

Educational Support Personnel

2022-2023 Salary Ranges

Effective July payroll (12-mo employees), Effective August payroll (year round school employees),
Effective Sept payroll (non year-round school 9-mo employees)

Range	ESP Position	Min	Max
1	no positions	\$13.35	\$20.44
2	Crossing Guard	\$13.95	\$21.37
	Lunchroom Monitor		
3	Building Office Aide	\$14.56	\$22.31
	CLDE Instructional Paraprofessional		
	Instr Support Paraprofessional		
	Nutrition Services Assistant - PT & FT		
	Title I Instructional Paraprofessional		
4	Assistant Athletic Trainer	\$15.18	\$23.26
	Bus Monitor		
	Child Find Services Specialist		
	Custodian		
	Health Paraprofessional		
	NS Kitchen Manager - Elementary		
5	Grounds Technician - HS	\$15.79	\$24.19
	Library/Media Tech		
	NS Kitchen Manager - MS/HS/K8		
	SPED Hearing Screener/Translator		
	Special Education Paraprofessional		
	Warehouse Operator/Courier		
6	Assistant Building Engineer - HS	\$16.41	\$25.14
	Community Connections Coach		
	District Receptionist/HR Secretary		
	NS Warehouse Manager/Courier		
	Office Secretary (School/Dept)		
	Security Officer		
	Security Patrol Officer		
SPED Para Behavior Intervention			
7	Building Engineer - Elementary	\$17.01	\$26.05
	Facility Maintenance Mechanic - HS		
	Grounds Specialist		
	Lead Security Officer		
	Special Education Records Secretary		
8	Bookkeeper - HS	\$17.63	\$27.00
	Building Engineer - Admin		
	Building Engineer - MS		
	Grounds Specialist - Irrigation		
	HR Asst - Recrt/FMLA & Applic Process		
	Medicaid Clerk		
	Purchasing Assistant		
Student Support Registration Secy			

Range	ESP Position	Min	Max
9	Accounting Clerk	\$18.25	\$27.95
	Adult Ed Secretary/Registrar		
	Building Engineer - HS		
	Bus Driver		
	Dist. Help Desk/Library/Media Tech		
	Registrar - (K-8 / MS / HS only)		
	Registration/Counseling Secy		
10	General Maintenance Technician	\$18.85	\$28.87
	Principal's Secretary		
	Secretary to Director		
11	Accounting Technician	\$19.47	\$29.82
	Curriculum & Data Resource Specialist		
	Driver Trainer		
	HR Asst - Attd/Guest Services		
	K-12/Concurrent Enrollment Spec		
	Payroll Technician		
	Preventive Maintenance Mechanic		
	Route Specialist		
12	Commercial Kitchen Mechanic	\$20.09	\$30.77
	Locksmith		
	Operations Fleet Technician		
13	Carpenter/Cabinetmaker	\$20.69	\$31.68
	Computer Support Technician		
	Security & Fire Alarm Technician		
	Grounds Group Leader		
14	Benefits/Risk Mgmt Specialist	\$21.32	\$32.65
	Communications Assistant		
	Lead Carpenter/Cabinetmaker		
	Secy. to Asst. Superintendent		
	Transportation Fleet Technician		
15	Athletic Trainer	\$21.92	\$33.58
	District Translator / Interpreter		
16	HVAC Mechanic	\$22.54	\$34.53
17	Journeyman Plumber	\$23.15	\$35.46
	Lead HVAC and Controls Mechanic		
	Social Emotional Wellness Specialist		
18	Adult Ed Instructor	\$23.76	\$36.40
	Adult & Comm Ed H&W Life Coach		
	Adult Ed Career Navigator		
	Registered Behavior Tech (RBT)		
	Student Success Specialist		
19	Compulsory Attendance Specialist	\$24.38	\$37.35
20	Exec. Assistant to Superintendent	\$24.99	\$38.28
	Lead Registered Behavior Tech (RBT)		
21	no positions	\$25.60	\$39.21
22	no positions	\$26.22	\$40.16
23	Master Electrician	\$26.89	\$41.18
	Master Plumber		

* For purposes of salary placement, a newly hired ESP employee will be as determined by Human Resources.

Revised 01/04/2023