.

Strategic Goal 1: LWISD will provide ongoing professional development. 100% of teachers will participate in professional development, which will be monitored by campus principals.

HB3 Priority

Priority 4: LWISD maintains RESPONSIBLE STEWARDSHIP and administers a servant-minded leadership model by recruiting and retaining diverse, high quality administrators, teachers, and staff.

Strategic Goal 1: LWISD district and campus staff will work to build positive relationships with its stakeholders in an environment that is safe and student focused by increasing the retention rate by 5%.

Strategic Goal 2: 100% of LWISD principals will participate in leadership training.