

BOARD - STAFF COMMUNICATIONS

The Board desires to maintain open channels of communication between itself and the staff. The basic line of communication will, however, be through the superintendent.

Staff Communications to the Board

All formal communications or reports to the Board or any Board committee from principals, teachers or other staff members will be submitted through the superintendent. This procedure will not be construed as denying the right of any employee to address the Board about issues which are neither part of an active administrative procedure, nor disruptive to the operation of the district. Staff members are invited to Board meetings, which provide an opportunity to observe the Board's deliberations on matters of staff concern. The Board asks that certified and classified employees present items of concern and/or interest affecting the Lyon County School District.

Board Communications to Staff

All official Board communications, policies and directives of staff interest and concern will be communicated to staff members through the superintendent. The superintendent will provide appropriate communication to keep staff fully informed of the Board's priorities, concerns, and actions.

Visits to Schools

School visits by Board members will be regarded as informal expressions of interest in school affairs and not as "inspections" or visits for supervisory or administrative purposes. Individual board members may visit schools periodically to expand their knowledge of school programs, staff, and student needs.

- School visits will follow prior notification to the principal.
- Concerns raised as a result of school visits by board members will be directed to the superintendent in writing, without delay.
- Board members will identify when they are visiting the school in their role as a board member, versus when they are visiting the school in another role (i.e., as parent/guardian, relative or emergency contact, professional or organizational affiliation, etc.)
- Board member will follow all school policies and procedures.