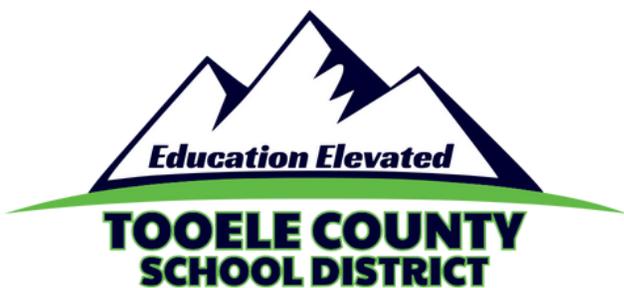


TOOELE COUNTY SCHOOL DISTRICT

SEPTEMBER 2023

SUPERINTENDENT'S ANNUAL REPORT 2023

EDUCATION ELEVATED



A WORD FROM THE SUPERINTENDENT

Dear Parents, Teachers, Staff, Students, and Community Members,

I hope this message finds you all in good health and high spirits. I want to take this opportunity to thank each of you and express my gratitude for your support and dedication to our educational community.

First and foremost, I acknowledge the incredible efforts displayed by our teachers and staff; your commitment to providing a safe and nurturing learning environment is commendable. Your adaptability and creativity are vital in ensuring our students continue to thrive academically and emotionally.

To our students, your eagerness to learn, engage, and support one another inspires us all. Remember, your education occurs daily in our school buildings and throughout our community. Every challenge you overcome and every lesson you learn will shape your character and prepare you for the future.

To our parents, thank you for your unwavering support and trust in our school system; your partnership is invaluable. Your involvement in your child's education, both in academics and attending school events, makes a significant difference in their overall growth and development. We appreciate your collaboration in ensuring a successful learning experience for your children.

To our community members, your support and engagement with our schools are vital in creating a holistic educational experience. Your encouragement, mentorship, and contributions enrich the lives of our students and provide them with diverse opportunities. Your commitment to education reflects our shared values in nurturing our future generations.

As we begin the 2023-24 school year, our commitment to academic excellence remains steadfast as we strive to provide a nurturing environment that fosters growth and success for all.

I encourage everyone to commit to elevating education throughout Tooele County.

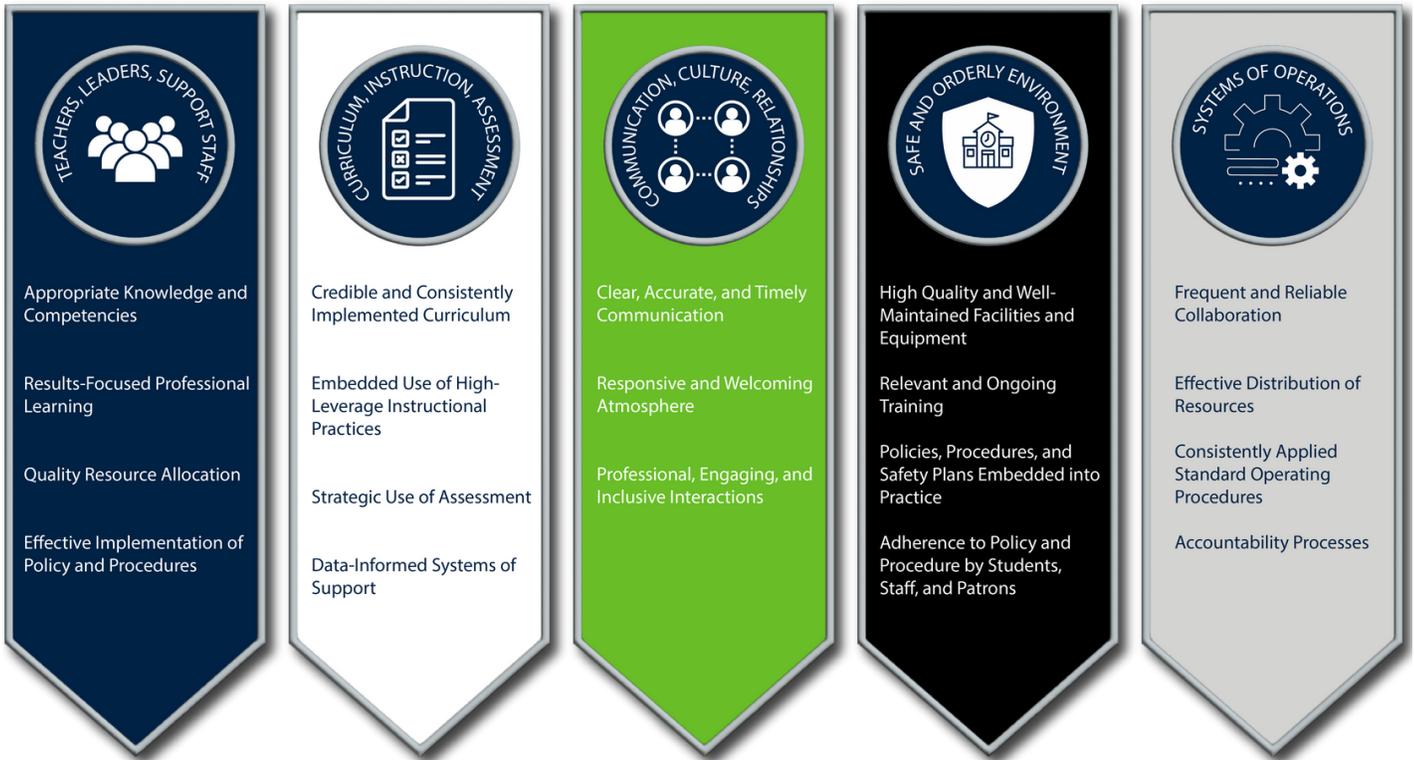
Thank you for your ongoing support and dedication.

Warmest regards,

Dr. Mark Ernst
DR. MARK ERNST

SUPERINTENDENT





WHY A STRATEGIC MODEL

- Drives a systematic approach to become a comprehensively sound school district.
- Illustrates the purpose of our focus, activity, and efforts.
- Metrics for each component inform our progress, highlight growth, and hold us accountable for student success.





STRATEGIC PLAN

2023-2024

	Teachers, Leaders, Support Staff	Curriculum, Instruction, Assessment	Communication, Culture, Relationships	Safe and Orderly Environment	Systems of Operations
GOALS	The TCSD will successfully implement an onboarding process that is swift, efficient, and informative so that the new hire request will be generated within 24 hours and new employees will be on the job within 3-5 days after the hiring process is started.	The Teaching & Learning team will provide professional learning to principals on the TCSD Guided and Viable Curriculum (GVC) philosophy, development process, and implementation process.	Tooele County School District will produce a weekly podcast hosted by the superintendent using unique and personal experiences from guests to highlight educational topics.	The Tooele County School District will facilitate training for staff and students on current safety procedures and protocols.	The Tooele County School District will continue to train employees and improve the reservation program to effectively distribute the district resources for stakeholders and community use.
IMPACT	The ability to get newly hired personnel on the job faster and better trained will make the school or department more efficient and staffed appropriately.	Providing principals with knowledge of the GVC development process will prepare them to lead this work throughout the following school year.	The podcast aims to cultivate strong community bonds by unveiling unique narratives and insights, fostering a sense of connection between listeners and the guests.	Standard safety and security procedures will benefit stakeholders in the event of an emergency giving reassurance that the Tooele County School District is providing a safe learning environment for all students.	Will provide better internal/external communication that will allow tracking of building usage, labor, and efficiencies while standardizing rental fees.
ACTIONS	<p>Monthly meetings to:</p> <ul style="list-style-type: none"> Establish an actionable timeline for the year to accomplish tasks necessary to implement the flow chart created in 22/23 Assign lead facilitators to oversee the accomplishment of the targeted areas of the onboarding process Follow-up at monthly meetings to determine progress and problem-solve any challenges 	<ul style="list-style-type: none"> Completion of principal leadership lessons Pre- and post-survey of principal perceptions of knowledge of GVC concepts 	<ul style="list-style-type: none"> Produce a weekly podcast to air each Wednesday during regular school weeks Post on Communications Department's web page Share weekly to TCSD Facebook page 	<ul style="list-style-type: none"> Monthly drills that establish common / consistent routines and procedures Routine evaluations of each property for safety concerns to provide up-to-date safety practices Implementation and training of School Safety Specialists in all TCSD schools On-going training for district leadership to create a clear understanding of expectations 	<ul style="list-style-type: none"> Establish best practices for using the software Work with new District Activities Director position for end-users training Promote the new program to the community

THE STRATEGIC PLAN PUTS THE MODEL INTO PRACTICE

Implementation of the strategic plan initiates change by shifting the behaviors of TCSD, focusing on high-leverage practices.

TEACHERS, LEADERS, SUPPORT STAFF

During the past year, one of our goals was to facilitate planning sessions from August through December of 2022 to create a systematic and tiered onboarding protocol that will be implemented as personnel are hired for the 2023-2024 school year.

Technology has supported the process by adjusting the order of ePar stops on the way to HR. This has made the process more streamlined and increased communication.

HR has shifted many of their onboarding processes from paper to electronic which has increased productivity and decreased the time from hire to starting work. The committee observed the current new staff orientation

and will be making suggestions for improvement. We successfully established the structure and flow of the onboarding process. We will continue targeting implementation practices.

For the 2023-2024 school year, TCSD will implement an onboarding process that is swift, efficient, and informative so a new hire request will be generated within 24 hours and new employees will be on the job within 3-5 days after the hiring process is started. The ability to get newly hired personnel on the job faster and better trained will make our schools and departments more efficient and appropriately staffed.



22-23

Highlight: Onboarding processes moved to an electronic system.

23-24

Goal: Implement an improved onboarding process that will have new employees on the job within 3-5 days after the hiring process is started.

CURRICULUM, INSTRUCTION, ASSESSMENT

The Teaching & Learning department remains steadfast in its mission to advance curriculum, instruction, assessment, and educator support. During the 2022-2023 academic year, significant strides were made towards this mission. Notably, curriculum calibration observations were conducted by curriculum directors with a 92% completion rate. This process strengthened connections between the district and schools, fostering efficient curriculum implementation.

The development of a guaranteed and viable curriculum guide (GVC) marked another milestone, providing educators with a clear roadmap for consistent curriculum design and implementation. In parallel, the integration of high-leverage instructional practices gained traction, with Executive Directors and Area Directors conducting successful weekly

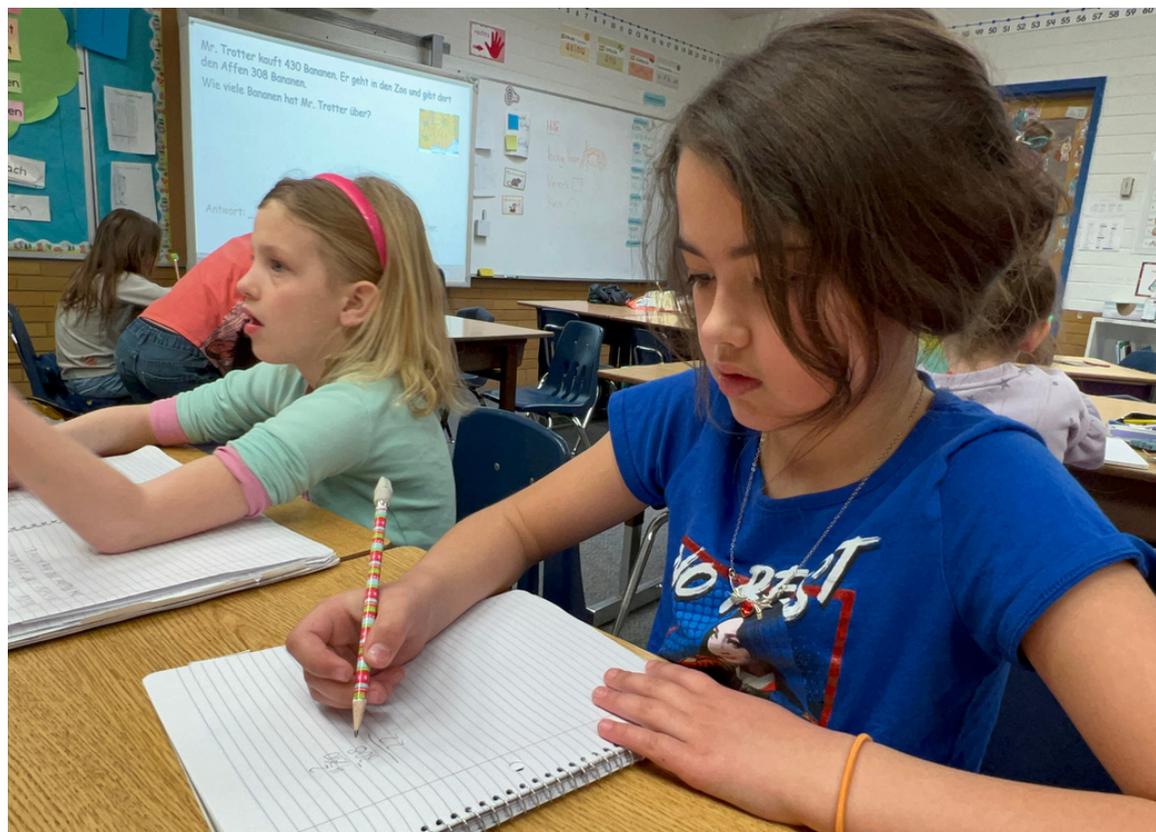
calibration observations, promoting seamless instructional framework implementation. Our assessment team facilitated weekly calibration observations to enhance assessment practices within the instructional framework.

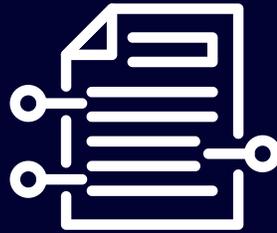
Looking ahead, plans are underway to introduce a data dashboard solution to empower timely data access and comparisons. This strategic move aligns with the department's commitment to data-informed decision-making. Furthermore, the post-assessment analysis protocol will be a focal point for professional learning, ensuring educators effectively analyze assessment results. These collective efforts reflect the Teaching & Learning department's dedication to continuous improvement, collaborative engagement, and empowering educators districtwide.



92%

Of scheduled weekly observations were completed during September and December 2022.





22-23 HIGHLIGHT

Board Summary disseminated monthly to stakeholders beginning September 2022.



22-23 HIGHLIGHT

New Website launched for the district and all schools that features enhanced accessibility and ease of use.



23-24 GOAL

Introduce "Elevated Insights: A TCSD Podcast" which will highlight the inner workings of our district.

COMMUNICATION, CULTURE, RELATIONSHIPS

The strategic model focus on Communication, Culture, and Relationships aims to enhance transparency, inclusivity, and educational quality. The Communication, Culture, Relationships Committee goal from the previous school year focused on clear and timely communication by creating a concise board summary that is shared following each monthly board meeting. This summary, featuring a message from the superintendent, recognition recipients, links to agenda items, important dates, and ways to provide patron feedback, greatly improves accessibility to board information and decisions.

For the 2023-2024 school year, we are excited to introduce "Elevated Insights: A TCSD Podcast," hosted by our superintendent. This podcast will delve into various educational topics with the goal of highlighting unique stories to provide an authentic perspective of our district. Committed to openness, unity, and diverse viewpoints, we continue to prioritize effective communication and strong relationships. This comprehensive approach serves as a cornerstone to our ongoing efforts to elevate the educational experience for our students and the broader community.





SAFE AND ORDERLY ENVIRONMENT

The Safe and Orderly Environment arm of the strategic model reflects a year marked by strategic initiatives and organizational adjustments. Notably, there was a change in the Safety and Security Director role due to a previous director's reassignment.

Our dedicated School Resource Officers stationed across various schools played a pivotal role in maintaining a safe educational environment. A significant development during the year was the introduction of School Safety Specialists. These specialists are school employees who work closely with school administrators, undergo crucial training, participate in threat assessments, and ensure clear communication with the school community regarding safety protocols.

Furthermore, we are moving forward with the implementation of Bark, an electronic monitoring service, to enhance safety efforts, particularly concerning self-harm or suicidal content. The vigilance in monitoring SAFE UT tips, involving the Police Department, School Administrators, and Student Services, remains a critical aspect of our safety measures.



SYSTEMS OF OPERATIONS

The System of Operations plays a crucial role in ensuring the efficient and effective functioning of school facilities. This multifaceted department encompasses several critical functions, including facility and equipment maintenance, transportation, security systems, energy management, custodial support, new construction, and more.

Our strategic goal is to enhance our proficiency and training in the Facilitron reservation system while reviewing the data

and usage of our facilities. Facilitron enables us to rent out our facilities while collecting the necessary documentation to safeguard the district from a risk management perspective. Additionally, we generated income of over \$39.5K in the past year, which helped offset the additional costs associated with facility use. This tool has also highlighted the significant number of requests we receive for the use of our fields and buildings. We are committed to continuing to utilize Facilitron and enhancing our processes.



1,330,240

School meals served

987,292

Miles traveled by buses

2,441,736

Building square feet to maintain

130

Acres of lawn to mow



TCSD AT A GLANCE



#1
Ranked #1 for Annual Average Employment in Tooele County

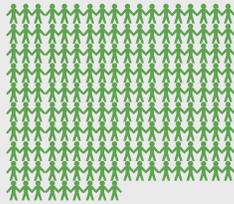
1:1
Every student is provided their own personal learning device



6,941
Square miles covered by TCSD



15,692
STUDENTS



27
SCHOOLS
Across Tooele County

Our Students



7,466
Elementary



2,312
Junior High



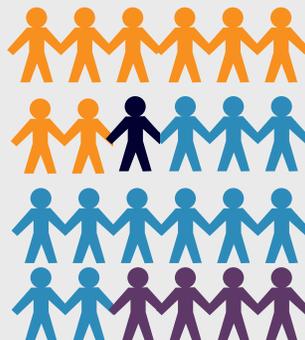
5,663
High School



251
Digital Education

Our Staff

2218 Total Active Employees
1384 Full Time Employees
834 Part Time Employees
287 New Hire Employees 2022-2023
366 Employees who retired or left the district 2022-2023



933 Total Certified Staff
817 Certified Teachers
87 Administrative
31 Other Admin/Classified
1,167 Total Classified Staff
458 Paraprofessional/Aides
709 Other Classified
435 Active Substitute (ESS)

“
 I WILL BE FOREVER
 THANKFUL FOR MY
 TIME AT TOOEELE HIGH!
 I MADE FRIENDS AND
 GOALS THAT WILL
 LAST A LIFETIME.
 ”

-THS 2023 GRADUATE

“
 I LOVE ALL THE
 HAPPY PEOPLE AND
 AWESOME STUDENTS
 THAT WE GET TO
 WORK WITH!
 ”

-TCSD EMPLOYEE





ADMINISTRATOR OF THE YEAR

JEFF ZALESKI, TWENTY WELLS ELEMENTARY PRINCIPAL

Jeff Zaleski, Tooele County School District's Administrator of the Year, displayed exceptional leadership while establishing Twenty Wells Elementary School. Despite construction challenges and temporary relocations, Jeff's unwavering positivity and dedication were contagious. He actively engages with staff, offering timely feedback and nurturing a sense of belonging. Jeff's leadership, marked by optimism, inclusivity, and community involvement, makes him a deserving winner as the TCSD Administrator of the Year.

CERTIFIED EMPLOYEE OF THE YEAR

TERESA HANSEN, TWENTY WELLS ELEMENTARY TEACHER

Teresa is the epitome of a professional educator. She excels in ensuring all her students thrive academically. Parents regularly praise her dedication, teamwork, and positive impact on students, showcasing her commitment to each child's success. When there are changes, Teresa embraces new practices, resulting in outstanding academic growth, with 20 out of 21 students exceeding expectations. Aside from helping students, she is also a valuable team leader, fostering collaboration and a team-first approach at Twenty Wells.



CLASSIFIED EMPLOYEE OF THE YEAR

SETH ANDERSON, OPERATIONS

Tooele County School District features a mix of new buildings with facilities over 50 years old. Seth brings extensive HVAC expertise along with a drive to learn new things. From day one, Seth's primary emphasis has been to acquire knowledge and teach others. In addition to collaborating within his department, Seth actively engages with faculty and administration. Even when faced with challenging situations, Seth focuses on long-term solutions rather than quick fixes. Employees like Seth truly make TCSD a better place.

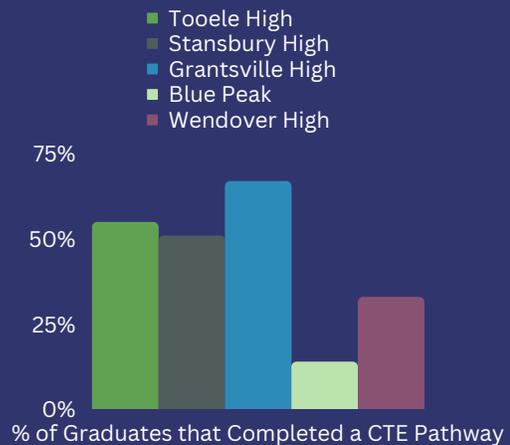




2022-23 CTE PATHWAYS

Career and Technical Education offers pathways for students to achieve success in both secondary schools and post-secondary education. These structured training programs empower students with the skills they need to excel in their chosen careers or educational paths. Students have the opportunity to engage in student-led organizations that foster leadership skills and enable them to attain success at both state and national levels.

2023 GRADUATES THAT COMPLETED A CTE PATHWAY



CAREER AND TECHNICAL EDUCATION

Each CTE program has multiple pathways to guide students to a particular career or college degree choice. Tooele County School District offers programs from Agriculture to Computer Science and Information Technology. Learn more about the pathway programs at tooeleschools.org.

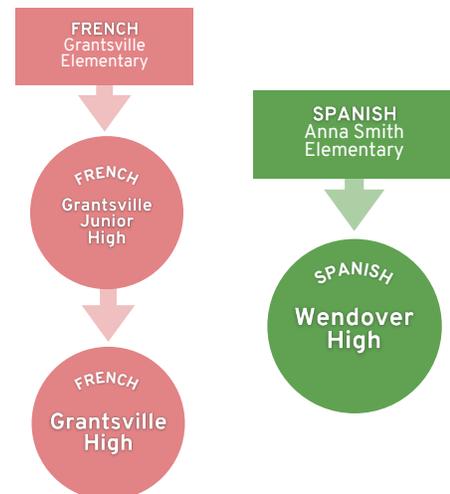
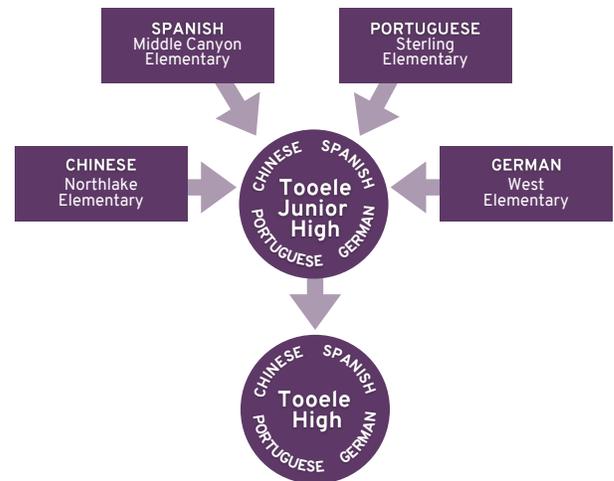
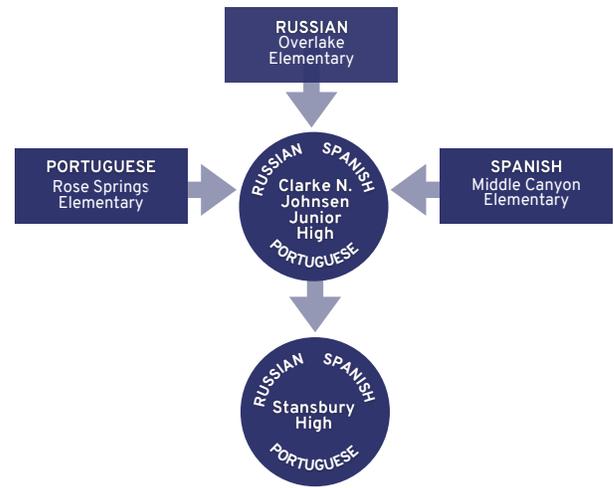
**SCAN
ME!**

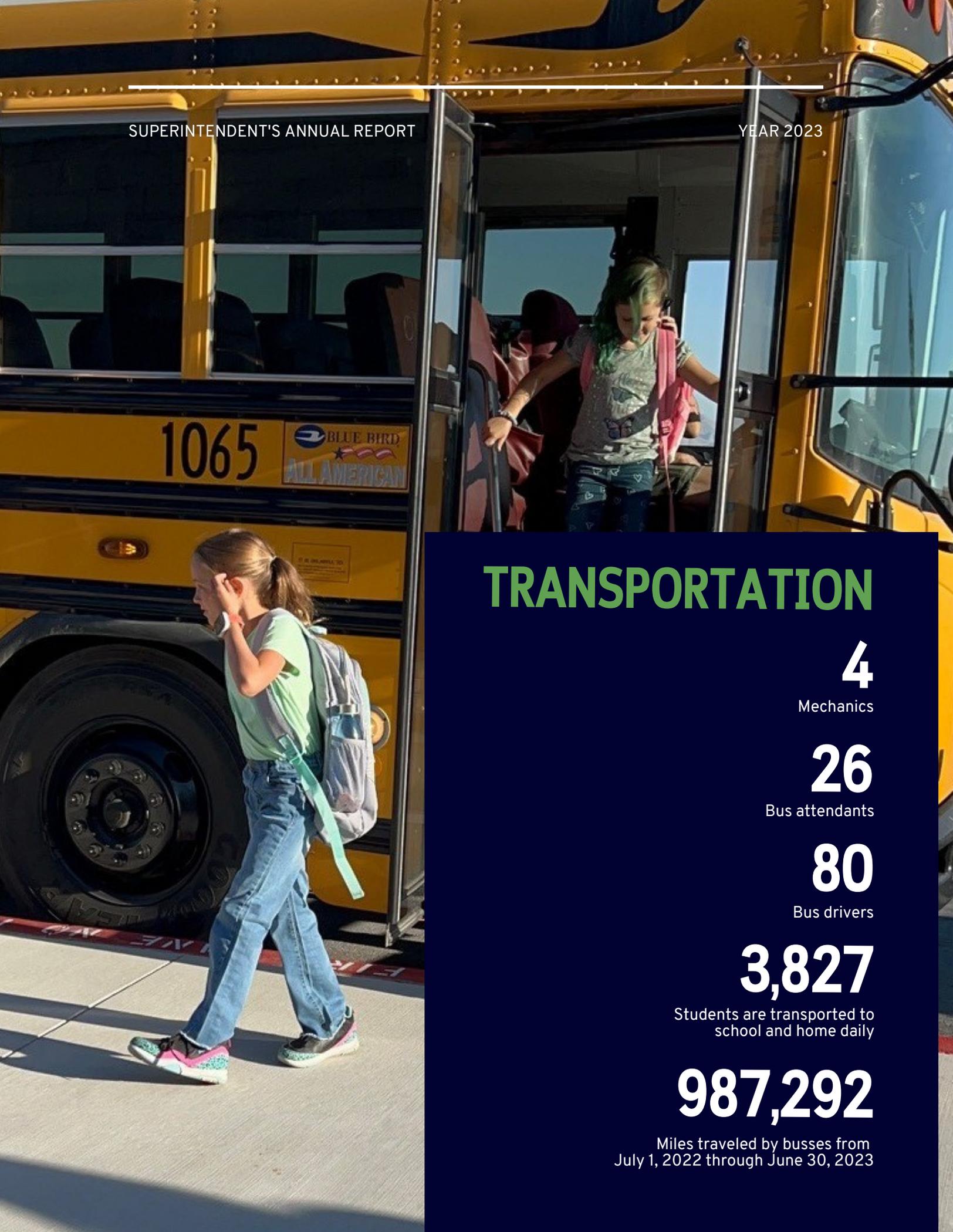


DUAL IMMERSION

Tooele County School District has been one of the state's most active participants in the Dual Language Immersion (DLI) program with 6 different languages being taught in 8 different elementary schools throughout the district. Students in the DLI program not only achieve high proficiency in the immersion language, but they perform above average in standardized English tests, demonstrate improved cognitive skills, show positive attitudes towards other cultures, and overall are prepared for the global economic community.

The district's inaugural Dual Language Immersion cohort, now in 9th grade, took the AP and NEWL language assessments this year. An impressive 79 freshmen throughout the district passed their respective tests compared to an average of 12 freshman in all possible courses over the previous 5 years. This remarkable feat stands as a testament to their dedication and determination, defying the expectations typically set for senior-level students. This achievement opens new horizons for these talented individuals, providing them with the unprecedented opportunity to move on to 3000-level college courses as sophomores. We extend our commendation to the devoted educators, parents, and the entire Tooele County School District community for fostering an environment where such achievements can thrive.





TRANSPORTATION

4

Mechanics

26

Bus attendants

80

Bus drivers

3,827

Students are transported to school and home daily

987,292

Miles traveled by busses from July 1, 2022 through June 30, 2023



ANNUAL BACK TO SCHOOL FESTIVAL HELPS AN AVERAGE 1,000 STUDENTS PREPARE FOR SCHOOL

STUDENT SERVICES

At Tooele County School District, our Student Services team is dedicated to fostering a supportive educational environment where every student can thrive both academically and emotionally.

Student Services is committed to the mental and emotional well-being of our students. In addition, we are addressing attendance concerns through a state partnership, and have gained national recognition for our efforts in teaching the Goshute tribal language.

Student Services is currently testing the Talking Points software to aid in translating services for the district. Translated languages include Spanish, Russian, Samoan, Italian, Ukrainian, and Korean.

400

Mental health grants to students for the 2022-2023 school year. A comprehensive approach includes mental health assessments and therapy to address issues like depression, anxiety, and suicidality.

23

TCSD schools benefited from training and coaching in managing behavior linked to emotions or mental health as part of Project AWARE.

HIGH SCHOOL HIGHLIGHTS

Tooele County School District has six high schools, and the seventh high school is currently under construction. TCSD high schools serve a variety of areas across the county including rural, urban, suburban, and even military families.



ESTABLISHED 2010
MASCOT Panthers
ENROLLMENT 110



ESTABLISHED 1953
MASCOT Mustangs
ENROLLMENT 33



ESTABLISHED 1912
MASCOT Cowboys
ENROLLMENT 1,142



ESTABLISHED 2009
MASCOT Stallions
ENROLLMENT 2,334



ESTABLISHED 1913
MASCOT Buffaloes
ENROLLMENT 1,920



ESTABLISHED 1959
MASCOT Wildcats
ENROLLMENT 124

TECHNOLOGY

54.2K

Clicks on the new TCSD Website in August 2023

16,113

Chromebooks issued to students*

3,820

New Chromebooks issued*

6,454

Number of technology items, new and existing, that were interacted with to transition to new school year*

*September 2023 Data

TOOELE EDUCATION FOUNDATION

Tooele Education Foundation is a vibrant source of enthusiastic advocacy for the hundreds of teachers and thousands of students throughout the Tooele County School District. The foundation focuses on enriching and enhancing educational opportunities that encourage students and teachers as they achieve success and enjoyment with teaching and learning. The foundation accomplishes many suitable activities; it strives to positively influence and inspire students to fulfill their own unique destiny by facilitating projects, and programs, and distributing supplemental funding that helps all students succeed in their educational endeavors.

Our Cause Is Kids – Tooele Education Foundation leads the way as it delightfully engages the entire community in making educational excellence a top priority, ensuring that every student can maximize their potential. As a charitable partner of the Tooele County School District, the

foundation provides steadfast support and a ripple of impact as it diligently equips teachers and students by showing an “attitude of gratitude” for their hard work.



OPHIR EDUCATION CENTER ROPES COURSE

TEF 2022-23 DONATIONS



DONATE



Ophir Classes and Learning Center
\$236,344

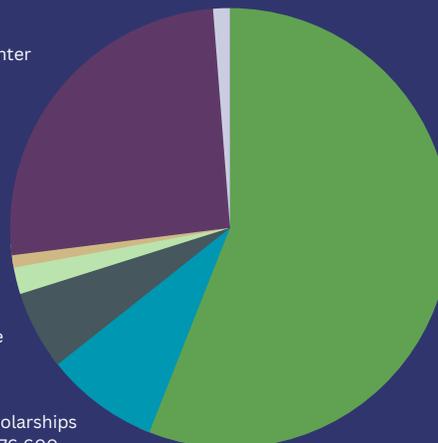
Students in Need
\$18,000

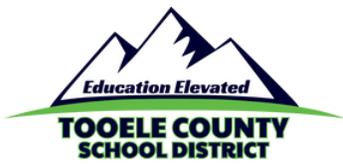
Support for Arts/Clubs/Science
\$53,284

Scholarships
\$76,600

Other Donations
\$11,313

In-Kind Donations
\$513,600.85





TOOELE COUNTY SCHOOL DISTRICT

92 Lodestone Way
Tooele, UT 84074

TCS D

ELEMENTARY SCHOOLS

Anna Smith Elementary
Copper Canyon Elementary
Grantsville Elementary
Ibapah Elementary
Middle Canyon Elementary
Northlake Elementary
Old Mill Elementary
Overlake Elementary
Rose Springs Elementary
Settlement Canyon Elementary
Stansbury Park Elementary
Sterling Elementary
Twenty Wells Elementary
Vernon Elementary
West Elementary
Willow Elementary

JUNIOR HIGH SCHOOLS

Clarke N. Johnsen Junior High
Grantsville Junior High
Tooele Junior High

HIGH SCHOOLS

Blue Peak High
Dugway School
Grantsville High
Stansbury High
Tooele High
Wendover High

SPECIALITY SCHOOLS

Adult Education
Community Learning Center
Digital Education Center
Preschools



PROUD GRADUATES! CONGRATULATIONS CLASS OF 2023



GROUNDBREAKING FOR NEW STANSBURY JUNIOR HIGH