

Delaware Department of Education

Critical Need Reimbursement Programs

The Delaware Higher Education Office (DHEO) administers a reimbursement program, whereas the DHEO will make a payment on behalf of an awarded applicant directly to the institution after the semester is complete. This program supports educators who currently hold an Emergency Certificate or a Certificate of Eligibility in a high need area during the time they took the coursework.

Eligibility Requirements:

In order to be eligible for the Critical Needs Reimbursement Program, an applicant must:

- Be a full-time employee of a Delaware district or charter school
- Teach on a valid Emergency Certificate or a Certificate of Eligibility in a critical need area as defined by the Delaware Department of Education and are taking coursework to enable them to achieve Standard Certification.
- Hold an Emergency Certificate or a Certificate of Eligibility in a high need area during the time they took the coursework for which they are seeking reimbursement.
- Attend any out-of-state regionally accredited college or university, or Alternative Routes to Teacher Licensure and Certification programs approved by the Delaware Secretary of Education and authorized to operate in Delaware.
- Must complete a course with a 2.0 GPA or higher on 4.0 scale (“C” or higher).

Eligible applicants will be reimbursed for a maximum of 2 courses per year (summer, fall, winter, spring).

Applicants can submit for reimbursement for up to 1 of the following per academic year (summer, fall, winter, spring)

- 2 non credit-bearing seminars or workshops required for certification
- 2 credit bearing courses, up to 6 credits in total
- 1 noncredit-bearing seminar or workshop required for certification and up to 1 three-credit course

For further information click on below link:

[Higher Education Office / Critical Need Reimbursement Program](#)

Subject Area	Certifications
Bilingual	1561 Bilingual Teacher
English Language Learner	1562 Teacher of English Learners
World Languages	1565 World Language Teacher
Math	1532 Middle Level Mathematics Teacher 1542 Secondary Mathematics Teacher
Science	1533 Middle Level Science Teacher 1543 Secondary Science Teacher
Special Education (All Areas)	1570 Early Childhood Exceptional Children Special Education Teacher 1571 Special Education Teacher of Students with Disabilities 1573 Teacher of Students with Autism or with Severe Intellectual Disabilities 1574 Teacher of Students Who Are Deaf or Hard of Hearing 1575 Teacher of Students with Visual Impairments
Business Education	1551 Business Education Teacher
AgriScience Education	1550 AgriScience Teacher
Family Consumer Science	1554 Family and Consumer Sciences Teacher
School Nurse	1582 School Nurse

Subject Area	Certifications
Library Media Specialist	1580 School Library Media Specialist
English	1531 Middle Level English Language Arts Teacher 1540 Secondary English Language Arts Teacher
Immersion (Elementary/World language)	1521 Elementary Teachers (only if seeking Immersion position with demonstrated language proficiency)
Technology Education	1557 Technology Education Teacher

Application Procedures

Term	Application & Description	Application Opens	Application Closes
Summer	The online application for coursework taken during summer 2023.	09/01/2023	09/15/2023 @ 4:30pm
Fall/Winter	The online application for coursework taken during fall and winter 2023-2024. If you are submitting an application for more than one course taken during the fall or winter term, you must submit a separate application for each course.	02/01/2024	02/15/2024 @ 4:30pm
Spring	The online application for coursework taken during spring 2024.	05/01/2024	05/15/2024 @ 4:30pm