

Lake Worth Independent School District
District Improvement Plan
2023-2024 Strategic Goals



Board Approval Date: September 18, 2023
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Mission Statement

LWISD empowers all learners through meaningful connections to discover their future and prepare for success.

Vision

LWISD: The innovative district of choice where all are empowered through personalized learning and leaders are made.

Priorities / Motto / Values

Academic Excellence and Instructional Relevance

Life-Ready Students

Community Cultures and Partnerships

Engaged and Committed Personnel

Innovative Learning Environments

Responsible Stewardship

your future. WORTH it

Building positive relationships

Creating a connected community

A culture of service and support

The power of collaboration

Continuous improvement

Student-centered learning

Decision-making supported by data

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Priorities

Priority 1: LWISD implements rigorous education by ensuring ACADEMIC EXCELLENCE AND INSTRUCTIONAL RELEVANCE to ensure success of LIFE-READY STUDENTS.

Strategic Goal 1: LWISD will increase accountability ratings at all campuses to a C or higher by 2024.

Strategic Goal 2: LWISD will increase the number of students meeting approaches in STAAR/EOC math from 43% to 60% by 2024.

HB3 Priority

Strategic Goal 3: LWISD will increase the number of students meeting approaches in STAAR Reading from 53-68% by 2024.

HB3 Priority

Strategic Goal 4: LWISD will increase the number of students who achieve the "meets" level in all grades and all subjects on the STAAR/EOC by 10%.

Strategic Goal 5: CCMR: LWISD will increase College, Career, and Military Readiness (CCMR) accountability ratings by 12% annually.

HB3 Priority

Strategic Goal 6: CCMR: LWISD will graduate 100% of seniors with the life-ready skills necessary to be prepared after graduation.

Strategic Goal 7: ADVANCED ACADEMICS: LWISD will create a comprehensive advanced academic framework where advanced options are available for 100% of students in each of the four core areas.

HB3 Priority

Strategic Goal 8: EMERGENT BILINGUAL PROGRAM: LWISD will increase the TELPAS rate under Domain 3, Closing the Achievement Gap, to meet the rate set by the State of Texas.

Strategic Goal 9: LWISD will engage in proactive behavior systems that decrease the number of students with PEIMS reportable disciplinary incidents by 5%.

Strategic Goal 10: LWISD will increase student attendance to 96%.

Strategic Goal 11: CURRICULUM AND INSTRUCTION: LWISD will provide viable curriculum for 100% of courses with aligned resources.

Strategic Goal 12: By 2024, LWISD will develop personalized learning plans for 100% of students.

Priority 2: LWISD builds COMMUNITY CULTURES AND PARTNERSHIPS by working collaboratively with students, families and community to magnify engagement and communication.

Strategic Goal 1: COMMUNICATIONS: LWISD will grow cultural community awareness by 10% annually.

Strategic Goal 2: COMMUNICATIONS: LWISD will increase corporate partnerships at the district level by 10% annually.

Strategic Goal 3: LWISD will increase community outreach to create opportunities for 50% of students and staff to give back annually.

Strategic Goal 4: LWISD will provide opportunities to build strong relationships with students, parents, family and community with an overall satisfaction rating of 80% on surveys related to engagement and communication.

Priority 3: LWISD equips ENGAGED AND COMMITTED PERSONNEL with research-based professional learning focused on academic growth and student achievement via INNOVATIVE LEARNING ENVIRONMENTS.

Strategic Goal 1: LWISD will increase employee diversity by 5% annually to reflect the student population.

Strategic Goal 2: LWISD will grow staff development satisfaction rating to 90% or higher through quality, targeted training.

Strategic Goal 3: LWISD will obtain an annual increase of 10% in employee retention rates.

Strategic Goal 4: LWISD will upgrade 50% or more of campus common spaces to support collaborative learning and exploration.

Strategic Goal 5: LWISD will adapt 75% or more classrooms to support innovative learning.

Strategic Goal 6: LWISD will enhance facilities to support 3 or more CTE or Choice programs.

Strategic Goal 7: LWISD will provide ongoing professional development. 100% of teachers will participate in professional development.

Priority 4: LWISD maintains RESPONSIBLE STEWARDSHIP and administers a servant-minded leadership model by recruiting and retaining diverse, high quality administrators, teachers, and staff.

Strategic Goal 1: LWISD will ensure 90% of district resources are accounted for annually.

Strategic Goal 2: LWISD will increase alternative funding by 10% over the next 3 to 5 years.

Strategic Goal 3: 100% of LWISD principals will participate in leadership training.