

THE BOARD OF EDUCATION OF INDEPENDENT DISTRICT I-20, MUSKOGEE COUNTY, OKLAHOMA MET IN REGULAR SESSION, AUGUST 8, 2023 AT 6:00 P.M. AT THE EDUCATION SERVICE CENTER, 202 W. BROADWAY, MUSKOGEE, OKLAHOMA. REQUIREMENTS OF TITLE 25, O.S. (1977 SUPP) SS 311, WERE MET AS FOLLOWS: ON OCTOBER 19, 2022, THE DATE, TIME AND PLACE OF ALL REGULAR MEETINGS WERE FILED IN THE OFFICE OF THE COUNTY CLERK OF MUSKOGEE COUNTY, OKLAHOMA,, AND BY POSTING THE AGENDA AND RECOMMENDATIONS OF THE SUPERINTENDENT OF SCHOOLS IN THE FRONT ENTRANCEWAY OF SAID EDUCATION SERVICE CENTER AND ON THE DISTRICT WEBSITE, PRIOR TO 5:00 P.M. ON AUGUST 4, 2023.

**PRESENT:** DEBRA HORSECHIEF, PRESIDENT  
DANNY SHIEW, VICE PRESIDENT  
TOMMY ANDERSON, VICE CLERK  
LARRY STEWART, MEMBER

**ABSENT:** BOBBY JEFFERSON, CLERK

1. CALL TO ORDER – Debra HorseChief, President  
INVOCATION - Dr. Reubin McIntosh, Principal, 6-7 Grade Academy  
PLEDGE OF ALLEGIANCE –Debra HorseChief, President
2. PUBLIC PARTICIPATION IN BOARD MEETINGS  
There were no requests to address the Board.
3. SUPERINTENDENT’S REPORT  
Bond Update - Lance Crawley  
Technology Effectiveness Report - Justin Walker
4. REPORTS/COMMENTS FROM MEMBERS OF THE BOARD OF EDUCATION  
None
5. STANDING RESOLUTIONS

Motion made by Larry Stewart seconded by Tommy Anderson to <b>APPROVE</b> Standing Resolutions A. - L. as listed and <b>AMENDED</b> :	
A. <u>MINUTES OF PREVIOUS MEETING(S)</u> July 18, 2023	
B. <u>SCHEDULE OF PAYMENTS</u> Checks to be issued in payment July encumbrances/invoices as duly audited from the funds and in the amounts listed below and itemized in the financial reports:	
AP- Checks #20240001-20240172	\$3,731,510.95
EP- #240001-240010	\$16,793.80
AF- Checks #2400001	\$1,500.00
DD’s- #24200000-24200226	\$458,003.26
C. <u>SCHEDULE OF ENCUMBRANCES - NUMBERED</u> 24000001-24000766	
D. <u>OPERATING AND INVESTMENT FUNDS</u>	
1. Operating Account - Armstrong	\$11,769,879.71
2. Activity Account - Firststar	\$461,145.70

3. Investment Account	0.00
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E. FINANCIAL REPORT

1. Balance Sheet
2. Expense/Revenue Report
3. Activity Fund
4. Designation of Funds
5. Investments

F. Activity Fund Transfers

MHS	From Class of 2023 (872) to Class of 2025 (874)	\$2,083.13
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G. PO's Over \$15,000.00

00052025	Integrity Pathway	Gen. Fund, CARES	\$93,000.00	3 Health Prof.
00052227	The Music Store	Bond Fund	\$34,154.95	Sound System
00052230	The Music Store	Bond Fund	\$21,758.99	Lighting System
00052234	Office Connect.	Bond Fund	\$22,559.37	Office Furniture Irving
00052238	American Legacy	Gen.I Fund, Title I	\$15,073.27	Science periodicals
00052245	Office Connect.	Bond Fund	\$18,831.44	Office Furniture Sadler
00052262	Crowl Oil	Gen. Fund	\$40,000.00	Gas/Diesel
00052273	Sadler Paper	Child Nutrition	\$25,000.00	Paper Inventory
00052276	Arnold Fruits	Child Nutrition, Fed Grant	\$165,000.00	Produce
00052277	Arnold Fruits	Child Nutrition, Fed Grant	\$175,000.00	Produce, Fruit for FFVP
00042278	Hiland Dairy	Child Nutrition, Fed Grant	\$385,000.00	Milk
00052310	ProCare Therapy	Gen. Fund	\$160,000.00	2 Contract SPED teachers
00052371	Green Country Advertising	Gen. Fund	\$18,000.00	Stay in school advertising
00052404	Stephen McDonald	Bond Fund	\$57,250.00	Bond consultant fees

00052311	ProCare Therapy	Gen. Fund	\$30,000.00	Psych evaluations
00051544	Rosenstein, Fist	Gen. Fund	\$15,000.00	Fees for ongoing litigation
00052440	Ctr for Education Law	Gen. Fund	\$15,000.00	New Attorneys
00052443	Statewide Cleaning	Building Fund	\$148,780.00	Custodial services BFSA, Pershing, ECC, & Irving
00052444	ProCare	Gen. Fund, CARES	\$100,000.00	2 school nurses
00052445	Alpha Plus	Gen. Fund, Title I	\$213,389.00	ELA & Math textbooks
00052457	Techsico Enterprise	Bond Fund	\$102,389.00	Fire alarm equip MHS
00052458	Omni Partners	Bond Fund	\$275,373.41	Playground equip ECC
00052459	James Hodge Toyota	Bond Fund	\$53,846.00	2 fleet vehicles

H. Contracts

Murrow Children's Home	No Cost		Educational services
Statewide Cleaning	Building Fund	\$148,780.00	Cleaning- ECC, Irving, BFSA, & Pershing
Green Country Behavioral	No Cost		Behavioral services
ProCare	Gen. Fund, CARES	\$100,000.00	2 school nurses
Alpha Plus	Gen. Fund, Title I	\$208,391.50	ELA & Math curriculum
Integrity Pathways	No Cost		Counseling Services
Barbara Bush Foundation	No Cost		Read squad program
Love Bottling Contract	No Cost		Contract for commission on sales and donation to MPS
Dept of Rehab Services	No Cost		Work readiness training for eligible students
OK Dept of Career Tech	No Cost		Career Tech programs
CREOKS	No Cost		Counseling services

Kids Space	No Cost		Child abuse education
Viewpoint	No Cost		Counseling services
KTFX-FM	General Fund	\$500 p Game	Radio broadcast football games
RISE	No Cost		Counseling services

I. Sanctioning

Sadler Arts Academy PTO			Per exhibit
Muskogee Varsity Boys Tennis Booster			Per exhibit
MHS Cheer Booster			Per Exhibit

J. Surplus Property

2018 Chevy Tahoe	VIN 1GNSKAKC7R259878		No longer in use
McGraw-Hill Wonders Reading Curriculum Grades K-5			No longer use due to new adoption

K. New Activity Fund Sub-Accounts

Sadler Arts Academy	919 Library Media Account	Per Exhibit
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L. Bids

Dairy and Juice #2307	Hiland Dairy	Per Exhibit
CNS Produce #2308	Arnold Fruit Company	

**VOTES: AYES; ANDERSON, HORSECHIEF, SHIEW AND STEWART. JEFFERSON ABSENT. MOTION PASSED.**

6. APPROVE ELEMENTARY AND SECONDARY HANDBOOKS FOR THE 2023-2024 SY  
 Motion made by Tommy Anderson seconded by Danny Shiew to **APPROVE** Elementary and Secondary Handbooks as presented:

**VOTES: AYES; ANDERSON, HORSECHIEF, SHIEW AND STEWART. JEFFERSON ABSENT. MOTION PASSED.**

7. PROPOSED EXECUTIVE SESSION

Motion made by Tommy Anderson seconded by Lary Stewart to enter into Executive Session for discussion of:

- A. Personnel recommendations **A. through L.** (names listed below) being presented for the resignation, termination, or employment of staff members, with vote to be taken after return to Open Session; pursuant to OKLA. STAT. 25 O.S. § 307(B)(1).

**VOTES: AYES; ANDERSON, HORSECHIEF, SHIEW AND STEWART. JEFFERSON ABSENT. MOTION PASSED.**

8. RETURN TO OPEN SESSION

Board returned to Open Session at 7:33 p.m.

9. EXECUTIVE SESSION MINUTES COMPLIANCE ANNOUNCEMENT

All members of the Board of Education present at this meeting attended the executive session. Dr. Jarod Mendenhall was asked to participate in the Executive Session. While in Executive session, the Board discussed only the following items:

- A. Personnel recommendations A. through L. (names listed below) being presented for the resignation, termination, or employment of staff members with vote to be taken after return to Open Session;

Board returned to Open Session at 7:33 p.m.

10. PERSONNEL

Motion made by Larry Stewart seconded by Tommy Anderson to **APPROVE** personnel resolutions **A. through L.** as stated.

A. EMPLOYMENT – CERTIFIED

RESOLVED, upon the recommendation of the Superintendent of Schools to **APPROVE** the employment of certified staff for the **2023-2024** school year:

Emily Coppick	Teacher	6/7 Gd. Acad.	effective 08/01/2023
Julie Easley	Teacher	Cherokee	effective 08/09/2023
Jennifer Schuler	Instructional Specialist	Cherokee	effective 08/01/2023
Kirsten Baker	Teacher	ECC	effective 08/09/2023
Darby Church	Eng Lang Teacher	District	effective 08/09/2023
*Nicole Hinds	Eng Lang Teacher	District	effective 08/09/2023
Norma Kirk	Nurse	District	effective 08/09/2023
Patricia Torres	Instructional Specialist	District	effective 07/19/2023
Timothy Hughes	Teacher	MHS	effective 08/01/2023
Jennifer Rainbolt	Counselor	MHS	effective 08/01/2023
*Eric Blackwood	Teacher	MHS	effective 08/16/2023
*Tim Woodard	Teacher	MHS	effective 09/20/2023
*Pending OSDE Certification			

B. EMPLOYMENT – CERTIFIED - EXTRA DUTY

RESOLVED, upon the recommendation of the Superintendent of Schools to **APPROVE** the extra duty of certified staff for the **2023-2024** school year:breeding

Russell Baird	After School Teacher	6/7 Gd. Acad.	\$25.00/hr
Russell Baird	Robotics	6/7 Gd. Acad.	\$25.00/hr
Greg Breeding	After School Teacher	6/7 Gd. Acad.	\$25.00/hr
Lindsey Breeding	After School teacher	6/7 Gd. Acad.	\$25.00/hr
Jiana Cervantes	After School Teacher	6/7 Gd. Acad.	\$25.00/hr
Emily Coppick	After School Teacher	6/7 Gd. Acad.	\$25.00/hr

Emily Coppick	Instructional Leader	6/7 Gd. Acad.	\$3,030
Natasha Franklin	After School Coord.	6/7 Gd. Acad.	\$25.00/hr
Natasha Franklin	Instructional Lead	6/7 Gd. Acad.	\$3,030
Natasha Franklin	National Honor Society	6/7 Gd. Acad.	\$345
Natasha Franklin	OK Honor Society	6/7 Gd. Acad.	\$690
Natasha Franklin	Home Based Teacher	6/7 Gd. Acad.	\$25.00/hr
Amanda Harms	After School Teacher	6/7 Gd. Acad.	\$25.00/hr
Dakota Johnson	After School Teacher	6/7 Gd. Acad.	\$25.00/hr
Tina Lamirand	After School Teacher	6/7 Gd. Acad.	\$25.00/hr
Tina LAmirand	Book Explorer Leader	6/7 Gd. Acad.	\$600
Tina Lamirand	Yearbook	6/7 Gd. Acad.	\$1,360
Keli Miles	Instructional Lead	6/7 Gd. Acad.	\$3,030
Keli Miles	National Honor Society	6/7 Gd. Acad.	\$345
Keli Miles	Honor Society - Ok 6/7	6/7 Gd. Acad.	\$690
Keli Miles	After School Teacher	6/7 Gd. Acad.	\$25.00/hr
Melissa Million	After School Director	6/7 Gd. Acad.	\$10,000
Melissa Million	Instructional Lead	6/7 Gd. Acad.	\$3,030
Jordan Presley	Pathway to Soar	6/7 Gd. Acad.	\$25.00/hr
Andrew Shepherd	After School Teacher	6/7 Gd. Acad.	\$25.00/hr
Ariel Swanagan	After School Teacher	6/7 Gd. Acad.	\$25.00/hr
Ariel Swanagan	Student Council - 6/7	6/7 Gd. Acad.	\$1,010
Retta Thomas	Site Testing Coordinator	6/7 Gd. Acad.	\$2020
Retta Thomas	Counselor	6/7 Gd. Acad.	\$1,770
D'Amber Bunch	515 Conference	8/9 Gd. Acad.	\$100
Jason Campbell	After School Teacher	8/9 Gd. Acad.	\$25.00/hr
Matthew Chapuis	Volleyball - MS ASST 8th	8/9 Gd. Acad.	\$2,128
Brandon Cochran	Football - 8th Asst	8/9 Gd. Acad.	\$2,500
April Coen	After School Teacher	8/9 Gd. Acad.	\$25.00/hr
Deary Hill	Basketball - MS 4th Asst	8/9 Gd. Acad.	\$1,936
Roy Jordan	Wrestling-Mat Cleaner-(Jr. High)	8/9 Gd. Acad.	\$1,600
Prentice Joseph	Wrestling - MS 3rd Asst 8th	8/9 Gd. Acad.	\$3,104
Allison Kirkley	After School Director	8/9 Gd. Acad.	\$10,000
Amanda McMillan	After School Teacher	8/9 Gd. Acad.	\$25.00/hr
Mikeus Moore	Cross Country - MS ASST	8/9 Gd. Acad.	\$1,320.00
Steven O'dell	After School Teacher	8/9 Gd. Acad.	\$25.00/hr
Jianna Piela	Soccer - MS Asst	8/9 Gd. Acad.	\$1,900
Diane Walker	After School Teacher	8/9 Gd. Acad.	\$25.00/hr
Samuel Broyles	TRACK - MS 3rd Asst	8/9 Gd. Acad.	\$2,090
Tonya Fowler	Counselor	8/9 Gd. Acad.	\$1,770
Gina Batie	Pathway to Soar	Cherokee	\$25.00/hr
Gina Batie	Book Explorer Lead	Cherokee	\$600
Gina Batie	Read Squad Leader	Cherokee	\$600
Melissa Brown	Pathway to Soar	Cherokee	\$25.00/hr
Pamela Bunkley	Science of Reading	Cherokee	\$500
Mackenzie Casarez	After School Director	Cherokee	\$10,000
Mackenzie Casarez	Site Testing Coordinator	Cherokee	\$2,020
Sharica Cole	Pathway to Soar	Cherokee	\$25.00/hr
Melody Cranford	Pathway to Soar	Cherokee	\$25.00/hr
Kimberly Davison	Pathway to Soar	Cherokee	\$25.00/hr
Deary Hill	RYSA Coordinator	Cherokee	\$2,500
Jared Johnson	Music - Competitive Elem	Cherokee	\$1,570

Kathryn Kimble	Pathway to Soar	Cherokee	\$25.00/hr
Kathy Lee	Science of Reading	Cherokee	\$500
Jordan Presley	Pathway to Soar	Cherokee	\$25.00/hr
Rachel Thompson-Lee	Counselor	Cherokee	\$1,770
Rachel Thompson-Lee	Site Testing Coordinator	Cherokee	\$2,020
William Tindell	Pathway to Soar	Cherokee	\$25.00/hr
Gena Whitaker	Pathway to Soar	Cherokee	\$25.00/hr
Kelsey Carr	After School Teacher	Creek	\$25.00/hr
Caleb Dan	Archery - Competitive	Creek	\$760
Melissa Jones	After School Teacher	Creek	\$25.00/hr
Jessica Laymon	After School Teacher	Creek	\$25.00/hr
Heather McDaniel	After School Teacher	Creek	\$25.00/hr
Stacy Miller	After School Director	Creek	\$10,000
Danielle Mount	After School Teacher	Creek	\$25.00/hr
Margaret Ragsdale	After School Teacher	Creek	\$25.00/hr
Louise Raigoza	After School Teacher	Creek	\$25.00/hr
Phyllis Watson	After School Teacher	Creek	\$25.00/hr
Deanna Weaver	Music Competitive Elem	Creek	\$1,570
Kim Witherspoon	After School Teacher	Creek	\$25.00/hr
Audra Craig	Speech Language Pathologist	District	\$10,000
Steve Craver	Athletic Event Worker	District	\$20.00/hr
Brittney Hedge	Athletic Event Worker	District	\$20.00/hr
Hollie Nicodin	Athletic Event Worker	District	\$20.00/hr
Jennifer Slader	Athletic Event Worker	District	\$20.00/hr
Robin Allen	Instructional Leader	ECC	\$1,515
Elizabeth Bresnahan	After School Teacher	Irving	\$25.00/hr
Claudia Byfield	After School Teacher	Irving	\$25.00/hr
Jackie Chapman	After School Teacher	Irving	\$25.00/hr
Kristen Escalante	After School Teacher	Irving	\$25.00/hr
Charlotte Irwin	After School Teacher	Irving	\$25.00/hr
Charlotte Irwin	Science of Reading	Irving	\$300
Christina Kelton	After School Teacher	Irving	\$25.00/hr
Christina Kelton	Robotics - Elem HD	Irving	\$1,120
Christina Kelton	Science of Reading	Irving	\$300
Lisa Lamont	After School Teacher	Irving	\$25.00/hr
Mathew Leake	After School Teacher	Irving	\$25.00/hr
Kimberly Lengerich	After School Teacher	Irving	\$25.00/hr
Shelia Roberts	After School Teacher	Irving	\$25.00/hr
Tiffany Sanders	After School teacher	Irving	\$25.00/hr
Shawna Shorb	After School Teacher	Irving	\$25.00/hr
Katie Thompson	After School Director	Irving	\$10,000
Jeanette Vasquez	After School Teacher	Irving	\$25.00/hr
Steve Adair	Wrestling - Mat Cleaner	MHS	\$1,600
Steve Adair	Wrestling - HS HD	MHS	\$7,850
Steve Adair	Wrestling - Freestyle	MHS	\$1,600
Samuel Broyles	Athletic Game Worker	MHS	\$20.00/hr
Matthew Chapuis	Volleyball - MS Asst 8th	MHS	\$2,128
Jara Clark	Flags Drill	8/9 HD	\$1,223
Jara Clark	Flags Drill HS Asst.	MHS	\$1,870
Jara Clark	Band	6/7 - 8/9 GA	\$1,870
Jeffrey Dupree	Athletic Event Worker	MHS	\$20.00/hr

Ryan Dvorak	Golf Coordinator	MHS	\$6,000
Phillip Flannary	Athletic Game Worker	MHS	\$20/hr
Sonya Foster	Athletic Game Worker	MHS	\$20/hr
Lauren Fort	Band - 6/7 GA, 8/9 GA HD	MHS	\$3,667
Michelle Green	Career Tech Instructor	MHS	\$2,200
Michelle Green	Instructional Leader	MHS	\$4,040
Scott Kanny	Robotics - HS Asst	MHS	\$1,670
Edward King	Career Tech Instructor	MHS	\$2,200
Edward King	Site Tech	MHS	\$4,040
Dawson Leffingwell	Band - HS 1st Asst	MHS	\$5,590
Guy McKissick	Vocal - HS Asst	MHS	\$2,210
Jason McPeak	Vocational Agriculture	MHS	\$4,090
Maria Moore	Career Tech Instructor	MHS	\$2,200
Jennifer Murray	Site Testing Coordinator	MHS	\$2,020
Melissa O'Dell	Class Sponsor - HS JR	MHS	\$1,370
Melissa O'Dell	Instructional Leader	MHS	\$4,040
Melissa O'Dell	Site Testing Coordinator	MHS	\$1,010
Kimberly Ogden	District Loyalty Program	MHS	\$500
Jennifer Rainbolt	Counselor	MHS	\$2,020
Jennifer Rainbolt	Testing Administrator	MHS	\$2,020
Chris Risenhoover	Golf - HS HD (Boys)	MHS	\$3,100
Robert Stevenson	Tennis - HS Asst	MHS	\$2,000
Eric Stout	Teacher Cadet Training	MHS	\$400
Denise Webb	Golf - HS HD (Girls)	MHS	\$3,100
Rudel Wilson	RYSA Coordinator	MHS	\$2,500
Jametra Newton	Athletic Event Worker	MHS	\$20.00/hr
Ashley Eller	Yearbook - Elem	Pershing	\$600
Tara Lloyd	Science of Reading	Pershing	\$500
Ashlie Radford	Book Explorer Leader	Pershing	\$600
Klaire Starkey	Home Based Teacher	Pershing	\$25.00/hr
Whitney Tindell	CSI Training	Pershing	\$200
Whitney Tindell	Counselor - Elem	Pershing	\$1,770
Whitney Tindell	Site Testing Coordinator	Pershing	\$2,020
Vickie Johnson	Instructional Leader	RAA	\$5,050
Vickie Johnson	Book Explorer Leader	RAA	\$600
Lakeya Anderson	After School Teacher	Sadler	\$25.00/hr
Molly Boyd	After School Teacher	Sadler	\$25.00/hr
Jessica Holloway	Counselor	Sadler	\$1,770
Jessica Holloway	Site Testing Coordinator	Sadler	\$2,020
Elizabeth Plumlee	After School Teacher	Sadler	\$25.00/hr
Gaila Martin	Robotics - Elem	Sadler	\$1,120
Carol Nunley	After School Teacher	Sadler	\$25.00/hr
Monica Skaggs	After School Teacher	Sadler	\$25.00/hr
Catlin Smith	After School Teacher	Sadler	\$25.00/hr
Catlin Smith	Gifted and Talented	Sadler	\$2,230
Amanda Barnes	Science of Reading	Tony Goetz	\$500
Donna Cochran	After School Teacher	Tony Goetz	\$25.00/hr
Andrea Fincher	After School Teacher	Tony Goetz	\$25.00/hr
Crystal Fletcher	After School Teacher	Tony Goetz	\$25.00/hr
Crystal Fletcher	Robotics - Elem HD	Tony Goetz	\$1,120
Amy Holmes	Science of Reading	Tony Goetz	\$500



Sarah McWilliams	After School Co-Director	Tony Goetz	\$5,000
Charity Nicholson	After School Teacher	Tony Goetz	\$25.00/hr
Michael Rappe	After School Teacher	Tony Goetz	\$25.00/hr
Michael Rappe	Music Competitive Elem	Tony Goetz	\$1,570
Angela Satterfield	After School Co-Director	Tony Goetz	\$5,000
Jana Taylor	After School Teacher	Tony Goetz	\$25.00/hr
Phyllis Watson	Robotics - Elem HD	Tony Goetz	\$1,120
Miranda Ward	After School Teacher	Tony Goetz	\$25.00/hr
Miranda Ward	Archery - Competitive	Tony Goetz	\$760
Miranda Ward	Safety Program - Elem	Tony Goetz	\$560
Knotchie McCrary	Sub. Bus Driver	Transportation	\$70.00/day
Robert Stevenson	Sub. Bus Driver	Transportation	\$70.00/day

**C. DISTRICT LOYALTY PROGRAM – CERTIFIED**

RESOLVED, upon the recommendation of the Superintendent of Schools to **APPROVE** the District Loyalty Program (DLP) of certified staff for the **2023-2024** school year:

Jason Cochran	Teacher	6/7 Gd. Acad.	\$500
Greg Breeding	Teacher	8/9 Gd. Acad.	\$500
Lindsey Breeding	Teacher	8/9 Gd. Acad.	\$500
Rosa Denton	Librarian	8/9 Gd. Acad.	\$500
Amanda McMillan	Teacher	8/9 Gd. Acad.	\$1,000
Quiana Nicholson	Speech Language Path.	Cherokee	\$1,000
Kelsey Carr	Teacher	Creek	\$500
Jackaline Chapman	Teacher	Irving	\$500
Michelle Green	Teacher	MHS	\$500
Regina Kelley	Teacher	MHS	\$1,000
Rory Lynch	Teacher	MHS	\$500
Kimberly Ogden	Teacher	MHS	\$500
Teresa Pointer	Teacher	MHS	\$500
Scott Schroder	Event Coordinator	MHS	\$1,000
Kyra Swift	Teacher	MHS	\$500
Roy Jordan	Teacher	Pershing	\$500
Amanda Cumbey	Librarian	Sadler	\$500
Brandy Hughey	Teacher	Sadler	\$500
Jessica Scott	Teacher	Sadler	\$1,000
Keri Green	Teacher	Tony Goetz	\$500
Miranda Ward	Teacher	Tony Goetz	\$500

**D. RESIGNATION OF CERTIFIED**

RESOLVED, upon the recommendation of the Superintendent of Schools to **APPROVE** the resignation of certified staff for the **2022-2023** school year:

Gabrielle Holston	Teacher	6/7 Gd. Acad.	effective 07/14/2023
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**E. NON-ACCEPTANCE OF EMPLOYMENT – CERTIFIED - TEMPORARY**

RESOLVED, upon the recommendation of the Superintendent of Schools to **APPROVE** the non-acceptance of employment of certified staff for the **2023-2024** school year:

Pamela Keller	Counselor	6/7 Gd. Acad.	effective 08/01/2023
Haylie Aldridge	Teacher	6/7 Gd. Acad.	effective 08/01/2023
Tyra Givings	Teacher	MHS	effective 07/13/2023
Melissa Million	Counselor	MHS	effective 08/01/2023

**F. NON-ACCEPTANCE OF EXTRA DUTY – CERTIFIED - TEMPORARY**

RESOLVED, upon the recommendation of the Superintendent of Schools to **APPROVE** the non-acceptance of extra duty of certified staff for the **2023-2024** school year:

Gabrielle Holston	Basketball - HS 2nd Asst	MHS	\$3,186
Brad Huddleston	Golf Coordinator	MHS	\$6,000
Kenneth Thonton	Wrestling - MS 3rd Asst	8/9 Gd. Acad.	\$3,014
Denise Webb	Golf - HS Asst	MHS	\$1,652
Christine Taylor	Volleyball - MS Asst 8th	MHS	\$2,128
Kenneth Thornton	Wrestling - 3rd Asst	MHS	\$3,014

**G. EMPLOYMENT – SUPPORT - TEMPORARY**

RESOLVED, upon the recommendation of the Superintendent of Schools to **APPROVE** the temporary employment of support staff for the **2023-2024** school year:

Symone Franklin	Food Server	6/7 Gd. Acad.	effective 08/09/2023
Ranita Morris	Food Server	6/7 Gd. Acad.	effective 08/09/2023
Veronica Rice	Food Server	6/7 Gd. Acad.	effective 08/09/2023
Addison Johnson	Food Server	8/9 Gd. Acad.	effective 08/09/2023
Terina O’Toole	Para Prof.	8/9 Gd. Acad.	effective 08/09/2023
Margarita Johnson	Food Server	Creek	effective 08/09/2023
Charlene Walser	Food Server	Creek	effective 08/09/2023
Michelle Belyeau	Para Prof.	Creek	effective 08/09/2023
Yesenia Hernandez	Eng Lang Tutor	District	effective 08/09/2023
Trent Chancelor	Police Officer	District	effective 09//2023
Doyle Rowland	Custodian	District	effective 08/09/2023
Cinthia Serrano	Eng Lang Tutor	District	effective 08/09/2023
Julia Spottedbird	Indian Ed. Tutor	District	effective 08/09/2023
Edith Vann	Custodian	District	effective 08/09/2023
Mikayla Yarbrough	Speech Path Assistant	ECC	\$5,000
Anthony McNac	ISP Monitor	Irving	effective 08/16/2023
Devin Cochran	Support Monitor	MHS	effective 08/01/2023
Brianne Sanders	Fine Arts Secretary	MHS	effective 08/09/2023
Lanzy Coker	Behavioral Intervention	Pershing	effective 08/09/2023
Seena McKinzie	Finance Secretary	Sadler	effective 08/01/2023

**H. EMPLOYMENT – SUPPORT - EXTRA DUTY**

RESOLVED, upon the recommendation of the Superintendent of Schools to **APPROVE** the extra duty of support staff for the **2023-2024** school year:

Kathryn Hall	After School Assistant	6/7 Gd. Acad.	\$15.00/hr
Dakota Johnson	After School Assistant	6/7 Gd. Acad.	\$15.00/hr
Vera Scott	After School Assistant	6/7 Gd. Acad.	\$15.00/hr
Canzaty Thompson	After School Assistant	6/7 Gd. Acad.	\$15.00/hr
Kamisa Wilson	After School Asst.	6/7 Gd. Acad.	\$15.00/hr
Ashleigh Ragsdale	After School Assistant	6/7 Gd. Acad.	\$15.00/hr
*Daniel Mutai	Track - HS 2nd Asst	8/9 Gd. Acad.	\$1,199
Alvinetta Brown	Pathway to Soar	Cherokee	\$15.00/hr
Angela Colquitt	Pathway to Soar	Cherokee	\$15.00/hr
Tanara Gandy	Pathway to Soar	Cherokee	\$15.00/hr
Chare Rowland	After School Secretary	Cherokee	\$15.00/hr
Jennifer Capps	After School Secretary	Creek	\$15.00/hr
Kelsi Weaver	After School Assistant	Creek	\$15.00/hr

Jennifer Capps	After School Secretary	Creek	\$15.00/hr
Nate Stanford	Athletic Game Worker	ECC	\$20.00/hr
Brenda Bolding	After School Secretary	Irving	\$15.00/hr
Whitney Davis	After School Assistant	Irving	\$15.00/hr
*Miguel Colina	Soccer - HS Asst	MHS	\$2,000
Neko Lowe	Athletic Event Worker	MHS	\$20.00/hr
*Joey Myers	Baseball - HS Asst	MHS	\$3,100
Shelley Sinnett	Athletic Game Worker	MHS	\$20.00/hr
Tiffany Avers	After School Teacher	Tony Goetz	\$15.00/hr
Lizeth Alonso Ruiz	After School Secretary	Tony Goetz	\$15.00/hr
Makenzie Shinn	After School Assistant	Tony Goetz	\$15.00/hr
Stacie Carter	After School Bus Driver	Transportation	\$15.00/hr
Tabatha Champlain	After School Bus Driver	Transportation	\$15.00/hr
*Lay Coach			

**I. NON-ACCEPTANCE OF EMPLOYMENT – SUPPORT**

RESOLVED, upon the recommendation of the Superintendent of Schools to **APPROVE** the non-acceptance of employment of support staff for the **2023-2024** school year:

Katelynn Munn                      Paraprofessional                      Creek                      effective 07/14/2023

**J. NON-ACCEPTANCE OF EXTRA DUTY – SUPPORT**

RESOLVED, upon the recommendation of the Superintendent of Schools to **APPROVE** the non-acceptance of extra duty for support staff for the **2023-2024** school year:

\*Kassandra Brown                      Volleyball - MS Asst 8th                      MHS                      \$2,128.00  
 \*Lay Coach

**K. RESIGNATION – SUPPORT**

RESOLVED, upon the recommendation of the Superintendent of Schools to **APPROVE** the resignation of support staff employment for the **2023-2024** school year:

Ashley Rogers                      Police Officer                      District                      effective 07/24/2023

**L. DISTRICT LOYALTY PROGRAM – ADMINISTRATION**

RESOLVED, upon the recommendation of the Superintendent of Schools to **APPROVE** the District Loyalty Program (DLP) of administration staff for the **2023-2024** school year:

Ryan Buell	Principal	8/9 Gd. Acad.	\$500
Reuben McIntosh	Principal	6/7 Gd. Acad	\$500
Lisa Yahola	Director of Secondary	District	\$500
Jennifer Kiser	Principal	MHS	\$500
Lisa Rogers	Principal	Pershing	\$1,000
Lisa Charboneau	Principal	RAA	\$500

**VOTES: AYES; ANDERSON, HORSECHIEF, SHIEW AND STEWART. JEFFERSON ABSENT. MOTION PASSED.**

11. **NEW BUSINESS**  
None

12. **ADJOURNMENT**  
Motion to ADJOURN meeting made by Tommy Anderson seconded by Larry Stewart.

**VOTES: AYES; ANDERSON, HORSECHIEF, SHIEW AND STEWART. JEFFERSON ABSENT. MOTION PASSED.**  
Meeting ADJOURNED at 7:35 p.m.

STATE OF OKLAHOMA )

) ss:

COUNTY OF MUSKOGEE )

I, THE UNDERSIGNED minutes clerk of the Board of Education of Muskogee Public Schools District I-20, Muskogee County, Oklahoma do certify the above to be the true and correct minutes of the Board of Education Regular Meeting **AUGUST 8, 2023 at (6:00 p.m.)** with proper notification of meeting given as stated on Page 1 of these minutes.

Witness my hand and seal of this District this \_\_\_\_\_ day of \_\_\_\_\_, 2023.

\_\_\_\_\_

Carla Cooper, Board Minutes Clerk  
Muskogee Public Schools District I-20

(District Seal)

BOARD OF EDUCATION:

\_\_\_\_\_

Debra HorseChief, President

ATTEST:

\_\_\_\_\_

Bobby Jefferson, Clerk