

SPENCER COUNTY PUBLIC SCHOOLS

2023/2024

Certified Salary Scale

3% Increase

Approved: May 8, 2023

Years of Experience	Rank I	Rank II	Rank III	Rank IV	Rank V	Years of Experience
0	50,333	45,720	42,907	34,437	32,139	0
1	50,761	46,125	43,317	34,437	32,139	1
2	51,199	46,546	43,737	34,437	32,139	2
3	51,638	46,966	44,155	34,437	32,139	3
4	55,350	51,344	48,865	34,437	32,139	4
5	55,674	51,700	49,241	34,437	32,139	5
6	55,906	51,941	49,504	34,437	32,139	6
7	56,140	52,183	49,763	34,437	32,139	7
8	56,371	52,425	50,024	34,437	32,139	8
9	56,608	52,667	50,287	34,437	32,139	9
10	63,897	59,238	55,874	34,437	32,139	10
11	64,274	59,600	56,200	34,437	32,139	11
12	64,468	59,789	56,384	34,437	32,139	12
13	64,657	59,983	56,572	34,437	32,139	13
14	64,847	60,176	56,756	34,437	32,139	14
15	67,788	62,583	59,059	34,437	32,139	15
16	68,043	62,826	59,297	34,437	32,139	16
17	68,238	63,016	59,488	34,437	32,139	17
18	68,426	63,213	59,678	34,437	32,139	18
19	68,621	63,402	59,871	34,437	32,139	19
20	68,818	63,614	60,073	34,437	32,139	20
21	69,010	63,807	60,264	34,437	32,139	21
22	69,206	63,997	60,458	34,437	32,139	22
23	69,397	64,192	60,649	34,437	32,139	23
24	69,776	64,570	61,028	34,437	32,139	24
25	70,507	65,274	61,713	34,437	32,139	25
26	70,841	65,608	62,049	34,437	32,139	26
27	71,172	65,940	62,380	34,437	32,139	27
28	71,715	66,403	62,764	34,437	32,139	28
29	72,258	66,867	63,148	34,437	32,139	29
30	72,951	67,423	63,627	34,437	32,139	30

Spencer County Public Schools

CERTIFIED SUBSTITUTE TEACHER Salary Scales

2023/2024

Approved May 8, 2023

<u>Rank</u>	<u>Base</u>	<u>Retired Teacher</u>
I	\$120	\$125
II	\$115	\$120
III	\$110	\$115
IV (degree)	\$100	\$105
IV (96+ hours)	\$95	\$100
V	\$85	\$90

Spencer County Public Schools
EXTENDED DAYS / RESPONSIBILITY FACTORS

2023/2024

Approved: May 8, 2023

	<u>Extended</u>	<u>Total</u>	<u>Responsibility</u>	<u>Name</u>
<u>OTHER</u>	<u>Days</u>	<u>Days</u>	<u>Factor</u>	
Chief Academic Officer	65	250	25.0%	Amanda Butler
Chief of Student Supports	65	250	25.0%	Steven Rucker
Director of Diverse Learning	65	250	20.0%	Todd Russell
Director of State and Federal Programs	30	215	5.0%	Mandy Howie
ECE Consultant	10	195		Tammy Hawkins
Media Specialist	15	200		M. Mantle (SCES), L. Gabbard (SCMS), C. Little (TES), T. Shouse (SCHS)
School Psychologist	10	195		Holly Purvis, Kyle Riggs, Kelly Schweitzer
Vocational Ag Instructor	55	240		Daniel Dunaway, Darilyn Hamilton, Eades (15 days)
 <u>HIGH SCHOOL</u>				
Principal	65	250	25.0%	Michael Phillips
Assistant Principal	35	220	10.0%	Michelle Noel, Jessica McCullough
Guidance Counselor	27	212	1.5%	Amiee Miller, Rhonda Sears
 <u>MIDDLE SCHOOL</u>				
Principal	65	250	20.0%	Matt Mercer
Assistant Principal	35	220	10.0%	Erin Demyan
Guidance Counselor	27	212	1.5%	Alicia Dunaway
 <u>ELEMENTARY SCHOOL</u>				
Principal	65	250	15.0%	<u>SCES</u> Jared Scott <u>TES</u> Sarah Jump
Assistant Principal	35	220	10.0%	vacant Kay Pence
Guidance Counselor	25	210	1.5%	Ashley Phillips Holly Gravett
 <u>EARLY LEARNING CENTER</u>				
Principal	45	230	10.0%	Bob Coots
 <u>ALTERNATIVE SCHOOL</u>				
Principal	65	250	9.0%	Bob Hafendorfer

Spencer County Public Schools
MISCELLANEOUS SALARY SCALES

EC: 7/1/23

	Hourly Rate	
<u>STIPEND</u>		
Teachers	\$30.00	[1]

<u>STUDENT WORKER</u>		
Student Intern		[2]
High School Student: After School	\$8.50	[3]
High School Student: Summer School	\$10.00	[4]

<u>SUPPLEMENTS</u>		
Instructional Coach	\$2,000	
National Board Certified Teacher supplement	\$2,000	*
Speech Language Pathologist supplement	\$2,000	

* Supplement is paid to NB-certified employee even if, at the District's request, employee accepts a position, such as Instructional Coach, not in an area of NB certification.

AFTER SCHOOL / SUMMER SCHOOL (*)**

<u>STUDENT WORKER</u>		
High School Student: After School	\$8.50	[3]
High School Student: Summer School	\$10.00	[4]

<u>ADULT WORKER / TEACHER</u>		
High School Graduate	-\$12.00	[5]
College Student		
Cafeteria Worker	- Actual	[6]
Instructional Assistant		
Bus Driver	\$30.00	[7]
Teacher		

<u>SUBSTITUTE EMPLOYEE</u>		
Substitute Cafeteria Worker	- Base	[8]
Substitute Instructional Assistant		
Substitute Bus Driver	\$15.00	[9]
Substitute Teacher (non-degreed)		
Substitute Teacher (degreed)		

NOTES:

- [1] This rate is for Professional Development and other trainings. A 30-minute lunch will be deducted if working over 5 hours. Rate also applies for Home & Hospital, classroom coverage by teacher during planning period, and other approved situations.
- [2] A high school student who also works for the school district as an intern is paid on the appropriate Grade with 0 experience.
- [3] The After School rate is \$1.25 higher than the minimum wage. This Student Worker is not considered a Student Intern.
- [4] The Summer School rate is \$1.50 higher than the After School rate. This Student Worker is not considered a Student Intern.
- [5] This rate applies unless an employee has passed the paraeducator exam and is assigned to be an Instructional Assistant.
- [6] This "Actual" rate is the regular hourly rate paid to the employee. For Summer School, the Actual rate is what was paid in the previous school year. That rate will not change through the end of Summer School.
- [7] This rate applies when an employee holds a valid Kentucky teaching certificate and has been or will be actively employed as a Teacher within the Spencer County School District during the normal school year.
- [8] This "Base" rate applies when a substitute employee is not regularly contracted in this position. An employee regularly contracted in this type of position would be paid the "Actual" rate as described in the section above.
- [9] This rate applies when an employee has some college credits, has passed the paraeducator exam, and is assigned as a Teacher.
- [10] This rate applies when an employee is assigned as a Teacher in a substitute ("as needed") capacity. The employee must have a 4-year college degree and must hold a valid Kentucky teaching certificate (or has become an emergency-certified teacher). See above for the rate paid to a SCPS teacher when filling in for another Teacher.

*** Summer School employees, including Teachers, have a 30-minute unpaid lunch. Due to the nature of summer programming, employees must continue with reasonable supervision of students during the lunch break. The appropriate timesheet must be completed with start/end times, including for lunch break. If needed, timesheet will be adjusted to reflect unpaid lunch break.

ALPHABETICAL

	<u>Days/Hours</u>		<u>Days/Hours</u>
G34 21st Century Consultant	185 / 4	G36 Executive Assistant to Superintendent	255 / 8
G34 21st Century Site Coordinator	230 / 7.5	G18 Family/Youth Advocate	varies
G51 Accounting Manager	260 / 8	G27 Food Service Program Manager	255 / 8
G30 Accounts Payable Clerk	255 / 8	G51 FRYSC Coordinator	240 / varies
G21 Administrative Assistant	varies	G11 Instructional Assistant	180 / varies
G27 Benefits Coordinator	255 / 8	G17 Instructional Assistant-PASS/FMD/MMD/B.A.	180 / varies
G22 Bookkeeper-Elementary School	250 / 8	G46 Maintenance Supervisor	260 / 8
G24 Bookkeeper-Middle School	250 / 8	G26 Maintenance Worker	varies
G30 Bookkeeper-High School	250 / 8	G31 Mechanic Worker	260 / 8
G26 Bus Driver	180 / varies	G42 Mechanic-Head	260 / 8
G4 Bus Monitor	varies	G21 Medical Assistant/Certified Nursing Assistant	187 / 7.5
G24 Cafeteria Manager	210 / 8	G90 Mental Health Spec. w/ Teaching Cert. (closed)	200 / 7
G4 Cafeteria Monitor	180 / 2	G74 Mental Health Specialist	200 / 7
G4 Cafeteria Worker	180 / varies	G82 Occupational Therapist	185 / 7
G78 Chief Financial Officer	260 / 8	G70 Occupational Therapy Assistant	185 / 7
G67 Chief Information Officer	255 / 8	G30 Onboarding Specialist	255 / 8
G18 Child Care On-Site Team Leader	260 / 8	G30 Payroll Assistant	255 / 8
G34 Child Care Services Director	260 / 8	G42 Payroll Coordinator	255 / 8
G11 Child Care Worker	n/a	G82 Physical Therapist	185 / 7.5
G39 Computer Technician	varies	G14 Receptionist	varies
G11 Custodian	varies	G34 School Nurse-LPN	187 / 7.5
G42 Data Manager	255 / 8	G54 School Nurse-RN	187 / 7.5
G61 Director of Personnel	260 / 8	G60 Sign Language Interpreter	185 / 7
G46 Director of Transportation	255 / 8	G51 Student Services Coordinator	230 / 4
G31 Driver Trainer	varies	G34 Technology Resource Instructor	varies
G66 Drug Free Comm. Progr. Director	215 / 7		

* # of Days & Hours subject to change.

SEQUENTIAL (by Grade)

G4 Bus Monitor	G34 21st Century Site Coordinator
G4 Cafeteria Monitor	G34 Child Care Services Director
G4 Cafeteria Worker	G34 School Nurse-LPN
G11 Child Care Worker	G34 Technology Resource Instructor
G11 Custodian	G36 Executive Assistant to Superintendent
G11 Instructional Assistant	G39 Computer Technician
G11 Instructional Assistant-PASS/FMD/MMD/B.A.	G42 Data Manager
G14 Receptionist	G42 Mechanic-Head
G17 Instructional Assistant-PASS/FMD/MMD/B.A.	G42 Payroll Coordinator
G18 Child Care On-Site Team Leader	G46 Director of Transportation
G18 Family/Youth Advocate	G46 Maintenance Supervisor
G21 Administrative Assistant	G51 Accounting Manager
G21 Medical Assistant/Certified Nursing Assistant	G51 FRYSC Coordinator
G22 Bookkeeper-Elementary School	G31 Student Services Coordinator
G24 Bookkeeper-Middle School	G34 School Nurse-RN
G24 Cafeteria Manager	G60 Sign Language Interpreter
G26 Bus Driver	G61 Director of Personnel
G26 Maintenance Worker	G66 Drug Free Comm. Progr. Director
G27 Benefits Coordinator	G67 Chief Information Officer
G27 Food Service Program Manager	G70 Occupational Therapy Assistant
G30 Bookkeeper-High School	G74 Mental Health Specialist
G30 Accounts Payable Clerk	G78 Chief Financial Officer
G30 Onboarding Specialist	G82 Occupational Therapist
G30 Payroll Assistant	G82 Physical Therapist
G31 Driver Trainer	G90 Mental Health Spec. w/ Teaching Certificate (closed)
G31 Mechanic Worker	
G34 21st Century Consultant	

DEPARTMENTAL

ADMINISTRATIVE / SUPPORT

G21 Administrative Assistant
 G22 Bookkeeper-Elementary School
 G24 Bookkeeper-Middle School
 G30 Bookkeeper-High School
 G42 Data Manager
 G36 Executive Assistant to Superintendent
 G14 Receptionist

CHILD CARE

G18 Child Care On-Site Team Leader
 G34 Child Care Services Director
 G11 Child Care Worker

FINANCE

G51 Accounting Manager
 G30 Accounts Payable Clerk
 G78 Chief Financial Officer
 G30 Payroll Assistant
 G42 Payroll Coordinator

FOOD SERVICE

G24 Cafeteria Manager
 G4 Cafeteria Monitor
 G4 Cafeteria Worker
 G27 Food Service Program Manager

MAINTENANCE / CUSTODIAL

G11 Custodian
 G46 Maintenance Supervisor
 G26 Maintenance Worker

MEDICAL / SUPPORT

G21 Medical Assistant/Certified Nursing Assistant
 G74 Mental Health Specialist
 G90 Mental Health Spec. w/ Tchg. Cert. (closed)
 G82 Occupational Therapist
 G70 Occupational Therapy Assistant
 G82 Physical Therapist
 G34 School Nurse-LPN
 G34 School Nurse-RN
 G60 Sign Language Interpreter
 G51 Student Services Coordinator

PERSONNEL

G27 Benefits Coordinator
 G61 Director of Personnel
 G30 Onboarding Specialist

PROGRAMS

G34 21st Century Consultant
 G34 21st Century Site Coordinator
 G66 Drug Free Comm. Prog. Dir.
 G51 FRYSC Coordinator

TECHNOLOGY

G67 Chief Information Officer
 G39 Computer Technician
 G34 Technology Resource Instructor

TRANSPORTATION

G26 Bus Driver
 G4 Bus Monitor
 G46 Director of Transportation
 G31 Driver Trainer
 G42 Mechanic-Head
 G31 Mechanic Worker

OTHER

G18 Family/Youth Advocate
 G11 Instructional Assistant
 G17 Instr. Asst.-PASS/FMD/MMD/B.A.