

## 2016-2017

# **OPERATING BUDGET**

**ADOPTED** 



We Are Springfield Public Schools

# **COMMITTEE MEMBERS**

### 2016-17 OPERATING BUDGET

| BUDGET COMMITTEE MEMBERS: | Zach Bessett | December 31, 2017 |
|---------------------------|--------------|-------------------|
|---------------------------|--------------|-------------------|

Emilio HernandezDecember 31, 2016Steve IrvinDecember 31, 2017Ken KohlDecember 31, 2016John SvobodaDecember 31, 2017

**BOARD OF DIRECTORS:** Laurie Adams, Vice Chair (Position 1) . . . . June 30, 2019

Jonathan Light, Chair (Position 2) . . . . . . June 30, 2017 Erik Bishoff, Director (Position 3) . . . . . . . June 30, 2017 Sandra Boyst, Director (Position 4) . . . . . June 30, 2019 Tina DeHaven, Director (Position 5) . . . . . June 30, 2017

**LEADERSHIP & CABINET:** Susan Rieke-Smith......Superintendent of Springfield Public Schools

David Collins . . . . . . . . . . . . Assistant Superintendent of Instruction

Brett Yancey . . . . . . . . . . Chief Operations Officer

Tom Lindly...... Director of Technology & Transportation

# TABLE OF CONTENTS

### 2016–17 OPERATING BUDGET

| Budgeting Calendar                         | 3  |
|--|----|
| Superintendent's Budget Message            | 4  |
| Superintendent's Budget Message In Spanish | 6  |
| All Funds Summary                          | 8  |
| All Funds Summary History                  | 0  |
| All Funds Revenue & Expenditures           | 1  |
| All Funds Salaries & Benefits History      | L2 |
| Ending Fund Balance                        | 3  |
| Economic Summary                           | 5  |
| Enrollment Projections                     | 20 |
| General Fund Resources                     | 22 |
| General Fund Revenue Detail                | 27 |
| General Fund Revenue Graphs                | 28 |
| Department Executive Summaries             | 9  |
| General Fund Staff Charts                  | 4  |
| General Fund                               | 6  |
| General Fund Function Detail               | 8  |
| General Fund Object Detail 6               | 51 |
| General Fund Object Summary 6              | 6  |
| General Fund Object Detail by Function 6   | 57 |
| General Fund Object Summary Graphs         | รด |

| Federal, State and Local Grants                               |
|---|
| Special Revenue Funds   |
| ederal, State, Local Grants & Programs Revenue Detail174      |
| ederal, State, Local Grants & Programs Expenditure Detail 175 |
| Other Funds   |
| Nutrition Services  |
| Co-Curricular Fund189   |
| Student Body Activities194                                    |
| Debt Services Fund  |
| Bond Fund (Fund 400)  |
| Capital Projects Fund209                                      |
| Bond Fund (Fund 415)  |
| Insurance Fund  |
| Internal Printing Service233                                  |
| Voluntay Early Retirement                                     |
| Administrative Staffing Chart                                 |
| Personnel Salary Charts241                                    |
| Budget's Effect on Taxpayers                                  |
| Glossary250   |
| Control of Assessment   |

# **BUDGETING CALENDAR**

### **2016–17 OPERATING BUDGET**

February 18, 2016 Budget Committee/Board Work Session at 6:00 PM

April 7, 2016 Budget Committee/Board Work Session at 6:00 PM

April 14, 2016 First Notice of First Budget Committee Meeting

April 28, 2016 Second Notice of First Budget Committee Meeting

May 5, 2016 First Budget Committee Meeting at 6:00 PM

May 12, 2016 Second Budget Committee Meeting at 6:00 PM

May 19, 2016 Third Budget Committee Meeting at 6:00 PM (If necessary)

June 2, 2016 Publish Notice of Budget Hearing

June 13, 2016 BUDGET HEARING\*

Resolutions adopting the budget, making appropriations, and declaring the tax levy

July 15, 2016 Deadline to certify tax levy to the county assessor (ORS 294.444 and ORS 310.060)

- \* Board of Directors may revise the approved budget by 10% in any one fund.
- Calendar built on the following assumptions:
   Meetings of the Budget Committee on Thursday evenings and regular Board meetings are held on second and fourth Monday evenings.

# SUPERINTENDENT'S BUDGET MESSAGE

### 2016–17 OPERATING BUDGET

Springfield staff, families, and community partners,

I am presenting a proposed 2016–2017 budget that offers an opportunity to reinvest, while maintaining a focus on future stability of resources. For the past eight years Springfield has been forced to reduce its' ability to grow our educational offerings and I'm pleased to submit a proposed budget that begins to address a few of our most critical needs.

Recognizing the opportunity for an investment conversation, I believed it was critical to engage our community and solicit input. My team and I were diligent and committed to conducting meetings in every school and across departments with one goal - LISTEN. With the input of more than 750 stakeholders, I offer the following highlights to this proposed operating budget:

- Mental health support \$400,000 is allocated in this proposed budget to allow us to
  partner with our mental health professionals. This allocation of budget support will
  assist in creating a more stable learning environment for our students and staff, by
  providing resources to address needs beyond classroom learning.
- Classroom and teacher capacity Through the addition of 12 licensed positions, schools will have increased capacity to build instructional practices, programs and student access to learning. These efforts will provide teacher supports and administrator availability to proactively address day-to-day building operations such as behavior management. The 12 positions will be strategically deployed across the district to allow for targeted supports at each site.
- Stabilized Special Education Assistants Included in this proposed budget is the
  addition of 16 full-time Educational Assistants to support the community model in
  our schools. Historically the District has added these positions throughout the
  school year for specific/targeted student support and eliminated them as we move
  into the next fiscal year. Instead of eliminating positions and facing challenges
  throughout the year, this budget maintains this critical level of student support.



## SUPERINTENDENT'S BUDGET MESSAGE (Continued)

- Curriculum materials and professional development Perhaps the area that has suffered more than any other during times of reduction is our ability to maintain updated curriculum and instructional materials. During the 2015–16 school year we were able to purchase over \$750,000 in English/Language Arts materials, as well as \$260,000 in Math consumable for the most recent adoption. Included in this proposed budget is a dedicated \$1 million (plus \$133,000 for professional development) to continue updating outdated adoptions and resources.
- Providing necessary supplies In addition to the reduction of curriculum and instructional materials, discretionary supply accounts were severely reduced over the past eight years. This proposed budget includes an overall increase of 5%, totaling approximately \$750,000 for our schools and support departments. This additional resource will assist in preventing our employees from having to reach into their own pockets for classroom materials and is in addition to the additional 25% that was allocated for schools during the current 2015–16 school year.
- Future stability This proposed budget maintains our commitment to maintaining adequate reserves for the District. By allocating \$4 million in un-appropriated ending fund balance and \$1 million in contingency, we will comply with the current Board policy of maintaining a minimum 4% in carryover reserves.

As we prepare for the upcoming 2016–2017 school year, our infrastructure continues to grow with the support of our successful 2014 General Obligation Bond. Throughout the 2015–16 school year, we realized the opening of new classroom space at five elementary schools, major upgrades in safety, security and accessibility, as well as substantial upgrades and growth to our commitment to increased technology. With resources allocated in this proposed budget our community will watch as a new STEAM centered middle school is constructed replacing Hamlin Middle School. A grand opening is scheduled for September 2017. Additional technology upgrades in infrastructure and the purchase of new devices will continue to help engage our students in technology rich environments that enhance teaching and learning. Again, thank you to our community for investing in our current and future students.

Springfield Public Schools is a District committed to working on behalf of all students and ensuring they are equipped for the future. We appreciate the support of the School Board, Budget Committee and community. As Superintendent, I am pleased to offer this 2016–2017 Proposed Budget.

Warmly,

Susan Rieke-Smith, Ed.D. Superintendent

Springfield Public Schools

## MENSAJE PRESUPUESTO DEL SUPERINTENDENTE EN ESPAÑOL

### 2016-17 PRESUPUESTO OPERATIVO

Estimados miembros del personal escolar, familias y socios comunitarios,

Les presento una propuesta para el presupuesto 2016–2017, que ofrece la oportunidad de reinversión, al mismo tiempo que mantiene el enfoque en la estabilidad de los recursos en el futuro. Durante los últimos ocho años, Springfield se ha visto forzado para reducir su habilidad de crecimiento de ofertas educativas, por ello, tengo el placer de presentar un proyecto de presupuesto que comienza a abordar algunas de nuestras necesidades más críticas. Por un

Al reconocer la oportunidad para una conversación de inversión, creí fundamental la participación de nuestra comunidad y solicitar sus opiniones. Mi equipo y yo nos comprometimos de manera diligente en la realización de reuniones en cada escuela y en todos los departamentos con un solo objetivo: ESCUCHAR. Con las sugerencias de más de 750 miembros interesados, ofrezco los siguientes aspectos más destacados de este presupuesto operativo que ha sido propuesto:

- Apoyo a la salud mental Se asignan \$400,000 de este proyecto presupuestario para permitirnos poder asociarnos a nuestros profesionales de la salud mental. Esta asignación de apoyo presupuestario ayudará a crear un ambiente de aprendizaje más estable para nuestros estudiantes y para el personal, el cual proporciona los recursos para poder atender las necesidades que van más allá del aprendizaje en el aula.
- El aula y la capacidad del profesorado Por medio de la adopción de 12 puestos con licenciatura, las escuelas aumentarán la capacidad de construir prácticas de enseñanza, programas y acceso de los estudiantes al aprendizaje. Estos esfuerzos proporcionarán apoyo al profesorado y la habilidad del administrador para abordar de manera proactiva las operaciones del día a día, tales como el manejo del comportamiento. Los 12 puestos serán desplegados estratégicamente en todo el distrito para permitir apoyo específico en cada sitio.
- Instalación de asistentes de educación especial -Se incluye en este presupuesto la adición de 16 Asistentes de Educación de tiempo completo para apoyar el modelo de la comunidad en nuestras escuelas. Históricamente, el distrito escolar añade estos puestos de apoyo específico y selectivo a lo largo del año escolar, y los elimina a medida que avanzamos al siguiente año fiscal. En lugar de eliminar los puestos y enfrentar los retos a lo largo del año, este presupuesto mantiene este nivel crítico de apoyo para los estudiantes.



## MENSAJE PRESUPUESTO DEL SUPERINTENDENTE EN ESPAÑOL (Continuado)

- Proporcionamiento de materiales necesarios Además de la reducción de los planes de estudio y los materiales de instrucción, las cuentas de suministro discrecionales severamente se redujeron en los últimos ocho años. Este proyecto de presupuesto incluye un aumento global del 5%; un total de aproximadamente \$ 750,000 para nuestras escuelas y departamentos de apoyo. Este recurso adicional contribuye a prevenir que los empleados tengan que usar dinero de sus bolsillos para comprar materiales de clase y es aparte del 25% adicional que se asignó a las escuelas durante el año escolar 2015–16.
- Estabilidad a futuro Esta propuesta presupuestaria mantiene nuestro compromiso de mantener reservas adecuadas para el Distrito. Al asignar \$4 millones de saldo final no-apropiado y \$ 1 millón en la contingencia, cumpliremos con la política actual de la mesa directiva que es la de mantener un mínimo de 4% de las reservas remanentes.

Mientras nos vamos preparando para el próximo año escolar 2016–2017, nuestra infraestructura sigue creciendo con el apoyo de nuestro exitoso Bono de Responsabilidad General del 2014. A lo largo del año escolar 2015–16 realizamos la apertura de un nuevo espacio para un aula en cinco escuelas primarias, mejoras importantes en el sistema de seguridad y la accesibilidad, así como mejoras sustanciales y crecimiento de nuestro compromiso en aumentar la tecnología. Con los recursos asignados en este presupuesto propuesto, nuestra comunidad verá la construcción de una escuela secundaria nueva centrada en STEAM que reemplaza la escuela secundaria Hamlin. Se tiene planeada la gran apertura para septiembre del 2017. Las mejoras tecnológicas adicionales en la infraestructura y la compra de nuevos dispositivos que mejoren la enseñanza y el aprendizaje seguirán apoyando a los estudiantes a que se involucren en ambientes ricos en tecnología. Una vez más, gracias a nuestra comunidad que invierte en nuestros estudiantes actuales y futuros.

Las escuelas públicas de Springfield componen un distrito comprometido en trabajar en nombre de todos los estudiantes y asegurar que estén preparados para el futuro. Apreciamos el apoyo de la Mesa directiva escolar, el Comité presupuestario y la comunidad. Como superintendente, me complace ofrecer esta Propuesta Presupuestaria 2016–2017.

Cordialmente.

Susan Rieke-Smith, Dra. en Educación Superintendente

Escuelas Públicas de Springfield

# **ALL FUNDS SUMMARY**

### **2016–17 OPERATING BUDGET**

#### ALL FUNDS SUMMARY 2016-2017

The 2016–2017 Budget, all funds, has been prepared in compliance with the Program Budgeting and Accounting Manual - Oregon Department of Education, Budget Manual for Municipal Corporations, Oregon Department of Revenue, and applicable Oregon Revised Statutes.

The budget document contains the following funds:

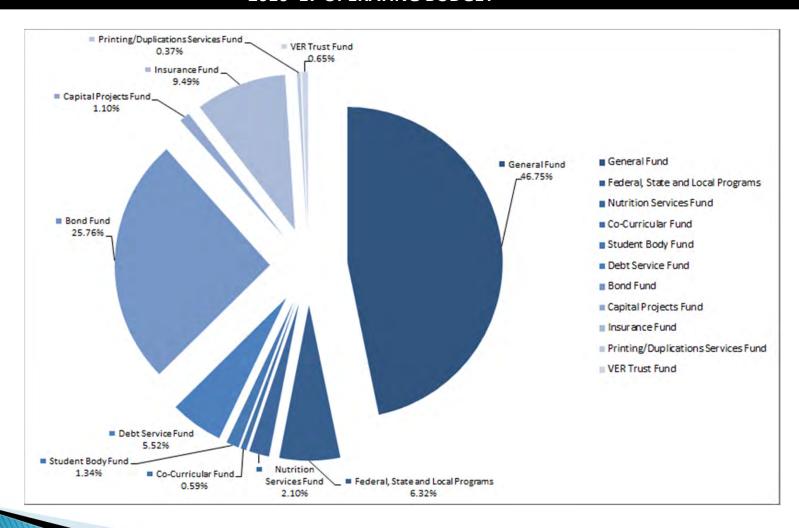
| General Operating Fund              | \$<br>106,710,389 |
|-------------------------------------|-------------------|
| Special Revenue Funds               |                   |
| Federal, State and Local Programs   | \$<br>14,426,781  |
| Nutrition Services Fund             | \$<br>4,804,388   |
| Co-Curricular Fund                  | \$<br>1,338,997   |
| Student Body Fund                   | \$<br>3,050,000   |
| Debt Service Fund                   |                   |
| Debt Service Fund                   | \$<br>12,606,759  |
| Capital Funds                       |                   |
| Bond Fund                           | \$<br>58,796,679  |
| Capital Projects Fund               | \$<br>2,506,983   |
| Internal Service Funds              |                   |
| Insurance Fund                      | \$<br>21,660,000  |
| Printing/Duplications Services Fund | \$<br>853,281     |
| Trust and Agency Funds              |                   |
| VER Trust Fund                      | \$<br>1,485,000   |
| Total 2016–2017 Budget All Funds    | \$<br>228,239,256 |

Each fund is shown with its own resources and expenditures as projected for the 2016–2017 fiscal year, July 1 through June 30.

ALL FUNDS SUMMARY

# **ALL FUNDS SUMMARY**

### 2016-17 OPERATING BUDGET



ALL FUNDS SUMMARY

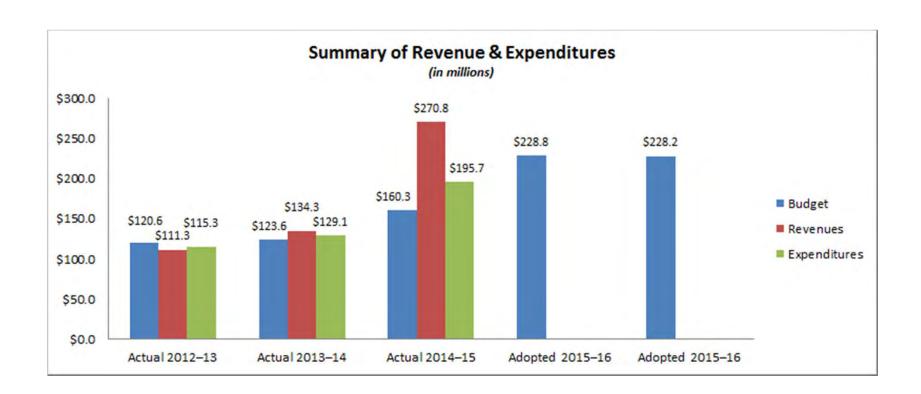
# **ALL FUNDS SUMMARY HISTORY**

### 2016-17 OPERATING BUDGET

| General Operating Fund   | Adopted Budget 2012–13 \$ 80,783,735 |   | Adopted Budget 2013–14 \$ 88,493,102 |   | Adopted Budget 2014–15 \$ 94,641,495              | Adopted Budget 2015–16 \$ 100,452,962             | Adopted Budget 2016–17 \$ 106,710,389             |
|--|--------------------------------------|---|--------------------------------------|---|---|---|---|
| Special Revenue Funds  |                                      |   |                                      |   |   |   |   |
| Federal, State and Local Programs Nutrition Services Fund Co-Curricular Fund Student Body Fund |                                      | 13,779,295<br>3,854,617<br>919,000<br>3,070,000 |                                      | 11,683,130<br>3,797,858<br>919,000<br>2,875,000 | 13,034,650<br>3,966,244<br>1,163,254<br>2,865,000 | 13,138,544<br>4,045,022<br>1,186,949<br>2,900,000 | 14,426,781<br>4,804,388<br>1,338,997<br>3,050,000 |
| <b>Debt Service Fund</b> Debt Service Fund   |                                      | 12,098,982                                      |                                      | 12,612,358                                      | 16,045,058  | 11,254,058  | 12,606,759  |
| Capital Funds  |                                      |   |                                      |   |   |   |   |
| Bond Fund  Capital Projects Fund   |                                      | 915,000<br>1,925,068                            |                                      | 125,000<br>351,000                              | -<br>3,689,675                                    | 71,586,099<br>172,373                             | 58,796,679<br>2,506,983                           |
| Internal Service Funds Insurance Fund Printing/Duplications Services Fund                      |                                      | -<br>747,939                                    |                                      | -<br>688,373                                    | 22,000,000<br>774,307                             | 21,515,000<br>821,059                             | 21,660,000<br>853,281                             |
| Trust and Agency Funds   |                                      |   |                                      |   |   |   |   |
| VER Trust Fund   |                                      | 2,500,000                                       |                                      | 2,030,000                                       | 2,100,000   | 1,750,000   | 1,485,000   |
|  | \$                                   | 120,593,636                                     | \$                                   | 123,574,821                                     | \$ 160,279,683                                    | \$ 228,822,066                                    | \$ 228,239,256                                    |

# ALL FUNDS REVENUE & EXPENDITURES

### **2016–17 OPERATING BUDGET**

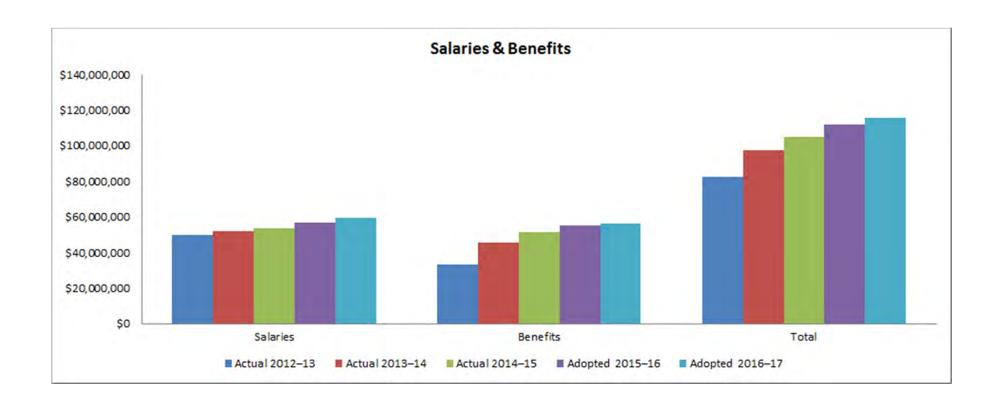


ALL FUNDS REVENUE & EXPENDITURES

Page 11

# **ALL FUNDS SALARIES & BENEFITS**

### 2016-17 OPERATING BUDGET



ALL FUNDS REVENUE & EXPENDITURES

Page 12

# ENDING FUND BALANCE

#### 2016–17 OPERATING BUDGET

Budget Priorities are based on the following Board policy.

The District will maintain an adequate ending fund balance in the general fund in order to provide stable services and employment, as well as offset cyclical variations in revenue and expenditures. The Board recognizes the responsibility to establish an adequate fund balance<sup>1</sup> in an amount sufficient to:

- 1. Protect the District from unnecessary borrowing in order to meet cash-flow needs;
- 2. Provide prudent reserves to meet unexpected emergencies and protect against catastrophic events;
- 3. Meet the uncertainties of state and federal funding; and
- 4. Help ensure a District credit rating that would qualify the District for lower interest costs and greater marketability of bonds that may be necessary in the construction and renovation of school facilities.

The targeted (minimum) floor for the ending fund balance will be at four percent (4%) of annual operating revenues. Annually, the Board will allocate an appropriate portion of the projected ending fund balance to the unappropriated ending fund balance (UEFB) in the annual budget, taking into consideration revenue and expenditure volatility<sup>2</sup> and other District needs.

In the event that the ending fund balance is projected to fall below the four percent (4%) floor, the Board will:

- 1. Discuss the rationale for the shortfall during a public meeting;
- 2. Consider the financial condition of the District and discuss financial options available to re-establish the identified floor (4%) of ending fund balance;
- 3. Adopt a plan to rebuild reserves to the four percent (4%) targeted level within one-year.

Legal reference(s): ORS 294.305 - 294.565

<sup>&</sup>lt;sup>1</sup>The Government Finance Officers Association (GFOA) recommends, at a minimum, that general purpose governments, regardless of size, maintain an unreserved fund balance in their general fund of no less than 5 to 15 percent of regular general fund operating revenues, or of no less than one or two months of regular general fund operating expenditures. The Oregon Association of School Business Officials recommends, at a minimum, an unreserved ending fund balance of no less than 3 to 8 percent of the general fund budget. In general practice, levels of fund balance, typically, are less for larger governments than for smaller governments because of the magnitude of the amount involved and because the diversification of their revenues and expenditures often results in lower degrees of volatility.

<sup>&</sup>lt;sup>2</sup>Higher levels of unreserved fund balance maybe needed if significant revenue sources are subject to unpredictable fluctuations or if operating expenditure are highly volatile.

# **ENDING FUND BALANCE**

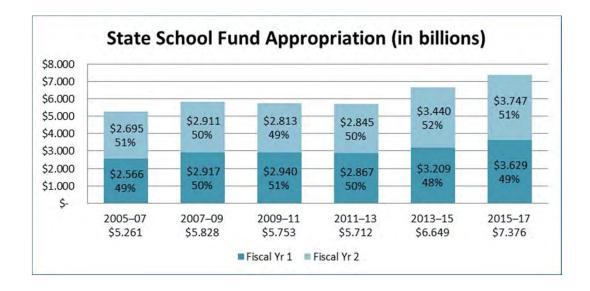
### 2016-17 OPERATING BUDGET



# **ECONOMIC SUMMARY**

#### 2016–17 OPERATING BUDGET

Springfield Public Schools derives about 70% of its general fund revenue from the state school fund. Two-thirds of that money comes from the state legislature and is highly dependent upon state revenues through income taxes. The outlook of the state economy and the state budget can significantly impact state school funding and school budgets. In the 2015–17 state biennial budget, the legislature adopted \$7.376 billion for the state school fund for K-12 education. \$3.747 billon will be distributed in the 2016–17 school year. Springfield Public Schools receives approximately 1.9% of the annual appropriation.



A couple of items that will have an impact on state school funding and school budgets are the minimum wage increase that begins July 1, 2016, the Public Employees Retirement System rate increase which will impact the 2017–18 budget, as well as future collective bargaining processes.

#### Oregon Minimum Wage

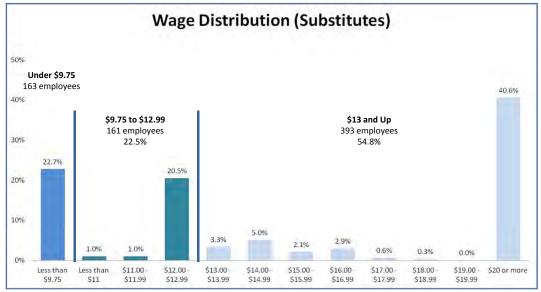
According to unemployment insurance wage records, about 5.3 percent of jobs in Oregon (100,182 jobs) paid minimum wages (\$9.25 an hour or less). Lane County had 9,794 jobs or 6.3 percent of total jobs paying minimum wage or less. Oregon's minimum wage increased to \$9.25 an hour in 2015. Currently Oregon's minimum wage is adjusted yearly based on inflation, but with very little inflation over the course of 2015, the minimum wage stayed at the same rate at the beginning of 2016. This annual inflationary adjustment is an attempt to keep pace with the cost of living.

In March, Senate Bill 1532 was passed and then signed by the Governor. When senate Bill 1532 passed, it raised Oregon's minimum wage to the highest level in the country. It is a three-tiered system which will set minimum wage rates by geographic regions and is effective July 1, 2016. Annual increases would run though June 30, 2023; and would replace the current annual inflationary increases. Starting July 1, 2023, minimum wage increases would go back to annual inflationary increases.

Lane County is in tier two and the minimum wage in tier two will increase to \$9.75 per hour starting in July 2016 and increase to \$13.50 per hour by July 2022. The July 2016 increase in minimum wage to \$9.75 per hour would not impact the District's current salary schedules; however, it will impact the rates of pay paid to substitute workers and student workers. Annual increases thereafter will impact the District's general fund budget, as well as department budgets. When calculated, the District had 586 employees (including subs) below \$13.50 an hour. These budget increases would have a negative impact on current self-sustaining budgets such as the nutrition service area creating a need for that budget to be subsidized by the general fund budget. Calculations have not been made regarding the impact that could be expected based on negotiations with the bargaining units for employees currently earning more than the proposed rates of increase.









Wage data based on SPS payroll information as of Feb 2016





#### <sup>1</sup>Oregon Supreme Court Decision on 2013 Legislation Impacting the Public Employees Retirement System (PERS):

In 2013, two provisions in the legislative session resulted in changes to the PERS annual cost-of-living adjustment (COLA) and the elimination of the tax remedy for those individuals who do not pay Oregon state income tax because they do not reside in Oregon. These changes were challenged in the Oregon Supreme Court.

On April 30, 2015, the Oregon Supreme Court announced a decision that upheld the elimination of the tax remedy payments to non-residents. The COLA reductions were declared unconstitutional as applied to benefits earned prior to those bills' respective effective dates. However, it was determined that the reduced COLA could be applied to the benefits earned after the bills became effective.

Senate Bill 822 (2013) and Senate Bill 861 (2013 Special Session) reduced the annual COLA to be applied to benefit payments. Previously, the COLA was capped at 2% annually and tied to changes in the Portland Consumer Price Index. These bills reduced the maximum COLA to, eventually, 1.25% on the first \$60,000 of benefits annually and 0.15% for amounts over \$60,000. Additionally, SB 861 provided an annual supplementary payment to benefit recipients over six years, starting in 2014.

Benefit recipients whose benefits are based on an effective retirement date of May 1, 2013, or earlier are entitled to restoration of their COLA under the prior rules: 2% annual cap tied to the Portland Consumer Price Index (CPI). Index adjustments above and below the 2% cap are "banked" for future years.

Benefit recipients whose benefits are based on an effective retirement date of June 1, 2013, or later may have a blended COLA rate based on when their benefit was earned in relation to the effective dates of Senate Bill 822 and Senate Bill 861.

The impact of these decisions on the total pension liability and employer's net pension liability (asset) has not been fully determined. However, based on PERS' third-party actuaries calculations, the impact on the District would be approximately a 5% rate increase. This rate increase will take effect in the 2017–18 budget year. This projected increase does not take into account the District's side account.

\_\_\_\_\_

<sup>1</sup>Court Decision 5-29-15, <a href="http://www.oregon.gov/PERS/pages/index.aspx">http://www.oregon.gov/PERS/pages/index.aspx</a>

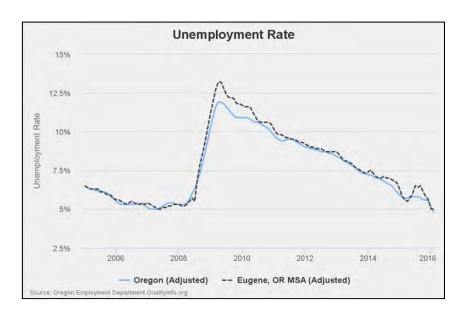
**National Economy:** As of early 2016, the U.S. economy is not in recession based on a wide variety of economic indicators – the ongoing strength in the labor market, increased wage gains supporting a strong consumption and increased savings rate, and continued gross domestic product (GDP) growth. Initial claims for unemployment insurance remain near their record lows reached in October 2015. While the U.S. economy is not yet fully recovered, considerable improvement has been made in recent years and the pace of improvement remains strong.

<u>Oregon Economy</u>: Oregon's economy is at full-throttle growth. Jobs and income are increasing at a pace similar to the mid-2000s. Similar to past expansions, Oregon has regained its traditional growth advantage relative to other states and is seeing a deeper labor market recovery. Oregon's seasonally adjusted unemployment rate was 4.8 percent and the national rate was 4.9 percent in February 2016. The state added over 56,700 jobs in the past year, for a 3.3 percent growth rate over the year. Wages for the average Oregon worker are increasing more quickly than in the typical state, and above the rate of inflation. Oregon, however, has not yet fully recovered from the Great Recession. The largest economic concern is the participation gap between the share of population with a job or looking for work and what the rate would be when operating at full strength.

The current pace of economic growth is expected to be maintained throughout the 2015–17 biennium, after which time, net growth rates are likely to slow significantly as the baby boomers fully age into their retirement years. More than one out of five workers in Oregon are already 55 years or older. As the generation ages, employers will need new workers with the skills to replace the retiring workforce.

<u>Local Economy</u>: Lane County's economy should keep improving in 2016 similar to what we have been seeing in the last year or so with expected continued annual gains in jobs, building activity and home prices.

Seasonally adjusted unemployment rate was at 5.0 percent in February 2016. Recently available Employment Department data on labor force participation rates by county shows that Lane County's labor force participation rates have also declined, following the national and state trends. This decline is due to the baby boomer generation retirements and, compared to previous generations, the younger generation is concentrating on school instead of work. Shifting industry trends make for less well paying jobs that only require a high school diploma, putting a premium on education. This means that young people stay in school longer and often put off entering the workforce.



# **ENROLLMENT PROJECTIONS**

### 2016-17 OPERATING BUDGET

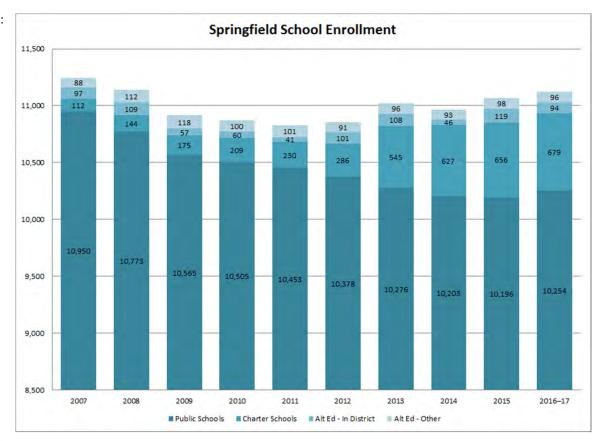
As part of the annual budgeting process, an estimate is made of the coming year's enrollment by school, by grade level, and for the District as a whole for the budgeted school year. Because the enrollment estimates are used for building a budget and for hiring decisions, they are conservative projections. These projections reflect the potential for enrollment of students as a result of open enrollment policies.

Enrollment projections are based on the following factors:

- The number of live births in Lane County and the birth-to-kindergarten average capture ratio over the last three years.
- The number of students who continue in the District from one year to the next adjusted for the average retention ratio for the past three years.
- Three year enrollment history.
- Student transfers and open enrollment expectations. As a result of HB3681, Oregon districts may enroll students from other districts within a specified open enrollment window. The District has elected to allow such enrollment.

Other factors considered in the projections:

 The number of housing starts and the the estimated number of students that will be recognized from the additional housing units.



## Actual Enrollment by Grade for Springfield School District (excludes Alternative Ed) 2006 through 2017

### **Springfield Public Schools**

| Grade        | 2007  | 2008   | 2009   | 2010   | 2011   | 2012   | 2013   | 2014   | 2015   | 2016-17 |
|--------------|-------|--------|--------|--------|--------|--------|--------|--------|--------|---------|
| Kindergarten | 847   | 828    | 771    | 835    | 911    | 873    | 832    | 835    | 778    | 779     |
| 1st          | 888   | 847    | 832    | 804    | 834    | 882    | 867    | 876    | 844    | 798     |
| 2nd          | 813   | 883    | 831    | 821    | 778    | 836    | 862    | 857    | 879    | 835     |
| 3rd          | 875   | 800    | 858    | 844    | 798    | 759    | 845    | 870    | 834    | 882     |
| 4th          | 867   | 877    | 813    | 860    | 811    | 790    | 757    | 799    | 841    | 811     |
| 5th          | 822   | 866    | 858    | 794    | 831    | 806    | 792    | 760    | 784    | 843     |
| 6th          | 918   | 783    | 856    | 857    | 768    | 808    | 780    | 774    | 747    | 750     |
| 7th          | 858   | 894    | 758    | 824    | 821    | 760    | 817    | 769    | 754    | 746     |
| 8th          | 829   | 857    | 866    | 760    | 821    | 801    | 745    | 819    | 758    | 749     |
| 9th          | 803   | 770    | 820    | 829    | 739    | 760    | 752    | 701    | 760    | 791     |
| 10th         | 812   | 754    | 756    | 821    | 820    | 706    | 731    | 709    | 689    | 743     |
| 11th         | 814   | 806    | 752    | 712    | 777    | 802    | 647    | 678    | 736    | 678     |
| 12th         | 804   | 808    | 794    | 744    | 744    | 795    | 849    | 756    | 792    | 849     |
| Total        | 10950 | 10773  | 10565  | 10505  | 10453  | 10378  | 10276  | 10203  | 10196  | 10254   |
| % Change     | 0.65% | -1.62% | -1.93% | -0.57% | -0.50% | -0.72% | -0.98% | -0.71% | -0.07% | 0.50%   |
| Sept 30 Data |       |        |        |        |        |        |        |        |        |         |

### **Charter Schools**

| Grade        | 2007   | 2008   | 2009   | 2010   | 2011   | 2012   | 2013   | 2014   | 2015  | 2016-17 |
|--------------|--------|--------|--------|--------|--------|--------|--------|--------|-------|---------|
| 6th          |        |        |        |        |        |        | 11     | 25     | 22    | 21      |
| 7th          |        |        |        |        |        |        | 37     | 35     | 39    | 47      |
| 8th          |        |        |        |        |        |        | 52     | 57     | 59    | 57      |
| 9th          | 37     | 50     | 47     | 52     | 59     | 87     | 132    | 110    | 154   | 142     |
| 10th         | 51     | 36     | 57     | 59     | 55     | 75     | 133    | 155    | 136   | 176     |
| 11th         | 24     | 40     | 38     | 62     | 55     | 63     | 109    | 146    | 129   | 133     |
| 12th         |        | 18     | 33     | 36     | 61     | 61     | 71     | 99     | 117   | 103     |
| Total        | 112    | 144    | 175    | 209    | 230    | 286    | 545    | 627    | 656   | 679     |
| % Change     | 27.27% | 28.57% | 21.53% | 19.43% | 10.05% | 24.35% | 90.56% | 15.05% | 4.63% | 8.26%   |
| Sept 30 Data |        |        |        |        |        |        |        |        |       |         |

## GENERAL FUND RESOURCES

### **2016–17 OPERATING BUDGET**

#### **1000 LOCAL RESOURCES**

Financial resources produced and collected from within the boundaries of the Springfield Public Schools and available to the District for its discretionary use. This can also be money collected by another municipality as an agent of the District or shared revenue (in lieu of). Principal sources of local revenue are property taxes and earnings on investments.

- **Current Year Property Tax:** This revenue source is property taxes collected during the fiscal year in which they are levied. A collection rate of 95% is estimated for 2016–2017. Measures 5 and 50 limit the amount available by establishing a permanent tax rate for the District. The permanent tax rate for the District is \$4.6412 per \$1,000 of the assessed value.
- 1112 Prior Years Property Tax: This revenue source is property taxes collected during the current fiscal year for prior years' levies.
- **Tuition from Individuals:** Money received from non-resident students from other districts who attend Springfield Public Schools.
- **Tuition from Other LEAs:** This revenue source is based on funds received from other school districts that hire Springfield Public Schools to provide instructional services to students who reside within the other districts' boundaries.
- **Tuition from Summer School:** Money received from students attending summer school and paying tuition.
- **Transportation Fees from Individuals:** Money received from individuals for transporting students to and from regular day schools and school activities.
- **Transportation Fees from Other LEAs:** Money received from other school districts for transporting out-of-district students to and from regular day schools and school activities.

| 1510 | <b>Interest from Investments:</b> Earnings on funds invested by the District. Investments must be in compliance with the provisions of ORS 294.035 and 294.046, as well as follow the Springfield School District Board investment policy.                  |
|------|---|
| 1911 | Facility Rental Fees: Money that is received by the District as payment for rent from groups that utilize District facilities.  |
| 1914 | Equipment Rental Fees: Money that is received by the District as payment for rent from groups that utilize District equipment.  |
| 1920 | <b>Donations:</b> Money received by the District from private individuals or organizations for which no repayment or special service to the contributor is expected.  |
| 1943 | <b>Services Provided to Charter Schools:</b> Money received by the District for services provided to a District charter school. These services could be, but are not limited to, personnel, financial services, facility services, and technology services. |
| 1960 | Recovery of Prior Years' Expenditures: Refunds of expenditures made in prior fiscal years.  |
| 1990 | Miscellaneous Local Revenue: Money realized through receipts from a variety of sources including jury duty, copier fees, etc.   |

#### **2000 COUNTY SOURCES**

These sources are revenue collected by an intermediate administrative unit and distributed to LEAs in amounts that differ in proportion to those which were collected within such systems.

- **County School Fund:** Money received from the allocation of resources from the County School Fund through a levy on all taxable property in Lane County. The County School Fund includes the additional school revenue Congress granted states as federal timber replacement revenue in the Secure Rural Schools and Community Self-Determination Act of 2000.
- **Education Service District Flow-through:** Money received in-lieu of services from the Lane Education Service District. In previous years the District has received services through its allocation of "flex funds". For the 2016–2017 fiscal year the District is opting to receive 50% of this in the form of money and provide the services in district.

#### **3000 STATE SOURCES**

Revenue from funds collected by the state and distributed to school districts. The largest source of state revenue is the State School Fund.

- **State School Fund General Support:** Revenue from this source is from a long-standing state fund within the budget of the Oregon Department of Education (ODE). ODE holds the funds and distributes eleven payments per year to districts according to a legislatively adopted formula (also known as the equalization formula). Funding is based upon a per pupil allocation with additional allocations for students with special needs, seniority of staff, and transportation costs included in the formula. For additional information please refer to ORS 327.006 to ORS 327.157.
- Statutes. The Common School Fund: Money from the sale of land to the state for common school purposes as stipulated in Oregon Revised Statutes. The Common School Fund revenue estimate is based on the continuation of State Land Board distribution policy adopted in early 2005. To avoid substantial variations in distribution from year to year, the Board decided to calculate the growth rate using a three-year rolling average of fund values. This rate then will determine what percent of the fund value is to be distributed. The distribution percentage has varied from year to year, but has historically averaged around 4%.
- **Restricted Grants-in-aid:** Money received by the District from state funds which must be used for a categorical or specific purpose.

#### 4000 FEDERAL SOURCES

Revenue generated from funds collected by the Federal Government and distributed to local school districts. Such funds can be distributed on a direct or a flow-through basis.

- **Other Federal Funds:** Revenue from sources that are not designated from a specific source, other than the Federal Government.
- **4801 Federal Forest Fees:** Money received from the County Fund as a result of the apportionment of Federal Forest Fees.

#### **5000 OTHER SOURCES**

- **Lease Proceeds:** Proceeds from lease purchase agreements.
- **Sale of Fixed Assets:** This revenue source captures the amount of revenue that is generated by the sale of District fixed assets.
- **Beginning Fund Balance:** The Beginning Fund Balance is the net resources of the fund on June 30<sup>th</sup> of the current fiscal year that is available for use in the following fiscal year as cash carryover. The ending fund balance from the previous year is budgeted as revenue for the next fiscal year.

#### **School District Equalization Formula:**

The K–12 school equalization formula allocates most state and local operating revenue available to local school districts. Local revenue stays with the district where collected, but is treated like a state resource. The combination of state and local revenue equals a measured financial need. The formula also does not allocate state and federal categorical aide. These funds are dedicated to specific programs and cannot be used for general purposes. The K–12 school distribution formula allocates funds based largely on a per student basis. For purposes of the formula, "student" means weighted average daily membership (ADMw) extended. Weighting means counting a higher cost student as more than one and "extended" means the higher of the current year or prior year ADMw.

The formula includes four grant calculations for the district. These are a general-purpose grant, a transportation grant, a high cost disability grant and a facility grant.

State aide is State School Fund money available for distribution to school districts. Local revenue includes property taxes, County School Fund, Common School Fund and a few other sources.

The general-purpose grant starts at \$4,500 target per weighted student. Applying the teacher experience factor increases or decreases the \$4,500 per student target by \$25 for each year the district average experience is more or less than the statewide average teacher experience. A calculated percentage adjustment factor (currently about 150%) modifies the adjusted target amount to allocate the full state and local funds available. The grant accounts for approximately 95% of the formula revenue. Thus the number of students and their associated weights are a very important determinate of the district formula revenue. There are no constraints on how this money can be expended.

GENERAL FUND RESOURCES
Page 25

The transportation grant is a 70% to 90% reimbursement of approved student transportation costs. These costs are primarily school bus costs for transporting between home and school and class field trips. Districts are ranked by costs per student. Districts ranked in the top 10% have 90% grants. Districts ranked in the next lower 10% have 80% grants and the bottom 80% of districts have 70% grants. Transportation grants are about 4% of the equalization formula revenue.

The high cost disability grant is initially the sum of the costs above \$30,000 for each student with disabilities. ESD costs for each student can be included in the total. The total grants for all districts cannot exceed \$18 million per year. If eligible costs exceed \$18 million, grants are prorated down to sum up to \$18 million.

The facility grant is up to 8% of the construction costs for new classrooms, but is subject to a biennial limit of \$25 million (statewide). The grant is for classroom equipment that cannot be included in bonded debt. If eligible facility grants exceed the biennial limit, grants are prorated down to be less than 8% of construction costs.

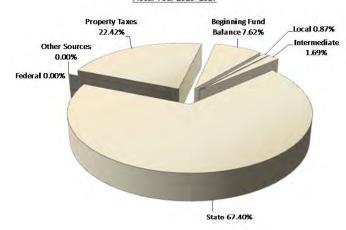
# GENERAL FUND REVENUE DETAIL

### 2016-17 OPERATING BUDGET

| ACCOUNT<br>FUNCTION |     | DESCRIPTION                           | ACTUAL<br>2013–2014 | ACTUAL<br>2014–2015 | BUDGETED<br>2015-2016 | PROPOSED<br>2016–2017 | APPROVED<br>2016–2017 | ADOPTED<br>2016–2017 |
|---------------------|-----|---------------------------------------|---------------------|---------------------|-----------------------|-----------------------|-----------------------|----------------------|
|                     |     |                                       |                     |                     |                       |                       |                       |                      |
| 1111                | 850 | CURRENT YEAR PROPERTY TAX             | 20,607,341          | 22,221,349          | 22,757,340            | 23,471,453            | 23,471,453            | 23,471,453           |
| 1111                | 850 | CURRENT YEAR PROPERTY TAX CORRECTION  | -                   | 165,250             | -                     | -                     | -                     | -                    |
| 1112                | 850 | PRIOR YEARS PROPERTY TAX              | 508,676             | 453,871             | 475,000               | 450,000               | 450,000               | 450,000              |
| 1311                | 850 | TUITION FROM INDIVIDUALS              | -                   | -                   | 1,000                 | 1,000                 | 1,000                 | 1,000                |
| 1312                | 850 | TUITION FROM OTHER LEAS               | 24,119              | 12,195              | 40,000                | 40,000                | 40,000                | 40,000               |
| 1330                | 850 | TUITION FROM SUMMER SCHOOL            | -                   | 3,400               | 3,000                 | 3,000                 | 3,000                 | 3,000                |
| 1411                | 850 | TRANSPORTATION FEES FROM INDIVIDUALS  | 7,562               | 11,404              | -                     | -                     | -                     | -                    |
| 1412                | 850 | TRANSPORTATION FEES FROM OTHER LEAS   | 4,727               | 449                 | -                     | -                     | -                     | -                    |
| 1510                | 850 | INTEREST FROM INVESTMENTS             | 199,548             | 223,744             | 200,000               | 200,000               | 200,000               | 200,000              |
| 1911                | 850 | FACILITY RENTAL FEES                  | 160,307             | 244,882             | 160,000               | 160,000               | 160,000               | 160,000              |
| 1914                | 850 | EQUIPMENT RENTAL FEES                 | -                   | -                   | 100                   | 100                   | 100                   | 100                  |
| 1920                | 850 | DONATIONS                             | 43,317              | 3,938               | 2,000                 | 2,000                 | 2,000                 | 2,000                |
| 1943                | 850 | SERVICES PROVIDED TO CHARTER SCHOOLS  | 224,397             | 244,356             | 225,000               | 250,000               | 250,000               | 250,000              |
| 1960                | 850 | RECOVERY OF PRIOR YEARS' EXPENDITURES | 51,506              | (18,575)            | -                     | -                     | -                     | -                    |
| 1990                | 850 | MISC. LOCAL REVENUE                   | 195,848             | 159,723             | 275,000               | 275,000               | 275,000               | 275,000              |
| 2101                | 850 | COUNTY SCHOOL FUND                    | 206,351             | 202,102             | 190,000               | 190,000               | 190,000               | 190,000              |
| 2102                | 850 | ESD APPORTIONMENT - FLOW THROUGH      | 1,528,622           | 1,538,532           | 1,516,180             | 1,607,785             | 1,607,785             | 1,607,785            |
| 3101                | 850 | STATE SCHOOL FUND - GENERAL SUPPORT   | 63,230,224          | 67,067,759          | 68,798,807            | 70,872,711            | 70,872,711            | 70,872,711           |
| 3103                | 850 | COMMON SCHOOL FUND                    | 1,108,575           | 1,134,086           | 997,484               | 1,048,399             | 1,048,399             | 1,048,399            |
| 3299                | 850 | STATE SCHOOL FUND - SUBACCOUNT        | 13,017              | 473                 | -                     | -                     | -                     | -                    |
| 4505                | 850 | OTHER FEDERAL FUNDS                   | 11,501              | 8,497               | 2,500                 | 2,500                 | 2,500                 | 2,500                |
| 4801                | 850 | FEDERAL FOREST FEES                   | 578,071             | 567,355             | 400,000               | -                     | -                     | -                    |
| 5160                | 850 | LEASE PROCEEDS                        | -                   | 78,875              | -                     | -                     | -                     | -                    |
| 5331                | 850 | SALE OF FIXED ASSETS                  | -                   | 7,284               | 2,500                 | 2,500                 | 2,500                 | 2,500                |
| 5400                | 850 | BEGINNING FUND BALANCE                | 461,796             | 2,203,784           | 4,407,051             | 7,500,000             | 7,500,000             | 8,133,941            |
| 100                 |     | FUND TOTAL:                           | \$89,165,505        | \$ 96,534,733       | \$100,452,962         | \$ 106,076,448        | \$106,076,448         | \$106,710,389        |

## **GENERAL FUND REVENUE GRAPHS**

#### Fiscal Year 2016-2017



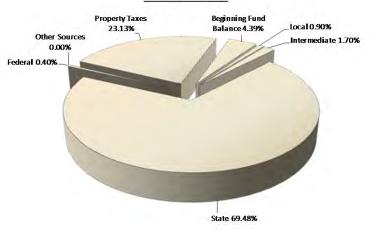
#### Fiscal Year 2015-2016

| Local                  | \$ 906,100     |
|------------------------|----------------|
| Intermediate           | 1,706,180      |
| State                  | 69,796,291     |
| Federal                | 402,500        |
| Other Sources          | 2,500          |
| Property Taxes         | 23,232,340     |
| Beginning Fund Balance | 4,407,051      |
| Total                  | \$ 100,452,962 |

#### Fiscal Year 2016-2017

| Local                  | \$ 931,100     |
|------------------------|----------------|
| Intermediate           | 1,797,785      |
| State                  | 71,921,110     |
| Federal                | 2,500          |
| Other Sources          | 2,500          |
| Property Taxes         | 23,921,453     |
| Beginning Fund Balance | 8,133,941      |
| Total                  | \$ 106 710 389 |

#### Fiscal Year 2015-2016



# DEPARTMENT EXECUTIVE SUMMARIES

#### 2016–17 OPERATING BUDGET

I. District Goals

II. Instruction Services

III. Office of Superintendent & Board of Education

IV. Business Operations

V. Facilities Management

VI. Transportation

VII. Human Resources

VIII. Communications

IX. Technology Services

**Board of Education** 

David Collins, Assistant Superintendent of Instruction

Susan Rieke-Smith, Superintendent

Brett Yancey, Chief Operations Officer

Chris Reiersgaard, Assistant Director of Facilities

Tom Lindly, Director of Technology/Transportation

Michael Henry, Director of Human Resources

Jenna McCulley, Community Engagement Officer

Tom Lindly, Director of Technology/Transportation

The following section provides the District's goals and an executive summary of each of the District's key departments. Included in these summaries is an explanation of the key work that is accomplished in each department, what the department budget generally supports, an explanation of the department's staffing, and a description of what to look for during the 2016–2017 year.

## DISTRICT GOALS

### 2016-17 OPERATING BUDGET

In the spirit of developing creativity and innovation in each of our students, the Springfield Public Schools Board of Education is committed to infusing these valuable strengths into each of the following goals:

#### **OUR DISTRICT GOALS**

**Goal 1: All Students Are Future Ready** - The Board and Superintendent will be committed to building excellent schools and educating all students to their full potential. Furthermore, the District will maintain a commitment to quality comprehensive programs.

**Now:** Continuous improvement for every student at his or her level.

**2015:** 3rd-graders reading at grade level or above.

**2020:** 8th-graders reading at grade level and algebra-ready. **2025:** Every student graduating career- or college-ready.

**Goal 2: Communication** - The District will improve community involvement and engagement through communication and building relationships with families, staff and the community, with a focus on those not reached through current efforts.

**Goal 3:** Advocacy - The Board will direct resources, and advocate on local, state and federal levels, to achieve fiscal stability and guide educational policy that aligns with the District's educational goals.

**Goal 4: Leading Technology for Learning** - The District will provide staff and students with access to 21<sup>st</sup> Century tools, resources, and learning environments so that students can become proficient in using technology to improve their academic achievement.

**Goal 5: Stewardship of District Resources for Facilities Management** - The Board and Superintendent will direct resources to support fiscally responsible and prudent decisions regarding maintaining and improving District buildings and grounds.

# INSTRUCTION SERVICES

#### 2016–17 OPERATING BUDGET

The Instruction Services department firmly believes that we must provide all students effective core programming through collaborative multi-tiered systems of support and instruction. In this respect, we have maintained and adjusted recommended budget allocations to contribute to the aspects of instruction and curriculum that directly impact student achievement. Specifically, we will continue to invest in concepts that assist with embedded, authentic collaboration and professional development at all levels. Further, we are committed to supporting students through a multi-tiered approach to instruction and interventions for academics and behavior. This includes supporting students with significant academic/social/emotional/behavioral concerns, along with students who consistently exceed standards. Some of the instruction department's most important work is associated with the four CLASS blueprints developed in conjunction with the Springfield Education Association (SEA). An extension of this collaborative work is ensuring that the District has a guaranteed and viable curriculum, including horizontal and vertical alignment of our core curriculum at all levels.

Through the District's belief and goal of "Every Student a Graduate Prepared for a Bright and Successful Future", the Instruction Services department is committed to meeting the needs of all of our students and staff members through the budgeting process. We will a) devote staff so that we begin to re-invest in proper staffing levels at the building levels; b) provide proper training and support for our staff, including career pathways and creative compensation; c) support multi-tiered instruction and intervention for academics and behavior; and d) ensure that all students receive sound instruction in horizontally and vertically aligned core programming. Through these efforts, we expect to realize documented increased student achievement at all levels. To that end, we will:

- Increase our levels of staffing for 2016–17.
- Provide embedded collaboration and professional development for teachers and classified staff at all levels.
- Support our commitment to Multi-Tiered Supports of Instruction and Intervention for academics and social/emotional/behavior.
- Continue to implement the four CLASS blueprints developed in collaboration with SEA with specific, systemic actions with regards to professional development, career pathways, performance evaluation and creative compensation.

• Ensure a guaranteed and viable curriculum for all students.

### **INSTRUCTION SERVICES (Continued)**

Increase Current Staffing Levels - Our current staffing levels produce average class sizes in the mid-high 20s at the elementary level and in the low-mid 30s at the secondary level. Class size impacts our ability to provide a quality education for each and every student. Because of master scheduling issues and unanticipated numbers of students at some grade levels at various schools, some classrooms experience larger class sizes. We will continue to strategically address those areas of concern through certified and classified staffing shifts across buildings. Staffing levels will be increased in 2016–2017.

**Provide Embedded Collaboration and Professional Development** - For the past two school years, we sustained an early release model providing 15 days throughout the school year for collaboration and professional development at each level. This model has improved our ability to engage in both types of activities, but does have budget implications due to the loss of ODE Collaboration Grant funding. We are committed to continuing this practice in the 2016–17 school year.

In terms of professional development for 2016–17, our work will continue to focus on a) quality instruction and the development of *The Skillful Teacher;* b) implementation of Response to Intervention (RtI) and Positive Behavior Interventions & Support (PBIS) systems of support; c) student learning goals and effective assessment strategies; d) effective teaming strategies; and e) Common Core State Standard implementation with a focus on a guaranteed and viable curriculum. This work will be supported through various grants to include Title I, Title IIA, and other resources we intend to secure to support our efforts.

Implementation of RtI and PBIS - While we have engaged in implementation efforts specific to the Common Core State Standards, we will continue to invest time and energy in the area of multi-tiered approach to core instruction and intervention in the coming year. This focus requires us to refine our implementation of RtI and PBIS as these efforts are designed to provide additional instructional support for all students. In these efforts, we will focus on implementing systems and structures at the building level. We strongly believe that teams of teachers using data for decision-making and planning instruction/intervention is a highly effective practice. By implementing these systems for academic and behavioral interventions we believe we will realize increased student achievement and a more positive school culture at all levels.

**Implement the Four CLASS Blueprints** - The CLASS blueprints were developed in 2010–11 and provide a roadmap for student success through shared, collaborative leadership in four areas: professional development, career pathways for teachers, performance evaluation, and creative compensation.

Our professional development blueprint utilized the National Staff Development Council's standards (Learning Forward, 2011) for professional growth as a guide. SPS is committed to embedding opportunities for professional development within a teacher's or educational assistant's work day that is a) in depth; b) sustained over time; c) differentiated to meet the varied needs of our diverse staff; d) built upon collaboration; and e) linked to both our evaluation system and future, creative compensation models.

### **INSTRUCTION SERVICES (Continued)**

Our career pathway blueprint has generated more opportunities for staff to engage in leadership and to support others through the delivery of professional development activities. We have over 50 teachers engaging in District level leadership activities including the Superintendent's Teacher Advisory Team, Collaboration Grant Teams, future innovations teams (STEM/STEAM, Literacy Leadership, Equity, PBIS Leadership, Dual Immersion), and other building level leadership teams.

For the past four years, we have been building capacity in high leverage instructional practices by providing 'best practice' professional development and improving our ability to deliver quality feedback through the observation process. Additionally, we have moved forward with linking our feedback specifically to our Evaluation and Growth model. Embedded in this model are the key tenets of *The Skillful Teacher* and *The Skillful Leader*. Complementing this work will be Inter Rater Reliability (IRR) training for administrators who will be engaged in a series of Learning Walks designed to hone their skills and align observational practices. Specifically, our focus will center on creating consistency across evaluators as they engage in classroom observations and assess educator performance using a common tool. Our work will further result in the alignment of evaluators' agreements regarding levels of performance. IRR will be directly tied to our evaluation model and incorporated into the TalentEd tool. Quality instruction will continue to be our focus for 2016–2017 in the area of performance evaluation.

**Guaranteed and Viable Curriculum** - Access to a guaranteed and viable curriculum will ensure that every student in the Springfield School District has the opportunity to learn. A guaranteed and viable curriculum consists of all the content standards that outline the concepts and skills that are *essential* within an academic discipline at each grade level. We are currently in the process of creating curriculum anchor documents for all of our courses throughout the district. The anchor documents will identify all of the student learning targets and the accompanying formative and summative assessments necessary to implement sound instructional practices. Additionally, the documents will provide a level of focus so that individual student needs can be adequately addressed within the amount of time available to teachers.

In order to improve overall student achievement, clear and measurable academic goals are established and data are analyzed, interpreted, and used to regularly monitor student progress towards those goals. Our current and future work toward ensuring a guaranteed and viable curriculum will result in a more clearly horizontal and vertically aligned K-12 curriculum. The Instruction Services department believes that this work will systematically improve academic achievement and graduation rates for all of our students.

## OFFICE OF SUPERINTENDENT & BOARD OF DIRECTORS

### 2016-17 OPERATING BUDGET

#### **Department Overview:**

The Office of the Superintendent and Board of Education is comprised of all functions associated with the following:

**Board of Education** (Fund 100, Function 2310) is activities of legally elected or appointed body vested with responsibilities for educational planning and policy making.

**Office of the Superintendent** (Fund 100, Function 2321) is activities performed by the superintendent and such assistants as deputy, associate, and assistant superintendents, in the general direction and management of all affairs of the District.

The major responsibility of the Office of the Superintendent is to work with the Board of Education to create policies that ensure implementation of the District's vision. The Superintendent's office provides executive leadership and administrative direction for all functions of the School District, administering the policies, contracts, budgets and directives of the School Board. In addition, this department maintains community relationships, carrying out the laws and administrative rules of the State of Oregon and the federal government as they relate to public schools. The Superintendent's Office is responsible for creating vision, developing and disseminating information useful to the Board and administration and then working with the administration to implement the vision. The administration works with staff, which in turn, works with students.

In 2016–2017, the Office of the Superintendent will continue to work with the Board of Education to focus on the District goals and key areas:

**District Goal 1: All Students are Future Ready** - The Board and Superintendent will be committed to building excellent schools and educating all students to their full potential. Furthermore, the District will maintain a commitment to quality, comprehensive programs.

## OFFICE OF SUPERINTENDENT & BOARD OF DIRECTORS (Continued)

**District Goal 2: Communication** - We will develop and implement strategies to improve community involvement and engagement through communication and building relationships with families, staff and the community—with a focus on those not reached through current efforts.

Specifically the Superintendent will continue to develop advisory councils with parents, staff, principals and students, as well as develop engagement opportunities for parents, community members, students and staff to share ideas and their perspectives regarding our schools. The Superintendent will engage principals and assistant principals to learn how we can build stronger learning-focused partnerships between principals and central office staff.

While developing the District's budget, we will focus reinvestment strategies for the District that support student achievement at all levels and will reflect our community's shared values.

**District Goal 3:** Advocacy - The Board will direct resources to, and advocate at, the local, state, and federal levels to achieve fiscal stability and guide educational policy that aligns with the educational goals of Springfield Public Schools.

The Superintendent and Board of Education will establish regular communication with Springfield's state legislators during legislative sessions that includes updates on District priorities and initiatives, as well as information on how proposed legislation might affect education.

**District Goal 4: Leading Technology for Learning** - Springfield Public Schools will work to provide staff and students with access to 21<sup>st</sup> Century tools, resources, and learning environments so that students can become proficient in utilizing technology to improve their academic achievement.

**District Goal 5: Stewardship of District Resources for Facilities Management** - The Board of Education and Superintendent will work to direct resources to support fiscally responsible and prudent decisions about maintaining and improving District buildings and grounds.

# **BUSINESS OPERATIONS**

#### 2016–17 OPERATING BUDGET

#### **Department Overview:**

The Business Operations department is comprised of all functions associated with the following:

- General Fund Financial Operations (Fund 100, Function 2521)
- Grant and Other Fund Financial Operations (Fund 200 700)
- Nutrition Services (Fund 291, Functions 3110, 3120, 3130)
- Risk Management Services (Fund 298)
- Facility Management, Custodial Services, Grounds Services (Fund 100, Functions 2540 2549) (Fund 400's)
- Purchasing, Warehouse and Delivery Services (Fund 100, Functions 2572, 2574)
- Print Services (Fund 685)

The District's financial operations include; payroll and benefit (insurance) services, retirement coordination, general ledger management, accounts payable, accounts receivable, bank services, student body fund management, debt service management, general obligation bond accounting, financial reporting, strategic investments and treasury management, auditing services, and establishing internal control procedures. The department manages the finances for both the general operating fund of the district, as well as special revenue (and other) funds. Additionally the Business Operations department oversees the facility management areas for the District. There is a separate section describing key work for this area.

The Business Operations department is a service-oriented, support function for the Springfield School District. While a majority of the work is in daily tasks and performing re-occurring duties, it is important to establish short and long-term goals that continue to support the learning process in our schools. As a department there are several strategic goals that staff work towards completing, both on an annual basis and a long-term approach. Annually the department is working toward the following goals and key focus areas:

# **BUSINESS OPERATIONS (Continued)**

#### Focus Area 1: All Students are Future Ready and Supported

**Budgeting Process** - As funds begin to be return from the long standing economic downturn, the Springfield School District is developing strategies for the district that are shared and committed to from District staff, Board members and the Budget Committee. These strategies will support student achievement at all levels and reflect our community's shared values. These strategies will reflect our explicit efforts to eliminate the existing opportunity/achievement gaps for all students.

Reinvestment - As we move toward the future of education we must continue the important conversations of reinvestment. While there were significant reductions through the "Great Recession" years, public education must be turning its attention to growth and reinvestment. During this conversation we choose to not focus on what was lost, but rather where we want to invest our valuable resources for the future. This begins with our legislatures at the top, who need to make the commitment of reinvestment as well. As a link to the budgeting process, reinvestment priorities have been identified by all staff, across the District. While we understand the reality that we will not be able to afford all desired investments, the process is valuable for staff to assist in providing input. Through this collaborative, open process investments will support student achievement at all levels and will reflect our community's shared values.

#### Focus Area 2: Stewardship of District Resources for Facilities Management

The Business Operations department is integrally involved in supporting the successful bond measure. With the passage in 2014 of a \$71.5 million General Obligation Bond Measure, the stewardship of ensuring that the District is meeting its obligation to the community is critical. In an effort to maintain transparency, the School Board appointed a Bond Oversight Committee, which meets twice annually and receives quarterly updates. This oversight committee tours bond projects and reviews the financial details of the implementation. Resources from the General Obligation Bond Measure support the replacement of Hamlin Middle School (\$43.5 million), the addition of classroom spaces in five of our elementary schools (\$7.5 million), minor capital improvement projects throughout the District (\$6.9 million) and technology upgrades and investments District-wide (\$13.6 million).

- a) Replace Hamlin Middle School: Hamlin was originally constructed in 1957 and has several failing systems throughout the building. The District is managing this replacement schedule through a design created by BBT Architects (Bend, Oregon). The opening for Hamlin Middle School is scheduled for September 2017.
- b) Additional Instructional Space: Additional instructional space is being added to five elementary schools throughout the District. These schools are Riverbend Elementary, Mt. Vernon Elementary, Maple Elementary, Yolanda Elementary and Ridgeview Elementary. This additional space will assist with overcrowded classrooms, particularly with the implementation of full-day kindergarten. Opening of these instructional spaces occurred during the 2015–16 school year.

# **BUSINESS OPERATIONS (Continued)**

- c) Minor Capital Improvements: Over a three-year period the District will continue to invest in minor capital improvements. Key priorities for the District continue to be protecting its assets and ensuring that they are being maintained in a responsible manner.
- d) Technology Investments: A large portion of the General Obligation bond is focused on technology. This begins with ensuring that the infrastructure of the District has the ability to support the hundreds of upgrades planned throughout the District. This investment includes completion of our wireless infrastructure, replacing and upgrading technology tools and computing devices, as well as making sure that all classrooms are equipped to support 21st Century learning.

In support of this bond measure the District has added temporary staff in various areas. As defined, these temporary staff will be reduced when the Bond Measure is fully expended.

#### Focus Area 3: Risk Management

With the elimination of a full time Risk Manager several years ago, the District has begun to utilize an Executive Risk Management Team approach. This team is responsible for all issues related to safety, security, injuries, injury prevention and reducing District liability. The team is comprised of key administrators that oversee various functions (custodial, facilities, transportation, nutrition services, and worker's compensation) of the District. With a shared responsibility and focus on Risk Management, it is the goal of the District to lower our exposure and costs. The District's Safety Committee continues to develop strategies for reducing liability and ensuring safety for our students, staff and community.

#### Other, Significant Organizational and Operational Tasks: 2016–2017

I. The Financial Services department will continue the collaboration of the District's Human Resource and payroll/insurance functions. During the 2016–2017 year, we will continue to work with employee associations and employees to implement additional aspects of the system making it more of a service system. For the 2016–17 fiscal year, the HR department and functions of payroll/benefits will be in closer proximity to each other, ensuring a seamless system. To ensure this is successful, a comprehensive timeframe, work plan and employee support system will be developed.

# **BUSINESS OPERATIONS (Continued)**

II. As a function of the Business Operations department, Print Services continues to provide affordable options for development and reproduction of printed materials for our schools and departments. In support of the educational process for students, Print Services has updated its Strategic Business Plan (Phase II). Continuing to focus on the future is critical to Print Services success. This plan focuses on expanded use of online ordering and digital technologies among internal customers in strong alignment with the curriculum department while sustaining successful performance in the outside customer base. The plan supports Springfield Public Schools mission to provide youth education/welfare and prepare youth for a bright and successful future.

#### **Nutrition Services**

- I. The overall goal of the District Nutrition Services department is to provide attractive and nutritious meals that support the student learning process. The department is constantly working to increase participation in the breakfast and lunch program. In order to accomplish this, a concerted effort needs to be focused on increasing the awareness and participation in the free and reduced meal program. Additionally the department will continue to develop a professional, service-oriented environment and provide appropriate professional development for staff, focusing on safety for all students and staff.
- II. As the program continues to operate in a self-sustaining manner, replacing aging and outdated equipment is a priority. Managing this over a reasonable time period is a more economical way to ensure equipment is in good working order and problems are addressed proactively not reactively. In order to accomplish this, management staff developed a comprehensive list of kitchen equipment (including cafeteria tables), year manufactured and specific details about production capabilities. This results in a comprehensive replacement schedule accompanied by a funding strategy for the District.

BUSINESS OPERATIONS

# FACILITIES MANAGEMENT

#### 2016–17 OPERATING BUDGET

#### Key Work and Staffing Summary for 2016-2017:

Facilities Management is charged with the care and upkeep of 20 schools, 7 District buildings, 372 acres of grounds, rentals, work orders and security. Although it is budgeted under a number of different functions, the work is completed through coordination between all areas, to ensure safe schools as places of learning.

**Operation and Maintenance of Plant Services (Fund 100, Function 2540)** has responsibility for all items not covered in individual budgets such as elevator maintenance contracts, State of Oregon permits and all other mandated regulatory items. This function also is used for professional services related to building improvements including architectural and engineering services. Staffing levels for this area include 1.00 FTE supervisory staff and 3.00 FTE classified staff.

Carpentry Services (Fund 100, Function 2541) has responsibilities for building related repairs and improvements including minor alterations and remodels. The primary goal is to protect the exterior finishes, interior finishes and roofing to provide a safe, sound and healthy environment for students to be educated. Staffing levels for this area include 1.00 FTE supervisory staff and 7.00 FTE classified staff.

Care and Upkeep of Buildings Services (Fund 100, Function 2542) supports utilities for all District buildings, as well as all custodial activities in each of the schools, including the materials, equipment and supplies necessary to do daily cleaning of schools and perform deep cleaning during non-school periods. They provide setup for breakfast and lunch programs, support for after-hour facilities use, cleaning of buildings, and perform minor repairs. Custodians also play an important role as the first line of defense for buildings. For the 2016–17 fiscal year, staff levels for this area include 54.50 FTE custodial staff.

Care and Upkeep of Grounds Services (Fund 100, Function 2543) has responsibility for maintaining all exterior landscaping, irrigation systems and maintenance and repair of playground equipment. The mandated Integrated Pest Management program is also included in the responsibilities for this function. Staffing levels for this area include 6.00 FTE classified staff.

Maintenance - Minor Capital Projects Fund (Fund 100, Function 2544) is used for construction and/or remodeling of facilities in response to priorities established through District policies. This fund is judiciously managed to ensure the availability of funds to deal with ongoing improvements and emergencies. Only projects of a significant nature are within this fund. Normal maintenance and minor remodeling activities are included in the individual department funds.

# FACILITIES MANAGEMENT (Continued)

**Vehicle Maintenance Services (Fund 100, Function 2545)** supports activities concerned with the maintenance, servicing, fueling, and repair of off-road District vehicles other than buses. This includes dump trucks and all motor driven equipment for grounds and off-road services. Staffing levels for this area include 0.50 FTE classified staff.

Security Services (Fund 100, Function 2546) supports activities concerned with security of our school campuses and other facilities, as well as maintenance and repair of building security systems, fire alarm systems, security camera systems, and locks, card keys and keys, as well as repairs related to building vandalism. In addition, the contracts for security monitoring and afterhours security response are included. Staffing levels for this area include 1.00 FTE classified staff.

**Electrical/Plumbing/HVAC Services (Fund 100, Function 2547)** has responsibilities for maintaining and installing all electrical, plumbing, heating, ventilating and air conditioning systems. This area installs all network data to support Technology Services. Staffing levels for this area include 1.00 FTE supervisory staff and 5.00 FTE classified staff.

**Painting/Furniture Services (Fund 100, Function 2548)** has responsibilities for painting and graffiti removal from District buildings. This area also provides repair and restoration of school tables, desks, and chairs; and makes all signs and notices for school facilities. Staffing levels for this area include 3.00 FTE classified staff.

Metals Services (Fund 100, Function 2549) supports facility and department activities in the following areas: welding, fabrication, and sheet metal of all equipment including athletic, security, building and other assigned work; all small engine-driven equipment; and maintenance and repair of all secondary education metal shop, wood shop, automotive, and custodial equipment. Staffing levels for this area include 2.00 FTE classified staff.

Capital Projects Fund (401) is managed for special projects including buildings and property acquisition, major construction or remodeling of facilities. The projects planned are in alignment with the priorities established by the School Board and recommended by the Sites and Facilities Committee. The fund has served as contingency for major emergency facility repairs, such as emergency roof replacement, boiler replacement and all projects too large to be absorbed in the General Fund. The Capital Projects Fund primarily obtains revenues from outside funding sources such as property sales or facility grants. The Facilities Advisory Committees have recommended that funds generated from the sale of land, buildings and other real property be used for other District related land and capital purchases as well as capital repairs and improvements at District facilities.

# TRANSPORTATION SERVICES

#### 2016–17 OPERATING BUDGET

#### Key Work and Staffing Summary for 2016–2017:

- Regular & Special Education Transportation (Fund 100, Function 2551)
- Equipment Replacement Fund (297)

The Transportation Department provides district-wide bus transportation to meet the home-to-school needs of regular and special education (SPED) students, transportation for co-curricular programs, and transportation for school field trips. While the bulk of the work takes place during the school year, we are seeing an increasing demand for student transportation during the summer months. This is primarily to meet the needs of a variety of summer programs and co-curricular activities. Through various inter-governmental agreements, the department also provides some transportation for other local agencies including Eugene 4J, Bethel, Creswell, Willamalane, Willamette Leadership Academy, and the Lane Educational Service District. The District currently owns nearly 80 buses and smaller student transportation vehicles that combine to travel nearly 1,000,000 miles during the course of a year. The department operates a bus repair shop responsible for ongoing bus maintenance and the annual certification of the vehicles to meet state requirements. Certified trainers in the department are responsible for training new drivers working towards their Commercial Drivers License (CDL), Van Certifications, and School Bus Drivers Certificate, as well as providing for ongoing staff training in bus safety, student management, and first aid. We are also responsible for the maintenance of and planning for the District "white fleet", those vehicles used by the various maintenance and operational departments.

The majority of transportation expenses continue to be variable costs based upon the number of miles driven. Driver wages, fuel usage, bus maintenance and repair costs are all highly dependent on how many miles we drive in a year. While regular education routes are highly predictable, SPED routes are not, at times changing almost daily. New students, student moves, and changes in Individualized Education Plans (IEPs) all result in the need for changes to SPED routes. We continue to see increases in the costs associated with the transportation of homeless students in the District. In 2015–16, we estimated the per gallon price for both gasoline and diesel at \$3.50. We have been very fortunate this year with actual diesel prices, which is, as of February, about 50% below our estimates. In 2016–17, we anticipate that fuel costs will increase, but stay below \$3.50 per gallon. In 2015–16, we added five special needs propane buses to the fleet. We elected to add a propane fueling station at the 42<sup>nd</sup> Street facility in support of existing and future propane buses.

TRANSPORTATION SERVICES
Page 42

# TRANSPORTATION SERVICES (Continued)

Equipment Replacement Fund - The Equipment Replacement Fund receives revenue from the State of Oregon as the result of a ten-year depreciation cycle for District-owned buses that are regularly used for home-to-school transportation. Over a ten-year period, the District receives 70% of the original cost of each bus through this program. Use of the money in this fund is restricted to purchasing new buses and specific bus equipment, such as digital recording devices and radios. It is important to note that the State does not reimburse the District if a bus is not used the majority of the time for home-to-school transportation. Currently, this would include several of the Type-20 "activity" buses used primarily by the high schools. Over the past several years, we have worked to establish a bus replacement schedule that will provide for the regular replacement of our fleet. What we have found is that our practice of purchasing buses, even with the 70% reimbursement from the State, makes it difficult to establish a workable schedule. For the past three acquisitions, we have elected to use a lease purchase agreement. We believe that leasing will allow us to more easily establish a regular replacement schedule, giving us the ability to operate a newer, more energy efficient, environmentally friendlier fleet with little to no increase in annual costs. Even using leases, it is impossible to establish even a twelve-year replacement fund without the infusion of General Fund dollars.

As part of our fleet analysis, we looked at our routes and transportation requirements to determine the most cost effective style of buses to purchase. Initially, the plan called for purchasing a mix of 84 passenger buses, Type A SPED buses, and most recently 44-passenger front engine propane powered buses. The Type A buses are smaller (more appropriately sized for transporting small groups of SPED students) and are about 60% of the cost of the larger buses. In 2016–17, we will be purchasing only three buses since, with the help of a \$100,000 EPA grant, we were able to purchase seven buses in 2015–16. This year we will add a new type of bus to our fleet – a front engine 78 passenger propane powered bus. Other districts in the state have been using these buses for several years and have had great success with them. With propane costs at \$1.00 per gallon, combined with reduced exhaust emissions, we felt it would be worth trying these buses for some of the smaller routes in the District.

#### Looking Towards 2016–2017:

The District goal setting process resulted in five major transportation goals as part of the Significant Organizational and Operational Tasks. The first goal focuses on putting together a strategic plan for the management of the District non-bus fleet. The second goal centers on the Transportation Facility located on  $42^{nd}$  Street in terms of updates in drainage and paving. The third goal focuses on reviewing compliance with OARs, ORSs, and District policies and procedures. This work includes a review of District policies and ARs, a review of department procedures and the alignment of our routes with the Board approved Transportation Supplemental plan. Goal four looked at a continued evaluation of department efficiencies that takes into account the continued refinement of our bus routes, reducing the number of preventable accidents, and other efficiencies that can be achieved within the department. The final goal addresses student safety with the primary focus on the Safe Routes to School initiative. This work encourages students to walk and ride bicycles to school while addressing student safety concerns through safety education and working with local agencies to improve walking and bicycling routes.

TRANSPORTATION SERVICES
Page 43

# TRANSPORTATION SERVICES (Continued)

#### 2016-17 Staffing:

One instructional initiative that impacted the transportation department was the implementation of full-day kindergarten. Prior to 2016–17, we had mid-day routes taking the morning kindergarten students from school to home. With full-day kindergarten, eligible kindergarten students ride the regular morning and afternoon routes. The result has been the reduction in hours for many of our drivers, in some cases below the 20 hours per week guaranteed in the Oregon School Employee Association (OSEA) contract. While we have been able to address this using other work within the department, in 2016–17 we are looking at some operational changes that will address this issue as well as create efficiencies within the department. We are currently looking at the possibility of adding one or two additional routes next year as the result of proposed changes to our supplemental plans. Even with these changes, we are moving into 2016–17 with no added department FTE from the 2015–16 FTE allotment.

For 2016–17, we are proposing that staffing in the Transportation Department remain flat at 62.73 FTE. The Department FTE will include 0.50 FTE director, 1.00 FTE supervisory staff, 1.00 FTE assistant supervisory staff, and 60.23 FTE of classified staff, for a total of 62.73 FTE.

#### **Other Budget Considerations:**

The overall 2016–17 Transportation budget will increase slightly from 2015–16 budget levels; a total increase of \$51,482 in non-compensation related costs, primarily accounting for inflationary costs. One area slated for additional spending in 2016–17 is the upgrade of the onboard video systems, replacing systems that are more than 10 years old. Another area where we are anticipating additional costs is in the area of athletic transportation. With the changes to the league structures, we will be making more long trips down to southern Oregon.

TRANSPORTATION SERVICES Page 44

# **HUMAN RESOURCES**

#### 2016–17 OPERATING BUDGET

#### **Department Overview:**

- Recruitment and Hiring
- Teacher and Administrator Evaluation Processes
- Employee Labor Negotiations
- Staff Support Services
- Classified Employee Evaluation Process
- Administrative Coaching and Support

The Human Resources Department oversees the employee recruitment and hiring process, all aspects of employee relations including negotiating employee contracts, investigations and discipline, state and federal statistical reporting, the employee evaluation process, and medical and personal leave requests. The department also works collaboratively with school administrators, department managers and legal personnel on establishing efficient and effective policy, procedures and standards to ensure a cohesive organization.

#### District Goal 1: All Students are Future Ready

The Human Resources Department supports District goal 1: All Students are Future Ready through our recruitment and hiring processes, as well as our employee evaluation processes.

Hiring Process - Springfield School District is continuing to develop and implement hiring processes for both teachers and administrators that incorporate behavior-based hiring practices, thereby allowing for a more rigorous evaluation of potential candidates. These practices are intended to: a) gather evidence necessary to evaluate the candidate, provide adequate opportunities for the candidate to demonstrate skills, allow the candidate to be viewed through multiple lenses, and allow for strengths and needs for improvement to be exposed; b) diversify our work force; c) hire bilingual and bicultural teachers for schools that have a more pressing need for cultural and/or linguistic diversity; and d) provide equity and opportunities for all students by hiring and placing great teachers and great leaders in every school.

# **HUMAN RESOURCES (Continued)**

Teacher and Administrator Evaluation System - Springfield School District's teacher and administrator evaluation system complies with the requirements as outlined in Senate Bill 290 and the Oregon Framework for Teacher and Administrator Evaluation. Teachers and administrators are evaluated on a regular cycle of continuous improvement that includes self-reflection, goal setting, observation, formative assessment and summative evaluation. Multiple sources of data are used to measure teacher and administrator performance on the standards of professional practice. In addition, Human Resources is working to implement the state mandated matrix system of teacher evaluation, which integrates teacher self-reflection scores and evaluator scores. Training on the matrix system will continue throughout the 2016–2017 school year.

The Human Resources Department works collaboratively with the Instruction Department in the areas of a) implementing the net-based TalentED management system and the Skillful Teacher framework; b) developing and implementing a process for the development of quality Student Learning Goals (SLGs) for both teachers and administrators; c) developing and implementing embedded processes to support a high level of inter-rater reliability (IRR) across administrators, specific to performance evaluation at each level; d) providing relevant professional learning opportunities to improve professional practice and impact on student learning; and e) aligning those practices to the teacher and administrator's evaluation and her/his need for professional growth.

#### **District Goal 2: Communication**

The Human Resources Department will collaborate with the Communications Department to develop a diversity and equity policy to ensure that all Springfield schools are welcoming places for students, staff and community members.

2016–2017 - The District goal setting process resulted in three major Human Resources (HR) Department goals as identified in the Significant Organizational and Operational Tasks.

**Task 1:** Support staff in continuing to implement online processes and to create efficiencies within the HR systems. As we evaluate current processes and align them with best practice, we identify structures, strategies, and processes that improve our communication with employees and create efficiencies at both the work site and District office. HR utilizes several online technology programs, including SafeSchools, AESOP Teacher Absence System, Criminal Information Services (CRIS), TalentED Recruit and Hire, Perform and Records, and the WorkKeys skill assessment systems. All District employees complete annual training to comply with state and federal mandates, thereby ensuring a safe and effective learning and working environment for all.

# **HUMAN RESOURCES (Continued)**

Task 2: Successfully negotiate successive collective bargaining agreements with employee associations that are a) fair to employees; b) affordable to the District; c) reflective of District values; d) attractive to potential employee candidates; and e) align with or support District strategic reinvestment strategies. Springfield School District has approximately 590 teachers, 600 classified employees, and 65 administrative, supervisor and confidential employees. The District's strong relationship with our collective bargaining associations allows us to continue to focus on the educational progress and attainment of our students while addressing the needs, concerns, and compensation levels of our employees. We meet monthly with both classified and licensed labor management teams to address concerns and problem-solve issues together. In addition, we work together to provide support to employees in the areas of professional development, performance evaluations, investigations, discipline, staffing decisions, and ensuring that both employees and the District adhere to our collective bargaining agreements.

**Task 3:** Implement the revised Classified Performance Evaluation System. Classified staff is evaluated annually. The revision includes the alignment of the performance evaluation tool to the new job description/employee job title/classification. The purpose is to have performance evaluation standards that align to job specific requirements and expectations.

# COMMUNICATION DEPARTMENT

#### 2016–17 OPERATING BUDGET

#### **Key Work and Staffing Summary for 2016–2017:**

The Communication Department works to develop and implement strategies to improve community involvement and engagement through communication and building relationships with families, staff, community members, and community organizations - with a focus on audiences not currently reached.

As the District begins to implement its strategic reinvestment plan to support student achievement and advance its vision of "Every Student a Graduate Prepared for a Bright and Successful Future", the Communication Department will support those efforts, as included in the 2013–15 District goals, in the following ways:

- Increase District-level outreach to parents in order to encourage a higher level of parent engagement in District decisions and initiatives. Establishing most desired channels for parent communication will be key to the success of this effort.
- Increase the level of parent and community involvement in District events and activities, including local audiences that have traditionally had little involvement in Springfield's schools.
- Improve District relationships with local, state and federal legislators in order to better their understanding of District needs and increase the District's likelihood of securing additional funding.
- Publically share District progress on commitments and projects made possible by the successful 2014 General Obligation Bond measure.
- Support the Springfield Education Foundation (SEF) as it increases fundraising efforts and builds its support of District programs and initiatives via financial resources and volunteer involvement, which is increasingly important as the District's ability to provide support continues to be affected by limited resources.

# **COMMUNICATION DEPARTMENT (Continued)**

As the Communication Department continues to work with limited staffing, it must be strategic in its communication, development, and government relations efforts. Focus will remain on District goals and key messages of high priority with an emphasis on digital communication tools for timely and low cost information, internally and externally. A priority focus for accomplishing the task of increased communication will be in redesigning the District's website. Websites have quickly become the primary tool not only for static information, but timely information sharing along with staff recruitment.

Key priorities for the Communication Department include community outreach; public relations and working with local news media; staff communication; crisis communication; maintenance of Board policy and administrative rules; serving as liaison with community, government and other agencies; providing support to the Springfield Education Foundation; translation of District-wide and other important documents; planning and coordinating special events; leading appreciation efforts to recognize staff and students; organizing community literacy programs. A 1.00 FTE community engagement officer oversees all functions within this department, including:

The **Public Information** (Fund 100, Function 2633) function is responsible for internal and external communications, public relations, District website content and oversight, social media, advertising, and working with news media. The department also organizes and supports special events, provides oversight of Board policy and direct support to the Board, serves as a liaison to community groups (such as Key Communicators, Springfield Education Foundation, Culture and Education Alliance, etc.), and communicates with parents regarding state report cards and other ongoing issues, such as the continuing effects of low education funding levels. It also leads the District's legislative and government relations efforts, works closely with TEAM Springfield members, and helps create and distribute the semi-annual TEAM Springfield newsletter. For the 2016–17 fiscal year, the staff level for this area is 0.75 FTE classified staff.

The **District Reception** (Fund 100, Function 2577) function supports activities associated with the District's reception area and greeting patrons in person and by telephone. The customer service specialist in this area also directs the public and staff to the appropriate District departments or services, coordinates translation services for District-wide and high priority documents, and provides key assistance related to planning special events and staff/student recognition, including: Teacher Appreciation Week and Classified Appreciation Week, the annual retirement event, the ACE Awards, Outstanding Volunteer Reception, the Student Achievement Reception, and several other events. The Gift of Literacy (GOL) has become a large part of this position's duties—including assisting with staff/committee communication, planning and other coordination duties for GOL's year-round program and planning efforts. In addition to supporting other initiatives of the Communication Department, this area is also responsible for the dissemination of community information to the schools and managing public meeting space for staff and community groups. For the 2016–17 fiscal year, the staff level for this area is 1.00 FTE classified staff.

# **TECHNOLOGY SERVICES**

#### 2016–17 OPERATING BUDGET

#### **Areas of Responsibility:**

- Technology Services (Fund 100, Function 2661)
- Technology Fund (294)

The Technology Services Department is responsible for the support of all District technology. This work breaks down into seven major areas:

Instructional Technology - This work focuses on the application of technology to assist in student instruction with the focus on deployment of instructional methods, software, and hardware for incorporation into the classroom environment.

Student and Staff Computers - This work includes the procurement, configuration, inventory management, troubleshooting, repair, and replacement for more than 6,200 staff and student computer devices including desktop, laptop, and other mobile devices.

Computer Network - This work includes procurement, configuration, troubleshooting and repair for all District network hardware (routers, switches, printers, wireless network hardware), communication lines (fiber & copper), application servers, and shared storage. As part of this function, staff also manages Internet filtering software, network security configuration, malware protection, firewalls, and Internet connections.

**Telecommunication Systems** - This work includes support for traditional landline telephones, voice over IP (VoIP) telephones, radio communications, A/V equipment, voicemail, an automated calling system, and cellular telephones.

**Application Systems** - This work includes support for the Student Information system, Data Warehouse, Nutrition Services system, Transportation system, Financial and Human Resource systems integration, Email and calendaring system, Help Desk software, and a number of smaller departmental applications. In addition to basic support for these systems, District staff work with hardware and software vendors to select, implement, and upgrade the various software applications.

# TECHNOLOGY SERVICES (Continued)

Computer User Support - This work focuses on providing a contact point for users of computer technology requiring support in the use of these systems.

Strategic Planning - This work focuses on maintaining a District-wide technology vision in the form of a Technology Plan.

#### Looking toward 2016–17:

The 2014 general obligation bond allocated \$13.6 million for the purchase of new and replacement computer equipment. The passing of the bond was great news for the District and Technology Services, providing much needed funding to replace outdated computer equipment district-wide. Spend down of the technology bond funds is a six-year plan divided into twelve different projects.

While the bond funds will allow us to update District technology, bond funds cannot be used for many of the expenses currently funded by the General Fund. For example, hardware and software maintenance contracts, training, payroll, and benefit costs cannot be bond funded. As a result, the availability of bond funds does not replace the need for a Technology Department General Fund budget.

**Instructional Technology** - When we consider work defined as part of the District goal, "All Students are Future Ready", we see a couple of key connection points for Instructional Technology work for 2016–17.

The first connection point is the alignment of our curriculum to the Common Core State Standards. The Common Core State Standards define for us areas where technology is needed to address the various standards. For example, under Writing for grades K-1, the standard says "With guidance and support from adults, explore a variety of digital tools to produce and publish writing including collaboration with peers." This requirement, slightly changed for older students, is part of the standard for students each year through grade 12. As the new curriculum is developed, we will need to define how this can happen, the kinds of training that is required, and the associated student computer and network requirements. In addition, software applications that connect the Common Core Standards to District curriculum and assessments will help ensure that students are ready for future success.

The second area is working with Instruction Department to help with the development of a Futures Team model that will address SPS Online, as well as the use of technology to support instruction.

# **TECHNOLOGY SERVICES (Continued)**

**Student and Staff Computer Devices** - The bond funds will allow us to address, over the next six years, the need to update staff and student computers to support instruction. We have a process in place to support the equitable and highest priority deployment of this hardware over the next five years. This process involves individual schools developing proposals which are evaluated by a cross organizational group including teachers from different schools in the district. Proposals are either approved or sent back to the schools with specific comments on what needs to be added, changed, or modified. We continue to focus on getting the right device for the application. The result is new student computer devices will include a combination of iPads, Chrome devices, laptops and desktop computers.

Computer Network - The bond supports the replacement of virtually all of the network equipment in the District over the next three years. During the first year of the bond, we updated networks at six schools, which included access to wireless Internet in every learning space. In year two of the bond (2016–17) we are anticipating replacement networks in seven additional schools. We are also focusing on upgrading network equipment at the District level to provide for greater Internet bandwidth, reliability, and where possible, redundancy.

**Telecommunication Systems** - The first bond funded telephone system will be placed in the new administration building this fall. General Fund related telephone system expenses for 2016–17 will be used to support the old systems in the district.

Application Systems - The major work in this area for 2016–17 will focus on the continued implementation of the Synergy student information system and use of student data. In 2015–16, we implemented several new features in Synergy, including automated attendance letters, the ability to place students in groups for various functions, redesign of the elementary report card, and automated distribution of reports. In addition we continued to support the expansion of the use of ParentVue, an online parent information portal. In 2015–16 we also provided a major upgrade to the Synergy system which provided a new user interface. Another major upgrade that was completed in 2015–16 is the deployment of the latest email system. This upgrade was required for compatibility with newer computer operating systems.

Priorities for 2016–17 include the implementation of Synergy LessonVue and AssessmentVue. These tools provide a link between the Common Core Standards, District curriculum, assessments, and the Synergy gradebook. We will also be focusing on a new data system to report and track student achievement, as well as, a records management system. We continue to be impressed with the capabilities of Synergy and work closely with the districts in our local consortium (Eugene 4J, Bend, Three Rivers, Coos Bay, and Eagle Point) as well as the state Synergy User Group.

Computer User Support - We continue to look for efficiencies to better support computer users in the District. In 2015–16, we expanded the number of computers managed through the Casper software and will continue that work into 2016–17.

TECHNOLOGY SERVICES
Page 52

# TECHNOLOGY SERVICES (Continued)

#### 2016-17 Staffing:

General Fund staffing for 2016–17 will remain at 0.50 FTE director, 1.00 FTE supervisory staff, 5.00 FTE exempt staff, and 5.50 FTE classified staff for a total of 12.00 FTE. Two other positions are currently funded through the bond.

#### Technology Fund:

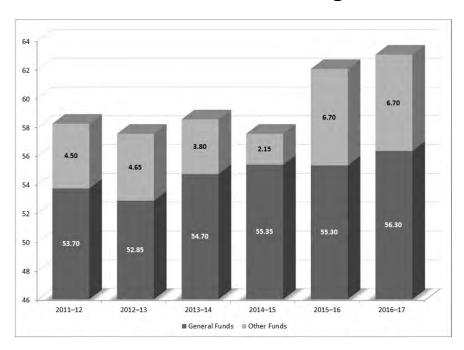
The Technology Fund receives revenue from the E-rate refunds received each year. In the past, the annual revenue ranged from \$120,000 to \$225,000. In 2015, the E-rate program underwent drastic changes including reductions in the reimbursement for telecommunication expenses, a single discount percentage for the entire District based on a District-wide free and reduced lunch calculation, a maximum allocation of E-rate reimbursements per school based on student population, and easier access to funding for network infrastructure. In 2015–16 we were awarded nearly \$400,000 in E-rate reimbursements (some as refunds and others as discounts at the time of purchase). For 2016–17 we are anticipating receiving close to \$400,000 in combined refunds and discounts.

This year (2015–16) the majority of our E-rate reimbursements will come in the form of discounts at the time we purchase new equipment. As a result there will not be large cash refunds to add to the Technology Fund balance for 2016–17. For the 2016–17 budget year, we are allocating \$96,000 in the Technology Fund, primarily to support Instructional Technology.

# **GENERAL FUND STAFF CHARTS**

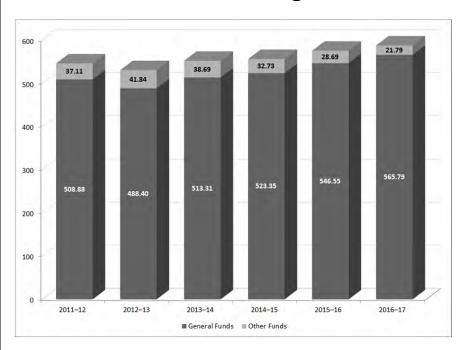
#### **2016–17 OPERATING BUDGET**

# **Administrative Staffing**



This graph illustrates the changes in FTE for administrative staff from the 2011–2012 to the 2016–2017 fiscal year.

# **Certified Staffing**

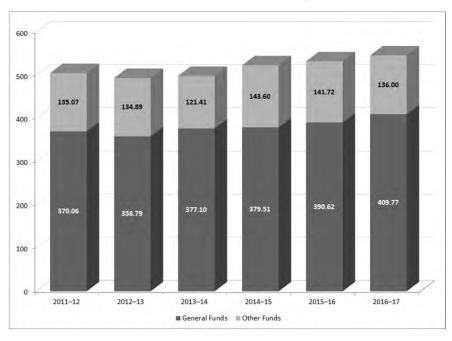


This graph illustrates the changes in FTE for certified staff from the 2011–2012 to the 2016–2017 fiscal year.

# GENERAL FUND STAFF CHARTS

#### **2016–17 OPERATING BUDGET**

# **Classified Staffing**



This graph illustrates the changes in FTE for classified staff from the 2011–2012 to the 2016–2017 fiscal year.

# **GENERAL FUND**

GENERAL FUND
Page 56

#### **GENERAL FUND - OVERVIEW**

The General Fund is utilized to account for all the revenues and expenditures necessary for the day-to-day operation of the District except those funds that are assigned to a special purpose fund. Revenues in the General Fund can be received from federal, state and county government sources. The largest revenue source in the General Fund is received from the State School Fund, and the second largest source of revenue comes from property tax assessments at the local level. Tuitions and fees for some programs are collected to partially offset costs of those programs. Expenditures are tracked by cost center (each central office and each school), function, and object code (description of the expense).

In some cases, transfers are made from the General Fund to support other funds. Annually, transfers are made from the General Fund to the following funds for the following purpose:

- Co-Curricular Fund for the support of athletic and activity programs;
- Instructional Materials Fund for the purchase of textbooks; and
- Debt Service Fund for the principal payment on the Qualified Zone Academy Bonds and payment of non-general obligation bonded debt.



# GENERAL FUND FUNCTION DETAIL

| Function Description                            | Actual<br>2013–14 | Actual<br>2014–15 | FTE<br>2015–16 | Adopted<br>2015–16 | FTE<br>2016–17 | Proposed<br>2016–17 | Approved<br>2016–17 | Adopted<br>2016–17 |
|---|-------------------|-------------------|----------------|--------------------|----------------|---------------------|---------------------|--------------------|
| 1111 Elementary K-5 Programs                    | 18,486,564.04     | 18,975,104.68     | 237.95         | 20,907,601         | 253.08         | 22,181,454          | 22,187,454          | 22,365,854         |
| 1113 Elementary Extracurricular                 | 24,259.64         | 21,965.76         | -              | 29,548             | -              | 30,319              | 30,319              | 30,319             |
| 1121 Middle School Programs                     | 8,380,581.54      | 8,812,362.87      | 96.79          | 8,998,588          | 99.70          | 9,180,690           | 9,229,190           | 9,318,390          |
| 1122 Middle School Extracurricular              | 73,397.66         | 16,356.26         | -              | 26,691             | -              | 27,388              | 43,388              | 43,388             |
| 1131 High School Programs                       | 10,494,355.23     | 10,829,551.37     | 113.00         | 10,805,636         | 111.60         | 10,541,360          | 10,558,860          | 10,737,260         |
| 1132 High School Extracurricular                | 9,405.97          | 42,831.40         | -              | -                  | -              | -                   | 12,000              | 12,000             |
| 1140 Pre-Kindergarten Programs                  | 318,336.71        | 204,343.70        | 5.35           | 260,236            | 4.94           | 245,268             | 245,268             | 245,268            |
| 1210 Talented & Gifted Programs                 | 21,192.10         | 20,743.99         | -              | 32,611             | -              | 37,646              | 37,646              | 37,646             |
| 1220 Restrictive Prgms, Stdnts w/Disabilities   | 6,309,474.30      | 6,646,828.20      | 94.51          | 6,419,337          | 115.99         | 7,922,183           | 7,922,183           | 7,922,183          |
| 1250 Less Restrict Prgms, Stdnts w/Disabilities | 4,753,169.37      | 4,920,980.59      | 70.40          | 5,475,705          | 64.15          | 4,961,319           | 4,961,319           | 4,961,319          |
| 1260 Early Intervention Programs                | 127,999.35        | 137,475.11        | -              | 100,000            | -              | 100,000             | 100,000             | 100,000            |
| 1271 Remediation Programs                       | 23,271.25         | 19,463.62         | -              | 44,669             | -              | 45,806              | 45,806              | 45,806             |
| 1280 Alternative Education                      | 1,547,646.39      | 323,267.81        | 3.00           | 371,001            | 3.00           | 553,105             | 553,105             | 553,105            |
| 1288 Charter Schools                            | 2,510,073.58      | 4,719,107.96      | -              | 4,633,000          | -              | 5,010,000           | 5,010,000           | 5,010,000          |
| 1291 English Second Language Programs           | 1,954,926.89      | 2,025,206.30      | 31.68          | 2,094,036          | 32.14          | 2,154,631           | 2,154,631           | 2,154,631          |
| 1292 Teen Parent Programs                       | 84,633.74         | 78,410.56         | 1.31           | 87,639             | 1.31           | 86,311              | 86,311              | 86,311             |
| 2112 Attendance Services                        | 39,371.24         | 33,526.72         | -              | 41,867             | -              | 46,380              | 46,380              | 46,380             |
| 2113 Social Work Services                       | -                 | 79,397.50         | 1.00           | 88,455             | 1.00           | 89,200              | 89,200              | 89,200             |
| 2115 Student Safety                             | 232,921.78        | 255,002.83        | 4.35           | 331,947            | 4.35           | 327,720             | 327,720             | 327,720            |
| 2119 Multicultural Liaison Services             | 59,257.80         | 64,248.24         | 1.00           | 66,426             | 1.00           | 69,162              | 69,162              | 69,162             |
| 2122 Counseling Services                        | 1,314,592.14      | 1,248,056.44      | 16.07          | 1,313,524          | 15.95          | 1,312,743           | 1,312,743           | 1,312,743          |
| 2130 Health Services                            | 597,990.79        | 632,349.97        | 11.02          | 766,605            | 11.22          | 950,728             | 950,728             | 950,728            |



# GENERAL FUND FUNCTION DETAIL

| Function Description                           | Actual<br>2013–14 | Actual<br>2014–15 | FTE<br>2015–16 | Adopted<br>2015–16 | FTE<br>2016–17 | Proposed<br>2016–17 | Approved<br>2016–17 | Adopted<br>2016–17 |
|--|-------------------|-------------------|----------------|--------------------|----------------|---------------------|---------------------|--------------------|
| 2142 Psychological Testing Services            | 652,194.02        | 789,604.30        | 8.90           | 860,611            | 11.10          | 1,132,242           | 1,132,242           | 1,132,242          |
| 2152 Speech Pathology Services                 | 1,184,752.22      | 1,299,777.63      | 13.15          | 1,209,466          | 13.80          | 1,285,159           | 1,285,159           | 1,285,159          |
| 2190 Student Support Services                  | 222,641.08        | 433,267.24        | 3.70           | 497,906            | 4.78           | 518,959             | 518,959             | 518,959            |
| 2210 Instruction Services                      | 717,729.96        | 930,761.61        | 6.48           | 945,163            | 6.86           | 983,696             | 983,696             | 975,453            |
| 2213 Curriculum Development Services           | 114,467.31        | 80,976.75         | 0.50           | 150,037            | 0.50           | 103,337             | 103,337             | 103,337            |
| 2221 Education Media Services                  | 1,140,570.89      | 887,525.16        | 12.21          | 977,105            | 13.24          | 869,927             | 869,927             | 869,927            |
| 2230 Assessment and Testing Services           | 119,267.35        | 62,815.19         | 0.50           | 86,223             | 0.50           | 96,728              | 96,728              | 96,728             |
| 2240 Staff Development                         | 49,723.39         | 163,157.45        | -              | 254,249            | -              | 495,975             | 495,975             | 495,975            |
| 2310 School Board Services                     | 151,146.06        | 140,205.57        | -              | 173,200            | -              | 194,800             | 194,800             | 194,800            |
| 2321 Office of the Superintendent              | 351,478.84        | 387,770.39        | 2.00           | 386,114            | 2.00           | 391,406             | 391,406             | 403,978            |
| 2410 Office of the Principal                   | 6,761,598.98      | 6,840,271.81      | 80.38          | 7,240,826          | 79.79          | 7,415,942           | 7,415,942           | 7,415,942          |
| 2521 Fiscal Services                           | 1,443,924.03      | 1,411,455.48      | 8.63           | 1,430,868          | 8.63           | 1,495,614           | 1,495,614           | 1,490,748          |
| 2540 Operation & Maintenance of Plant Services | 428,587.76        | 437,504.79        | 4.00           | 464,720            | 4.00           | 432,010             | 432,010             | 432,010            |
| 2541 Carpentry Services                        | 620,643.25        | 495,682.48        | 7.00           | 655,339            | 8.00           | 749,666             | 749,666             | 749,666            |
| 2542 Care & Upkeep of Building Services        | 5,384,689.42      | 5,467,353.08      | 53.50          | 5,586,039          | 54.50          | 5,766,312           | 5,766,312           | 5,766,312          |
| 2543 Care & Upkeep of Grounds Services         | 543,798.84        | 486,459.59        | 6.00           | 500,500            | 6.00           | 508,703             | 508,703             | 508,703            |
| 2544 Maintenance Services                      | 77,193.62         | 85,061.98         | -              | 104,941            | -              | 131,030             | 131,030             | 131,030            |
| 2545 Vehicle Maintenance Services              | 199,328.21        | 248,566.77        | 0.50           | 252,122            | 0.50           | 264,239             | 264,239             | 264,239            |
| 2546 Security Services                         | 179,595.89        | 189,146.51        | 1.00           | 210,285            | 1.00           | 206,590             | 206,590             | 206,590            |
| 2547 Electrical/Plumbing/HVAC Services         | 634,317.59        | 642,301.60        | 6.00           | 697,756            | 6.00           | 728,651             | 728,651             | 728,651            |
| 2548 Painting Furniture Services               | 400,397.67        | 375,094.43        | 4.00           | 373,838            | 3.00           | 310,411             | 310,411             | 310,411            |
| 2549 Metals Services                           | 160,899.16        | 166,462.82        | 2.00           | 168,929            | 2.00           | 167,588             | 167,588             | 167,588            |

# GENERAL FUND FUNCTION DETAIL

| Function Description                    | Actual<br>2013–14 | Actual<br>2014–15 | FTE<br>2015–16 | Adopted<br>2015–16 | FTE<br>2016–17 | Proposed<br>2016–17 | Approved<br>2016–17 | Adopted<br>2016–17 |
|---|-------------------|-------------------|----------------|--------------------|----------------|---------------------|---------------------|--------------------|
| 2551 Student Transportation Services    | 3,812,510.85      | 4,083,213.34      | 62.73          | 4,156,931          | 62.73          | 4,297,340           | 4,297,340           | 4,297,340          |
| 2572 Purchasing Services                | 172,039.09        | 156,797.92        | 1.75           | 156,065            | 1.75           | 160,227             | 160,227             | 160,227            |
| 2574 Printing, Publishing & Duplication | 161,557.59        | 170,590.89        | -              | 225,025            | -              | 243,642             | 243,642             | 243,642            |
| 2577 Reception Services                 | 54,753.89         | 75,602.32         | 1.00           | 55,669             | 1.00           | 57,821              | 57,821              | 57,821             |
| 2620 Planning, Research & Development   | 1,510.13          | 2,140.22          | -              | 7,500              | -              | 7,975               | 7,975               | 7,975              |
| 2633 Public Information Services        | 176,377.70        | 205,477.67        | 1.75           | 213,355            | 1.75           | 251,384             | 251,384             | 291,384            |
| 2641 Human Resources Services           | 522,304.85        | 610,656.08        | 5.00           | 597,158            | 6.00           | 618,418             | 618,418             | 683,778            |
| 2661 Technology Services                | 2,251,141.66      | 2,291,474.19      | 12.00          | 2,434,477          | 12.00          | 2,508,166           | 2,508,166           | 2,516,198          |
| 2670 Records Management Services        | 19,300.92         | 36,636.45         | 0.36           | 19,646             | 1.00           | 57,121              | 57,121              | 57,121             |
| 4150 Building Acquisition & Improvement | -                 | -                 | -              | 2,000              | -              | 100,000             | 100,000             | 100,000            |
| 5100 Debt Services                      | -                 | 12,287.76         | -              | 12,300             | -              | 12,290              | 12,290              | 12,290             |
| 5200 Transfer of Funds                  | 887,858.00        | 1,137,858.00      | -              | 1,177,858          | -              | 2,631,577           | 2,631,577           | 2,631,577          |
| 6110 Contingency                        | -                 | -                 | -              | 1,273,619          | -              | 1,008,089           | 908,089             | 983,175            |
| 7770 Unappropriated Ending Fund Balance | 2,203,783.91      | 5,624,194.07      | -              | 4,000,000          | -              | 4,000,000           | 4,000,000           | 4,000,000          |
| Total                                   | 89,165,505.64     | 96,534,733.42     | 992.47         | 100,452,962        | 1,031.86       | 106,076,448         | 106,076,448         | 106,710,389        |

| Object Description               | Actual<br>2013–14 | Actual<br>2014–15 | FTE<br>2015–16 | Adopted 2015–16 | FTE<br>2016–17 | Proposed<br>2016–17 | Approved<br>2016–17 | Adopted<br>2016–17 |
|----------------------------------|-------------------|-------------------|----------------|-----------------|----------------|---------------------|---------------------|--------------------|
| 100 Salaries                     |                   |                   |                |                 |                |                     |                     |                    |
| 111 Licensed Salaries            | 27,599,151.99     | 28,602,327.11     | 546.55         | 31,044,040      | 565.79         | 32,245,998          | 32,245,998          | 32,533,503         |
| 112 Classified Salaries          | 10,532,635.70     | 10,931,187.12     | 398.62         | 11,320,409      | 418.77         | 12,094,075          | 12,094,075          | 12,133,228         |
| 113 Administrators               | 3,522,689.42      | 3,780,390.95      | 37.80          | 3,871,735       | 37.80          | 4,003,924           | 4,003,924           | 4,001,119          |
| 114 Managerial Classified        | 690,089.50        | 631,756.29        | 9.50           | 696,679         | 9.50           | 745,907             | 745,907             | 745,907            |
| 121 Licensed Substitutes         | 1,010,234.16      | 1,097,013.26      | -              | 1,078,992       | -              | 1,129,142           | 1,129,142           | 1,129,142          |
| 122 Classified Substitutes       | 199,563.88        | 240,833.97        | -              | 216,885         | -              | 244,264             | 244,264             | 244,264            |
| 125 Student Workers              | -                 | 222.00            | -              | -               | -              | -                   | -                   | -                  |
| 127 Summer Workers               | 58,612.83         | 78,382.59         | -              | 87,747          | -              | 90,380              | 90,380              | 90,380             |
| 128 Tutors                       | 75,065.01         | 84,916.60         | -              | 55,697          | -              | 52,732              | 52,732              | 52,732             |
| 130 Extended Days                | 14,857.44         | 23,320.70         | -              | 8,950           | -              | 9,218               | 9,218               | 9,218              |
| 131 Supplemental Pay             | 67,797.40         | 114,722.04        | -              | 113,830         | -              | 117,248             | 117,248             | 117,248            |
| 133 Activity Pay                 | 34,945.20         | 29,753.25         | -              | 42,338          | -              | 43,608              | 64,808              | 64,808             |
| 134 Coaching Pay                 | -                 | 2,164.00          | -              | -               | -              | -                   | -                   | -                  |
| 136 Overtime                     | 18,908.17         | 62,163.01         | -              | 18,180          | -              | 18,725              | 18,725              | 18,725             |
| 137 Night School                 | 3,232.18          | -                 | -              | 6,365           | -              | 6,556               | 6,556               | 6,556              |
| 138 Saturday School              | 3,060.28          | 4,174.05          | -              | 10,609          | -              | 10,927              | 10,927              | 10,927             |
| 139 Benefit Pay                  | 418,135.96        | 442,749.72        | -              | 366,294         | -              | 373,554             | 373,554             | 382,134            |
| 154 Licensed Extra Duty Pay      | 143,634.13        | 219,564.67        | -              | 98,782          | -              | 126,864             | 126,864             | 126,864            |
| 155 Classified Extra Duty Pay    | 66,004.33         | 76,058.60         | -              | 65,460          | -              | 81,861              | 81,861              | 81,861             |
| 182 Licensed Educational Stipend | -                 | <u>-</u>          | -              | 83,288          | -              | 90,000              | 90,000              | 90,000             |
| 189 Contracted Services          | 304,663.23        | 244,911.20        | -              | 207,938         | -              | 187,089             | 187,089             | 187,089            |
| 100 Salaries Total               | 44,763,280.81     | 46,666,611.13     | 992.47         | 49,394,218      | 1,031.86       | 51,672,072          | 51,693,272          | 52,025,705         |



| Ohio et Dosevintion                    | Actual 2013–14 | Actual<br>2014–15 | FTE<br>2015–16 | Adopted 2015–16 | FTE<br>2016–17 | Proposed<br>2016–17 | Approved<br>2016–17 | Adopted<br>2016–17 |
|--|----------------|-------------------|----------------|-----------------|----------------|---------------------|---------------------|--------------------|
| Object Description 200 Payroll Costs   | 2013-14        | 2014-13           | 2015-10        | 2013-10         | 2010-17        | 2010-17             | 2010-17             | 2016-17            |
| 210 PERS                               | 11,787,429.16  | 12,377,533.05     | -              | 12,103,050      |                | 12,412,337          | 12,417,465          | 12,497,912         |
| 220 Social Security                    | 3,265,708.72   | 3,413,567.84      | -              | 3,660,183       | -              | 3,829,255           | 3,830,827           | 3,855,427          |
| 231 Workers' Compensation              | 327,611.24     | 290,387.11        | -              | 402,318         |                | 383,157             | 383,257             | 384,852            |
| 232 Unemployment                       | 79,888.64      | 70,179.97         | -              | 141,902         | -              | 148,367             | 148,367             | 149,367            |
| 240 Insurance                          | 10,948,983.86  | 11,181,804.27     | -              | 12,529,548      | -              | 13,296,699          | 13,296,699          | 13,375,479         |
| 247 VER Contribution                   | 1,800,000.00   | 2,050,000.00      | -              | 1,550,000       | -              | 1,200,000           | 1,200,000           | 1,200,000          |
| 249 Tuition Reimbursement              | 16,850.25      | 14,640.00         | -              | 30,000          | -              | 30,000              | 30,000              | 30,000             |
| 200 Payroll Costs Total                | 28,226,471.87  | 29,398,112.24     | -              | 30,417,001      | -              | 31,299,815          | 31,306,615          | 31,493,037         |
| 300 Purchased Services                 |                |                   |                |                 |                |                     |                     |                    |
| 311 Instruction Services               | 432,141.29     | 219,681.26        | 1              | 271,600         | ı              | 280,733             | 280,733             | 280,733            |
| 312 Instructional Program Improvement  | 10,627.94      | 31,066.60         | -              | 13,370          | -              | 7,020               | 7,020               | 7,020              |
| 313 Student Services                   | 1,265,572.37   | 1,267,137.28      | -              | 1,162,507       | -              | 1,204,252           | 1,204,252           | 1,204,252          |
| 316 Data Processing Services           | 114,735.37     | 64,758.55         | -              | 90,683          | -              | 91,900              | 91,900              | 91,900             |
| 318 Prof Improvement Noninstruct Staff | 7,122.18       | 11,333.61         | -              | 18,300          | -              | 22,000              | 22,000              | 22,000             |
| 319 Other Prof & Tech Services         | 2,018.06       | 6,661.94          | -              | 88,100          | -              | 24,100              | 24,100              | 24,100             |
| 322 Repairs & Maintenance              | 514,866.96     | 535,268.46        | -              | 505,390         | -              | 607,972             | 622,972             | 622,972            |
| 324 Rentals                            | 27,775.75      | 24,662.41         | -              | 27,820          | -              | 38,300              | 53,552              | 53,552             |
| 325 Electricity                        | 712,451.77     | 707,931.06        | -              | 759,997         | -              | 802,165             | 802,165             | 802,165            |
| 326 Fuel                               | 561,367.24     | 462,010.58        | -              | 526,500         | -              | 563,500             | 563,500             | 563,500            |
| 327 Water & Sewer                      | 519,964.41     | 549,498.51        | -              | 574,300         | -              | 592,900             | 592,900             | 592,900            |
| 328 Garbage                            | 95,051.04      | 103,078.96        | -              | 108,860         | -              | 102,950             | 102,950             | 102,950            |
| 331 Reimbursable Transportation        | 77,773.85      | 72,761.86         | -              | 54,500          | -              | 61,900              | 61,900              | 61,900             |
| 332 Nonreimbursable Transportation     | 14,139.00      | 31,943.66         | -              | 13,620          | -              | 17,475              | 17,475              | 17,475             |

| Object Description               | Actual<br>2013–14 | Actual<br>2014–15 | FTE<br>2015–16 | Adopted<br>2015–16 | FTE<br>2016–17 | Proposed<br>2016–17 | Approved<br>2016–17 | Adopted<br>2016–17 |
|----------------------------------|-------------------|-------------------|----------------|--------------------|----------------|---------------------|---------------------|--------------------|
| Object Description 340 Travel    | 93,213.71         | 154,677.08        | -              | 190,172            | -              | 2016–17             | 2016–17             | 2016–17            |
| 351 Telephone                    | 183,008.53        | 193,081.00        | _              | 197,975            | _              | 210,750             | 210,750             | 210,750            |
| 352 Copier Use                   | 79,158.26         | 82,011.31         | _              | 109,124            | _              | 117,507             | 117,507             | 117,507            |
| 353 Postage                      | 72,705.18         | 80,045.63         | -              | 83,748             |                | 82,360              | 82,360              | 82,360             |
| 354 Advertising                  | 3,467.75          | 6,187.80          | -              | 3,700              | -              | 7,730               | 7,730               | 7,730              |
| 355 Printing                     | 276,440.92        | 307,542.13        | -              | 246,017            | _              | 245,361             | 245,361             | 245,361            |
| 359 Other Communication          | 80,712.96         | 78,010.19         | -              | 91,760             | -              | 95,048              | 95,048              | 95,048             |
| 360 Payments to Charter Schools  | 4,034,041.71      | 4,719,107.96      | -              | 4,633,000          | -              | 5,010,000           | 5,010,000           | 5,010,000          |
| 371 Tuition - Within State       | -                 | 67,207.78         | -              | 45,000             | -              | 45,000              | 45,000              | 45,000             |
| 373 Tuition - Private Schools    | 23,747.79         | -                 | -              | -                  | -              | 186,373             | 186,373             | 186,373            |
| 381 Audit Services               | 21,779.20         | 21,903.00         | -              | 22,000             | -              | 22,000              | 22,000              | 22,000             |
| 382 Legal Services               | 27,823.47         | 42,035.13         | -              | 50,000             | -              | 45,500              | 45,500              | 45,500             |
| 383 Architect/Engineer Services  | 4,157.50          | 860.00            | -              | 1,742              | -              | -                   | -                   | -                  |
| 384 Negotiation Services         | -                 | 5,080.00          | 1              | 7,000              | ı              | 7,350               | 7,350               | 7,350              |
| 388 Election Services            | 45,720.73         | 10,129.23         | 1              | 10,500             | ı              | 30,500              | 30,500              | 30,500             |
| 389 Noninstructional Prof & Tech | 470,528.43        | 376,245.99        | -              | 494,850            | -              | 653,215             | 653,215             | 653,215            |
| 392 Medical Services             | 55,884.76         | 52,296.25         | -              | 58,519             | -              | 61,295              | 61,295              | 61,295             |
| 393 Laundry Services             | 13,025.52         | 17,651.74         | -              | 5,700              | -              | 13,500              | 13,500              | 13,500             |
| 300 Purchased Services Total     | 9,841,023.65      | 10,301,866.96     | -              | 10,466,354         | -              | 11,459,848          | 11,490,100          | 11,490,100         |
| 400 Supplies & Materials         |                   |                   |                |                    |                |                     |                     |                    |
| 410 Supplies & Materials         | 1,454,320.40      | 1,402,991.37      | -              | 1,625,575          | -              | 1,698,671           | 1,725,419           | 1,725,419          |
| 420 Textbooks                    | 33,934.07         | 54,277.46         | -              | 35,027             | -              | 37,957              | 37,957              | 37,957             |
| 430 Library Books                | 12,283.51         | 7,864.09          | -              | 17,601             | -              | 20,102              | 20,102              | 20,102             |
| 440 Periodicals                  | 4,666.53          | 4,814.89          | -              | 8,587              | -              | 9,435               | 9,435               | 9,435              |

| Object Description              | Actual<br>2013–14 | Actual<br>2014–15 | FTE<br>2015–16 | Adopted 2015–16 | FTE<br>2016–17 | Proposed<br>2016–17 | Approved<br>2016–17 | Adopted<br>2016–17 |
|---------------------------------|-------------------|-------------------|----------------|-----------------|----------------|---------------------|---------------------|--------------------|
| 460 Nonconsumable Supplies      | 153,529.52        | 116,201.04        | -              | 136,385         | -              | 118,727             | 133,727             | 133,727            |
| 470 Software                    | 35,032.60         | 25,182.24         | -              | 62,806          | -              | 81,945              | 81,945              | 81,945             |
| 471 Software License Agreements | 451,308.19        | 528,333.44        | -              | 576,800         | -              | 628,903             | 628,903             | 668,903            |
| 480 Computer Hardware           | 329,409.10        | 432,500.01        | -              | 428,645         | -              | 421,012             | 421,012             | 421,012            |
| 400 Supplies & Materials Total  | 2,474,483.92      | 2,572,164.54      | -              | 2,891,426       | -              | 3,016,752           | 3,058,500           | 3,098,500          |
| 500 Capital Outlay              |                   |                   |                |                 |                |                     |                     |                    |
| 520 Building Acquisition        | -                 | -                 | -              | 500             | -              | 100,000             | 100,000             | 100,000            |
| 530 Improvements Non-Building   | -                 | -                 | -              | 1,000           | -              | -                   | -                   | -                  |
| 541 Equipment                   | 82,270.02         | 86,223.37         | -              | 80,000          | -              | 76,000              | 76,000              | 76,000             |
| 543 Vehicles                    | 23,333.50         | 83,875.00         | -              | 45,875          | -              | 84,000              | 84,000              | 84,000             |
| 550 Depreciable Technology      | -                 | -                 | -              | 5,000           | -              | 5,000               | 5,000               | 5,000              |
| 500 Capital Outlay Total        | 105,603.52        | 170,098.37        | -              | 132,375         | -              | 265,000             | 265,000             | 265,000            |
| 600 Other Objects               |                   |                   |                |                 |                |                     |                     |                    |
| 610 Debt Service Principal      | -                 | 12,287.76         | -              | 10,300          | -              | 10,605              | 10,605              | 10,605             |
| 621 Debt Service Interest       | -                 | -                 | -              | 2,000           | -              | 1,685               | 1,685               | 1,685              |
| 640 Dues & Fees                 | 70,518.08         | 46,426.84         | -              | 70,378          | -              | 77,625              | 77,625              | 77,625             |
| 650 Insurance & Judgments       | 590,953.00        | 602,419.30        | -              | 611,420         | -              | 627,780             | 627,780             | 627,780            |
| 670 Taxes & Licenses            | 1,528.88          | 2,694.21          | -              | 6,013           | -              | 5,600               | 5,600               | 5,600              |
| 600 Other Objects Total         | 662,999.96        | 663,828.11        | -              | 700,111         | -              | 723,295             | 723,295             | 723,295            |
| 700 Transfers                   |                   |                   |                |                 |                |                     |                     |                    |
| 710 Transfers                   | 887,858.00        | 1,137,858.00      | -              | 1,177,858       | -              | 2,631,577           | 2,631,577           | 2,631,577          |
| 700 Transfers Total             | 887,858.00        | 1,137,858.00      | -              | 1,177,858       | -              | 2,631,577           | 2,631,577           | 2,631,577          |



| Object Description            | Actual<br>2013–14 | Actual<br>2014–15 | FTE<br>2015–16 | Adopted<br>2015–16 | FTE<br>2016–17 | Proposed<br>2016–17 | Approved<br>2016–17 | Adopted<br>2016–17 |
|-------------------------------|-------------------|-------------------|----------------|--------------------|----------------|---------------------|---------------------|--------------------|
| 800 Other Uses of Funds       |                   |                   |                |                    |                |                     |                     | I                  |
| 810 Contingency               | -                 | -                 | -              | 1,273,619          | -              | 1,008,089           | 908,089             | 983,175            |
| 820 Reserved for Next Year    | 2,203,783.91      | 5,624,194.07      | 1              | 4,000,000          | ı              | 4,000,000           | 4,000,000           | 4,000,000          |
| 800 Other Uses of Funds Total | 2,203,783.91      | 5,624,194.07      | •              | 5,273,619          | •              | 5,008,089           | 4,908,089           | 4,983,175          |
| Total                         | 89,165,505.64     | 96,534,733.42     | 992.47         | 100,452,962        | 1,031.86       | 106,076,448         | 106,076,448         | 106,710,389        |



# GENERAL FUND OBJECT SUMMARY

| Object Description             | Actual<br>2013–14 | Actual<br>2014–15 | FTE<br>2015–16 | Adopted<br>2015–16 | FTE<br>2016–17 | Proposed<br>2016–17 | Approved<br>2016–17 | Adopted<br>2016–17 |
|--------------------------------|-------------------|-------------------|----------------|--------------------|----------------|---------------------|---------------------|--------------------|
| 100 Salaries Total             | 44,763,280.81     | 46,666,611.13     | 992.47         | 49,394,218         | 1,031.86       | 51,672,072          | 51,693,272          | 52,025,705         |
| 200 Payroll Costs Total        | 28,226,471.87     | 29,398,112.24     | -              | 30,417,001         | -              | 31,299,815          | 31,306,615          | 31,493,037         |
| 300 Purchased Services Total   | 9,841,023.65      | 10,301,866.96     | -              | 10,466,354         | -              | 11,459,848          | 11,490,100          | 11,490,100         |
| 400 Supplies & Materials Total | 2,474,483.92      | 2,572,164.54      | -              | 2,891,426          | -              | 3,016,752           | 3,058,500           | 3,098,500          |
| 500 Capital Outlay Total       | 105,603.52        | 170,098.37        | -              | 132,375            | -              | 265,000             | 265,000             | 265,000            |
| 600 Other Objects Total        | 662,999.96        | 663,828.11        | -              | 700,111            | -              | 723,295             | 723,295             | 723,295            |
| 700 Transfers Total            | 887,858.00        | 1,137,858.00      | -              | 1,177,858          | -              | 2,631,577           | 2,631,577           | 2,631,577          |
| 800 Other Uses of Funds Total  | 2,203,783.91      | 5,624,194.07      | -              | 5,273,619          | ı              | 5,008,089           | 4,908,089           | 4,983,175          |
| Total                          | 89,165,505.64     | 96,534,733.42     | 992.47         | 100,452,962        | 1,025.86       | 106,076,448         | 106,076,448         | 106,710,389        |

GENERAL FUND OBJECT SUMMARY

| Description                      | Actual        | Actual        | FTE     | Adopted    | FTE     | Proposed   | Approved   | Adopted    |
|----------------------------------|---------------|---------------|---------|------------|---------|------------|------------|------------|
| Description                      | 2013–14       | 2014–15       | 2015–16 | 2015–16    | 2016–17 | 2016–17    | 2016–17    | 2016–17    |
| 1111 Elementary K-5 Programs     |               |               |         |            |         |            |            |            |
| 100 Salaries                     |               |               |         |            |         |            |            |            |
| 111 Licensed Salaries            | 10,087,864.93 | 10,207,051.00 | 205.18  | 11,654,224 | 220.18  | 12,545,571 | 12,545,571 | 12,660,573 |
| 112 Classified Salaries          | 525,829.77    | 557,162.25    | 32.77   | 691,070    | 32.90   | 758,902    | 758,902    | 758,902    |
| 121 Licensed Substitutes         | 375,295.71    | 457,111.09    | -       | 344,795    | -       | 355,139    | 355,139    | 355,139    |
| 122 Classified Substitutes       | 22,936.73     | 47,780.79     | -       | 24,889     | -       | 26,258     | 26,258     | 26,258     |
| 130 Extended Days                | 1,272.72      | 8,534.82      | -       | -          | -       | -          | -          | -          |
| 131 Supplemental Pay             | 20,828.84     | 20,644.00     | -       | 22,398     | -       | 23,070     | 23,070     | 23,070     |
| 154 Licensed Extra Duty Pay      | 1,028.00      | 250.00        | -       | -          | -       | -          | -          | -          |
| 155 Classified Extra Duty Pay    | 70.50         | 31.56         | -       | -          | -       | -          | -          | -          |
| 182 Licensed Educational Stipend | -             | -             | -       | 30,502     | -       | -          | -          | -          |
| 100 Salaries Total               | 11,035,127.20 | 11,298,565.51 | 237.95  | 12,767,878 | 253.08  | 13,708,940 | 13,708,940 | 13,823,942 |
| 200 Payroll Costs                |               |               |         |            |         |            |            |            |
| 210 PERS                         | 2,921,315.98  | 2,997,797.05  | -       | 3,125,899  | -       | 3,290,411  | 3,290,411  | 3,318,241  |
| 220 Social Security              | 809,957.55    | 830,028.30    | -       | 945,787    | -       | 1,015,474  | 1,015,474  | 1,023,984  |
| 231 Workers' Compensation        | 49,784.14     | 43,108.50     | -       | 61,335     | -       | 65,809     | 65,809     | 66,361     |
| 232 Unemployment                 | 20,023.48     | 17,362.25     | -       | 37,042     | -       | 39,914     | 39,914     | 40,260     |
| 240 Insurance                    | 2,539,208.15  | 2,525,896.54  | -       | 2,975,937  | -       | 3,235,106  | 3,235,106  | 3,261,266  |
| 247 VER Contribution             | 900,000.00    | 1,025,000.00  | -       | 775,000    | -       | 600,000    | 600,000    | 600,000    |
| 200 Payroll Costs Total          | 7,240,289.30  | 7,439,192.64  | -       | 7,921,000  | -       | 8,246,714  | 8,246,714  | 8,310,112  |
| 300 Purchased Services           |               |               |         |            |         |            |            |            |
| 311 Instruction Services         | -             | 168.17        | -       | -          | -       | -          | -          | -          |

| Description                        | Actual<br>2013–14 | Actual<br>2014–15 | FTE<br>2015–16 | Adopted<br>2015–16 | FTE<br>2016–17 | Proposed<br>2016–17 | Approved<br>2016–17 | Adopted<br>2016–17 |
|------------------------------------|-------------------|-------------------|----------------|--------------------|----------------|---------------------|---------------------|--------------------|
| 322 Repairs & Maintenance          | -                 | 258.00            | -              | 1                  | -              | -                   | -                   | -                  |
| 332 Nonreimbursable Transportation | 1,259.30          | 1,122.10          | -              | 100                | -              | 2,000               | 2,000               | 2,000              |
| 340 Travel                         | 1,519.39          | 694.08            | -              | 1,000              | -              | 1,050               | 1,050               | 1,050              |
| 355 Printing                       | 109,695.72        | 116,920.79        | -              | 87,327             | -              | 90,202              | 90,202              | 90,202             |
| 300 Purchased Services Total       | 112,474.41        | 119,163.14        | -              | 88,427             | -              | 93,252              | 93,252              | 93,252             |
| 400 Supplies & Materials           |                   |                   |                |                    |                |                     |                     |                    |
| 410 Supplies & Materials           | 68,515.03         | 65,712.47         | -              | 88,433             | -              | 91,302              | 97,302              | 97,302             |
| 420 Textbooks                      | 15,039.14         | 28,597.21         | -              | 24,013             | -              | 16,596              | 16,596              | 16,596             |
| 440 Periodicals                    | 545.97            | 401.40            | -              | 400                | -              | 900                 | 900                 | 900                |
| 460 Nonconsumable Supplies         | 5,240.16          | 5,720.93          | -              | 4,800              | -              | 8,050               | 8,050               | 8,050              |
| 470 Software                       | 2,228.19          | 1,836.00          | -              | 2,050              | -              | 4,700               | 4,700               | 4,700              |
| 471 Software License Agreements    | -                 | 8,238.00          | -              | 1                  | •              | 2,400               | 2,400               | 2,400              |
| 480 Computer Hardware              | 7,104.64          | 7,677.38          | -              | 10,600             | -              | 8,600               | 8,600               | 8,600              |
| 400 Supplies & Materials Total     | 98,673.13         | 118,183.39        | -              | 130,296            | -              | 132,548             | 138,548             | 138,548            |
| 1111 Elementary K-5 Programs Total | 18,486,564.04     | 18,975,104.68     | 237.95         | 20,907,601         | 253.08         | 22,181,454          | 22,187,454          | 22,365,854         |

| Description                           | Actual<br>2013–14 | Actual<br>2014–15 | FTE<br>2015-16 | Adopted<br>2015–16 | FTE<br>2016–17 | Proposed<br>2016–17 | Approved<br>2016–17 | Adopted<br>2016–17 |
|---------------------------------------|-------------------|-------------------|----------------|--------------------|----------------|---------------------|---------------------|--------------------|
| 1113 Elementary Extracurricular       |                   |                   |                |                    |                |                     |                     |                    |
| 100 Salaries                          |                   |                   |                |                    |                |                     |                     |                    |
| 133 Activity Pay                      | 17,882.00         | 16,211.25         | -              | 22,244             | -              | 22,911              | 22,911              | 22,911             |
| 100 Salaries Total                    | 17,882.00         | 16,211.25         | -              | 22,244             | -              | 22,911              | 22,911              | 22,911             |
| 200 Payroll Costs                     |                   |                   |                |                    |                |                     |                     |                    |
| 210 PERS                              | 4,976.96          | 4,468.48          | -              | 5,495              | -              | 5,545               | 5,545               | 5,545              |
| 220 Social Security                   | 1,321.60          | 1,201.51          | -              | 1,702              | ı              | 1,753               | 1,753               | 1,753              |
| 231 Workers' Compensation             | 79.08             | 59.35             | -              | 107                | -              | 110                 | 110                 | 110                |
| 232 Unemployment                      | -                 | 25.17             | -              | -                  | ı              | ı                   | -                   | -                  |
| 200 Payroll Costs Total               | 6,377.64          | 5,754.51          | -              | 7,304              | -              | 7,408               | 7,408               | 7,408              |
| 1113 Elementary Extracurricular Total | 24,259.64         | 21,965.76         | -              | 29,548             | -              | 30,319              | 30,319              | 30,319             |

| Description                        | Actual<br>2013–14 | Actual<br>2014–15 | FTE<br>2015–16 | Adopted<br>2015–16 | FTE<br>2016–17 | Proposed<br>2016–17 | Approved<br>2016–17 | Adopted<br>2016–17 |
|------------------------------------|-------------------|-------------------|----------------|--------------------|----------------|---------------------|---------------------|--------------------|
| 1121 Middle School Programs        |                   |                   |                |                    |                |                     |                     |                    |
| 100 Salaries                       |                   |                   |                |                    |                |                     |                     |                    |
| 111 Licensed Salaries              | 4,669,887.26      | 4,894,471.03      | 90.01          | 5,112,568          | 92.89          | 5,283,773           | 5,283,773           | 5,341,274          |
| 112 Classified Salaries            | 131,844.68        | 139,087.94        | 6.78           | 144,089            | 6.81           | 156,600             | 156,600             | 156,600            |
| 121 Licensed Substitutes           | 185,466.07        | 171,955.30        | -              | 208,966            | -              | 215,235             | 215,235             | 215,235            |
| 122 Classified Substitutes         | 1,981.44          | 8,977.30          | -              | 3,247              | -              | 3,426               | 3,426               | 3,426              |
| 130 Extended Days                  | 1,284.16          | -                 | -              | -                  | -              | -                   | -                   | -                  |
| 131 Supplemental Pay               | 12,810.56         | 13,425.84         | -              | 11,987             | -              | 12,347              | 12,347              | 12,347             |
| 182 Licensed Educational Stipend   | -                 | -                 | -              | 13,967             | -              | -                   | -                   | -                  |
| 100 Salaries Total                 | 5,003,274.17      | 5,227,917.41      | 96.79          | 5,494,824          | 99.70          | 5,671,381           | 5,671,381           | 5,728,882          |
| 200 Payroll Costs                  |                   |                   |                |                    |                |                     |                     |                    |
| 210 PERS                           | 1,322,230.49      | 1,391,425.91      | -              | 1,344,092          | -              | 1,359,358           | 1,359,358           | 1,373,273          |
| 220 Social Security                | 366,966.81        | 384,330.33        | -              | 407,187            | -              | 420,264             | 420,264             | 424,519            |
| 231 Workers' Compensation          | 22,376.04         | 19,760.13         | -              | 26,384             | -              | 27,221              | 27,221              | 27,497             |
| 232 Unemployment                   | 9,059.20          | 8,038.73          | -              | 15,765             | -              | 16,330              | 16,330              | 16,503             |
| 240 Insurance                      | 1,117,532.94      | 1,171,681.11      | -              | 1,220,604          | -              | 1,288,313           | 1,288,313           | 1,301,393          |
| 247 VER Contribution               | 450,000.00        | 512,500.00        | -              | 387,500            | -              | 300,000             | 300,000             | 300,000            |
| 200 Payroll Costs Total            | 3,288,165.48      | 3,487,736.21      | -              | 3,401,532          | -              | 3,411,486           | 3,411,486           | 3,443,185          |
| 300 Purchased Services             |                   |                   |                |                    |                |                     |                     |                    |
| 322 Repairs & Maintenance          | 3,152.54          | 4,433.48          | -              | 7,249              | -              | 5,418               | 14,418              | 14,418             |
| 324 Rentals                        | -                 | -                 | -              |                    | -              | -                   | 15,252              | 15,252             |
| 332 Nonreimbursable Transportation | 402.77            | 2,159.69          | -              | 1,500              | -              | 500                 | 500                 | 500                |

| Description                       | Actual<br>2013–14 | Actual<br>2014–15 | FTE<br>2015–16 | Adopted<br>2015–16 | FTE<br>2016–17 | Proposed<br>2016–17 | Approved<br>2016–17 | Adopted<br>2016–17 |
|-----------------------------------|-------------------|-------------------|----------------|--------------------|----------------|---------------------|---------------------|--------------------|
| 340 Travel                        | 602.67            | 95.02             | -              | 100                | -              | 100                 | 100                 | 100                |
| 355 Printing                      | 38,247.21         | 41,334.37         | -              | 26,045             | -              | 29,842              | 29,842              | 29,842             |
| 300 Purchased Services Total      | 42,405.19         | 48,022.56         | -              | 34,894             | -              | 35,860              | 60,112              | 60,112             |
| 400 Supplies & Materials          |                   |                   |                |                    |                |                     |                     |                    |
| 410 Supplies & Materials          | 33,868.23         | 35,505.51         | -              | 54,977             | -              | 45,161              | 60,409              | 60,409             |
| 420 Textbooks                     | 6,324.94          | 4,253.24          | -              | 3,683              | -              | 8,530               | 8,530               | 8,530              |
| 440 Periodicals                   | 209.70            | 201.38            | -              | 200                | -              | 200                 | 200                 | 200                |
| 460 Nonconsumable Supplies        | 3,629.63          | 7,406.56          | -              | 5,122              | -              | 4,652               | 13,652              | 13,652             |
| 470 Software                      | 1,691.20          | -                 | -              | 2,856              | -              | 2,920               | 2,920               | 2,920              |
| 471 Software License Agreements   | -                 | 1,212.00          | -              | -                  | -              | -                   | -                   | -                  |
| 480 Computer Hardware             | 1,013.00          | 108.00            | -              | 500                | -              | 500                 | 500                 | 500                |
| 400 Supplies & Materials Total    | 46,736.70         | 48,686.69         | -              | 67,338             | -              | 61,963              | 86,211              | 86,211             |
| 1121 Middle School Programs Total | 8,380,581.54      | 8,812,362.87      | 96.79          | 8,998,588          | 99.70          | 9,180,690           | 9,229,190           | 9,318,390          |

| Description                              | Actual<br>2013–14 | Actual<br>2014–15 | FTE<br>2015–16 | Adopted<br>2015–16 | FTE<br>2016–17 | Proposed<br>2016–17 | Approved<br>2016–17 | Adopted<br>2016–17 |
|--|-------------------|-------------------|----------------|--------------------|----------------|---------------------|---------------------|--------------------|
| 1122 Middle School Extracurricular       |                   |                   |                |                    |                |                     |                     |                    |
| 100 Salaries                             |                   |                   |                |                    |                |                     |                     |                    |
| 133 Activity Pay                         | 16,150.00         | 12,070.00         | -              | 20,094             | ı              | 20,697              | 32,817              | 32,817             |
| 100 Salaries Total                       | 16,150.00         | 12,070.00         | -              | 20,094             | ı              | 20,697              | 32,817              | 32,817             |
| 200 Payroll Costs                        |                   |                   |                |                    |                |                     |                     |                    |
| 210 PERS                                 | 4,493.07          | 3,333.20          | -              | 4,964              | -              | 5,009               | 7,941               | 7,941              |
| 220 Social Security                      | 1,183.45          | 889.59            | -              | 1,537              | -              | 1,583               | 2,475               | 2,475              |
| 231 Workers' Compensation                | 71.14             | 44.90             | -              | 96                 | -              | 99                  | 155                 | 155                |
| 232 Unemployment                         | -                 | 18.57             | -              | -                  | -              | -                   | -                   | -                  |
| 200 Payroll Costs Total                  | 5,747.66          | 4,286.26          | -              | 6,597              | -              | 6,691               | 10,571              | 10,571             |
| 300 Purchased Services                   |                   |                   |                |                    |                |                     |                     |                    |
| 389 Noninstructional Prof & Tech         | 51,500.00         | -                 | -              | -                  | -              | -                   | -                   | -                  |
| 300 Purchased Services Total             | 51,500.00         | -                 | -              | -                  | 1              | -                   | -                   | -                  |
| 1122 Middle School Extracurricular Total | 73,397.66         | 16,356.26         | -              | 26,691             | -              | 27,388              | 43,388              | 43,388             |

|                                  | Actual       | Actual       | FTE     | Adopted   | FTE     | Proposed  | Approved  | Adopted   |
|----------------------------------|--------------|--------------|---------|-----------|---------|-----------|-----------|-----------|
| Description                      | 2013–14      | 2014–15      | 2015–16 | 2015–16   | 2016–17 | 2016–17   | 2016–17   | 2016–17   |
| 1131 High School Programs        |              |              |         |           |         |           |           |           |
| 100 Salaries                     |              |              |         |           |         |           |           |           |
| 111 Licensed Salaries            | 6,052,567.23 | 6,145,163.79 | 110.37  | 6,269,016 | 109.49  | 6,180,783 | 6,180,783 | 6,295,785 |
| 112 Classified Salaries          | 52,628.60    | 55,910.16    | 2.63    | 59,596    | 2.11    | 44,839    | 44,839    | 44,839    |
| 121 Licensed Substitutes         | 189,774.76   | 257,829.84   | -       | 208,966   | -       | 215,235   | 215,235   | 215,235   |
| 122 Classified Substitutes       | -            | -            | -       | 3,247     | -       | 3,426     | 3,426     | 3,426     |
| 130 Extended Days                | 1,099.23     | 1,060.64     | -       | -         | -       | -         | -         | -         |
| 131 Supplemental Pay             | 7,725.00     | 40,122.19    | -       | 40,679    | -       | 41,901    | 41,901    | 41,901    |
| 154 Licensed Extra Duty Pay      | 30.96        | -            | -       | -         | -       | -         | -         | -         |
| 182 Licensed Educational Stipend | -            | -            | -       | 17,528    | -       | -         | -         | -         |
| 189 Contracted Services          | 600.00       | 9,900.00     | -       | -         | -       | -         | -         | -         |
| 100 Salaries Total               | 6,304,425.78 | 6,509,986.62 | 113.00  | 6,599,032 | 111.60  | 6,486,184 | 6,486,184 | 6,601,186 |
| 200 Payroll Costs                |              |              |         |           |         |           |           |           |
| 210 PERS                         | 1,693,710.38 | 1,740,927.33 | -       | 1,617,232 | -       | 1,556,535 | 1,556,535 | 1,584,365 |
| 220 Social Security              | 469,410.97   | 485,604.84   | -       | 488,949   | -       | 480,624   | 480,624   | 489,134   |
| 231 Workers' Compensation        | 27,973.87    | 24,319.85    | -       | 32,888    | -       | 32,352    | 32,352    | 32,904    |
| 232 Unemployment                 | 11,518.23    | 10,136.33    | -       | 18,982    | -       | 18,684    | 18,684    | 19,030    |
| 240 Insurance                    | 1,348,703.88 | 1,348,566.74 | -       | 1,440,461 | -       | 1,430,094 | 1,430,094 | 1,456,254 |
| 247 VER Contribution             | 450,000.00   | 512,500.00   | -       | 387,500   | -       | 300,000   | 300,000   | 300,000   |
| 200 Payroll Costs Total          | 4,001,317.33 | 4,122,055.09 | -       | 3,986,012 | -       | 3,818,289 | 3,818,289 | 3,881,687 |
| 300 Purchased Services           |              |              |         |           |         |           |           |           |
| 311 Instruction Services         | 31,310.29    | 42,574.69    | -       | 60,000    | -       | 57,000    | 57,000    | 57,000    |



| Description                        | Actual<br>2013–14 | Actual<br>2014–15 | FTE<br>2015–16 | Adopted<br>2015–16 | FTE<br>2016–17 | Proposed<br>2016–17 | Approved<br>2016–17 | Adopted<br>2016–17 |
|------------------------------------|-------------------|-------------------|----------------|--------------------|----------------|---------------------|---------------------|--------------------|
| 322 Repairs & Maintenance          | 6,651.37          | 9,438.82          | -              | 13,434             | -              | 16,095              | 22,095              | 22,095             |
| 332 Nonreimbursable Transportation | 1,891.90          | 1,605.87          | -              | 40                 | 1              | 725                 | 725                 | 725                |
| 340 Travel                         | 81.36             | 75.00             | -              | 396                | -              | 396                 | 396                 | 396                |
| 353 Postage                        | 9.50              | 30.59             | -              | 108                | -              | 108                 | 108                 | 108                |
| 355 Printing                       | 73,516.38         | 77,213.37         | -              | 53,827             | -              | 56,924              | 56,924              | 56,924             |
| 389 Noninstructional Prof & Tech   | 500.00            | -                 | -              | -                  | -              | -                   | -                   | -                  |
| 300 Purchased Services Total       | 113,960.80        | 130,938.34        | -              | 127,805            | -              | 131,248             | 137,248             | 137,248            |
| 400 Supplies & Materials           |                   |                   |                |                    |                |                     |                     |                    |
| 410 Supplies & Materials           | 54,773.33         | 47,888.10         | -              | 73,193             | -              | 76,595              | 82,095              | 82,095             |
| 420 Textbooks                      | 9,963.24          | 10,322.91         | -              | 7,300              | -              | 12,800              | 12,800              | 12,800             |
| 440 Periodicals                    | 300.00            | -                 | -              | 456                | -              | 456                 | 456                 | 456                |
| 460 Nonconsumable Supplies         | 2,158.27          | 3,475.31          | -              | 5,040              | -              | 5,040               | 11,040              | 11,040             |
| 470 Software                       | 154.00            | -                 | -              | 1,550              | -              | 3,000               | 3,000               | 3,000              |
| 471 Software License Agreements    | 3,005.00          | -                 | -              | -                  | -              | -                   | -                   | -                  |
| 480 Computer Hardware              | 2,546.48          | 3,995.00          | -              | 4,396              | -              | 6,896               | 6,896               | 6,896              |
| 400 Supplies & Materials Total     | 72,900.32         | 65,681.32         | -              | 91,935             | -              | 104,787             | 116,287             | 116,287            |
| 600 Other Objects                  |                   |                   |                |                    |                |                     |                     |                    |
| 640 Dues & Fees                    | 1,751.00          | 890.00            | -              | 852                | -              | 852                 | 852                 | 852                |
| 600 Other Objects Total            | 1,751.00          | 890.00            | -              | 852                | -              | 852                 | 852                 | 852                |
| 1131 High School Programs Total    | 10,494,355.23     | 10,829,551.37     | 113.00         | 10,805,636         | 111.60         | 10,541,360          | 10,558,860          | 10,737,260         |



| Description                            | Actual<br>2013–14 | Actual<br>2014–15 | FTE<br>2015–16 | Adopted<br>2015–16 | FTE<br>2016–17 | Proposed<br>2016–17 | Approved<br>2016–17 | Adopted<br>2016–17 |
|--|-------------------|-------------------|----------------|--------------------|----------------|---------------------|---------------------|--------------------|
| 1132 High School Extracurricular       |                   |                   |                |                    |                |                     |                     |                    |
| 100 Salaries                           |                   |                   |                |                    |                |                     |                     |                    |
| 133 Activity Pay                       | 913.20            | 1,472.00          | -              | -                  | -              | -                   | 9,080               | 9,080              |
| 134 Coaching Pay                       | -                 | 2,164.00          | -              | -                  | -              | -                   | -                   | -                  |
| 100 Salaries Total                     | 913.20            | 3,636.00          | -              | -                  | -              | -                   | 9,080               | 9,080              |
| 200 Payroll Costs                      |                   |                   |                |                    |                |                     |                     |                    |
| 210 PERS                               | -                 | 539.98            | -              | -                  | -              | -                   | 2,196               | 2,196              |
| 220 Social Security                    | 69.86             | 276.56            | -              | -                  | -              | -                   | 680                 | 680                |
| 231 Workers' Compensation              | 3.63              | 13.51             | -              | -                  | -              | -                   | 44                  | 44                 |
| 232 Unemployment                       | -                 | 5.75              | -              | -                  | -              | -                   | -                   | -                  |
| 200 Payroll Costs Total                | 73.49             | 835.80            | -              | -                  | -              | -                   | 2,920               | 2,920              |
| 300 Purchased Services                 |                   |                   |                |                    |                |                     |                     |                    |
| 332 Nonreimbursable Transportation     | -                 | 20,869.15         | -              | 1                  | -              | 1                   | -                   | 1                  |
| 340 Travel                             | -                 | 124.66            | -              | 1                  | -              | -                   | -                   | 1                  |
| 355 Printing                           | -                 | 96.00             | -              | 1                  | -              | 1                   | -                   | 1                  |
| 389 Noninstructional Prof & Tech       | 8,419.28          | 17,269.79         | -              | -                  | -              | -                   | -                   | 1                  |
| 300 Purchased Services Total           | 8,419.28          | 38,359.60         | -              | -                  | -              | -                   | -                   | -                  |
| 1132 High School Extracurricular Total | 9,405.97          | 42,831.40         | -              | -                  | -              | -                   | 12,000              | 12,000             |

| Description                        | Actual<br>2013–14 | Actual 2014–15 | FTE<br>2015–16 | Adopted<br>2015–16 | FTE<br>2016–17 | Proposed<br>2016–17 | Approved<br>2016–17 | Adopted<br>2016–17 |
|------------------------------------|-------------------|----------------|----------------|--------------------|----------------|---------------------|---------------------|--------------------|
| 1140 Pre-Kindergarten Programs     | 2013-14           | 2014-13        | 2015-16        | 2015-10            | 2010-17        | 2010-17             | 2010-17             | 2010-17            |
| 100 Salaries                       |                   |                |                |                    |                |                     |                     |                    |
| 112 Classified Salaries            | 168,914.70        | 99,572.36      | 5.35           | 129,234            | 4.94           | 114,968             | 114,968             | 114,968            |
| 122 Classified Substitutes         | 998.87            | 12,505.90      | -              | 2,122              | -              | 2,239               | 2,239               | 2,239              |
| 155 Classified Extra Duty Pay      | -                 | -              | -              | 18,830             | -              | 19,395              | 19,395              | 19,395             |
| 100 Salaries Total                 | 169,913.57        | 112,078.26     | 5.35           | 150,186            | 4.94           | 136,602             | 136,602             | 136,602            |
| 200 Payroll Costs                  |                   |                |                |                    |                |                     |                     |                    |
| 210 PERS                           | 49,813.58         | 29,798.86      | -              | 36,971             | -              | 32,925              | 32,925              | 32,925             |
| 220 Social Security                | 11,689.65         | 7,574.40       | -              | 11,167             | -              | 10,161              | 10,161              | 10,161             |
| 231 Workers' Compensation          | 849.08            | 487.84         | -              | 722                | 1              | 656                 | 656                 | 656                |
| 232 Unemployment                   | 318.68            | 158.40         | -              | 388                | -              | 345                 | 345                 | 345                |
| 240 Insurance                      | 67,110.33         | 47,347.55      | -              | 51,427             | -              | 61,704              | 61,704              | 61,704             |
| 200 Payroll Costs Total            | 129,781.32        | 85,367.05      | -              | 100,675            | -              | 105,791             | 105,791             | 105,791            |
| 300 Purchased Services             |                   |                |                |                    |                |                     |                     |                    |
| 322 Repairs & Maintenance          | 153.76            | -              | -              | 200                | -              | -                   | -                   | -                  |
| 324 Rentals                        | 4,545.40          | 365.00         | -              | -                  | -              | -                   | -                   | -                  |
| 332 Nonreimbursable Transportation | -                 | 16.50          | -              | -                  | -              | -                   | -                   | -                  |
| 340 Travel                         | -                 | 230.00         | -              | -                  | -              | -                   | -                   | -                  |
| 352 Copier Use                     | 145.04            | -              | -              |                    | -              | -                   | -                   | -                  |
| 355 Printing                       | 780.81            | 11.77          | -              | 600                | -              | -                   | -                   | -                  |
| 389 Noninstructional Prof & Tech   | -                 | -              | -              | 300                | -              | 300                 | 300                 | 300                |
| 300 Purchased Services Total       | 5,625.01          | 623.27         | -              | 1,100              | -              | 300                 | 300                 | 300                |



| Description                          | Actual<br>2013–14 | Actual<br>2014–15 | FTE<br>2015–16 | Adopted<br>2015–16 | FTE<br>2016–17 | Proposed<br>2016–17 | Approved<br>2016–17 | Adopted<br>2016–17 |
|--------------------------------------|-------------------|-------------------|----------------|--------------------|----------------|---------------------|---------------------|--------------------|
| 400 Supplies & Materials             |                   |                   |                |                    |                |                     |                     |                    |
| 410 Supplies & Materials             | 11,866.81         | 5,872.12          | -              | 7,700              | -              | 2,500               | 2,500               | 2,500              |
| 400 Supplies & Materials Total       | 11,866.81         | 5,872.12          | -              | 7,700              | ı              | 2,500               | 2,500               | 2,500              |
| 600 Other Objects                    |                   |                   |                |                    |                |                     |                     |                    |
| 640 Dues & Fees                      | 1,150.00          | 403.00            | -              | 575                | -              | 75                  | 75                  | 75                 |
| 600 Other Objects Total              | 1,150.00          | 403.00            | -              | 575                | ı              | 75                  | 75                  | 75                 |
| 1140 Pre-Kindergarten Programs Total | 318,336.71        | 204,343.70        | 5.35           | 260,236            | 4.94           | 245,268             | 245,268             | 245,268            |

| Description                           | Actual<br>2013–14 | Actual<br>2014–15 | FTE<br>2015–16 | Adopted<br>2015–16 | FTE<br>2016–17 | Proposed<br>2016–17 | Approved<br>2016–17 | Adopted<br>2016–17 |
|---------------------------------------|-------------------|-------------------|----------------|--------------------|----------------|---------------------|---------------------|--------------------|
| 1210 Talented & Gifted Programs       |                   |                   |                |                    |                |                     |                     |                    |
| 100 Salaries                          |                   |                   |                |                    |                |                     |                     |                    |
| 131 Supplemental Pay                  | -                 | 4,659.41          | -              | 1                  | 1              | -                   | -                   | -                  |
| 154 Licensed Extra Duty Pay           | 11,288.29         | 9,971.31          | -              | 20,560             | ı              | 21,177              | 21,177              | 21,177             |
| 155 Classified Extra Duty Pay         | 702.08            | 287.64            | -              | -                  | -              | -                   | -                   | -                  |
| 100 Salaries Total                    | 11,990.37         | 14,918.36         | -              | 20,560             | ı              | 21,177              | 21,177              | 21,177             |
| 200 Payroll Costs                     |                   |                   |                |                    |                |                     |                     |                    |
| 210 PERS                              | 3,246.02          | 4,206.95          | -              | 5,079              | ı              | 5,125               | 5,125               | 5,125              |
| 220 Social Security                   | 878.54            | 1,087.44          | -              | 1,573              | -              | 1,620               | 1,620               | 1,620              |
| 231 Workers' Compensation             | 53.90             | 56.59             | -              | 99                 | -              | 102                 | 102                 | 102                |
| 232 Unemployment                      | -                 | 22.75             | -              | -                  | -              | -                   | -                   | -                  |
| 200 Payroll Costs Total               | 4,178.46          | 5,373.73          | -              | 6,751              | -              | 6,847               | 6,847               | 6,847              |
| 300 Purchased Services                |                   |                   |                |                    |                |                     |                     |                    |
| 353 Postage                           | 40.15             | 46.68             | -              | 50                 | -              | 150                 | 150                 | 150                |
| 355 Printing                          | 221.36            | 263.37            | -              | 750                | -              | 750                 | 750                 | 750                |
| 389 Noninstructional Prof & Tech      | 2,514.00          | 125.86            | -              | 1                  | -              | -                   | -                   | -                  |
| 300 Purchased Services Total          | 2,775.51          | 435.91            | -              | 800                | -              | 900                 | 900                 | 900                |
| 400 Supplies & Materials              |                   |                   |                |                    |                |                     |                     |                    |
| 410 Supplies & Materials              | 40.81             | 15.99             | -              | 4,500              | ı              | 8,722               | 8,722               | 8,722              |
| 480 Computer Hardware                 | 2,206.95          | -                 | -              | -                  | -              | -                   | -                   | -                  |
| 400 Supplies & Materials Total        | 2,247.76          | 15.99             | -              | 4,500              | -              | 8,722               | 8,722               | 8,722              |
| 1210 Talented & Gifted Programs Total | 21,192.10         | 20,743.99         | -              | 32,611             | -              | 37,646              | 37,646              | 37,646             |



| Description                                   | Actual<br>2013–14 | Actual 2014–15 | FTE<br>2015–16 | Adopted   | FTE<br>2016–17 | Proposed  | Approved  | Adopted   |
|---|-------------------|----------------|----------------|-----------|----------------|-----------|-----------|-----------|
| 1220 Restrictive Prgms, Stdnts w/Disabilities | 2015-14           | 2014-13        | 2015-16        | 2015–16   | 2010-17        | 2016–17   | 2016–17   | 2016–17   |
| 100 Salaries                                  |                   |                |                |           |                |           |           |           |
| 111 Licensed Salaries                         | 1,619,802.22      | 1,588,117.02   | 29.20          | 1,658,560 | 33.05          | 1,900,408 | 1,900,408 | 1,900,408 |
| 112 Classified Salaries                       | 1,396,038.01      | 1,574,221.35   | 65.31          | 1,461,647 | 82.94          | 1,910,199 | 1,910,199 | 1,910,199 |
| 121 Licensed Substitutes                      | 94,280.12         | 51,456.00      | - 05.51        | 38,901    | - 02.54        | 39,978    | 39,978    | 39,978    |
| 122 Classified Substitutes                    | 80,450.51         | 51,836.36      | -              | 45,914    | _              | 48,289    | 48,289    | 48,289    |
| 128 Tutors                                    | 67,254.56         | 79,046.48      | -              | 53,045    | -              | 50,000    | 50,000    | 50,000    |
| 130 Extended Days                             | -                 | 247.68         | -              | 5,305     | -              | 5,464     | 5,464     | 5,464     |
| 154 Licensed Extra Duty Pay                   | 35,131.99         | 33,738.90      | -              | 31,827    | -              | 25,750    | 25,750    | 25,750    |
| 155 Classified Extra Duty Pay                 | 34,049.19         | 49,077.07      | -              | 31,144    | -              | 30,400    | 30,400    | 30,400    |
| 182 Licensed Educational Stipend              | -                 | -              | -              | 4,283     | -              | -         | -         | -         |
| 189 Contracted Services                       | 33,891.29         | 18,135.75      | -              | 27,000    | -              | 24,500    | 24,500    | 24,500    |
| 100 Salaries Total                            | 3,360,897.89      | 3,445,876.61   | 94.51          | 3,357,626 | 115.99         | 4,034,988 | 4,034,988 | 4,034,988 |
| 200 Payroll Costs                             |                   |                |                |           |                |           |           |           |
| 210 PERS                                      | 831,382.40        | 875,285.57     | -              | 819,444   | -              | 967,800   | 967,800   | 967,800   |
| 220 Social Security                           | 239,345.34        | 246,731.44     | -              | 249,045   | -              | 299,160   | 299,160   | 299,160   |
| 231 Workers' Compensation                     | 16,230.48         | 14,483.28      | -              | 16,122    | -              | 19,370    | 19,370    | 19,370    |
| 232 Unemployment                              | 5,689.86          | 5,160.22       | -              | 9,359     | -              | 11,439    | 11,439    | 11,439    |
| 240 Insurance                                 | 988,311.41        | 1,014,275.53   | -              | 1,143,639 | -              | 1,460,801 | 1,460,801 | 1,460,801 |
| 200 Payroll Costs Total                       | 2,080,959.49      | 2,155,936.04   | -              | 2,237,609 | -              | 2,758,570 | 2,758,570 | 2,758,570 |
| 300 Purchased Services                        |                   |                |                |           |                |           |           |           |
| 311 Instruction Services                      | 10,125.00         | -              | -              | -         | -              | -         | -         | -         |

| Description                           | Actual<br>2013–14 | Actual<br>2014–15 | FTE<br>2015–16 | Adopted<br>2015–16 | FTE<br>2016–17 | Proposed<br>2016–17 | Approved<br>2016–17 | Adopted<br>2016–17 |
|---------------------------------------|-------------------|-------------------|----------------|--------------------|----------------|---------------------|---------------------|--------------------|
| 312 Instructional Program Improvement | 2,172.00          | -                 | -              | -                  | -              | -                   | -                   | -                  |
| 313 Student Services                  | 724,057.77        | 883,266.55        | -              | 646,007            | -              | 798,252             | 798,252             | 798,252            |
| 322 Repairs & Maintenance             | 2,178.92          | 2,771.49          | -              | 1,500              | -              | 500                 | 500                 | 500                |
| 332 Nonreimbursable Transportation    | 5,500.93          | 3,491.26          | -              | 2,000              | -              | 2,000               | 2,000               | 2,000              |
| 340 Travel                            | 10,169.72         | 9,290.48          | -              | 10,750             | -              | 9,000               | 9,000               | 9,000              |
| 355 Printing                          | 1,668.09          | 1,428.96          | -              | 1,500              | -              | 500                 | 500                 | 500                |
| 371 Tuition - Within State            | -                 | 67,207.78         | -              | 45,000             | -              | 45,000              | 45,000              | 45,000             |
| 373 Tuition - Private Schools         | 2,674.32          | -                 | -              | -                  | -              | 186,373             | 186,373             | 186,373            |
| 389 Noninstructional Prof & Tech      | 35,463.84         | 35,763.27         | -              | 37,000             | -              | 37,000              | 37,000              | 37,000             |
| 300 Purchased Services Total          | 794,010.59        | 1,003,219.79      | -              | 743,757            | -              | 1,078,625           | 1,078,625           | 1,078,625          |
| 400 Supplies & Materials              |                   |                   |                |                    |                |                     |                     |                    |
| 410 Supplies & Materials              | 17,932.62         | 20,114.85         | -              | 33,345             | -              | 18,000              | 18,000              | 18,000             |
| 460 Nonconsumable Supplies            | 15,527.52         | 7,180.00          | -              | 22,000             | -              | 7,000               | 7,000               | 7,000              |
| 470 Software                          | 19,494.69         | 8,974.95          | -              | 12,500             | -              | 12,500              | 12,500              | 12,500             |
| 480 Computer Hardware                 | 20,651.50         | 5,525.96          | -              | 7,500              | -              | 7,500               | 7,500               | 7,500              |
| 400 Supplies & Materials Total        | 73,606.33         | 41,795.76         | -              | 75,345             | -              | 45,000              | 45,000              | 45,000             |
| 500 Capital Outlay                    |                   |                   |                |                    |                |                     |                     |                    |
| 550 Depreciable Technology            | -                 | -                 | -              | 5,000              | -              | 5,000               | 5,000               | 5,000              |
| 500 Capital Outlay Total              | -                 |                   | -              | 5,000              | -              | 5,000               | 5,000               | 5,000              |
| 1220 Restrictive Programs Total       | 6,309,474.30      | 6,646,828.20      | 94.51          | 6,419,337          | 115.99         | 7,922,183           | 7,922,183           | 7,922,183          |

| Description                                  | Actual<br>2013–14 | Actual 2014–15 | FTE<br>2015–16 | Adopted<br>2015–16 | FTE<br>2016–17 | Proposed<br>2016–17 | Approved<br>2016–17 | Adopted<br>2016–17 |
|--|-------------------|----------------|----------------|--------------------|----------------|---------------------|---------------------|--------------------|
| 1250 Less Restr Prgms, Stdnts w/Disabilities | 2013-14           | 2014-13        | 2015-16        | 2015-10            | 2010-17        | 2010-17             | 2010-17             | 2010-17            |
| 100 Salaries                                 |                   |                |                |                    |                |                     |                     |                    |
| 111 Licensed Salaries                        | 1,950,423.97      | 2,161,705.05   | 41.80          | 2,374,240          | 37.00          | 2,127,537           | 2,127,537           | 2,127,537          |
| 112 Classified Salaries                      | 603,859.00        | 582,880.13     | 28.10          | 633,811            | 26.65          | 630,275             | 630,275             | 630,275            |
| 113 Administrators                           | 44,339.42         | 45,266.50      | 0.50           | 45,050             | 0.50           | 45,951              | 45,951              | 45,951             |
| 121 Licensed Substitutes                     | 67,485.26         | 82,629.76      | -              | 53,828             | -              | 55,443              | 55,443              | 55,443             |
| 122 Classified Substitutes                   | 10,678.75         | 8,859.62       | -              | 15,914             | -              | 16,789              | 16,789              | 16,789             |
| 128 Tutors                                   | 4,037.29          | 4,623.35       | -              | -                  | -              | -                   | -                   | -                  |
| 130 Extended Days                            | 715.68            | 1,428.68       | -              | -                  | -              | -                   | -                   | -                  |
| 131 Supplemental Pay                         | -                 | 3,386.10       | -              | 3,400              | -              | 3,502               | 3,502               | 3,502              |
| 139 Benefit Pay                              | 7,169.36          | 6,500.00       | -              | 6,000              | -              | 6,000               | 6,000               | 6,000              |
| 154 Licensed Extra Duty Pay                  | 2,391.54          | 8,129.41       | -              | 2,122              | -              | 5,000               | 5,000               | 5,000              |
| 155 Classified Extra Duty Pay                | 63.12             | 2,527.62       | -              | 2,122              | -              | 1,000               | 1,000               | 1,000              |
| 182 Licensed Educational Stipend             | -                 | -              | -              | 5,925              | -              | -                   | -                   | -                  |
| 100 Salaries Total                           | 2,691,163.39      | 2,907,936.22   | 70.40          | 3,142,412          | 64.15          | 2,891,497           | 2,891,497           | 2,891,497          |
| 200 Payroll Costs                            |                   |                |                |                    |                |                     |                     |                    |
| 210 PERS                                     | 728,082.53        | 775,529.50     | -              | 771,990            | -              | 695,406             | 695,406             | 695,406            |
| 220 Social Security                          | 193,545.13        | 210,300.65     | -              | 232,735            | -              | 214,176             | 214,176             | 214,176            |
| 231 Workers' Compensation                    | 12,340.56         | 11,325.90      | -              | 15,220             | -              | 14,012              | 14,012              | 14,012             |
| 232 Unemployment                             | 4,902.72          | 4,384.07       | -              | 9,179              | -              | 8,431               | 8,431               | 8,431              |
| 240 Insurance                                | 718,450.73        | 766,058.48     | -              | 891,674            | -              | 834,302             | 834,302             | 834,302            |
| 200 Payroll Costs Total                      | 1,657,321.67      | 1,767,598.60   | -              | 1,920,798          | -              | 1,766,327           | 1,766,327           | 1,766,327          |



| Description                          | Actual<br>2013–14 | Actual<br>2014–15 | FTE<br>2015-16 | Adopted<br>2015–16 | FTE<br>2016–17 | Proposed<br>2016–17 | Approved<br>2016–17 | Adopted<br>2016–17 |
|--------------------------------------|-------------------|-------------------|----------------|--------------------|----------------|---------------------|---------------------|--------------------|
| 300 Purchased Services               |                   |                   |                |                    |                |                     |                     |                    |
| 313 Student Services                 | 403,180.25        | 242,405.62        | -              | 409,000            | -              | 300,000             | 300,000             | 300,000            |
| 319 Other Prof & Tech Services       | 275.73            | 517.91            | -              | 1,000              | ı              | 1,000               | 1,000               | 1,000              |
| 322 Repairs & Maintenance            | 12.60             | -                 | -              | -                  | -              | -                   | -                   | -                  |
| 332 Nonreimbursable Transportation   | 422.86            | 1,351.60          | -              | 500                | -              | 500                 | 500                 | 500                |
| 340 Travel                           | 197.87            | 519.80            | -              | 1,000              | -              | 1,000               | 1,000               | 1,000              |
| 300 Purchased Services Total         | 404,089.31        | 244,794.93        | -              | 411,500            | -              | 302,500             | 302,500             | 302,500            |
| 400 Supplies & Materials             |                   |                   |                |                    |                |                     |                     |                    |
| 410 Supplies & Materials             | -                 | -                 | -              | 400                | -              | 400                 | 400                 | 400                |
| 460 Nonconsumable Supplies           | -                 | 55.84             | -              | -                  | -              | -                   | -                   | -                  |
| 400 Supplies & Materials Total       | -                 | 55.84             | -              | 400                | -              | 400                 | 400                 | 400                |
| 600 Other Objects                    |                   |                   |                |                    |                |                     |                     |                    |
| 640 Dues & Fees                      | 595.00            | 595.00            | -              | 595                | ı              | 595                 | 595                 | 595                |
| 600 Other Objects Total              | 595.00            | 595.00            | -              | 595                | -              | 595                 | 595                 | 595                |
| 1250 Less Restrictive Programs Total | 4,753,169.37      | 4,920,980.59      | 70.40          | 5,475,705          | 64.15          | 4,961,319           | 4,961,319           | 4,961,319          |

| Description                            | Actual<br>2013–14 | Actual<br>2014–15 | FTE<br>2015-16 | Adopted<br>2015–16 | FTE<br>2016–17 | Proposed<br>2016–17 | Approved<br>2016–17 | Adopted<br>2016–17 |
|--|-------------------|-------------------|----------------|--------------------|----------------|---------------------|---------------------|--------------------|
| 1260 Early Intervention Programs       | 2013-14           | 2014-15           | 2015-10        | 2013-10            | 2010-17        | 2010-17             | 2010-17             | 2010-17            |
| , j                                    |                   |                   |                |                    |                |                     |                     |                    |
| 300 Purchased Services                 |                   |                   |                |                    |                |                     |                     |                    |
| 313 Student Services                   | 127,999.35        | 137,475.11        | -              | 100,000            | -              | 100,000             | 100,000             | 100,000            |
| 300 Purchased Services Total           | 127,999.35        | 137,475.11        | -              | 100,000            | -              | 100,000             | 100,000             | 100,000            |
| 1260 Early Intervention Programs Total | 127,999.35        | 137,475.11        | -              | 100,000            | -              | 100,000             | 100,000             | 100,000            |

| Description                     | Actual<br>2013–14 | Actual<br>2014–15 | FTE<br>2015–16 | Adopted<br>2015–16 | FTE<br>2016–17 | Proposed<br>2016–17 | Approved<br>2016–17 | Adopted<br>2016–17 |
|---------------------------------|-------------------|-------------------|----------------|--------------------|----------------|---------------------|---------------------|--------------------|
| 1271 Remediation Programs       |                   |                   |                |                    |                |                     |                     |                    |
| 100 Salaries                    |                   |                   |                |                    |                |                     |                     |                    |
| 128 Tutors                      | -                 | -                 | -              | 2,652              | -              | 2,732               | 2,732               | 2,732              |
| 137 Night School                | 3,232.18          | -                 | -              | 6,365              | -              | 6,556               | 6,556               | 6,556              |
| 138 Saturday School             | 3,060.28          | 4,174.05          | -              | 10,609             | -              | 10,927              | 10,927              | 10,927             |
| 154 Licensed Extra Duty Pay     | 7,324.00          | 8,700.00          | -              | 9,124              | -              | 9,398               | 9,398               | 9,398              |
| 155 Classified Extra Duty Pay   | 2,805.43          | 895.36            | -              | 4,244              | -              | 4,371               | 4,371               | 4,371              |
| 100 Salaries Total              | 16,421.89         | 13,769.41         | -              | 32,994             | -              | 33,984              | 33,984              | 33,984             |
| 200 Payroll Costs               |                   |                   |                |                    |                |                     |                     |                    |
| 210 PERS                        | 4,511.37          | 3,587.70          | -              | 7,991              | -              | 8,060               | 8,060               | 8,060              |
| 220 Social Security             | 1,260.72          | 1,027.95          | -              | 2,525              | -              | 2,600               | 2,600               | 2,600              |
| 231 Workers' Compensation       | 77.27             | 57.02             | -              | 159                | -              | 162                 | 162                 | 162                |
| 232 Unemployment                | -                 | 21.54             | -              | -                  | -              | -                   | -                   | -                  |
| 200 Payroll Costs Total         | 5,849.36          | 4,694.21          | -              | 10,675             | -              | 10,822              | 10,822              | 10,822             |
| 400 Supplies & Materials        |                   |                   |                |                    |                |                     |                     |                    |
| 471 Software License Agreements | 1,000.00          | 1,000.00          | -              | 1,000              | -              | 1,000               | 1,000               | 1,000              |
| 400 Supplies & Materials Total  | 1,000.00          | 1,000.00          | -              | 1,000              | -              | 1,000               | 1,000               | 1,000              |
| 1271 Remediation Programs Total | 23,271.25         | 19,463.62         | -              | 44,669             | -              | 45,806              | 45,806              | 45,806             |

| Description                        | Actual<br>2013–14 | Actual<br>2014–15 | FTE<br>2015–16 | Adopted<br>2015–16 | FTE<br>2016–17 | Proposed<br>2016–17 | Approved<br>2016–17 | Adopted<br>2016–17 |
|------------------------------------|-------------------|-------------------|----------------|--------------------|----------------|---------------------|---------------------|--------------------|
| 1280 Alternative Education         |                   |                   |                |                    |                |                     |                     |                    |
| 100 Salaries                       |                   |                   |                |                    |                |                     |                     |                    |
| 111 Licensed Salaries              | -                 | 133,754.36        | 3.00           | 170,400            | 3.00           | 172,504             | 172,504             | 172,504            |
| 121 Licensed Substitutes           | -                 | 298.44            | -              | -                  | -              | ı                   | -                   | -                  |
| 182 Licensed Educational Stipend   | -                 | -                 | -              | 725                | -              | ı                   | -                   | -                  |
| 100 Salaries Total                 | -                 | 134,052.80        | 3.00           | 171,125            | 3.00           | 172,504             | 172,504             | 172,504            |
| 200 Payroll Costs                  |                   |                   |                |                    |                |                     |                     |                    |
| 210 PERS                           | -                 | 36,948.01         | -              | 42,268             | -              | 41,746              | 41,746              | 41,746             |
| 220 Social Security                | -                 | 9,220.02          | -              | 12,664             | -              | 12,766              | 12,766              | 12,766             |
| 231 Workers' Compensation          | -                 | 516.85            | -              | 822                | -              | 828                 | 828                 | 828                |
| 232 Unemployment                   | -                 | 192.87            | -              | 511                | -              | 517                 | 517                 | 517                |
| 240 Insurance                      | -                 | 54,157.36         | -              | 38,340             | -              | 39,240              | 39,240              | 39,240             |
| 200 Payroll Costs Total            | -                 | 101,035.11        | -              | 94,605             | -              | 95,097              | 95,097              | 95,097             |
| 300 Purchased Services             |                   |                   |                |                    |                |                     |                     |                    |
| 311 Instruction Services           | 2,210.00          | 85,513.40         | -              | 100,000            | -              | 223,733             | 223,733             | 223,733            |
| 319 Other Prof & Tech Services     | -                 | -                 | -              | 1,100              | -              | 1,100               | 1,100               | 1,100              |
| 332 Nonreimbursable Transportation | 28.07             | -                 | -              | -                  | -              | -                   | -                   | -                  |
| 351 Telephone                      | -                 | 1,811.81          | -              | -                  | -              | 1,500               | 1,500               | 1,500              |
| 355 Printing                       | 94.50             | 44.50             | -              | 200                | -              | 200                 | 200                 | 200                |
| 373 Tuition - Private Schools      | 21,073.47         | -                 | -              | -                  | -              | -                   | -                   | -                  |
| 300 Purchased Services Total       | 23,406.04         | 87,369.71         | -              | 101,300            | -              | 226,533             | 226,533             | 226,533            |
| 400 Supplies & Materials           |                   |                   |                |                    |                |                     |                     |                    |



| Description                      | Actual<br>2013–14 | Actual<br>2014–15 | FTE<br>2015–16 | Adopted<br>2015–16 | FTE<br>2016–17 | Proposed<br>2016–17 | Approved<br>2016–17 | Adopted<br>2016–17 |
|----------------------------------|-------------------|-------------------|----------------|--------------------|----------------|---------------------|---------------------|--------------------|
| 410 Supplies & Materials         | 272.22            | 10.19             | -              | 2,400              | -              | 2,400               | 2,400               | 2,400              |
| 420 Textbooks                    | -                 | -                 | -              | 31                 | -              | 31                  | 31                  | 31                 |
| 460 Nonconsumable Supplies       | -                 | -                 | -              | 1                  | -              | 500                 | 500                 | 500                |
| 470 Software                     | -                 | 800.00            | -              | 1                  | -              | 10,000              | 10,000              | 10,000             |
| 471 Software License Agreements  | -                 | -                 | -              | 1                  | -              | 25,000              | 25,000              | 25,000             |
| 480 Computer Hardware            | -                 | 1                 | -              | 1,540              | 1              | 21,040              | 21,040              | 21,040             |
| 400 Supplies & Materials Total   | 272.22            | 810.19            | -              | 3,971              | -              | 58,971              | 58,971              | 58,971             |
| 1280 Alternative Education Total | 23,678.26         | 323,267.81        | 3.00           | 371,001            | 3.00           | 553,105             | 553,105             | 553,105            |

|                                 | Actual       | Actual       | FTE     | Adopted   | FTE     | Proposed  | Approved  | Adopted   |
|---------------------------------|--------------|--------------|---------|-----------|---------|-----------|-----------|-----------|
| Description                     | 2013–14      | 2014–15      | 2015–16 | 2015–16   | 2016–17 | 2016–17   | 2016–17   | 2016–17   |
| 1288 Charter Schools            |              |              |         |           |         |           |           |           |
| 300 Purchased Services          |              |              |         |           |         |           |           |           |
| 360 Payments to Charter Schools | 4,034,041.71 | 4,719,107.96 | -       | 4,633,000 | ı       | 5,010,000 | 5,010,000 | 5,010,000 |
| 300 Purchased Services Total    | 4,034,041.71 | 4,719,107.96 | -       | 4,633,000 | 1       | 5,010,000 | 5,010,000 | 5,010,000 |
| 1288 Charter Schools Total      | 4,034,041.71 | 4,719,107.96 | -       | 4,633,000 | -       | 5,010,000 | 5,010,000 | 5,010,000 |

| Description                           | Actual<br>2013–14 | Actual 2014–15 | FTE<br>2015–16 | Adopted<br>2015–16 | FTE<br>2016–17 | Proposed<br>2016–17 | Approved<br>2016–17 | Adopted<br>2016–17 |
|---------------------------------------|-------------------|----------------|----------------|--------------------|----------------|---------------------|---------------------|--------------------|
| 1291 English Second Language Programs |                   |                |                |                    |                |                     |                     |                    |
| 100 Salaries                          |                   |                |                |                    |                |                     |                     |                    |
| 111 Licensed Salaries                 | 833,109.36        | 867,258.81     | 15.35          | 871,880            | 15.35          | 882,640             | 882,640             | 882,640            |
| 112 Classified Salaries               | 336,018.86        | 348,558.86     | 16.33          | 374,738            | 16.79          | 401,633             | 401,633             | 401,633            |
| 121 Licensed Substitutes              | 31,881.96         | 21,125.81      | -              | 13,463             | -              | 13,867              | 13,867              | 13,867             |
| 122 Classified Substitutes            | 4,923.11          | 3,076.92       | -              | 1,591              | -              | 1,679               | 1,679               | 1,679              |
| 130 Extended Days                     | -                 | 689.92         | -              | -                  | -              | -                   | -                   | -                  |
| 131 Supplemental Pay                  | -                 | 1,606.00       | -              | 1,650              | -              | 1,700               | 1,700               | 1,700              |
| 154 Licensed Extra Duty Pay           | -                 | 1,744.47       | -              | -                  | -              | -                   | -                   | -                  |
| 155 Classified Extra Duty Pay         | 2,351.05          | 4,529.38       | -              | -                  | -              | -                   | -                   | -                  |
| 182 Licensed Educational Stipend      | -                 | -              | -              | 2,417              | -              | -                   | -                   | -                  |
| 189 Contracted Services               | 1,940.00          | -              | -              | -                  | -              | -                   | -                   | -                  |
| 100 Salaries Total                    | 1,210,224.34      | 1,248,590.17   | 31.68          | 1,265,739          | 32.14          | 1,301,519           | 1,301,519           | 1,301,519          |
| 200 Payroll Costs                     |                   |                |                |                    |                |                     |                     |                    |
| 210 PERS                              | 314,481.92        | 339,191.19     | -              | 311,737            | -              | 314,034             | 314,034             | 314,034            |
| 220 Social Security                   | 84,345.07         | 89,232.81      | -              | 93,708             | -              | 96,355              | 96,355              | 96,355             |
| 231 Workers' Compensation             | 5,585.09          | 4,906.34       | -              | 6,141              | -              | 6,312               | 6,312               | 6,312              |
| 232 Unemployment                      | 2,205.70          | 1,866.39       | -              | 3,741              | -              | 3,852               | 3,852               | 3,852              |
| 240 Insurance                         | 327,849.75        | 327,913.82     | -              | 395,930            | -              | 414,669             | 414,669             | 414,669            |
| 200 Payroll Costs Total               | 734,467.53        | 763,110.55     | -              | 811,257            | -              | 835,222             | 835,222             | 835,222            |
| 300 Purchased Services                |                   |                |                |                    |                |                     |                     |                    |
| 319 Other Prof & Tech Services        | 257.28            | -              | -              | -                  | -              | -                   | -                   | -                  |

| Description                        | Actual<br>2013–14 | Actual<br>2014–15 | FTE<br>2015-16 | Adopted<br>2015–16 | FTE<br>2016–17 | Proposed<br>2016–17 | Approved<br>2016–17 | Adopted<br>2016–17 |
|------------------------------------|-------------------|-------------------|----------------|--------------------|----------------|---------------------|---------------------|--------------------|
| 332 Nonreimbursable Transportation | 436.88            | - 2014 15         | -              | 2013 10            | -              | 2010 17             | 2010 17             | 2010 17            |
| 340 Travel                         | 3,853.44          | 5,294.29          | -              | 3,500              | -              | 4,000               | 4,000               | 4,000              |
| 353 Postage                        | 9.83              | 59.49             | -              | 50                 | -              | 100                 | 100                 | 100                |
| 355 Printing                       | 296.46            | 523.73            | -              | 1,000              | -              | 1,000               | 1,000               | 1,000              |
| 389 Noninstructional Prof & Tech   | 615.62            | 1,212.49          | -              | 2,000              | -              | 2,290               | 2,290               | 2,290              |
| 300 Purchased Services Total       | 5,469.51          | 7,090.00          | -              | 6,550              | -              | 7,390               | 7,390               | 7,390              |
| 400 Supplies & Materials           |                   | ·                 |                | -                  |                | ·                   | <u>.</u>            | ·                  |
| 410 Supplies & Materials           | 2,993.15          | 6,095.31          | -              | 9,840              | -              | 10,000              | 10,000              | 10,000             |
| 420 Textbooks                      | 1,471.20          | -                 | -              | -                  | -              | -                   | -                   | -                  |
| 460 Nonconsumable Supplies         | 206.16            | 320.27            | -              | 650                | -              | 400                 | 400                 | 400                |
| 400 Supplies & Materials Total     | 4,670.51          | 6,415.58          | -              | 10,490             | -              | 10,400              | 10,400              | 10,400             |
| 600 Other Objects                  |                   |                   |                |                    |                |                     |                     |                    |
| 640 Dues & Fees                    | 95.00             | -                 | -              | -                  | -              | 100                 | 100                 | 100                |
| 600 Other Objects Total            | 95.00             | -                 | -              | -                  | -              | 100                 | 100                 | 100                |
| 1291 English Second Language Total | 1,954,926.89      | 2,025,206.30      | 31.68          | 2,094,036          | 32.14          | 2,154,631           | 2,154,631           | 2,154,631          |

| Description                        | Actual    | Actual    | FTE     | Adopted | FTE 2016 47 | Proposed | Approved | Adopted |
|------------------------------------|-----------|-----------|---------|---------|-------------|----------|----------|---------|
| Description                        | 2013–14   | 2014–15   | 2015–16 | 2015–16 | 2016–17     | 2016–17  | 2016–17  | 2016–17 |
| 1292 Teen Parent Programs          |           |           |         |         |             |          |          |         |
| 100 Salaries                       | 24 204 50 | 25 725 00 | 0.50    | 20.400  | 0.50        | 20.754   | 20.754   | 20.754  |
| 111 Licensed Salaries              | 24,281.50 | 25,725.00 | 0.50    | 28,400  | 0.50        | 28,751   | 28,751   | 28,751  |
| 112 Classified Salaries            | 18,006.90 | 19,071.10 | 0.81    | 19,031  | 0.81        | 17,432   | 17,432   | 17,432  |
| 121 Licensed Substitutes           | 412.72    | 171.52    | -       | 1,123   | -           | 1,157    | 1,157    | 1,157   |
| 122 Classified Substitutes         | -         | 238.19    | -       | 1,083   | -           | 1,143    | 1,143    | 1,143   |
| 128 Tutors                         | 3,773.16  | 1,246.77  | -       | -       | -           | -        | -        | -       |
| 182 Licensed Educational Stipend   | -         | -         | -       | 75      | -           | -        | -        | -       |
| 189 Contracted Services            | 150.00    | -         | -       | 1,061   | -           | 1,093    | 1,093    | 1,093   |
| 100 Salaries Total                 | 46,624.28 | 46,452.58 | 1.31    | 50,773  | 1.31        | 49,576   | 49,576   | 49,576  |
| 200 Payroll Costs                  |           |           |         |         |             |          |          |         |
| 210 PERS                           | 12,411.46 | 12,711.42 | -       | 12,345  | -           | 11,861   | 11,861   | 11,861  |
| 220 Social Security                | 3,226.04  | 3,205.85  | -       | 3,767   | -           | 3,678    | 3,678    | 3,678   |
| 231 Workers' Compensation          | 219.09    | 185.92    | -       | 242     | -           | 237      | 237      | 237     |
| 232 Unemployment                   | 79.78     | 67.09     | -       | 142     | -           | 138      | 138      | 138     |
| 240 Insurance                      | 13,394.02 | 14,186.64 | -       | 15,826  |             | 16,277   | 16,277   | 16,277  |
| 200 Payroll Costs Total            | 29,330.39 | 30,356.92 | -       | 32,322  | -           | 32,191   | 32,191   | 32,191  |
| 300 Purchased Services             |           |           |         |         |             |          |          |         |
| 332 Nonreimbursable Transportation | 284.29    | -         | -       | -       | -           | -        | -        | -       |
| 355 Printing                       | 16.15     | 22.53     | -       | 375     | -           | 375      | 375      | 375     |
| 389 Noninstructional Prof & Tech   | 4,918.68  | -         | -       | -       | -           | -        | _        | -       |
| 300 Purchased Services Total       | 5,219.12  | 22.53     | -       | 375     | -           | 375      | 375      | 375     |

| Description                     | Actual<br>2013–14 | Actual<br>2014–15 | FTE<br>2015–16 | Adopted<br>2015–16 | FTE<br>2016–17 | Proposed<br>2016–17 | Approved<br>2016–17 | Adopted<br>2016–17 |
|---------------------------------|-------------------|-------------------|----------------|--------------------|----------------|---------------------|---------------------|--------------------|
| 400 Supplies & Materials        |                   |                   |                |                    |                |                     |                     |                    |
| 410 Supplies & Materials        | 97.40             | 1,578.53          | -              | 4,169              | -              | 4,169               | 4,169               | 4,169              |
| 420 Textbooks                   | 1,135.55          | -                 | -              | -                  | -              | ı                   | i                   | -                  |
| 460 Nonconsumable Supplies      | 33.00             | 1                 | -              | -                  | 1              | ı                   | i                   | -                  |
| 480 Computer Hardware           | 2,194.00          | -                 | -              | -                  | -              | ı                   | ı                   | -                  |
| 400 Supplies & Materials Total  | 3,459.95          | 1,578.53          | -              | 4,169              | -              | 4,169               | 4,169               | 4,169              |
| 1292 Teen Parent Programs Total | 84,633.74         | 78,410.56         | 1.31           | 87,639             | 1.31           | 86,311              | 86,311              | 86,311             |

| Description                    | Actual<br>2013–14 | Actual<br>2014–15 | FTE<br>2015–16 | Adopted<br>2015–16 | FTE<br>2016–17 | Proposed<br>2016–17 | Approved<br>2016–17 | Adopted<br>2016–17 |
|--------------------------------|-------------------|-------------------|----------------|--------------------|----------------|---------------------|---------------------|--------------------|
| 2112 Attendance Services       |                   |                   |                |                    |                |                     |                     |                    |
| 100 Salaries                   |                   |                   |                |                    |                |                     |                     |                    |
| 189 Contracted Services        | 35,280.00         | 30,074.00         | -              | 31,827             | ı              | 32,782              | 32,782              | 32,782             |
| 100 Salaries Total             | 35,280.00         | 30,074.00         | -              | 31,827             | 1              | 32,782              | 32,782              | 32,782             |
| 200 Payroll Costs              |                   |                   |                |                    |                |                     |                     |                    |
| 210 PERS                       | -                 | •                 | -              | 5,952              | ı              | 7,933               | 7,933               | 7,933              |
| 220 Social Security            | 2,698.80          | 2,300.69          | -              | 2,435              | -              | 2,508               | 2,508               | 2,508              |
| 231 Workers' Compensation      | 146.86            | 112.07            | -              | 153                | ı              | 157                 | 157                 | 157                |
| 232 Unemployment               | -                 | 48.13             | -              | 1                  | ı              | -                   | -                   | -                  |
| 200 Payroll Costs Total        | 2,845.66          | 2,460.89          | -              | 8,540              | -              | 10,598              | 10,598              | 10,598             |
| 300 Purchased Services         |                   |                   |                |                    |                |                     |                     |                    |
| 340 Travel                     | 1,245.58          | 991.83            | -              | 1,500              | -              | 3,000               | 3,000               | 3,000              |
| 300 Purchased Services Total   | 1,245.58          | 991.83            | -              | 1,500              | 1              | 3,000               | 3,000               | 3,000              |
| 2112 Attendance Services Total | 39,371.24         | 33,526.72         | -              | 41,867             | -              | 46,380              | 46,380              | 46,380             |

| Description                      | Actual 2013–14 | Actual<br>2014–15 | FTE<br>2015–16 | Adopted<br>2015–16 | FTE<br>2016–17 | Proposed<br>2016–17 | Approved<br>2016–17 | Adopted<br>2016–17 |
|----------------------------------|----------------|-------------------|----------------|--------------------|----------------|---------------------|---------------------|--------------------|
| 2113 Social Work Services        |                |                   |                |                    |                |                     |                     |                    |
| 100 Salaries                     |                |                   |                |                    |                |                     |                     |                    |
| 111 Licensed Salaries            | -              | 49,081.27         | 1.00           | 56,800             | 1.00           | 57,501              | 57,501              | 57,501             |
| 182 Licensed Educational Stipend | -              | -                 | -              | 150                | ı              | ı                   | ı                   | -                  |
| 100 Salaries Total               | -              | 49,081.27         | 1.00           | 56,950             | 1.00           | 57,501              | 57,501              | 57,501             |
| 200 Payroll Costs                |                |                   |                |                    |                |                     |                     |                    |
| 210 PERS                         | -              | 13,803.80         | -              | 14,067             | -              | 13,915              | 13,915              | 13,915             |
| 220 Social Security              | -              | 3,740.95          | -              | 4,214              | -              | 4,255               | 4,255               | 4,255              |
| 231 Workers' Compensation        | -              | 183.61            | -              | 274                | ı              | 276                 | 276                 | 276                |
| 232 Unemployment                 | -              | 78.19             | -              | 170                | ı              | 173                 | 173                 | 173                |
| 240 Insurance                    | -              | 12,509.68         | -              | 12,780             | 1              | 13,080              | 13,080              | 13,080             |
| 200 Payroll Costs Total          | -              | 30,316.23         | -              | 31,505             | -              | 31,699              | 31,699              | 31,699             |
| 2113 Social Work Services Total  | -              | 79,397.50         | 1.00           | 88,455             | 1.00           | 89,200              | 89,200              | 89,200             |

| Description                      | Actual 2013–14 | Actual 2014–15 | FTE<br>2015–16 | Adopted<br>2015–16 | FTE<br>2016–17 | Proposed<br>2016–17 | Approved<br>2016–17 | Adopted<br>2016–17 |
|----------------------------------|----------------|----------------|----------------|--------------------|----------------|---------------------|---------------------|--------------------|
| 2115 Student Safety              | 2013-14        | 2014-13        | 2015-10        | 2015-10            | 2010-17        | 2010-17             | 2010-17             | 2010–17            |
| 100 Salaries                     |                |                |                |                    |                |                     |                     |                    |
| 112 Classified Salaries          | 72,152.64      | 52,157.06      | 4.35           | 84,393             | 4.35           | 83,618              | 83,618              | 83,618             |
| 122 Classified Substitutes       | 139.50         | 4,324.38       | -              | -                  | -              | -                   | -                   | -                  |
| 189 Contracted Services          | 7,250.00       | 8,000.00       | -              | -                  | -              | 2,800               | 2,800               | 2,800              |
| 100 Salaries Total               | 79,542.14      | 64,481.44      | 4.35           | 84,393             | 4.35           | 86,418              | 86,418              | 86,418             |
| 200 Payroll Costs                |                |                |                |                    |                |                     |                     |                    |
| 210 PERS                         | 17,402.70      | 8,500.09       | -              | 20,845             | -              | 20,236              | 20,236              | 20,236             |
| 220 Social Security              | 5,653.86       | 4,854.63       | -              | 6,245              | -              | 6,412               | 6,412               | 6,412              |
| 231 Workers' Compensation        | 406.30         | 279.87         | -              | 406                | -              | 403                 | 403                 | 403                |
| 232 Unemployment                 | 136.12         | 101.50         | -              | 254                | -              | 251                 | 251                 | 251                |
| 240 Insurance                    | 26,457.98      | 10,414.68      | -              | 54,804             | -              | 51,000              | 51,000              | 51,000             |
| 200 Payroll Costs Total          | 50,056.96      | 24,150.77      | -              | 82,554             | -              | 78,302              | 78,302              | 78,302             |
| 300 Purchased Services           |                |                |                |                    |                |                     |                     |                    |
| 389 Noninstructional Prof & Tech | 103,322.68     | 166,370.62     | -              | 165,000            | -              | 163,000             | 163,000             | 163,000            |
| 300 Purchased Services Total     | 103,322.68     | 166,370.62     | -              | 165,000            | -              | 163,000             | 163,000             | 163,000            |
| 2115 Student Safety Total        | 232,921.78     | 255,002.83     | 4.35           | 331,947            | 4.35           | 327,720             | 327,720             | 327,720            |

| Description                               | Actual<br>2013–14 | Actual<br>2014–15 | FTE<br>2015–16 | Adopted<br>2015–16 | FTE<br>2016–17 | Proposed<br>2016–17 | Approved<br>2016–17 | Adopted<br>2016–17 |
|---|-------------------|-------------------|----------------|--------------------|----------------|---------------------|---------------------|--------------------|
| 2119 Multicultural Liaison Services       |                   |                   |                |                    |                |                     |                     |                    |
| 100 Salaries                              |                   |                   |                |                    |                |                     |                     |                    |
| 112 Classified Salaries                   | 31,962.78         | 35,729.02         | 1.00           | 37,253             | 1.00           | 39,234              | 39,234              | 39,234             |
| 189 Contracted Services                   | -                 | 250.00            | -              | -                  | -              | -                   | -                   | -                  |
| 100 Salaries Total                        | 31,962.78         | 35,979.02         | 1.00           | 37,253             | 1.00           | 39,234              | 39,234              | 39,234             |
| 200 Payroll Costs                         |                   |                   |                |                    |                |                     |                     |                    |
| 210 PERS                                  | 8,879.42          | 9,868.19          | -              | 9,201              | -              | 9,495               | 9,495               | 9,495              |
| 220 Social Security                       | 2,383.26          | 2,666.30          | -              | 2,757              | -              | 2,903               | 2,903               | 2,903              |
| 231 Workers' Compensation                 | 150.65            | 142.62            | -              | 179                | -              | 188                 | 188                 | 188                |
| 232 Unemployment                          | 60.30             | 55.73             | -              | 112                | -              | 118                 | 118                 | 118                |
| 240 Insurance                             | 11,803.68         | 12,260.64         | -              | 12,924             | -              | 13,224              | 13,224              | 13,224             |
| 200 Payroll Costs Total                   | 23,277.31         | 24,993.48         | -              | 25,173             | -              | 25,928              | 25,928              | 25,928             |
| 300 Purchased Services                    |                   |                   |                |                    |                |                     |                     |                    |
| 324 Rentals                               | 220.00            | -                 | -              | -                  | -              | -                   | -                   | -                  |
| 332 Nonreimbursable Transportation        | 141.54            | 930.74            | -              | 500                | -              | 550                 | 550                 | 550                |
| 340 Travel                                | -                 | -                 | -              | 500                | -              | 500                 | 500                 | 500                |
| 389 Noninstructional Prof & Tech          | 2,983.94          | 2,345.00          | -              | -                  | -              | 1,000               | 1,000               | 1,000              |
| 300 Purchased Services Total              | 3,345.48          | 3,275.74          | -              | 1,000              | -              | 2,050               | 2,050               | 2,050              |
| 400 Supplies & Materials                  |                   |                   |                |                    |                |                     |                     |                    |
| 410 Supplies & Materials                  | 672.23            | -                 | -              | 3,000              | -              | 1,950               | 1,950               | 1,950              |
| 400 Supplies & Materials Total            | 672.23            |                   | -              | 3,000              | -              | 1,950               | 1,950               | 1,950              |
| 2119 Multicultural Liaison Services Total | 59,257.80         | 64,248.24         | 1.00           | 66,426             | 1.00           | 69,162              | 69,162              | 69,162             |



| Description.                         | Actual     | Actual     | FTE     | Adopted | FTE 2016 17 | Proposed | Approved | Adopted |
|--------------------------------------|------------|------------|---------|---------|-------------|----------|----------|---------|
| Description 2122 Counseling Services | 2013–14    | 2014–15    | 2015–16 | 2015–16 | 2016–17     | 2016–17  | 2016–17  | 2016–17 |
| 100 Salaries                         |            |            |         |         |             |          |          |         |
| 111 Licensed Salaries                | 710,425.66 | 659,116.53 | 12.23   | 694,664 | 12.23       | 703,237  | 703,237  | 703,237 |
| 112 Classified Salaries              | 94,418.47  | 98,846.00  | 3.84    | 108,129 | 3.72        | 102,602  | 102,602  | 102,602 |
| 121 Licensed Substitutes             | 5,855.70   | 5,558.10   | -       | 15,706  | -           | 16,177   | 16,177   | 16,177  |
| 122 Classified Substitutes           | -          | -          | -       | 1,731   | -           | 1,826    | 1,826    | 1,826   |
| 130 Extended Days                    | 10,485.65  | 10,488.96  | -       | 3,247   | -           | 3,344    | 3,344    | 3,344   |
| 131 Supplemental Pay                 | -          | 3,884.50   | -       | 3,925   | -           | 4,043    | 4,043    | 4,043   |
| 182 Licensed Educational Stipend     | -          | -          | -       | 1,838   | -           | -        | -        | -       |
| 100 Salaries Total                   | 821,185.48 | 777,894.09 | 16.07   | 829,240 | 15.95       | 831,229  | 831,229  | 831,229 |
| 200 Payroll Costs                    |            |            |         |         |             |          |          |         |
| 210 PERS                             | 226,644.46 | 211,352.13 | -       | 203,776 | -           | 200,076  | 200,076  | 200,076 |
| 220 Social Security                  | 60,092.56  | 56,826.66  | -       | 61,424  | -           | 61,574   | 61,574   | 61,574  |
| 231 Workers' Compensation            | 3,681.82   | 2,973.03   | -       | 4,133   | -           | 4,144    | 4,144    | 4,144   |
| 232 Unemployment                     | 1,518.58   | 1,188.58   | -       | 2,408   | -           | 2,418    | 2,418    | 2,418   |
| 240 Insurance                        | 197,407.09 | 192,743.69 | -       | 208,631 | -           | 207,824  | 207,824  | 207,824 |
| 200 Payroll Costs Total              | 489,344.51 | 465,084.09 | -       | 480,372 | -           | 476,036  | 476,036  | 476,036 |
| 300 Purchased Services               |            |            |         |         |             |          |          |         |
| 355 Printing                         | 2,974.00   | 4,348.02   | -       | 2,498   | -           | 2,763    | 2,763    | 2,763   |
| 389 Noninstructional Prof & Tech     | _          | -          | -       | -       | -           | 1,000    | 1,000    | 1,000   |
| 300 Purchased Services Total         | 2,974.00   | 4,348.02   | -       | 2,498   | -           | 3,763    | 3,763    | 3,763   |
| 400 Supplies & Materials             |            |            |         |         |             |          |          |         |



| Description                    | Actual<br>2013–14 | Actual<br>2014–15 | FTE<br>2015–16 | Adopted<br>2015–16 | FTE<br>2016–17 | Proposed<br>2016–17 | Approved<br>2016–17 | Adopted<br>2016–17 |
|--------------------------------|-------------------|-------------------|----------------|--------------------|----------------|---------------------|---------------------|--------------------|
| 410 Supplies & Materials       | 1,088.15          | 730.24            | -              | 1,414              | -              | 1,715               | 1,715               | 1,715              |
| 400 Supplies & Materials Total | 1,088.15          | 730.24            | -              | 1,414              | -              | 1,715               | 1,715               | 1,715              |
| 2122 Counseling Services Total | 1,314,592.14      | 1,248,056.44      | 16.07          | 1,313,524          | 15.95          | 1,312,743           | 1,312,743           | 1,312,743          |

| Description                      | Actual<br>2013–14 | Actual<br>2014–15 | FTE<br>2015–16 | Adopted<br>2015–16 | FTE<br>2016–17 | Proposed<br>2016–17 | Approved<br>2016–17 | Adopted<br>2016–17 |
|----------------------------------|-------------------|-------------------|----------------|--------------------|----------------|---------------------|---------------------|--------------------|
| 2130 Health Services             |                   |                   |                |                    |                |                     |                     |                    |
| 100 Salaries                     |                   |                   |                |                    |                |                     |                     |                    |
| 111 Licensed Salaries            | 105,225.32        | 163,304.94        | 3.86           | 219,248            | 4.00           | 230,004             | 230,004             | 230,004            |
| 112 Classified Salaries          | 139,557.85        | 160,158.72        | 7.16           | 156,285            | 7.22           | 165,395             | 165,395             | 165,395            |
| 122 Classified Substitutes       | 2,898.07          | 3,947.26          | -              | -                  | -              | -                   | -                   | -                  |
| 139 Benefit Pay                  | 964.59            | 1,440.00          | -              | -                  | -              | -                   | -                   | -                  |
| 154 Licensed Extra Duty Pay      | 11,513.56         | 9,636.04          | -              | -                  | -              | 2,000               | 2,000               | 2,000              |
| 182 Licensed Educational Stipend | -                 | -                 | -              | 579                | -              | -                   | -                   | -                  |
| 189 Contracted Services          | 57,250.00         | 30,779.00         | -              | 39,550             | -              | 14,214              | 14,214              | 14,214             |
| 100 Salaries Total               | 317,409.39        | 369,265.96        | 11.02          | 415,662            | 11.22          | 411,613             | 411,613             | 411,613            |
| 200 Payroll Costs                |                   |                   |                |                    |                |                     |                     |                    |
| 210 PERS                         | 61,531.97         | 76,928.92         | -              | 100,293            | -              | 99,609              | 99,609              | 99,609             |
| 220 Social Security              | 22,334.15         | 26,254.91         | -              | 30,863             | -              | 30,499              | 30,499              | 30,499             |
| 231 Workers' Compensation        | 1,523.86          | 1,508.56          | -              | 1,998              | -              | 1,976               | 1,976               | 1,976              |
| 232 Unemployment                 | 461.82            | 549.10            | -              | 1,131              | -              | 1,186               | 1,186               | 1,186              |
| 240 Insurance                    | 114,333.82        | 133,725.71        | -              | 136,592            | -              | 142,099             | 142,099             | 142,099            |
| 200 Payroll Costs Total          | 200,185.62        | 238,967.20        | -              | 270,877            | -              | 275,369             | 275,369             | 275,369            |
| 300 Purchased Services           |                   |                   |                |                    |                |                     |                     |                    |
| 313 Student Services             | 10,335.00         | 3,990.00          | -              | 5,500              | -              | 6,000               | 6,000               | 6,000              |
| 319 Other Prof & Tech Services   | 52.80             | 3,944.32          | -              | 4,000              | -              | 4,000               | 4,000               | 4,000              |
| 340 Travel                       | 3,708.06          | 5,812.34          | -              | 5,000              | -              | 6,000               | 6,000               | 6,000              |
| 353 Postage                      | 309.16            | 282.23            | -              | 400                | -              | 500                 | 500                 | 500                |

| Description                      | Actual<br>2013–14 | Actual<br>2014–15 | FTE<br>2015–16 | Adopted<br>2015–16 | FTE<br>2016–17 | Proposed<br>2016–17 | Approved<br>2016–17 | Adopted<br>2016–17 |
|----------------------------------|-------------------|-------------------|----------------|--------------------|----------------|---------------------|---------------------|--------------------|
| 355 Printing                     | 541.54            | 674.37            | -              | 816                | -              | 1,016               | 1,016               | 1,016              |
| 389 Noninstructional Prof & Tech | 59,610.00         | 6,167.50          | -              | 40,000             | -              | 220,000             | 220,000             | 220,000            |
| 300 Purchased Services Total     | 74,556.56         | 20,870.76         | -              | 55,716             | ı              | 237,516             | 237,516             | 237,516            |
| 400 Supplies & Materials         |                   |                   |                |                    |                |                     |                     |                    |
| 410 Supplies & Materials         | 5,090.86          | 3,246.05          | -              | 16,450             | ı              | 17,730              | 17,730              | 17,730             |
| 440 Periodicals                  | 134.50            | -                 | -              | 400                | -              | 500                 | 500                 | 500                |
| 460 Nonconsumable Supplies       | 613.86            | -                 | -              | 7,500              | -              | 8,000               | 8,000               | 8,000              |
| 400 Supplies & Materials Total   | 5,839.22          | 3,246.05          | -              | 24,350             | -              | 26,230              | 26,230              | 26,230             |
| 2130 Health Services Total       | 597,990.79        | 632,349.97        | 11.02          | 766,605            | 11.22          | 950,728             | 950,728             | 950,728            |

| Description                         | Actual<br>2013–14 | Actual<br>2014–15 | FTE<br>2015–16 | Adopted<br>2015–16 | FTE<br>2016–17 | Proposed<br>2016–17 | Approved<br>2016–17 | Adopted<br>2016–17 |
|-------------------------------------|-------------------|-------------------|----------------|--------------------|----------------|---------------------|---------------------|--------------------|
| 2142 Psychological Testing Services | 2013-14           | 2014-13           | 2013-10        | 2013-10            | 2010-17        | 2010-17             | 2010-17             | 2010-17            |
| 100 Salaries                        |                   |                   |                |                    |                |                     |                     |                    |
| 111 Licensed Salaries               | 346,875.79        | 430,273.71        | 8.90           | 505,520            | 11.10          | 638,261             | 638,261             | 638,261            |
| 121 Licensed Substitutes            | 85.36             | -                 | -              | -                  | -              | -                   | -                   | -                  |
| 130 Extended Days                   | -                 | -                 | -              | 398                | -              | 410                 | 410                 | 410                |
| 154 Licensed Extra Duty Pay         | 9,030.38          | 12,576.14         | -              | -                  | -              | 11,000              | 11,000              | 11,000             |
| 182 Licensed Educational Stipend    | -                 | -                 | -              | 1,658              | -              | -                   | -                   | -                  |
| 189 Contracted Services             | 78,075.00         | 81,435.00         | -              | 50,000             | -              | 90,700              | 90,700              | 90,700             |
| 100 Salaries Total                  | 434,066.53        | 524,284.85        | 8.90           | 557,576            | 11.10          | 740,371             | 740,371             | 740,371            |
| 200 Payroll Costs                   |                   |                   |                |                    |                |                     |                     |                    |
| 210 PERS                            | 96,832.25         | 116,460.09        | -              | 134,724            | -              | 179,171             | 179,171             | 179,171            |
| 220 Social Security                 | 31,918.07         | 38,619.65         | -              | 41,380             | -              | 55,043              | 55,043              | 55,043             |
| 231 Workers' Compensation           | 1,922.34          | 1,989.53          | -              | 2,672              | -              | 3,554               | 3,554               | 3,554              |
| 232 Unemployment                    | 654.44            | 807.71            | -              | 1,517              | -              | 1,915               | 1,915               | 1,915              |
| 240 Insurance                       | 80,193.36         | 103,019.42        | -              | 113,742            | -              | 145,188             | 145,188             | 145,188            |
| 200 Payroll Costs Total             | 211,520.46        | 260,896.40        | -              | 294,035            | -              | 384,871             | 384,871             | 384,871            |
| 300 Purchased Services              |                   |                   |                |                    |                |                     |                     |                    |
| 313 Student Services                | -                 | -                 | -              | 2,000              | -              | -                   | -                   | -                  |
| 340 Travel                          | 3,375.05          | 2,727.39          | -              | 2,000              | -              | 2,000               | 2,000               | 2,000              |
| 354 Advertising                     | 500.00            | -                 | -              | -                  | -              | -                   | -                   | -                  |
| 300 Purchased Services Total        | 3,875.05          | 2,727.39          | -              | 4,000              | -              | 2,000               | 2,000               | 2,000              |
| 400 Supplies & Materials            |                   |                   |                |                    |                |                     |                     |                    |

| Description                               | Actual<br>2013–14 | Actual<br>2014–15 | FTE<br>2015–16 | Adopted<br>2015–16 | FTE<br>2016–17 | Proposed<br>2016–17 | Approved<br>2016–17 | Adopted<br>2016–17 |
|---|-------------------|-------------------|----------------|--------------------|----------------|---------------------|---------------------|--------------------|
| 410 Supplies & Materials                  | 2,731.98          | 1,695.66          | -              | 5,000              | -              | 5,000               | 5,000               | 5,000              |
| 400 Supplies & Materials Total            | 2,731.98          | 1,695.66          | -              | 5,000              | -              | 5,000               | 5,000               | 5,000              |
| 2142 Psychological Testing Services Total | 652,194.02        | 789,604.30        | 8.90           | 860,611            | 11.10          | 1,132,242           | 1,132,242           | 1,132,242          |

| Description                      | Actual<br>2013–14 | Actual<br>2014–15 | FTE<br>2015-16 | Adopted<br>2015–16 | FTE<br>2016–17 | Proposed<br>2016–17 | Approved<br>2016–17 | Adopted<br>2016–17 |
|----------------------------------|-------------------|-------------------|----------------|--------------------|----------------|---------------------|---------------------|--------------------|
| 2152 Speech Pathology Services   |                   |                   |                |                    |                |                     |                     |                    |
| 100 Salaries                     |                   |                   |                |                    |                |                     |                     |                    |
| 111 Licensed Salaries            | 668,434.79        | 788,419.64        | 13.15          | 746,920            | 13.80          | 793,514             | 793,514             | 793,514            |
| 121 Licensed Substitutes         | 41,860.54         | 12,467.36         | -              | 22,439             | -              | 23,112              | 23,112              | 23,112             |
| 130 Extended Days                | -                 | 870.00            | -              | -                  | -              | -                   | -                   | -                  |
| 154 Licensed Extra Duty Pay      | 32,193.10         | 38,549.30         | -              | 4,544              | -              | 10,300              | 10,300              | 10,300             |
| 182 Licensed Educational Stipend | -                 | -                 | -              | 2,160              | -              | -                   | -                   | -                  |
| 189 Contracted Services          | 21,168.56         | 1,695.00          | -              | 1,500              | -              | 1,000               | 1,000               | 1,000              |
| 100 Salaries Total               | 763,656.99        | 842,001.30        | 13.15          | 777,563            | 13.80          | 827,926             | 827,926             | 827,926            |
| 200 Payroll Costs                |                   |                   |                |                    |                |                     |                     |                    |
| 210 PERS                         | 189,931.02        | 220,150.27        | -              | 190,714            | -              | 198,971             | 198,971             | 198,971            |
| 220 Social Security              | 55,702.07         | 61,541.40         | -              | 57,610             | -              | 61,353              | 61,353              | 61,353             |
| 231 Workers' Compensation        | 3,388.90          | 3,120.24          | -              | 3,731              | -              | 3,974               | 3,974               | 3,974              |
| 232 Unemployment                 | 1,261.12          | 1,287.69          | -              | 2,241              | -              | 2,381               | 2,381               | 2,381              |
| 240 Insurance                    | 162,429.18        | 163,718.58        | -              | 168,057            | -              | 180,504             | 180,504             | 180,504            |
| 200 Payroll Costs Total          | 412,712.29        | 449,818.18        | -              | 422,353            | -              | 447,183             | 447,183             | 447,183            |
| 300 Purchased Services           |                   |                   |                |                    |                |                     |                     |                    |
| 322 Repairs & Maintenance        | -                 | -                 | -              | 1,000              | -              | 1,500               | 1,500               | 1,500              |
| 340 Travel                       | 2,858.11          | 2,336.62          | -              | 2,500              | -              | 2,500               | 2,500               | 2,500              |
| 355 Printing                     | -                 | 73.43             | -              | 50                 | -              | 50                  | 50                  | 50                 |
| 359 Other Communication          | 3,352.68          | 4,504.08          | -              | 4,500              | -              | 4,500               | 4,500               | 4,500              |
| 300 Purchased Services Total     | 6,210.79          | 6,914.13          | -              | 8,050              | -              | 8,550               | 8,550               | 8,550              |



| Description                          | Actual<br>2013–14 | Actual<br>2014–15 | FTE<br>2015–16 | Adopted<br>2015–16 | FTE<br>2016–17 | Proposed<br>2016–17 | Approved<br>2016–17 | Adopted<br>2016–17 |
|--------------------------------------|-------------------|-------------------|----------------|--------------------|----------------|---------------------|---------------------|--------------------|
| 400 Supplies & Materials             |                   |                   |                |                    |                |                     |                     |                    |
| 410 Supplies & Materials             | 2,172.15          | 1,044.02          | -              | 1,500              | -              | 1,500               | 1,500               | 1,500              |
| 400 Supplies & Materials Total       | 2,172.15          | 1,044.02          | -              | 1,500              | -              | 1,500               | 1,500               | 1,500              |
| 2152 Speech Pathology Services Total | 1,184,752.22      | 1,299,777.63      | 13.15          | 1,209,466          | 13.80          | 1,285,159           | 1,285,159           | 1,285,159          |

| Description                            | Actual<br>2013–14 | Actual<br>2014–15 | FTE<br>2015-16 | Adopted<br>2015–16 | FTE<br>2016–17 | Proposed<br>2016–17 | Approved<br>2016–17 | Adopted<br>2016–17 |
|--|-------------------|-------------------|----------------|--------------------|----------------|---------------------|---------------------|--------------------|
| 2190 Student Support Services          |                   |                   |                |                    |                |                     |                     |                    |
| 100 Salaries                           |                   |                   |                |                    |                |                     |                     |                    |
| 111 Licensed Salaries                  | 13,455.63         | -                 | -              | _                  | 0.20           | 11,500              | 11,500              | 11,500             |
| 112 Classified Salaries                | 25,476.27         | 64,782.32         | 1.90           | 67,565             | 2.78           | 89,140              | 89,140              | 89,140             |
| 113 Administrators                     | 58,051.20         | 166,351.20        | 1.80           | 177,293            | 1.80           | 187,531             | 187,531             | 187,531            |
| 139 Benefit Pay                        | 4,638.08          | 15,635.69         | -              | 11,664             | -              | 11,664              | 11,664              | 11,664             |
| 154 Licensed Extra Duty Pay            | 3,946.36          | -                 | -              | -                  | -              | 750                 | 750                 | 750                |
| 155 Classified Extra Duty Pay          | 1,123.65          | -                 | -              | -                  | -              | 250                 | 250                 | 250                |
| 189 Contracted Services                | 26,881.80         | 21,112.80         | -              | 57,000             | -              | 20,000              | 20,000              | 20,000             |
| 100 Salaries Total                     | 133,572.99        | 267,882.01        | 3.70           | 313,522            | 4.78           | 320,835             | 320,835             | 320,835            |
| 200 Payroll Costs                      |                   |                   |                |                    |                |                     |                     |                    |
| 210 PERS                               | 31,269.80         | 71,540.34         | -              | 74,020             | -              | 77,645              | 77,645              | 77,645             |
| 220 Social Security                    | 10,052.64         | 20,011.96         | -              | 23,343             | -              | 23,796              | 23,796              | 23,796             |
| 231 Workers' Compensation              | 602.99            | 1,010.19          | -              | 1,504              | -              | 1,540               | 1,540               | 1,540              |
| 232 Unemployment                       | 182.98            | 388.25            | -              | 769                | -              | 901                 | 901                 | 901                |
| 240 Insurance                          | 22,091.79         | 45,942.64         | -              | 48,298             | -              | 62,792              | 62,792              | 62,792             |
| 200 Payroll Costs Total                | 64,200.20         | 138,893.38        | -              | 147,934            | -              | 166,674             | 166,674             | 166,674            |
| 300 Purchased Services                 |                   |                   |                |                    |                |                     |                     |                    |
| 318 Prof Improvement Noninstruct Staff | -                 | 198.00            | -              | -                  | -              | -                   | -                   | -                  |
| 322 Repairs & Maintenance              | 3,471.67          | -                 | -              | -                  | -              | -                   | -                   | -                  |
| 340 Travel                             | 1,819.53          | 2,727.82          | -              | 1,000              | -              | 3,500               | 3,500               | 3,500              |
| 352 Copier Use                         | 2,604.85          | 479.05            | -              | 2,500              | -              | 2,000               | 2,000               | 2,000              |

| Description                         | Actual<br>2013–14 | Actual<br>2014–15 | FTE<br>2015–16 | Adopted<br>2015–16 | FTE<br>2016–17 | Proposed<br>2016–17 | Approved<br>2016–17 | Adopted<br>2016–17 |
|-------------------------------------|-------------------|-------------------|----------------|--------------------|----------------|---------------------|---------------------|--------------------|
| 353 Postage                         | 1,051.99          | 931.82            | -              | 750                | -              | 750                 | 750                 | 750                |
| 355 Printing                        | 605.40            | 2,554.93          | -              | 2,500              | ı              | 2,500               | 2,500               | 2,500              |
| 382 Legal Services                  | 5,975.00          | 9,191.66          | -              | 10,000             | ı              | 10,000              | 10,000              | 10,000             |
| 300 Purchased Services Total        | 15,528.44         | 16,083.28         | -              | 16,750             | ı              | 18,750              | 18,750              | 18,750             |
| 400 Supplies & Materials            |                   |                   |                |                    |                |                     |                     |                    |
| 410 Supplies & Materials            | 2,849.80          | 3,153.23          | -              | 5,000              | -              | 4,000               | 4,000               | 4,000              |
| 440 Periodicals                     | 315.00            | 325.00            | -              | 500                | ı              | 500                 | 500                 | 500                |
| 460 Nonconsumable Supplies          | 151.65            | 78.00             | -              | 1,000              | -              | 1,000               | 1,000               | 1,000              |
| 470 Software                        | -                 | 90.35             | -              | 2,000              | -              | 1,000               | 1,000               | 1,000              |
| 480 Computer Hardware               | 5,428.00          | 6,166.99          | -              | 10,000             | -              | 5,000               | 5,000               | 5,000              |
| 400 Supplies & Materials Total      | 8,744.45          | 9,813.57          | -              | 18,500             | -              | 11,500              | 11,500              | 11,500             |
| 600 Other Objects                   |                   |                   |                |                    |                |                     |                     |                    |
| 640 Dues & Fees                     | 595.00            | 595.00            | -              | 1,200              | -              | 1,200               | 1,200               | 1,200              |
| 600 Other Objects Total             | 595.00            | 595.00            | -              | 1,200              | -              | 1,200               | 1,200               | 1,200              |
| 2190 Student Support Services Total | 222,641.08        | 433,267.24        | 3.70           | 497,906            | 4.78           | 518,959             | 518,959             | 518,959            |

| Description                           | Actual<br>2013–14 | Actual 2014–15 | FTE<br>2015–16 | Adopted<br>2015–16 | FTE<br>2016–17 | Proposed<br>2016–17 | Approved<br>2016–17 | Adopted |
|---------------------------------------|-------------------|----------------|----------------|--------------------|----------------|---------------------|---------------------|---------|
| 2210 Instruction Services             | 2013-14           | 2014-13        | 2015-10        | 2015-10            | 2010-17        | 2010-17             | 2010–17             | 2016–17 |
| 100 Salaries                          |                   |                |                |                    |                |                     |                     |         |
| 111 Licensed Salaries                 | 32,505.45         | 13,573.95      | 0.50           | 28,400             | 0.50           | 28,751              | 28,751              | 28,751  |
| 112 Classified Salaries               | 129,247.07        | 142,546.95     | 2.48           | 134,705            | 2.86           | 155,890             | 155,890             | 155,890 |
| 113 Administrators                    | 260,870.19        | 370,650.30     | 3.50           | 414,591            | 3.50           | 413,337             | 413,337             | 405,911 |
| 121 Licensed Substitutes              | -                 | 3,294.04       | -              | -                  | -              | -                   | -                   | -       |
| 139 Benefit Pay                       | 39,807.22         | 44,167.60      | -              | 34,560             | -              | 33,960              | 33,960              | 35,160  |
| 154 Licensed Extra Duty Pay           | 9,708.42          | 42,347.87      | -              | 15,000             | -              | 15,450              | 15,450              | 15,450  |
| 155 Classified Extra Duty Pay         | 1,777.21          | 2,905.16       | -              | -                  | -              | -                   | -                   | -       |
| 182 Licensed Educational Stipend      | -                 | -              | -              | 43                 | 1              | -                   | -                   | -       |
| 189 Contracted Services               | 182.90            | 2,250.00       | -              | -                  | 1              | -                   | -                   | -       |
| 100 Salaries Total                    | 474,098.46        | 621,735.87     | 6.48           | 627,299            | 6.86           | 647,388             | 647,388             | 641,162 |
| 200 Payroll Costs                     |                   |                |                |                    |                |                     |                     |         |
| 210 PERS                              | 131,850.67        | 172,669.69     | -              | 154,945            | -              | 156,667             | 156,667             | 155,160 |
| 220 Social Security                   | 34,088.35         | 46,506.57      | -              | 46,459             | -              | 47,946              | 47,946              | 47,485  |
| 231 Workers' Compensation             | 2,066.06          | 2,256.03       | -              | 3,012              | -              | 3,107               | 3,107               | 3,077   |
| 232 Unemployment                      | 797.34            | 901.87         | -              | 1,837              | -              | 1,896               | 1,896               | 1,877   |
| 240 Insurance                         | 67,839.28         | 68,151.47      | -              | 85,361             | -              | 91,617              | 91,617              | 91,617  |
| 200 Payroll Costs Total               | 236,641.70        | 290,485.63     | -              | 291,614            | -              | 301,233             | 301,233             | 299,216 |
| 300 Purchased Services                |                   |                |                |                    |                |                     |                     |         |
| 312 Instructional Program Improvement | -                 | 2,000.00       | -              | -                  | -              | -                   | -                   | -       |
| 332 Nonreimbursable Transportation    | -                 | 112.52         | -              | -                  | -              | 300                 | 300                 | 300     |

| Description                      | Actual<br>2013–14 | Actual<br>2014–15 | FTE<br>2015-16 | Adopted<br>2015–16 | FTE<br>2016–17 | Proposed<br>2016–17 | Approved<br>2016–17 | Adopted<br>2016–17 |
|----------------------------------|-------------------|-------------------|----------------|--------------------|----------------|---------------------|---------------------|--------------------|
| 340 Travel                       | -                 | 3,942.49          | -              | 3,000              | -              | 4,700               | 4,700               | 4,700              |
| 353 Postage                      | 307.41            | 524.05            | -              | 550                | -              | 850                 | 850                 | 850                |
| 355 Printing                     | 1,527.83          | 1,106.91          | -              | 1,050              | -              | 1,050               | 1,050               | 1,050              |
| 389 Noninstructional Prof & Tech | 750.00            | 2,825.00          | -              | 15,000             | -              | 13,525              | 13,525              | 13,525             |
| 300 Purchased Services Total     | 2,585.24          | 10,510.97         | -              | 19,600             | -              | 20,425              | 20,425              | 20,425             |
| 400 Supplies & Materials         |                   |                   |                |                    |                |                     |                     |                    |
| 410 Supplies & Materials         | 1,861.47          | 3,358.58          | -              | 4,850              | -              | 7,550               | 7,550               | 7,550              |
| 460 Nonconsumable Supplies       | 158.09            | 52.61             | -              | 300                | -              | 300                 | 300                 | 300                |
| 471 Software License Agreements  | -                 | 865.00            | -              | -                  | -              | 1,000               | 1,000               | 1,000              |
| 480 Computer Hardware            | -                 | 998.00            | -              | -                  | -              | 750                 | 750                 | 750                |
| 400 Supplies & Materials Total   | 2,019.56          | 5,274.19          | -              | 5,150              | -              | 9,600               | 9,600               | 9,600              |
| 600 Other Objects                |                   |                   |                |                    |                |                     |                     |                    |
| 640 Dues & Fees                  | 2,385.00          | 2,754.95          | -              | 1,500              | -              | 5,050               | 5,050               | 5,050              |
| 600 Other Objects Total          | 2,385.00          | 2,754.95          | -              | 1,500              | -              | 5,050               | 5,050               | 5,050              |
| 2210 Instruction Services Total  | 717,729.96        | 930,761.61        | 6.48           | 945,163            | 6.86           | 983,696             | 983,696             | 975,453            |

| Description                           | Actual<br>2013–14 | Actual<br>2014–15 | FTE<br>2015-16 | Adopted<br>2015–16 | FTE<br>2016–17 | Proposed<br>2016–17 | Approved<br>2016–17 | Adopted<br>2016–17 |
|---------------------------------------|-------------------|-------------------|----------------|--------------------|----------------|---------------------|---------------------|--------------------|
| 2213 Curriculum Development Services  |                   |                   |                |                    |                |                     |                     |                    |
| 100 Salaries                          |                   |                   |                |                    |                |                     |                     |                    |
| 113 Administrators                    | 49,257.00         | 19,154.45         | 0.50           | 45,282             | 0.50           | 51,369              | 51,369              | 51,369             |
| 121 Licensed Substitutes              | -                 | 85.76             | -              | 12,360             | -              | -                   | -                   | -                  |
| 122 Classified Substitutes            | -                 | -                 | -              | 4,172              | -              | -                   | -                   | -                  |
| 139 Benefit Pay                       | 3,996.64          | 1,667.98          | -              | 3,240              | -              | 3,240               | 3,240               | 3,240              |
| 154 Licensed Extra Duty Pay           | 6,595.97          | 12,626.14         | -              | 10,300             | -              | -                   | -                   | -                  |
| 155 Classified Extra Duty Pay         | 351.46            | 232.65            | -              | 4,120              | -              | -                   | -                   | -                  |
| 189 Contracted Services               | 5,560.00          | 660.00            | -              | 1                  | -              | -                   | -                   | -                  |
| 100 Salaries Total                    | 65,761.07         | 34,426.98         | 0.50           | 79,474             | 0.50           | 54,609              | 54,609              | 54,609             |
| 200 Payroll Costs                     |                   |                   |                |                    |                |                     |                     |                    |
| 210 PERS                              | 16,636.21         | 10,631.83         | -              | 18,637             | -              | 13,216              | 13,216              | 13,216             |
| 220 Social Security                   | 5,033.76          | 2,946.98          | -              | 5,955              | -              | 4,041               | 4,041               | 4,041              |
| 231 Workers' Compensation             | 285.84            | 142.54            | -              | 381                | -              | 262                 | 262                 | 262                |
| 232 Unemployment                      | 92.93             | 55.15             | -              | 146                | -              | 164                 | 164                 | 164                |
| 240 Insurance                         | 6,332.54          | 3,133.82          | -              | 6,594              | -              | 6,765               | 6,765               | 6,765              |
| 200 Payroll Costs Total               | 28,381.28         | 16,910.32         | -              | 31,713             | -              | 24,448              | 24,448              | 24,448             |
| 300 Purchased Services                |                   |                   |                |                    |                |                     |                     |                    |
| 312 Instructional Program Improvement | -                 | 2,000.00          | -              | 3,000              | -              | 1,500               | 1,500               | 1,500              |
| 319 Other Prof & Tech Services        | -                 | 1,172.71          | -              | 2,500              | -              | 3,000               | 3,000               | 3,000              |
| 332 Nonreimbursable Transportation    | 139.19            | -                 | -              | -                  | -              | -                   | -                   | -                  |
| 340 Travel                            | 3,090.77          | 2,972.27          | -              | 12,500             | -              | 4,550               | 4,550               | 4,550              |

| Description                                | Actual<br>2013–14 | Actual<br>2014–15 | FTE<br>2015-16 | Adopted<br>2015–16 | FTE<br>2016–17 | Proposed<br>2016–17 | Approved<br>2016–17 | Adopted<br>2016–17 |
|--|-------------------|-------------------|----------------|--------------------|----------------|---------------------|---------------------|--------------------|
| 353 Postage                                | 616.39            | 199.12            | -              | 1,800              | -              | 1,600               | 1,600               | 1,600              |
| 355 Printing                               | 872.37            | 1,651.32          | -              | 4,000              | ı              | 2,750               | 2,750               | 2,750              |
| 389 Noninstructional Prof & Tech           | 1,856.25          | -                 | -              | 1,500              | -              | 1,250               | 1,250               | 1,250              |
| 300 Purchased Services Total               | 6,574.97          | 7,995.42          | -              | 25,300             | -              | 14,650              | 14,650              | 14,650             |
| 400 Supplies & Materials                   |                   |                   |                |                    |                |                     |                     |                    |
| 410 Supplies & Materials                   | 7,381.06          | 9,409.08          | -              | 8,300              | -              | 4,405               | 4,405               | 4,405              |
| 420 Textbooks                              | -                 | 11,104.10         | -              | -                  | -              | -                   | -                   | -                  |
| 440 Periodicals                            | 89.94             | 178.94            | -              | -                  | -              | 200                 | 200                 | 200                |
| 460 Nonconsumable Supplies                 | -                 | -                 | -              | 1,500              | -              | 1,525               | 1,525               | 1,525              |
| 470 Software                               | 19.99             | 62.91             | -              | 1,000              | -              | 1,025               | 1,025               | 1,025              |
| 480 Computer Hardware                      | 1,199.00          | -                 | -              | 500                | -              | 500                 | 500                 | 500                |
| 400 Supplies & Materials Total             | 8,689.99          | 20,755.03         | -              | 11,300             | -              | 7,655               | 7,655               | 7,655              |
| 600 Other Objects                          |                   |                   |                |                    |                |                     |                     |                    |
| 640 Dues & Fees                            | 5,060.00          | 889.00            | -              | 2,250              | -              | 1,975               | 1,975               | 1,975              |
| 600 Other Objects Total                    | 5,060.00          | 889.00            | -              | 2,250              | -              | 1,975               | 1,975               | 1,975              |
| 2213 Curriculum Development Services Total | 114,467.31        | 80,976.75         | 0.50           | 150,037            | 0.50           | 103,337             | 103,337             | 103,337            |

| Description                      | Actual<br>2013–14 | Actual 2014–15 | FTE<br>2015–16 | Adopted<br>2015–16 | FTE<br>2016–17 | Proposed<br>2016–17 | Approved<br>2016–17 | Adopted<br>2016–17 |
|----------------------------------|-------------------|----------------|----------------|--------------------|----------------|---------------------|---------------------|--------------------|
| 2221 Education Media Services    | 2015-14           | 2014-13        | 2015-16        | 2013-10            | 2010-17        | 2010-17             | 2016-17             | 2010-17            |
| 100 Salaries                     |                   |                |                |                    |                |                     |                     |                    |
| 111 Licensed Salaries            | 221,528.52        | 230,572.83     | 3.83           | 217,544            | 3.83           | 220,230             | 220,230             | 220,230            |
| 112 Classified Salaries          | 173,765.12        | 180,643.63     | 8.38           | 185,877            | 9.41           | 214,036             | 214,036             | 214,036            |
| 121 Licensed Substitutes         | 5,437.42          | 8,525.18       | -              | 33,657             | -              | 35,267              | 35,267              | 35,267             |
| 122 Classified Substitutes       | 742.42            | 1,801.17       | -              | 2,164              | -              | 2,283               | 2,283               | 2,283              |
| 136 Overtime                     | 157.72            | -              | -              | -                  | -              | -                   | -                   | -                  |
| 154 Licensed Extra Duty Pay      | 498.30            | 311.44         | -              | -                  | -              | 375                 | 375                 | 375                |
| 155 Classified Extra Duty Pay    | 801.05            | 1,637.39       | -              | -                  | -              | 1,295               | 1,295               | 1,295              |
| 182 Licensed Educational Stipend | -                 | -              | -              | 710                | -              | 1                   | -                   | -                  |
| 100 Salaries Total               | 402,930.55        | 423,491.64     | 12.21          | 439,952            | 13.24          | 473,486             | 473,486             | 473,486            |
| 200 Payroll Costs                |                   |                |                |                    |                |                     |                     |                    |
| 210 PERS                         | 106,728.59        | 114,109.78     | -              | 104,822            | -              | 112,371             | 112,371             | 112,371            |
| 220 Social Security              | 27,913.01         | 29,160.33      | -              | 32,646             | -              | 35,133              | 35,133              | 35,133             |
| 231 Workers' Compensation        | 1,888.06          | 1,702.03       | -              | 2,115              | -              | 2,262               | 2,262               | 2,262              |
| 232 Unemployment                 | 745.78            | 609.72         | -              | 1,209              | -              | 1,315               | 1,315               | 1,315              |
| 240 Insurance                    | 143,681.85        | 144,402.83     | -              | 148,862            | -              | 159,669             | 159,669             | 159,669            |
| 200 Payroll Costs Total          | 280,957.29        | 289,984.69     | -              | 289,654            | -              | 310,750             | 310,750             | 310,750            |
| 300 Purchased Services           |                   |                |                |                    |                |                     |                     |                    |
| 311 Instruction Services         | 388,496.00        | 91,425.00      | -              | 111,600            | -              | -                   | -                   | -                  |
| 322 Repairs & Maintenance        | -                 | -              | -              | 294                | -              | 294                 | 294                 | 294                |
| 340 Travel                       | 2,282.45          | 1,663.19       | -              | 1,500              | -              | 1,800               | 1,800               | 1,800              |

| Description                         | Actual<br>2013–14 | Actual<br>2014–15 | FTE<br>2015–16 | Adopted<br>2015–16 | FTE<br>2016–17 | Proposed<br>2016–17 | Approved<br>2016–17 | Adopted<br>2016–17 |
|-------------------------------------|-------------------|-------------------|----------------|--------------------|----------------|---------------------|---------------------|--------------------|
| 355 Printing                        | 899.12            | 1,866.52          | -              | 637                | -              | 1,621               | 1,621               | 1,621              |
| 389 Noninstructional Prof & Tech    | -                 | -                 | -              | 10,500             | -              | -                   | -                   | -                  |
| 300 Purchased Services Total        | 391,677.57        | 94,954.71         | -              | 124,531            | -              | 3,715               | 3,715               | 3,715              |
| 400 Supplies & Materials            |                   |                   |                |                    |                |                     |                     |                    |
| 410 Supplies & Materials            | 10,873.40         | 10,338.69         | 1              | 17,364             | -              | 17,244              | 17,244              | 17,244             |
| 430 Library Books                   | 12,283.51         | 7,864.09          | -              | 17,601             | -              | 20,102              | 20,102              | 20,102             |
| 440 Periodicals                     | 1,543.28          | 939.97            | -              | 3,611              | -              | 3,218               | 3,218               | 3,218              |
| 460 Nonconsumable Supplies          | 12,442.76         | 6,221.19          | -              | 1,602              | -              | 4,352               | 4,352               | 4,352              |
| 470 Software                        | -                 | 841.85            | -              | 60                 | -              | 60                  | 60                  | 60                 |
| 471 Software License Agreements     | 26,365.53         | 52,888.33         | -              | 55,000             | -              | 32,200              | 32,200              | 32,200             |
| 480 Computer Hardware               | 1,497.00          | -                 | -              | 27,630             | -              | 4,800               | 4,800               | 4,800              |
| 400 Supplies & Materials Total      | 65,005.48         | 79,094.12         | -              | 122,868            | -              | 81,976              | 81,976              | 81,976             |
| 600 Other Objects                   |                   |                   |                |                    |                |                     |                     |                    |
| 640 Dues & Fees                     | -                 | -                 | -              | 100                | -              | -                   | -                   | -                  |
| 600 Other Objects Total             | -                 |                   | -              | 100                | -              | -                   | -                   | -                  |
| 2221 Education Media Services Total | 1,140,570.89      | 887,525.16        | 12.21          | 977,105            | 13.24          | 869,927             | 869,927             | 869,927            |

| Description                          | Actual 2013–14 | Actual 2014–15 | FTE<br>2015–16 | Adopted<br>2015–16 | FTE<br>2016–17 | Proposed<br>2016–17 | Approved<br>2016–17 | Adopted<br>2016–17 |
|--------------------------------------|----------------|----------------|----------------|--------------------|----------------|---------------------|---------------------|--------------------|
| 2230 Assessment and Testing Services |                |                |                |                    |                |                     |                     |                    |
| 100 Salaries                         |                |                |                |                    |                |                     |                     |                    |
| 112 Classified Salaries              | 6,163.27       | 22,122.13      | 0.50           | 20,741             | 0.50           | 21,843              | 21,843              | 21,843             |
| 154 Licensed Extra Duty Pay          | 193.05         | -              | -              | -                  | -              | -                   | ı                   | -                  |
| 155 Classified Extra Duty Pay        | 259.00         | -              | -              | -                  | -              | -                   | ı                   | -                  |
| 100 Salaries Total                   | 6,615.32       | 22,122.13      | 0.50           | 20,741             | 0.50           | 21,843              | 21,843              | 21,843             |
| 200 Payroll Costs                    |                |                |                |                    |                |                     |                     |                    |
| 210 PERS                             | 1,834.27       | 6,118.55       | -              | 5,123              | -              | 5,286               | 5,286               | 5,286              |
| 220 Social Security                  | 445.86         | 1,513.51       | -              | 1,535              | -              | 1,616               | 1,616               | 1,616              |
| 231 Workers' Compensation            | 32.31          | 85.95          | -              | 100                | -              | 105                 | 105                 | 105                |
| 232 Unemployment                     | 11.63          | 31.65          | -              | 62                 | -              | 66                  | 66                  | 66                 |
| 240 Insurance                        | 2,190.27       | 6,429.19       | -              | 6,462              | -              | 6,612               | 6,612               | 6,612              |
| 200 Payroll Costs Total              | 4,514.34       | 14,178.85      | -              | 13,282             | -              | 13,685              | 13,685              | 13,685             |
| 300 Purchased Services               |                |                |                |                    |                |                     |                     |                    |
| 324 Rentals                          | -              | -              | -              | -                  | -              | 2,000               | 2,000               | 2,000              |
| 340 Travel                           | 69.50          | 49.78          | -              | 200                | -              | 200                 | 200                 | 200                |
| 353 Postage                          | 3,725.98       | 4,396.27       | -              | 4,500              | -              | 4,500               | 4,500               | 4,500              |
| 355 Printing                         | 1,136.21       | 1,895.86       | -              | 2,500              | -              | 2,500               | 2,500               | 2,500              |
| 389 Noninstructional Prof & Tech     | 98,121.00      | 16,669.00      | -              | 21,000             | -              | 35,000              | 35,000              | 35,000             |
| 300 Purchased Services Total         | 103,052.69     | 23,010.91      | -              | 28,200             | -              | 44,200              | 44,200              | 44,200             |
| 400 Supplies & Materials             |                |                |                |                    |                |                     |                     |                    |
| 410 Supplies & Materials             | -              | -              | -              | 3,000              | -              | 7,000               | 7,000               | 7,000              |

|  | Actual     | Actual    | FTE     | Adopted | FTE     | Proposed | Approved | Adopted |
|--|------------|-----------|---------|---------|---------|----------|----------|---------|
| Description                                | 2013-14    | 2014–15   | 2015–16 | 2015-16 | 2016–17 | 2016–17  | 2016–17  | 2016–17 |
| 471 Software License Agreements            | 5,085.00   | 1,725.30  | -       | -       | -       | ı        | ı        | -       |
| 480 Computer Hardware                      | -          | 1,778.00  | -       | 21,000  | -       | 10,000   | 10,000   | 10,000  |
| 400 Supplies & Materials Total             | 5,085.00   | 3,503.30  | -       | 24,000  | -       | 17,000   | 17,000   | 17,000  |
| 2230 Assessment and Testing Services Total | 119,267.35 | 62,815.19 | 0.50    | 86,223  | 0.50    | 96,728   | 96,728   | 96,728  |

| Description                           | Actual<br>2013–14 | Actual<br>2014–15 | FTE<br>2015-16 | Adopted<br>2015–16 | FTE<br>2016–17 | Proposed<br>2016–17 | Approved<br>2016–17 | Adopted<br>2016–17 |
|---------------------------------------|-------------------|-------------------|----------------|--------------------|----------------|---------------------|---------------------|--------------------|
| 2240 Staff Development                |                   |                   |                |                    |                |                     |                     |                    |
| 100 Salaries                          |                   |                   |                |                    |                |                     |                     |                    |
| 121 Licensed Substitutes              | 1,195.04          | 15,093.76         | -              | 106,837            | -              | 140,042             | 140,042             | 140,042            |
| 122 Classified Substitutes            | -                 | -                 | -              | -                  | -              | 20,000              | 20,000              | 20,000             |
| 154 Licensed Extra Duty Pay           | 3,410.13          | 34,752.79         | -              | 5,305              | -              | 25,464              | 25,464              | 25,464             |
| 155 Classified Extra Duty Pay         | 10.60             | 3,821.03          | -              | -                  | -              | 20,000              | 20,000              | 20,000             |
| 182 Licensed Educational Stipend      | -                 | -                 | -              | -                  | -              | 90,000              | 90,000              | 90,000             |
| 189 Contracted Services               | 4,592.00          | 3,705.00          | -              | -                  | -              | -                   | -                   | -                  |
| 100 Salaries Total                    | 9,207.77          | 57,372.58         | -              | 112,142            | -              | 295,506             | 295,506             | 295,506            |
| 200 Payroll Costs                     |                   |                   |                |                    |                |                     |                     |                    |
| 210 PERS                              | 1,098.23          | 11,922.04         | -              | 26,989             | -              | 60,523              | 60,523              | 60,523             |
| 220 Social Security                   | 694.50            | 4,201.07          | -              | 8,580              | -              | 22,607              | 22,607              | 22,607             |
| 231 Workers' Compensation             | 43.44             | 230.60            | -              | 538                | -              | 4,839               | 4,839               | 4,839              |
| 232 Unemployment                      | -                 | 88.53             | -              | -                  | -              | -                   | -                   | -                  |
| 240 Insurance                         | -                 | 126.49            | -              | -                  | -              | -                   | -                   | -                  |
| 249 Tuition Reimbursement             | 16,850.25         | 14,640.00         | -              | 30,000             | -              | 30,000              | 30,000              | 30,000             |
| 200 Payroll Costs Total               | 18,686.42         | 31,208.73         | -              | 66,107             | -              | 117,969             | 117,969             | 117,969            |
| 300 Purchased Services                |                   |                   |                |                    |                |                     |                     |                    |
| 312 Instructional Program Improvement | 4,000.00          | 25,214.00         | -              | 5,000              | -              | -                   | -                   | -                  |
| 332 Nonreimbursable Transportation    | 102.54            | _                 | -              | -                  | -              | -                   | -                   | _                  |
| 340 Travel                            | 12,321.73         | 43,494.32         | -              | 65,000             | -              | 81,750              | 81,750              | 81,750             |
| 353 Postage                           | 30.30             | -                 | -              | -                  | -              | -                   | -                   | -                  |

| Description                      | Actual<br>2013–14 | Actual<br>2014–15 | FTE<br>2015–16 | Adopted<br>2015–16 | FTE<br>2016–17 | Proposed<br>2016–17 | Approved<br>2016–17 | Adopted<br>2016–17 |
|----------------------------------|-------------------|-------------------|----------------|--------------------|----------------|---------------------|---------------------|--------------------|
| 355 Printing                     | 1,417.79          | 466.64            | -              | 1,000              | -              | 250                 | 250                 | 250                |
| 389 Noninstructional Prof & Tech | 350.00            | 4,800.00          | 1              | 1                  | -              | ı                   | ı                   | -                  |
| 300 Purchased Services Total     | 18,222.36         | 73,974.96         | -              | 71,000             | -              | 82,000              | 82,000              | 82,000             |
| 400 Supplies & Materials         |                   |                   |                |                    |                |                     |                     |                    |
| 410 Supplies & Materials         | 3,606.84          | 601.18            | -              | 5,000              | -              | 500                 | 500                 | 500                |
| 400 Supplies & Materials Total   | 3,606.84          | 601.18            | -              | 5,000              | -              | 500                 | 500                 | 500                |
| 2240 Staff Development Total     | 49,723.39         | 163,157.45        | -              | 254,249            | -              | 495,975             | 495,975             | 495,975            |

| Description                      | Actual<br>2013–14 | Actual<br>2014–15 | FTE<br>2015–16 | Adopted<br>2015–16 | FTE<br>2016–17 | Proposed<br>2016–17 | Approved<br>2016–17 | Adopted<br>2016–17 |
|----------------------------------|-------------------|-------------------|----------------|--------------------|----------------|---------------------|---------------------|--------------------|
| 2310 School Board Services       |                   |                   |                |                    |                |                     |                     |                    |
| 300 Purchased Services           |                   |                   |                |                    |                |                     |                     |                    |
| 340 Travel                       | 5,791.71          | 9,780.43          | -              | 25,000             | -              | 25,000              | 25,000              | 25,000             |
| 353 Postage                      | -                 | 28.39             | -              | 500                | -              | 500                 | 500                 | 500                |
| 355 Printing                     | 4,189.56          | 4,466.31          | -              | 1,200              | -              | 1,200               | 1,200               | 1,200              |
| 381 Audit Services               | 21,779.20         | 21,903.00         | -              | 22,000             | -              | 22,000              | 22,000              | 22,000             |
| 382 Legal Services               | 12,044.52         | 25,861.90         | -              | 25,000             | -              | 25,000              | 25,000              | 25,000             |
| 388 Election Services            | 45,720.73         | 10,129.23         | -              | 10,500             | -              | 30,500              | 30,500              | 30,500             |
| 389 Noninstructional Prof & Tech | 37,369.57         | 45,514.55         | -              | 61,500             | -              | 61,500              | 61,500              | 61,500             |
| 300 Purchased Services Total     | 126,895.29        | 117,683.81        | -              | 145,700            | -              | 165,700             | 165,700             | 165,700            |
| 400 Supplies & Materials         |                   |                   |                |                    |                |                     |                     |                    |
| 410 Supplies & Materials         | 3,079.94          | 2,963.77          | -              | 3,000              | -              | 3,500               | 3,500               | 3,500              |
| 440 Periodicals                  | -                 | 88.50             | -              | -                  | -              | -                   | -                   | -                  |
| 460 Nonconsumable Supplies       | 225.35            | 204.51            | -              | -                  | -              | -                   | -                   | -                  |
| 480 Computer Hardware            | -                 | -                 | -              | 2,500              | -              | 2,500               | 2,500               | 2,500              |
| 400 Supplies & Materials Total   | 3,305.29          | 3,256.78          | -              | 5,500              | -              | 6,000               | 6,000               | 6,000              |
| 600 Other Objects                |                   |                   |                |                    |                |                     |                     |                    |
| 640 Dues & Fees                  | 20,945.48         | 19,264.98         | -              | 22,000             | -              | 23,100              | 23,100              | 23,100             |
| 600 Other Objects Total          | 20,945.48         | 19,264.98         | -              | 22,000             | -              | 23,100              | 23,100              | 23,100             |
| 2310 School Board Services Total | 151,146.06        | 140,205.57        | -              | 173,200            | -              | 194,800             | 194,800             | 194,800            |

| Description                       | Actual<br>2013–14 | Actual<br>2014–15 | FTE<br>2015–16 | Adopted<br>2015–16 | FTE<br>2016–17 | Proposed<br>2016–17 | Approved<br>2016–17 | Adopted<br>2016–17 |
|-----------------------------------|-------------------|-------------------|----------------|--------------------|----------------|---------------------|---------------------|--------------------|
| 2321 Office of the Superintendent |                   |                   |                |                    |                |                     |                     |                    |
| 100 Salaries                      |                   |                   |                |                    |                |                     |                     |                    |
| 112 Classified Salaries           | 72,376.00         | 76,255.80         | 1.00           | 73,753             | 1.00           | 75,228              | 75,228              | 75,228             |
| 113 Administrators                | 137,500.00        | 137,500.00        | 1.00           | 144,458            | 1.00           | 145,503             | 145,503             | 155,000            |
| 139 Benefit Pay                   | 32,478.60         | 39,590.40         | -              | 24,840             | -              | 25,380              | 25,380              | 25,380             |
| 100 Salaries Total                | 242,354.60        | 253,346.20        | 2.00           | 243,051            | 2.00           | 246,111             | 246,111             | 255,608            |
| 200 Payroll Costs                 |                   |                   |                |                    |                |                     |                     |                    |
| 210 PERS                          | 45,669.85         | 75,012.62         | -              | 60,033             | -              | 59,558              | 59,558              | 61,856             |
| 220 Social Security               | 18,471.71         | 16,156.92         | -              | 17,986             | -              | 18,212              | 18,212              | 18,915             |
| 231 Workers' Compensation         | 1,029.33          | 888.29            | -              | 1,167              | -              | 1,182               | 1,182               | 1,227              |
| 232 Unemployment                  | 395.97            | 365.04            | -              | 729                | -              | 738                 | 738                 | 767                |
| 240 Insurance                     | 31,699.33         | 31,377.48         | -              | 26,478             | -              | 27,100              | 27,100              | 27,100             |
| 200 Payroll Costs Total           | 97,266.19         | 123,800.35        | -              | 106,393            | -              | 106,790             | 106,790             | 109,865            |
| 300 Purchased Services            |                   |                   |                |                    |                |                     |                     |                    |
| 340 Travel                        | 5,507.82          | 4,681.16          | -              | 3,000              | -              | 3,635               | 3,635               | 3,635              |
| 353 Postage                       | 76.29             | 241.31            | -              | 1,000              | -              | 1,000               | 1,000               | 1,000              |
| 355 Printing                      | 509.67            | 1,740.79          | -              | 1,500              | -              | 1,500               | 1,500               | 1,500              |
| 389 Noninstructional Prof & Tech  | 2,207.50          | -                 | -              | 23,800             | -              | 24,000              | 24,000              | 24,000             |
| 300 Purchased Services Total      | 8,301.28          | 6,663.26          | -              | 29,300             | -              | 30,135              | 30,135              | 30,135             |
| 400 Supplies & Materials          |                   |                   |                |                    |                |                     |                     |                    |
| 410 Supplies & Materials          | 570.77            | 1,438.22          | -              | 2,000              | -              | 2,000               | 2,000               | 2,000              |
| 440 Periodicals                   | 241.00            | 509.76            | -              | 300                | -              | 700                 | 700                 | 700                |



| Description                             | Actual<br>2013–14 | Actual<br>2014–15 | FTE<br>2015–16 | Adopted<br>2015–16 | FTE<br>2016–17 | Proposed<br>2016–17 | Approved<br>2016–17 | Adopted<br>2016–17 |
|---|-------------------|-------------------|----------------|--------------------|----------------|---------------------|---------------------|--------------------|
| 460 Nonconsumable Supplies              | -                 | -                 | -              | 700                | -              | 700                 | 700                 | 700                |
| 470 Software                            | -                 | -                 | -              | 250                | -              | 250                 | 250                 | 250                |
| 480 Computer Hardware                   | -                 | 1                 | -              | 2,000              | -              | 2,000               | 2,000               | 2,000              |
| 400 Supplies & Materials Total          | 811.77            | 1,947.98          | -              | 5,250              | -              | 5,650               | 5,650               | 5,650              |
| 600 Other Objects                       |                   |                   |                |                    |                |                     |                     |                    |
| 640 Dues & Fees                         | 2,395.00          | 2,012.60          | -              | 1,700              | •              | 2,300               | 2,300               | 2,300              |
| 650 Insurance & Judgments               | 350.00            | 1                 | -              | 420                | -              | 420                 | 420                 | 420                |
| 600 Other Objects Total                 | 2,745.00          | 2,012.60          | -              | 2,120              | -              | 2,720               | 2,720               | 2,720              |
| 2321 Office of the Superintendent Total | 351,478.84        | 387,770.39        | 2.00           | 386,114            | 2.00           | 391,406             | 391,406             | 403,978            |

| Description                      | Actual       | Actual       | FTE     | Adopted   | FTE     | Proposed  | Approved  | Adopted   |
|----------------------------------|--------------|--------------|---------|-----------|---------|-----------|-----------|-----------|
| Description                      | 2013–14      | 2014–15      | 2015–16 | 2015–16   | 2016–17 | 2016–17   | 2016–17   | 2016–17   |
| 2410 Office of the Principal     |              |              |         |           |         |           |           |           |
| 100 Salaries                     | 262.764.26   | 244 720 40   | 7.67    | 425.656   | 7.67    | 444.022   | 444.022   | 444.022   |
| 111 Licensed Salaries            | 262,764.36   | 244,738.18   | 7.67    | 435,656   | 7.67    | 441,033   | 441,033   | 441,033   |
| 112 Classified Salaries          | 1,204,714.26 | 1,264,212.58 | 46.21   | 1,290,924 | 45.62   | 1,322,770 | 1,322,770 | 1,322,770 |
| 113 Administrators               | 2,465,904.37 | 2,465,863.50 | 26.50   | 2,568,496 | 26.50   | 2,667,830 | 2,667,830 | 2,667,830 |
| 121 Licensed Substitutes         | 11,203.50    | 9,411.30     | -       | 17,951    | -       | 18,490    | 18,490    | 18,490    |
| 122 Classified Substitutes       | 6,870.24     | 18,333.09    | -       | 23,806    | -       | 25,115    | 25,115    | 25,115    |
| 131 Supplemental Pay             | 26,433.00    | 26,994.00    | -       | 29,791    | -       | 30,685    | 30,685    | 30,685    |
| 136 Overtime                     | 294.75       | 1,747.08     | -       | -         | -       | -         | -         | -         |
| 139 Benefit Pay                  | 184,411.42   | 192,344.44   | -       | 167,700   | -       | 165,300   | 165,300   | 165,300   |
| 154 Licensed Extra Duty Pay      | 1,090.66     | 2,255.86     | -       | -         | -       | 200       | 200       | 200       |
| 155 Classified Extra Duty Pay    | 3,790.62     | 2,373.90     | -       | 5,000     | -       | 5,150     | 5,150     | 5,150     |
| 182 Licensed Educational Stipend | -            | -            | -       | 728       | -       | -         | -         | -         |
| 189 Contracted Services          | 18,689.00    | 23,269.65    | -       | -         | -       | -         | -         | -         |
| 100 Salaries Total               | 4,186,166.18 | 4,251,543.58 | 80.38   | 4,540,052 | 79.79   | 4,676,573 | 4,676,573 | 4,676,573 |
| 200 Payroll Costs                |              |              |         |           |         |           |           |           |
| 210 PERS                         | 1,137,690.43 | 1,173,180.17 | -       | 1,118,588 | -       | 1,129,050 | 1,129,050 | 1,129,050 |
| 220 Social Security              | 306,358.29   | 312,748.29   | -       | 336,153   | -       | 346,249   | 346,249   | 346,249   |
| 231 Workers' Compensation        | 18,662.43    | 16,011.72    | -       | 21,795    | -       | 22,461    | 22,461    | 22,461    |
| 232 Unemployment                 | 7,420.96     | 6,175.57     | -       | 13,392    | -       | 13,792    | 13,792    | 13,792    |
| 240 Insurance                    | 949,996.62   | 948,853.00   | -       | 1,036,784 | -       | 1,037,311 | 1,037,311 | 1,037,311 |
| 200 Payroll Costs Total          | 2,420,128.73 | 2,456,968.75 | -       | 2,526,712 | -       | 2,548,863 | 2,548,863 | 2,548,863 |



| Description                           | Actual<br>2013–14 | Actual<br>2014–15 | FTE<br>2015–16 | Adopted<br>2015–16 | FTE<br>2016–17 | Proposed<br>2016–17 | Approved<br>2016–17 | Adopted<br>2016–17 |
|---------------------------------------|-------------------|-------------------|----------------|--------------------|----------------|---------------------|---------------------|--------------------|
| 300 Purchased Services                |                   |                   |                |                    |                |                     |                     |                    |
| 312 Instructional Program Improvement | 300.00            | 475.00            | -              | 2,370              | -              | 2,370               | 2,370               | 2,370              |
| 322 Repairs & Maintenance             | -                 | 1,082.90          | -              | 46                 | -              | 47                  | 47                  | 47                 |
| 332 Nonreimbursable Transportation    | 1,501.06          | 215.10            | -              | 880                | -              | 900                 | 900                 | 900                |
| 340 Travel                            | 5,255.10          | 2,972.53          | -              | 2,526              | -              | 2,706               | 2,706               | 2,706              |
| 353 Postage                           | 49,000.50         | 46,694.47         | -              | 38,890             | -              | 38,277              | 38,277              | 38,277             |
| 355 Printing                          | 19,623.71         | 20,634.84         | -              | 21,042             | -              | 18,005              | 18,005              | 18,005             |
| 389 Noninstructional Prof & Tech      | 709.08            | 2,947.50          | -              | 1,000              | -              | 800                 | 800                 | 800                |
| 300 Purchased Services Total          | 76,389.45         | 75,022.34         | -              | 66,754             | -              | 63,105              | 63,105              | 63,105             |
| 400 Supplies & Materials              |                   |                   |                |                    |                |                     |                     |                    |
| 410 Supplies & Materials              | 37,050.91         | 36,961.98         | -              | 62,241             | -              | 86,165              | 86,165              | 86,165             |
| 440 Periodicals                       | 39.00             | 47.00             | -              | 860                | -              | 788                 | 788                 | 788                |
| 460 Nonconsumable Supplies            | 11,136.97         | 5,711.04          | -              | 11,576             | -              | 13,671              | 13,671              | 13,671             |
| 470 Software                          | 3,006.15          | 128.20            | -              | 200                | -              | 100                 | 100                 | 100                |
| 471 Software License Agreements       | 74.99             | -                 | -              | 300                | -              | 300                 | 300                 | 300                |
| 480 Computer Hardware                 | 10,206.46         | 11,076.75         | -              | 12,754             | -              | 5,904               | 5,904               | 5,904              |
| 400 Supplies & Materials Total        | 61,514.48         | 53,924.97         | -              | 87,931             | -              | 106,928             | 106,928             | 106,928            |
| 600 Other Objects                     |                   |                   |                |                    |                |                     |                     |                    |
| 640 Dues & Fees                       | 17,400.14         | 2,812.17          | -              | 19,377             | -              | 20,473              | 20,473              | 20,473             |
| 600 Other Objects Total               | 17,400.14         | 2,812.17          | -              | 19,377             | -              | 20,473              | 20,473              | 20,473             |
| 2410 Office of the Principal Total    | 6,761,598.98      | 6,840,271.81      | 80.38          | 7,240,826          | 79.79          | 7,415,942           | 7,415,942           | 7,415,942          |

| Description                      | Actual<br>2013–14 | Actual<br>2014–15 | FTE<br>2015–16 | Adopted<br>2015–16 | FTE<br>2016–17 | Proposed<br>2016–17 | Approved<br>2016–17 | Adopted<br>2016–17 |
|----------------------------------|-------------------|-------------------|----------------|--------------------|----------------|---------------------|---------------------|--------------------|
| 2521 Fiscal Services             |                   |                   |                |                    |                |                     |                     |                    |
| 100 Salaries                     |                   |                   |                |                    |                |                     |                     |                    |
| 112 Classified Salaries          | 331,556.47        | 231,890.52        | 4.63           | 232,925            | 4.63           | 236,069             | 236,069             | 236,069            |
| 113 Administrators               | 118,732.00        | 121,402.00        | 1.00           | 121,586            | 1.00           | 134,926             | 134,926             | 130,050            |
| 114 Managerial Classified        | 161,246.00        | 241,235.00        | 3.00           | 243,816            | 3.00           | 248,692             | 248,692             | 248,692            |
| 139 Benefit Pay                  | 38,525.92         | 38,877.64         | -              | 31,200             | -              | 40,920              | 40,920              | 42,120             |
| 100 Salaries Total               | 650,060.39        | 633,405.16        | 8.63           | 629,527            | 8.63           | 660,607             | 660,607             | 656,931            |
| 200 Payroll Costs                |                   |                   |                |                    |                |                     |                     |                    |
| 210 PERS                         | 171,334.26        | 178,620.25        | -              | 155,492            | -              | 159,865             | 159,865             | 158,975            |
| 220 Social Security              | 47,701.52         | 46,798.59         | -              | 46,586             | -              | 48,884              | 48,884              | 48,612             |
| 231 Workers' Compensation        | 2,890.19          | 2,353.42          | -              | 3,023              | -              | 3,171               | 3,171               | 3,154              |
| 232 Unemployment                 | 1,153.76          | 897.84            | -              | 1,886              | -              | 1,981               | 1,981               | 1,970              |
| 240 Insurance                    | 119,139.99        | 112,705.54        | -              | 112,554            | -              | 115,216             | 115,216             | 115,216            |
| 200 Payroll Costs Total          | 342,219.72        | 341,375.64        | -              | 319,541            | -              | 329,117             | 329,117             | 327,927            |
| 300 Purchased Services           |                   |                   |                |                    |                |                     |                     |                    |
| 319 Other Prof & Tech Services   | 500.00            | -                 | -              | 15,000             | -              | 15,000              | 15,000              | 15,000             |
| 324 Rentals                      | -                 | 160.00            | -              | -                  | -              | -                   | -                   | -                  |
| 340 Travel                       | 3,310.22          | 4,216.17          | -              | 5,000              | -              | 5,490               | 5,490               | 5,490              |
| 353 Postage                      | 7,576.24          | 7,411.26          | -              | 10,000             | -              | 10,000              | 10,000              | 10,000             |
| 354 Advertising                  | 963.34            | 286.00            | -              | 500                | -              | 500                 | 500                 | 500                |
| 355 Printing                     | 2,368.39          | 3,773.75          | -              | 3,000              | -              | 3,500               | 3,500               | 3,500              |
| 389 Noninstructional Prof & Tech | 7,536.99          | 2,096.29          | -              | 5,000              | -              | 5,000               | 5,000               | 5,000              |



| Description                     | Actual<br>2013–14 | Actual<br>2014–15 | FTE<br>2015–16 | Adopted<br>2015–16 | FTE<br>2016-17 | Proposed<br>2016–17 | Approved<br>2016–17 | Adopted<br>2016–17 |
|---------------------------------|-------------------|-------------------|----------------|--------------------|----------------|---------------------|---------------------|--------------------|
| 300 Purchased Services Total    | 22,255.18         | 17,943.47         | -              | 38,500             | -              | 39,490              | 39,490              | 39,490             |
| 400 Supplies & Materials        |                   |                   |                |                    |                |                     |                     |                    |
| 410 Supplies & Materials        | 4,651.65          | 6,278.50          | -              | 6,500              | -              | 7,000               | 7,000               | 7,000              |
| 440 Periodicals                 | 239.20            | 254.80            | -              | 300                | -              | 300                 | 300                 | 300                |
| 460 Nonconsumable Supplies      | 594.48            | 1,841.75          | -              | -                  | -              | -                   | -                   | -                  |
| 470 Software                    | 259.47            | 3,152.00          | -              | 5,000              | -              | 5,000               | 5,000               | 5,000              |
| 471 Software License Agreements | 206,675.82        | 177,449.45        | -              | 200,000            | -              | 210,000             | 210,000             | 210,000            |
| 480 Computer Hardware           | -                 | 4,970.71          | -              | 5,000              | -              | 6,000               | 6,000               | 6,000              |
| 400 Supplies & Materials Total  | 212,420.62        | 193,947.21        | -              | 216,800            | -              | 228,300             | 228,300             | 228,300            |
| 600 Other Objects               |                   |                   |                |                    |                |                     |                     |                    |
| 640 Dues & Fees                 | 4,573.12          | 9,334.00          | -              | 4,500              | -              | 5,000               | 5,000               | 5,000              |
| 650 Insurance & Judgments       | 212,235.00        | 215,450.00        | -              | 222,000            | -              | 233,100             | 233,100             | 233,100            |
| 670 Taxes & Licenses            | 160.00            | -                 | -              | -                  | -              | -                   | -                   | -                  |
| 600 Other Objects Total         | 216,968.12        | 224,784.00        | -              | 226,500            | -              | 238,100             | 238,100             | 238,100            |
| 2521 Fiscal Services Total      | 1,443,924.03      | 1,411,455.48      | 8.63           | 1,430,868          | 8.63           | 1,495,614           | 1,495,614           | 1,490,748          |

| Description  | Actual<br>2013–14 | Actual 2014–15 | FTE<br>2015–16 | Adopted<br>2015–16 | FTE<br>2016–17 | Proposed<br>2016–17 | Approved<br>2016–17 | Adopted |
|--|-------------------|----------------|----------------|--------------------|----------------|---------------------|---------------------|---------|
| Description 2540 Operation & Maint of Plant Services | 2013-14           | 2014-13        | 2015-16        | 2013-10            | 2010-17        | 2016–17             | 2016–17             | 2016–17 |
| 100 Salaries   |                   |                |                |                    |                |                     |                     |         |
| 112 Classified Salaries                              | 114,793.36        | 113,551.31     | 3.00           | 113,058            | 3.00           | 110,267             | 110,267             | 110,267 |
| 113 Administrators                                   | 98,074.00         | 102,884.00     | 1.00           | 116,202            | 1.00           | 113,924             | 113,924             | 113,924 |
| 139 Benefit Pay                                      | 6,800.64          | 6,856.64       | -              | 5,280              | -              | 5,280               | 5,280               | 5,280   |
| 100 Salaries Total                                   | 219,668.00        | 223,291.95     | 4.00           | 234,540            | 4.00           | 229,471             | 229,471             | 229,471 |
| 200 Payroll Costs                                    | ·                 | ,              |                | ,                  |                | ·                   | ,                   | ,       |
| 210 PERS   | 61,166.02         | 57,716.60      | -              | 57,931             | -              | 55,532              | 55,532              | 55,532  |
| 220 Social Security                                  | 16,436.30         | 16,755.38      | -              | 17,356             | -              | 16,981              | 16,981              | 16,981  |
| 231 Workers' Compensation                            | 1,005.24          | 862.37         | -              | 1,125              | -              | 1,101               | 1,101               | 1,101   |
| 232 Unemployment                                     | 401.61            | 319.56         | -              | 704                | -              | 688                 | 688                 | 688     |
| 240 Insurance  | 48,756.68         | 38,295.81      | -              | 52,051             | -              | 53,262              | 53,262              | 53,262  |
| 200 Payroll Costs Total                              | 127,765.85        | 113,949.72     | -              | 129,167            | -              | 127,564             | 127,564             | 127,564 |
| 300 Purchased Services                               |                   |                |                |                    |                |                     |                     |         |
| 318 Prof Improvement Noninstruct Staff               | -                 | 4,161.14       | -              | -                  | -              | -                   | -                   | -       |
| 322 Repairs & Maintenance                            | 63,854.93         | 48,331.46      | -              | 20,000             | -              | 2,000               | 2,000               | 2,000   |
| 340 Travel   | 50.00             | 597.00         | -              | 1,500              | -              | 1,500               | 1,500               | 1,500   |
| 353 Postage  | 301.59            | 201.47         | -              | 300                | -              | 300                 | 300                 | 300     |
| 355 Printing   | 389.89            | 228.93         | -              | 2,000              | -              | 1,000               | 1,000               | 1,000   |
| 382 Legal Services                                   | -                 | -              | -              | 5,000              | -              | -                   | -                   | -       |
| 383 Architect/Engineer Services                      | 4,157.50          | -              | -              | -                  | -              | -                   | -                   | -       |
| 389 Noninstructional Prof & Tech                     | 620.00            | -              | -              | 20,000             | -              | -                   | -                   | -       |

| Description                                | Actual<br>2013–14 | Actual<br>2014–15 | FTE<br>2015-16 | Adopted<br>2015–16 | FTE<br>2016–17 | Proposed<br>2016–17 | Approved<br>2016–17 | Adopted<br>2016–17 |
|--|-------------------|-------------------|----------------|--------------------|----------------|---------------------|---------------------|--------------------|
| 392 Medical Services                       | -                 | -                 | -              | 3,000              | ı              | 3,000               | 3,000               | 3,000              |
| 300 Purchased Services Total               | 69,373.91         | 53,520.00         | -              | 51,800             | -              | 7,800               | 7,800               | 7,800              |
| 400 Supplies & Materials                   |                   |                   |                |                    |                |                     |                     |                    |
| 410 Supplies & Materials                   | 3,392.43          | 8,210.84          | -              | 10,000             | -              | 10,000              | 10,000              | 10,000             |
| 440 Periodicals                            | 216.00            | -                 | -              | 200                | -              | 300                 | 300                 | 300                |
| 460 Nonconsumable Supplies                 | 4,775.00          | 8,030.45          | -              | 10,000             | -              | 5,000               | 5,000               | 5,000              |
| 470 Software                               | -                 | 599.98            | -              | 3,000              | -              | -                   | -                   | -                  |
| 471 Software License Agreements            | -                 | 25,285.12         | -              | 20,000             | -              | 36,000              | 36,000              | 36,000             |
| 480 Computer Hardware                      | -                 | 4,616.73          | -              | 1,000              | -              | 2,000               | 2,000               | 2,000              |
| 400 Supplies & Materials Total             | 8,383.43          | 46,743.12         | -              | 44,200             | -              | 53,300              | 53,300              | 53,300             |
| 600 Other Objects                          |                   |                   |                |                    |                |                     |                     |                    |
| 640 Dues & Fees                            | 3,396.57          | -                 | -              | 700                | -              | 10,375              | 10,375              | 10,375             |
| 670 Taxes & Licenses                       | -                 | -                 | -              | 4,313              | -              | 3,500               | 3,500               | 3,500              |
| 600 Other Objects Total                    | 3,396.57          | -                 | -              | 5,013              | -              | 13,875              | 13,875              | 13,875             |
| 2540 Operation & Maint of Plant Serv Total | 428,587.76        | 437,504.79        | 4.00           | 464,720            | 4.00           | 432,010             | 432,010             | 432,010            |

| Description                     | Actual     | Actual     | FTE     | Adopted | FTE 2016 17 | Proposed | Approved | Adopted |
|---------------------------------|------------|------------|---------|---------|-------------|----------|----------|---------|
| Description                     | 2013–14    | 2014–15    | 2015–16 | 2015–16 | 2016–17     | 2016–17  | 2016–17  | 2016–17 |
| 2541 Carpentry Services         |            |            |         |         |             |          |          |         |
| 100 Salaries                    | 242.575.70 | 220 504 52 | 6.00    | 250.024 | 7.00        | 240.006  | 240.006  | 240.006 |
| 112 Classified Salaries         | 243,575.78 | 229,591.52 | 6.00    | 259,821 | 7.00        | 310,986  | 310,986  | 310,986 |
| 114 Managerial Classified       | 77,741.00  | 11,632.23  | 1.00    | 73,732  | 1.00        | 77,989   | 77,989   | 77,989  |
| 136 Overtime                    | -          | 7.88       | -       | -       | -           | -        | -        | -       |
| 139 Benefit Pay                 | 5,280.00   | -          | -       | 5,280   | -           | 5,280    | 5,280    | 5,280   |
| 100 Salaries Total              | 326,596.78 | 241,231.63 | 7.00    | 338,833 | 8.00        | 394,255  | 394,255  | 394,255 |
| 200 Payroll Costs               |            |            |         |         |             |          |          |         |
| 210 PERS                        | 79,863.05  | 59,067.95  | -       | 83,692  | -           | 95,408   | 95,408   | 95,408  |
| 220 Social Security             | 24,418.87  | 17,876.93  | -       | 25,073  | -           | 29,174   | 29,174   | 29,174  |
| 231 Workers' Compensation       | 8,379.71   | 6,552.73   | -       | 11,058  | -           | 10,508   | 10,508   | 10,508  |
| 232 Unemployment                | 606.21     | 343.79     | -       | 1,017   | -           | 1,183    | 1,183    | 1,183   |
| 240 Insurance                   | 79,586.18  | 78,020.86  | -       | 90,674  | -           | 105,988  | 105,988  | 105,988 |
| 200 Payroll Costs Total         | 192,854.02 | 161,862.26 | -       | 211,514 | -           | 242,261  | 242,261  | 242,261 |
| 300 Purchased Services          |            |            |         |         |             |          |          |         |
| 322 Repairs & Maintenance       | 40,858.28  | 32,120.72  | -       | 12,500  | -           | -        | -        | -       |
| 324 Rentals                     | -          | -          | -       | 1,000   | -           | 2,500    | 2,500    | 2,500   |
| 328 Garbage                     | 521.63     | 586.19     | -       | 1,750   | -           | 1,750    | 1,750    | 1,750   |
| 340 Travel                      | -          | 513.60     | -       | -       | -           | -        | -        | -       |
| 383 Architect/Engineer Services | -          | 110.00     | -       | 1,742   | -           | -        | -        | -       |
| 393 Laundry Services            | 1,219.93   | 827.74     | -       | -       | -           | 900      | 900      | 900     |
| 300 Purchased Services Total    | 42,599.84  | 34,158.25  | -       | 16,992  | -           | 5,150    | 5,150    | 5,150   |



| Description                    | Actual<br>2013–14 | Actual<br>2014–15 | FTE<br>2015-16 | Adopted<br>2015–16 | FTE<br>2016–17 | Proposed<br>2016–17 | Approved<br>2016–17 | Adopted<br>2016–17 |
|--------------------------------|-------------------|-------------------|----------------|--------------------|----------------|---------------------|---------------------|--------------------|
| 400 Supplies & Materials       | 2013 14           | 2014 13           | 2013 10        | 2013 10            | 2010 17        | 2010 17             | 2010 17             | 2010 17            |
| 410 Supplies & Materials       | 57,418.78         | 55,994.37         | -              | 83,000             | 1              | 108,000             | 108,000             | 108,000            |
| 460 Nonconsumable Supplies     | 1,173.83          | 2,435.97          | -              | 5,000              | ı              | ı                   | ı                   | -                  |
| 400 Supplies & Materials Total | 58,592.61         | 58,430.34         | -              | 88,000             | -              | 108,000             | 108,000             | 108,000            |
| 2541 Carpentry Services Total  | 620,643.25        | 495,682.48        | 7.00           | 655,339            | 8.00           | 749,666             | 749,666             | 749,666            |

| D                                       | Actual       | Actual       | FTE     | Adopted   | FTE     | Proposed  | Approved  | Adopted   |
|---|--------------|--------------|---------|-----------|---------|-----------|-----------|-----------|
| Description                             | 2013–14      | 2014–15      | 2015–16 | 2015–16   | 2016–17 | 2016–17   | 2016–17   | 2016–17   |
| 2542 Care & Upkeep of Building Services |              |              |         |           |         |           |           |           |
| 100 Salaries                            |              |              |         |           |         |           |           |           |
| 112 Classified Salaries                 | 1,586,309.67 | 1,630,368.21 | 53.50   | 1,699,742 | 54.50   | 1,743,041 | 1,743,041 | 1,743,041 |
| 113 Administrators                      | 56,757.24    | 115,024.00   | -       | -         | -       | -         | -         | -         |
| 122 Classified Substitutes              | 62,065.14    | 57,762.06    | -       | 81,159    | -       | 85,623    | 85,623    | 85,623    |
| 136 Overtime                            | 4,677.15     | 15,818.56    | -       | -         | -       | -         | -         | -         |
| 139 Benefit Pay                         | 4,012.96     | 7,025.92     | -       | -         | -       | -         | -         | -         |
| 155 Classified Extra Duty Pay           | 516.18       | 1,927.19     | -       | -         | -       | -         | -         | -         |
| 100 Salaries Total                      | 1,714,338.34 | 1,827,925.94 | 53.50   | 1,780,901 | 54.50   | 1,828,664 | 1,828,664 | 1,828,664 |
| 200 Payroll Costs                       |              |              |         |           |         |           |           |           |
| 210 PERS                                | 450,505.75   | 473,853.53   | -       | 435,014   | -       | 437,393   | 437,393   | 437,393   |
| 220 Social Security                     | 125,050.73   | 134,293.62   | -       | 131,986   | -       | 135,539   | 135,539   | 135,539   |
| 231 Workers' Compensation               | 57,409.09    | 49,101.70    | -       | 73,187    | -       | 60,219    | 60,219    | 60,219    |
| 232 Unemployment                        | 3,100.89     | 2,581.65     | -       | 5,099     | -       | 5,173     | 5,173     | 5,173     |
| 240 Insurance                           | 639,289.64   | 652,122.02   | -       | 691,435   | -       | 707,484   | 707,484   | 707,484   |
| 200 Payroll Costs Total                 | 1,275,356.10 | 1,311,952.52 | -       | 1,336,721 | -       | 1,345,808 | 1,345,808 | 1,345,808 |
| 300 Purchased Services                  |              |              |         |           |         |           |           |           |
| 322 Repairs & Maintenance               | 2,990.06     | 9,005.00     | -       | -         | -       | -         | -         | -         |
| 324 Rentals                             | -            | 200.00       | -       | -         | -       | -         | -         | -         |
| 325 Electricity                         | 712,451.77   | 707,931.06   | -       | 759,997   | -       | 802,165   | 802,165   | 802,165   |
| 326 Fuel                                | 561,367.24   | 462,010.58   | -       | 526,500   | -       | 563,500   | 563,500   | 563,500   |
| 327 Water & Sewer                       | 519,964.41   | 549,498.51   | -       | 574,300   | -       | 592,900   | 592,900   | 592,900   |



| Description                               | Actual<br>2013–14 | Actual<br>2014–15 | FTE<br>2015–16 | Adopted<br>2015–16 | FTE<br>2016–17 | Proposed<br>2016–17 | Approved<br>2016–17 | Adopted<br>2016–17 |
|---|-------------------|-------------------|----------------|--------------------|----------------|---------------------|---------------------|--------------------|
| 328 Garbage                               | 93,717.63         | 101,736.84        | -              | 105,610            | -              | 100,050             | 100,050             | 100,050            |
| 340 Travel                                | 3,250.36          | 2,596.67          | -              | 3,000              | -              | 3,000               | 3,000               | 3,000              |
| 359 Other Communication                   | 400.00            | -                 | -              | 500                | -              | -                   | -                   | -                  |
| 389 Noninstructional Prof & Tech          | 1,495.47          | 2,210.00          | -              | 1,000              | -              | -                   | -                   | -                  |
| 393 Laundry Services                      | 6,935.56          | 9,880.75          | -              | 1,000              | -              | 4,000               | 4,000               | 4,000              |
| 300 Purchased Services Total              | 1,902,572.50      | 1,845,069.41      | -              | 1,971,907          | -              | 2,065,615           | 2,065,615           | 2,065,615          |
| 400 Supplies & Materials                  |                   |                   |                |                    |                |                     |                     |                    |
| 410 Supplies & Materials                  | 171,511.04        | 160,036.48        | -              | 174,010            | -              | 185,349             | 185,349             | 185,349            |
| 460 Nonconsumable Supplies                | 7,665.61          | 14,594.73         | -              | 7,500              | -              | 25,376              | 25,376              | 25,376             |
| 480 Computer Hardware                     | 1,425.83          | -                 | -              | 1,000              | -              | 1,500               | 1,500               | 1,500              |
| 400 Supplies & Materials Total            | 180,602.48        | 174,631.21        | -              | 182,510            | -              | 212,225             | 212,225             | 212,225            |
| 500 Capital Outlay                        |                   |                   |                |                    |                |                     |                     |                    |
| 541 Equipment                             | 7,981.00          | -                 | -              | -                  | -              | -                   | -                   | -                  |
| 500 Capital Outlay Total                  | 7,981.00          | -                 | -              | -                  | -              | -                   | -                   | -                  |
| 600 Other Objects                         |                   |                   |                |                    |                |                     |                     |                    |
| 640 Dues & Fees                           | -                 | 653.00            | -              | -                  | -              | -                   | -                   | -                  |
| 650 Insurance & Judgments                 | 303,839.00        | 307,121.00        | -              | 314,000            | -              | 314,000             | 314,000             | 314,000            |
| 600 Other Objects Total                   | 303,839.00        | 307,774.00        | -              | 314,000            | -              | 314,000             | 314,000             | 314,000            |
| 2542 Care & Upkeep of Building Serv Total | 5,384,689.42      | 5,467,353.08      | 53.50          | 5,586,039          | 54.50          | 5,766,312           | 5,766,312           | 5,766,312          |

| Description                            | Actual<br>2013–14 | Actual 2014–15 | FTE<br>2015–16 | Adopted<br>2015–16 | FTE<br>2016–17 | Proposed<br>2016–17 | Approved<br>2016–17 | Adopted<br>2016–17 |
|--|-------------------|----------------|----------------|--------------------|----------------|---------------------|---------------------|--------------------|
| 2543 Care & Upkeep of Grounds Services | 2013-14           | 2014-13        | 2013-10        | 2015-10            | 2010-17        | 2010-17             | 2010-17             | 2010-17            |
| 100 Salaries                           |                   |                |                |                    |                |                     |                     |                    |
| 112 Classified Salaries                | 204,317.44        | 245,662.48     | 6.00           | 257,367            | 6.00           | 262,147             | 262,147             | 262,147            |
| 114 Managerial Classified              | 80,623.00         | -              | -              | -                  | -              | -                   | -                   | -                  |
| 127 Summer Workers                     | -                 | 160.00         | -              | 4,596              | -              | 4,734               | 4,734               | 4,734              |
| 136 Overtime                           | -                 | 278.05         | -              | -                  | -              | -                   | -                   | -                  |
| 139 Benefit Pay                        | 6,632.05          | -              | -              | 1                  | -              | -                   | -                   | -                  |
| 100 Salaries Total                     | 291,572.49        | 246,100.53     | 6.00           | 261,963            | 6.00           | 266,881             | 266,881             | 266,881            |
| 200 Payroll Costs                      |                   |                |                |                    |                |                     |                     |                    |
| 210 PERS                               | 81,160.93         | 69,394.82      | -              | 64,705             | -              | 64,585              | 64,585              | 64,585             |
| 220 Social Security                    | 21,572.50         | 18,188.01      | -              | 19,396             | -              | 19,760              | 19,760              | 19,760             |
| 231 Workers' Compensation              | 6,442.43          | 6,692.87       | -              | 10,770             | -              | 8,720               | 8,720               | 8,720              |
| 232 Unemployment                       | 537.59            | 348.10         | -              | 772                | -              | 787                 | 787                 | 787                |
| 240 Insurance                          | 73,511.62         | 75,011.36      | -              | 77,544             | -              | 79,344              | 79,344              | 79,344             |
| 200 Payroll Costs Total                | 183,225.07        | 169,635.16     | -              | 173,187            | -              | 173,196             | 173,196             | 173,196            |
| 300 Purchased Services                 |                   |                |                |                    |                |                     |                     |                    |
| 318 Prof Improvement Noninstruct Staff | 1,027.00          | -              | -              | -                  | -              | -                   | -                   | -                  |
| 322 Repairs & Maintenance              | 23,530.03         | 8,895.43       | -              | 20,000             | -              | 20,000              | 20,000              | 20,000             |
| 324 Rentals                            | -                 |                | -              | 300                | -              | 300                 | 300                 | 300                |
| 328 Garbage                            | 811.78            | -              | -              | 1,000              | -              | 500                 | 500                 | 500                |
| 340 Travel                             | 380.50            | 369.80         | -              | 500                | -              | 500                 | 500                 | 500                |
| 353 Postage                            | 25.08             | -              | -              | 50                 | -              | 50                  | 50                  | 50                 |



| Description                              | Actual<br>2013–14 | Actual<br>2014–15 | FTE<br>2015–16 | Adopted<br>2015–16 | FTE<br>2016–17 | Proposed<br>2016–17 | Approved<br>2016–17 | Adopted<br>2016–17 |
|--|-------------------|-------------------|----------------|--------------------|----------------|---------------------|---------------------|--------------------|
| 393 Laundry Services                     | 286.40            | 401.35            | -              | -                  | -              | -                   | -                   | -                  |
| 300 Purchased Services Total             | 26,060.79         | 9,666.58          | -              | 21,850             | ,              | 21,350              | 21,350              | 21,350             |
| 400 Supplies & Materials                 |                   |                   |                |                    |                |                     |                     |                    |
| 410 Supplies & Materials                 | 31,198.01         | 39,165.51         | -              | 37,150             | -              | 40,000              | 40,000              | 40,000             |
| 460 Nonconsumable Supplies               | 11,615.48         | 721.94            | -              | 6,000              | -              | 6,676               | 6,676               | 6,676              |
| 400 Supplies & Materials Total           | 42,813.49         | 39,887.45         | -              | 43,150             | -              | 46,676              | 46,676              | 46,676             |
| 500 Capital Outlay                       |                   |                   |                |                    |                |                     |                     |                    |
| 541 Equipment                            | -                 | 20,068.87         | -              | -                  | -              | -                   | -                   | -                  |
| 500 Capital Outlay Total                 | -                 | 20,068.87         | -              | -                  | -              | -                   | -                   | -                  |
| 600 Other Objects                        |                   |                   |                |                    |                |                     |                     |                    |
| 640 Dues & Fees                          | 127.00            | 718.50            | -              | 250                | -              | 300                 | 300                 | 300                |
| 670 Taxes & Licenses                     | -                 | 382.50            | -              | 100                | -              | 300                 | 300                 | 300                |
| 600 Other Objects Total                  | 127.00            | 1,101.00          | -              | 350                | -              | 600                 | 600                 | 600                |
| 2543 Care & Upkeep of Grounds Serv Total | 543,798.84        | 486,459.59        | 6.00           | 500,500            | 6.00           | 508,703             | 508,703             | 508,703            |

| Description                      | Actual<br>2013–14 | Actual<br>2014–15 | FTE<br>2015-16 | Adopted<br>2015–16 | FTE<br>2016–17 | Proposed<br>2016–17 | Approved<br>2016–17 | Adopted<br>2016–17 |
|----------------------------------|-------------------|-------------------|----------------|--------------------|----------------|---------------------|---------------------|--------------------|
| 2544 Maintenance Services        |                   |                   |                |                    |                |                     |                     |                    |
| 300 Purchased Services           |                   |                   |                |                    |                |                     |                     |                    |
| 322 Repairs & Maintenance        | 61,537.12         | 78,339.80         | -              | 67,275             | 1              | 125,970             | 125,970             | 125,970            |
| 355 Printing                     | 55.75             | -                 | -              | 1                  | ı              | -                   | -                   | -                  |
| 383 Architect/Engineer Services  | -                 | 750.00            | -              | 1                  | ı              | -                   | -                   | -                  |
| 389 Noninstructional Prof & Tech | -                 | 867.00            | -              | 25,000             | -              | -                   | -                   | -                  |
| 300 Purchased Services Total     | 61,592.87         | 79,956.80         | -              | 92,275             | ı              | 125,970             | 125,970             | 125,970            |
| 400 Supplies & Materials         |                   |                   |                |                    |                |                     |                     |                    |
| 410 Supplies & Materials         | 10,699.46         | 3,312.56          | -              | 10,351             | -              | 2,515               | 2,515               | 2,515              |
| 460 Nonconsumable Supplies       | 4,901.29          | 1,792.62          | -              | 1,770              | -              | 2,000               | 2,000               | 2,000              |
| 400 Supplies & Materials Total   | 15,600.75         | 5,105.18          | -              | 12,121             | -              | 4,515               | 4,515               | 4,515              |
| 600 Other Objects                |                   |                   |                |                    |                |                     |                     |                    |
| 640 Dues & Fees                  | _                 | -                 | -              | 545                | ı              | 545                 | 545                 | 545                |
| 600 Other Objects Total          | -                 | -                 | -              | 545                | 1              | 545                 | 545                 | 545                |
| 2544 Maintenance Services Total  | 77,193.62         | 85,061.98         | -              | 104,941            | 1              | 131,030             | 131,030             | 131,030            |

| Description                       | Actual<br>2013–14 | Actual<br>2014–15 | FTE<br>2015-16 | Adopted<br>2015–16 | FTE<br>2016–17 | Proposed<br>2016–17 | Approved 2016–17 | Adopted<br>2016–17 |
|-----------------------------------|-------------------|-------------------|----------------|--------------------|----------------|---------------------|------------------|--------------------|
| 2545 Vehicle Maintenance Services |                   |                   |                |                    |                |                     |                  |                    |
| 100 Salaries                      |                   |                   |                |                    |                |                     |                  |                    |
| 112 Classified Salaries           | 34,742.46         | 20,581.87         | 0.50           | 21,306             | 0.50           | 22,362              | 22,362           | 22,362             |
| 100 Salaries Total                | 34,742.46         | 20,581.87         | 0.50           | 21,306             | 0.50           | 22,362              | 22,362           | 22,362             |
| 200 Payroll Costs                 |                   |                   |                |                    |                |                     |                  |                    |
| 210 PERS                          | 7,594.57          | 4,851.64          | -              | 5,262              | -              | 5,412               | 5,412            | 5,412              |
| 220 Social Security               | 2,601.30          | 1,496.60          | -              | 1,577              | -              | 1,655               | 1,655            | 1,655              |
| 231 Workers' Compensation         | 1,187.76          | 601.04            | -              | 876                | -              | 727                 | 727              | 727                |
| 232 Unemployment                  | 65.55             | 28.69             | -              | 64                 | -              | 67                  | 67               | 67                 |
| 240 Insurance                     | 7,015.79          | 6,153.42          | -              | 6,462              | -              | 6,612               | 6,612            | 6,612              |
| 200 Payroll Costs Total           | 18,464.97         | 13,131.39         | -              | 14,241             | -              | 14,473              | 14,473           | 14,473             |
| 300 Purchased Services            |                   |                   |                |                    |                |                     |                  |                    |
| 322 Repairs & Maintenance         | 11,083.60         | 17,862.83         | -              | 33,000             | -              | 47,275              | 47,275           | 47,275             |
| 340 Travel                        | -                 | 47.16             | -              | -                  | -              | -                   | -                | -                  |
| 300 Purchased Services Total      | 11,083.60         | 17,909.99         | -              | 33,000             | -              | 47,275              | 47,275           | 47,275             |
| 400 Supplies & Materials          |                   |                   |                |                    |                |                     |                  |                    |
| 410 Supplies & Materials          | 120,926.41        | 111,688.26        | -              | 137,500            | -              | 93,679              | 93,679           | 93,679             |
| 460 Nonconsumable Supplies        | 229.99            | 1,289.05          | -              | -                  | -              | 2,000               | 2,000            | 2,000              |
| 400 Supplies & Materials Total    | 121,156.40        | 112,977.31        | -              | 137,500            | -              | 95,679              | 95,679           | 95,679             |
| 500 Capital Outlay                |                   |                   |                |                    |                |                     |                  |                    |
| 543 Vehicles                      | 13,833.50         | 83,875.00         | -              | 45,875             | -              | 84,000              | 84,000           | 84,000             |
| 500 Capital Outlay Total          | 13,833.50         | 83,875.00         | -              | 45,875             | -              | 84,000              | 84,000           | 84,000             |



| Description                             | Actual<br>2013–14 | Actual<br>2014–15 | FTE<br>2015-16 | Adopted<br>2015–16 | FTE<br>2016–17 | Proposed<br>2016–17 | Approved<br>2016–17 | Adopted<br>2016–17 |
|---|-------------------|-------------------|----------------|--------------------|----------------|---------------------|---------------------|--------------------|
| 600 Other Objects                       |                   |                   |                |                    |                |                     |                     |                    |
| 640 Dues & Fees                         | -                 | -                 | -              | 100                | -              | 150                 | 150                 | 150                |
| 670 Taxes & Licenses                    | 47.28             | 91.21             | -              | 100                | ı              | 300                 | 300                 | 300                |
| 600 Other Objects Total                 | 47.28             | 91.21             | -              | 200                | ı              | 450                 | 450                 | 450                |
| 2545 Vehicle Maintenance Services Total | 199,328.21        | 248,566.77        | 0.50           | 252,122            | 0.50           | 264,239             | 264,239             | 264,239            |

|                                  | Actual     | Actual     | FTE     | Adopted | FTE     | Proposed | Approved | Adopted |
|----------------------------------|------------|------------|---------|---------|---------|----------|----------|---------|
| Description                      | 2013–14    | 2014–15    | 2015–16 | 2015–16 | 2016–17 | 2016–17  | 2016–17  | 2016–17 |
| 2546 Security Services           |            |            |         |         |         |          |          |         |
| 100 Salaries                     |            |            |         |         |         |          |          |         |
| 112 Classified Salaries          | 48,553.12  | 53,879.04  | 1.00    | 49,382  | 1.00    | 42,115   | 42,115   | 42,115  |
| 100 Salaries Total               | 48,553.12  | 53,879.04  | 1.00    | 49,382  | 1.00    | 42,115   | 42,115   | 42,115  |
| 200 Payroll Costs                |            |            |         |         |         |          |          |         |
| 210 PERS                         | 13,519.66  | 15,194.05  | -       | 12,197  | -       | 10,192   | 10,192   | 10,192  |
| 220 Social Security              | 3,569.72   | 3,978.69   | -       | 3,654   | -       | 3,117    | 3,117    | 3,117   |
| 231 Workers' Compensation        | 1,659.38   | 1,516.03   | -       | 2,030   | -       | 1,369    | 1,369    | 1,369   |
| 232 Unemployment                 | 91.60      | 76.16      | -       | 148     | -       | 126      | 126      | 126     |
| 240 Insurance                    | 12,054.34  | 11,296.84  | -       | 12,924  | -       | 13,224   | 13,224   | 13,224  |
| 200 Payroll Costs Total          | 30,894.70  | 32,061.77  | -       | 30,953  | -       | 28,028   | 28,028   | 28,028  |
| 300 Purchased Services           |            |            |         |         |         |          |          |         |
| 319 Other Prof & Tech Services   | 932.25     | 1,027.00   | -       | 64,500  | -       | -        | -        | -       |
| 322 Repairs & Maintenance        | 63,884.44  | 69,493.10  | -       | 20,450  | -       | 65,000   | 65,000   | 65,000  |
| 389 Noninstructional Prof & Tech | 20,277.60  | 16,200.00  | -       | -       | -       | 20,000   | 20,000   | 20,000  |
| 300 Purchased Services Total     | 85,094.29  | 86,720.10  | -       | 84,950  | -       | 85,000   | 85,000   | 85,000  |
| 400 Supplies & Materials         |            |            |         |         |         |          |          |         |
| 410 Supplies & Materials         | 12,182.02  | 16,485.60  | -       | 12,500  | -       | 30,000   | 30,000   | 30,000  |
| 460 Nonconsumable Supplies       | 2,799.97   | -          | -       | 22,500  | -       | -        | -        | -       |
| 480 Computer Hardware            | 71.79      | -          | -       | 10,000  | -       | 21,447   | 21,447   | 21,447  |
| 400 Supplies & Materials Total   | 15,053.78  | 16,485.60  | -       | 45,000  | -       | 51,447   | 51,447   | 51,447  |
| 2546 Security Services Total     | 179,595.89 | 189,146.51 | 1.00    | 210,285 | 1.00    | 206,590  | 206,590  | 206,590 |



| Description                            | Actual<br>2013–14 | Actual<br>2014–15 | FTE<br>2015–16 | Adopted<br>2015–16 | FTE<br>2016–17 | Proposed<br>2016–17 | Approved<br>2016–17 | Adopted<br>2016–17 |
|--|-------------------|-------------------|----------------|--------------------|----------------|---------------------|---------------------|--------------------|
| 2547 Electrical/Plumbing/HVAC Services |                   |                   |                |                    |                |                     |                     |                    |
| 100 Salaries                           |                   |                   |                |                    |                |                     |                     |                    |
| 112 Classified Salaries                | 224,563.27        | 225,265.49        | 5.00           | 247,273            | 5.00           | 247,909             | 247,909             | 247,909            |
| 114 Managerial Classified              | 65,460.00         | 69,706.00         | 1.00           | 73,732             | 1.00           | 80,876              | 80,876              | 80,876             |
| 139 Benefit Pay                        | 5,280.00          | 5,280.00          | -              | 5,280              | -              | 5,280               | 5,280               | 5,280              |
| 100 Salaries Total                     | 295,303.27        | 300,251.49        | 6.00           | 326,285            | 6.00           | 334,065             | 334,065             | 334,065            |
| 200 Payroll Costs                      |                   |                   |                |                    |                |                     |                     |                    |
| 210 PERS                               | 71,925.64         | 80,800.02         | -              | 80,593             | -              | 80,843              | 80,843              | 80,843             |
| 220 Social Security                    | 21,867.30         | 22,491.22         | -              | 24,144             | -              | 24,720              | 24,720              | 24,720             |
| 231 Workers' Compensation              | 10,076.55         | 8,433.34          | -              | 10,543             | -              | 8,472               | 8,472               | 8,472              |
| 232 Unemployment                       | 547.17            | 432.11            | -              | 978                | -              | 1,001               | 1,001               | 1,001              |
| 240 Insurance                          | 69,021.49         | 72,991.70         | -              | 77,713             | -              | 79,550              | 79,550              | 79,550             |
| 200 Payroll Costs Total                | 173,438.15        | 185,148.39        | -              | 193,971            | -              | 194,586             | 194,586             | 194,586            |
| 300 Purchased Services                 |                   |                   |                |                    |                |                     |                     |                    |
| 318 Prof Improvement Noninstruct Staff | 95.00             | -                 | -              | 150                | -              | -                   | -                   | -                  |
| 322 Repairs & Maintenance              | 21,398.67         | 33,071.82         | -              | 40,000             | -              | 40,000              | 40,000              | 40,000             |
| 324 Rentals                            | -                 | -                 | -              | 1,000              | -              | 1,000               | 1,000               | 1,000              |
| 328 Garbage                            | -                 | 38.53             | -              | -                  | -              | -                   | -                   | -                  |
| 340 Travel                             | -                 | 34.50             | -              | 250                | -              | -                   | -                   | -                  |
| 353 Postage                            | 14.85             | 16.13             | -              | 100                | -              | -                   | -                   | -                  |
| 389 Noninstructional Prof & Tech       | 6,400.00          |                   | -              | 1,000              | -              | 1,000               | 1,000               | 1,000              |
| 393 Laundry Services                   | 1,098.32          | 1,348.09          | -              | -                  | -              | 1,300               | 1,300               | 1,300              |

| Description                              | Actual<br>2013–14 | Actual<br>2014–15 | FTE<br>2015-16 | Adopted<br>2015–16 | FTE<br>2016–17 | Proposed<br>2016–17 | Approved<br>2016–17 | Adopted<br>2016–17 |
|--|-------------------|-------------------|----------------|--------------------|----------------|---------------------|---------------------|--------------------|
| 300 Purchased Services Total             | 29,006.84         | 34,509.07         | -              | 42,500             | -              | 43,300              | 43,300              | 43,300             |
| 400 Supplies & Materials                 |                   |                   |                |                    |                |                     |                     |                    |
| 410 Supplies & Materials                 | 126,523.21        | 114,896.13        | -              | 115,000            | -              | 150,000             | 150,000             | 150,000            |
| 460 Nonconsumable Supplies               | 3,853.72          | 4,747.00          | -              | 10,000             | -              | 6,700               | 6,700               | 6,700              |
| 400 Supplies & Materials Total           | 130,376.93        | 119,643.13        | -              | 125,000            | -              | 156,700             | 156,700             | 156,700            |
| 600 Other Objects                        |                   |                   |                |                    |                |                     |                     |                    |
| 640 Dues & Fees                          | 6,192.40          | 2,699.52          | -              | 10,000             | -              | -                   | i                   | -                  |
| 670 Taxes & Licenses                     | -                 | 50.00             | -              | -                  | -              | -                   | -                   | -                  |
| 600 Other Objects Total                  | 6,192.40          | 2,749.52          | -              | 10,000             | -              | -                   | 1                   | -                  |
| 2547 Electrical/Plumbing/HVAC Serv Total | 634,317.59        | 642,301.60        | 6.00           | 697,756            | 6.00           | 728,651             | 728,651             | 728,651            |

| Description                            | Actual<br>2013–14 | Actual<br>2014–15 | FTE<br>2015–16 | Adopted<br>2015–16 | FTE<br>2016–17 | Proposed<br>2016–17 | Approved<br>2016–17 | Adopted<br>2016–17 |
|--|-------------------|-------------------|----------------|--------------------|----------------|---------------------|---------------------|--------------------|
| 2548 Painting Furniture Services       | 2013-14           | 2014-13           | 2015-10        | 2013-10            | 2010-17        | 2010-17             | 2010-17             | 2010-17            |
| 100 Salaries                           |                   |                   |                |                    |                |                     |                     |                    |
| 112 Classified Salaries                | 204,581.23        | 178,946.55        | 4.00           | 186,293            | 3.00           | 147,956             | 147,956             | 147,956            |
| 127 Summer Workers                     | -                 | 12,515.00         | -              | 13,790             | -              | 14,204              | 14,204              | 14,204             |
| 136 Overtime                           | 233.89            | -                 | -              |                    | -              | - 1,                |                     | - 1,7=0            |
| 100 Salaries Total                     | 204,815.12        | 191,461.55        | 4.00           | 200,083            | 3.00           | 162,160             | 162,160             | 162,160            |
| 200 Payroll Costs                      | ,                 | ,                 |                | ,                  |                | ,                   | ,                   | ,                  |
| 210 PERS                               | 57,003.90         | 52,208.83         | -              | 49,420             | -              | 39,241              | 39,241              | 39,241             |
| 220 Social Security                    | 15,138.34         | 14,151.78         | -              | 14,840             | -              | 12,035              | 12,035              | 12,035             |
| 231 Workers' Compensation              | 7,021.06          | 5,192.36          | -              | 8,240              | -              | 5,409               | 5,409               | 5,409              |
| 232 Unemployment                       | 386.23            | 272.26            | -              | 559                | -              | 444                 | 444                 | 444                |
| 240 Insurance                          | 62,595.70         | 49,724.52         | -              | 51,696             | -              | 39,672              | 39,672              | 39,672             |
| 200 Payroll Costs Total                | 142,145.23        | 121,549.75        | -              | 124,755            | -              | 96,801              | 96,801              | 96,801             |
| 300 Purchased Services                 |                   |                   |                |                    |                |                     |                     |                    |
| 322 Repairs & Maintenance              | 9,984.25          | 6,988.00          | -              | 9,000              | -              | 9,000               | 9,000               | 9,000              |
| 324 Rentals                            | 210.00            | -                 | -              | 500                | -              | 500                 | 500                 | 500                |
| 328 Garbage                            | -                 | -                 | -              | 500                | -              | 500                 | 500                 | 500                |
| 300 Purchased Services Total           | 10,194.25         | 6,988.00          | -              | 10,000             | -              | 10,000              | 10,000              | 10,000             |
| 400 Supplies & Materials               |                   |                   |                |                    |                |                     |                     |                    |
| 410 Supplies & Materials               | 42,927.60         | 51,095.13         | -              | 38,000             | -              | 40,450              | 40,450              | 40,450             |
| 460 Nonconsumable Supplies             | 315.47            | 4,000.00          | -              | 1,000              | -              | 1,000               | 1,000               | 1,000              |
| 400 Supplies & Materials Total         | 43,243.07         | 55,095.13         | -              | 39,000             | -              | 41,450              | 41,450              | 41,450             |
| 2548 Painting Furniture Services Total | 400,397.67        | 375,094.43        | 4.00           | 373,838            | 3.00           | 310,411             | 310,411             | 310,411            |



| Description                    | Actual<br>2013–14 | Actual<br>2014–15 | FTE<br>2015–16 | Adopted<br>2015–16 | FTE<br>2016–17 | Proposed<br>2016–17 | Approved<br>2016–17 | Adopted<br>2016–17 |
|--------------------------------|-------------------|-------------------|----------------|--------------------|----------------|---------------------|---------------------|--------------------|
| 2549 Metals Services           |                   |                   |                |                    |                |                     |                     |                    |
| 100 Salaries                   |                   |                   |                |                    |                |                     |                     |                    |
| 112 Classified Salaries        | 87,713.98         | 90,284.00         | 2.00           | 92,581             | 2.00           | 91,114              | 91,114              | 91,114             |
| 100 Salaries Total             | 87,713.98         | 90,284.00         | 2.00           | 92,581             | 2.00           | 91,114              | 91,114              | 91,114             |
| 200 Payroll Costs              |                   |                   |                |                    |                |                     |                     |                    |
| 210 PERS                       | 24,391.00         | 25,460.28         | -              | 22,867             | -              | 22,050              | 22,050              | 22,050             |
| 220 Social Security            | 6,399.57          | 6,593.61          | -              | 6,851              | -              | 6,742               | 6,742               | 6,742              |
| 231 Workers' Compensation      | 3,004.03          | 2,549.94          | -              | 3,805              | -              | 2,961               | 2,961               | 2,961              |
| 232 Unemployment               | 165.49            | 125.73            | -              | 278                | -              | 273                 | 273                 | 273                |
| 240 Insurance                  | 24,306.68         | 24,645.12         | -              | 25,848             | -              | 26,448              | 26,448              | 26,448             |
| 200 Payroll Costs Total        | 58,266.77         | 59,374.68         | -              | 59,649             | -              | 58,474              | 58,474              | 58,474             |
| 300 Purchased Services         |                   |                   |                |                    |                |                     |                     |                    |
| 322 Repairs & Maintenance      | -                 | -                 | -              | 1,500              | -              | 1,000               | 1,000               | 1,000              |
| 328 Garbage                    | -                 | 357.30            | -              | -                  | -              | 150                 | 150                 | 150                |
| 393 Laundry Services           | 218.25            | 446.04            | -              |                    | -              | 600                 | 600                 | 600                |
| 300 Purchased Services Total   | 218.25            | 803.34            | -              | 1,500              | -              | 1,750               | 1,750               | 1,750              |
| 400 Supplies & Materials       |                   |                   |                |                    |                |                     |                     |                    |
| 410 Supplies & Materials       | 14,700.16         | 16,000.80         | -              | 13,699             | -              | 16,250              | 16,250              | 16,250             |
| 460 Nonconsumable Supplies     | -                 | -                 | -              | 1,500              | -              | -                   | -                   | -                  |
| 400 Supplies & Materials Total | 14,700.16         | 16,000.80         | -              | 15,199             | -              | 16,250              | 16,250              | 16,250             |
| 2549 Metals Services Total     | 160,899.16        | 166,462.82        | 2.00           | 168,929            | 2.00           | 167,588             | 167,588             | 167,588            |



| Description                            | Actual<br>2013–14 | Actual<br>2014–15 | FTE<br>2015-16 | Adopted<br>2015–16 | FTE<br>2016–17 | Proposed<br>2016–17 | Approved 2016–17 | Adopted<br>2016–17 |
|--|-------------------|-------------------|----------------|--------------------|----------------|---------------------|------------------|--------------------|
| 2551 Student Transportation Services   |                   |                   |                |                    |                |                     |                  |                    |
| 100 Salaries                           |                   |                   |                |                    |                |                     |                  |                    |
| 112 Classified Salaries                | 1,454,791.41      | 1,550,734.87      | 60.23          | 1,558,643          | 60.23          | 1,607,456           | 1,607,456        | 1,607,456          |
| 113 Administrators                     | 59,366.00         | 60,151.00         | 0.50           | 60,793             | 0.50           | 62,009              | 62,009           | 62,009             |
| 114 Managerial Classified              | 119,494.00        | 127,288.87        | 2.00           | 127,333            | 2.00           | 133,574             | 133,574          | 133,574            |
| 122 Classified Substitutes             | -                 | 10,631.44         | -              | 5,305              | -              | 5,597               | 5,597            | 5,597              |
| 127 Summer Workers                     | 58,612.83         | 65,707.59         | -              | 69,361             | -              | 71,442              | 71,442           | 71,442             |
| 136 Overtime                           | 12,986.21         | 40,798.45         | -              | 18,180             | -              | 18,725              | 18,725           | 18,725             |
| 139 Benefit Pay                        | 16,924.80         | 15,837.21         | -              | 14,820             | -              | 14,820              | 14,820           | 14,820             |
| 155 Classified Extra Duty Pay          | -                 | 2,800.96          | -              | -                  | -              | -                   | -                | -                  |
| 189 Contracted Services                | -                 | 5,637.50          | -              | -                  | -              | -                   | -                | -                  |
| 100 Salaries Total                     | 1,722,175.25      | 1,879,587.89      | 62.73          | 1,854,435          | 62.73          | 1,913,623           | 1,913,623        | 1,913,623          |
| 200 Payroll Costs                      |                   |                   |                |                    |                |                     |                  |                    |
| 210 PERS                               | 453,711.37        | 482,512.76        | -              | 456,149            | -              | 462,761             | 462,761          | 462,761            |
| 220 Social Security                    | 120,767.16        | 132,463.11        | -              | 137,465            | -              | 141,843             | 141,843          | 141,843            |
| 231 Workers' Compensation              | 50,748.28         | 48,990.35         | -              | 66,032             | -              | 55,448              | 55,448           | 55,448             |
| 232 Unemployment                       | 3,080.89          | 2,693.78          | -              | 5,286              | -              | 5,447               | 5,447            | 5,447              |
| 240 Insurance                          | 618,319.55        | 650,002.12        | -              | 805,476            | -              | 844,523             | 844,523          | 844,523            |
| 200 Payroll Costs Total                | 1,246,627.25      | 1,316,662.12      | -              | 1,470,408          | -              | 1,510,022           | 1,510,022        | 1,510,022          |
| 300 Purchased Services                 |                   |                   |                |                    |                |                     |                  |                    |
| 312 Instructional Program Improvement  | 4,150.78          | 1,377.60          | -              | 3,000              | -              | 3,150               | 3,150            | 3,150              |
| 318 Prof Improvement Noninstruct Staff | 2,555.86          | 4,529.47          | -              | 3,000              | -              | 4,500               | 4,500            | 4,500              |



| Description                        | Actual<br>2013–14 | Actual<br>2014–15 | FTE<br>2015-16 | Adopted<br>2015–16 | FTE<br>2016–17 | Proposed<br>2016–17 | Approved<br>2016–17 | Adopted<br>2016–17 |
|------------------------------------|-------------------|-------------------|----------------|--------------------|----------------|---------------------|---------------------|--------------------|
| 322 Repairs & Maintenance          | 38,391.95         | 62,763.79         | -              | 61,750             | -              | 64,838              | 64,838              | 64,838             |
| 324 Rentals                        | 180.00            | 1,940.66          | -              | -                  | -              | -                   | -                   | -                  |
| 328 Garbage                        | -                 | 360.10            | -              | -                  | ı              | -                   | -                   | -                  |
| 331 Reimbursable Transportation    | 77,773.85         | 72,761.86         | -              | 54,500             | •              | 61,900              | 61,900              | 61,900             |
| 332 Nonreimbursable Transportation | 1,876.60          | -                 | -              | 8,100              | -              | 10,000              | 10,000              | 10,000             |
| 340 Travel                         | 10,769.57         | 22,534.18         | -              | 25,500             | -              | 25,525              | 25,525              | 25,525             |
| 351 Telephone                      | 13,538.20         | 19,732.35         | -              | 25,000             | ı              | 26,200              | 26,200              | 26,200             |
| 353 Postage                        | 2,399.18          | 3,325.00          | -              | 3,000              | -              | 3,150               | 3,150               | 3,150              |
| 354 Advertising                    | 759.11            | 98.90             | -              | 600                | -              | 630                 | 630                 | 630                |
| 355 Printing                       | 1,518.27          | 1,577.93          | -              | 1,250              | -              | 1,313               | 1,313               | 1,313              |
| 359 Other Communication            | 6,468.93          | 7,567.20          | -              | 5,760              | -              | 6,048               | 6,048               | 6,048              |
| 389 Noninstructional Prof & Tech   | 2,432.50          | 8,088.00          | -              | -                  |                | -                   | -                   | -                  |
| 392 Medical Services               | 24,424.76         | 23,840.25         | -              | 25,519             | -              | 26,795              | 26,795              | 26,795             |
| 393 Laundry Services               | 3,210.10          | 4,645.09          | -              | 4,500              | -              | 6,500               | 6,500               | 6,500              |
| 300 Purchased Services Total       | 190,449.66        | 235,142.38        | -              | 221,479            | -              | 240,549             | 240,549             | 240,549            |
| 400 Supplies & Materials           |                   |                   |                |                    |                |                     |                     |                    |
| 410 Supplies & Materials           | 475,211.88        | 453,719.37        | -              | 485,539            | ı              | 497,960             | 497,960             | 497,960            |
| 460 Nonconsumable Supplies         | 48,889.03         | 10,429.18         | -              | 450                | -              | 473                 | 473                 | 473                |
| 470 Software                       | 813.95            | 5,970.00          | -              | -                  | -              | -                   | -                   | -                  |
| 471 Software License Agreements    | 37,309.30         | 41,905.30         | -              | 44,920             | -              | 48,253              | 48,253              | 48,253             |
| 480 Computer Hardware              | 5,257.91          | 14,930.30         | -              | 2,000              | -              | 3,500               | 3,500               | 3,500              |
| 400 Supplies & Materials Total     | 567,482.07        | 526,954.15        | -              | 532,909            | -              | 550,186             | 550,186             | 550,186            |

|  | Actual       | Actual       | FTE     | Adopted   | FTE     | Proposed  | Approved  | Adopted   |
|--|--------------|--------------|---------|-----------|---------|-----------|-----------|-----------|
| Description                                | 2013–14      | 2014–15      | 2015–16 | 2015–16   | 2016–17 | 2016–17   | 2016–17   | 2016–17   |
| 500 Capital Outlay                         |              |              |         |           |         |           |           |           |
| 541 Equipment                              | 9,081.52     | 42,648.00    | -       | -         | -       | -         | -         | -         |
| 500 Capital Outlay Total                   | 9,081.52     | 42,648.00    | -       | -         | -       | -         | -         | -         |
| 600 Other Objects                          |              |              |         |           |         |           |           |           |
| 640 Dues & Fees                            | 1,048.00     | 200.00       | -       | 1,200     | -       | 1,200     | 1,200     | 1,200     |
| 650 Insurance & Judgments                  | 74,529.00    | 79,848.30    | -       | 75,000    | -       | 80,260    | 80,260    | 80,260    |
| 670 Taxes & Licenses                       | 1,118.10     | 2,170.50     | -       | 1,500     | -       | 1,500     | 1,500     | 1,500     |
| 600 Other Objects Total                    | 76,695.10    | 82,218.80    | -       | 77,700    | -       | 82,960    | 82,960    | 82,960    |
| 2551 Student Transportation Services Total | 3,812,510.85 | 4,083,213.34 | 62.73   | 4,156,931 | 62.73   | 4,297,340 | 4,297,340 | 4,297,340 |

| Description                  | Actual<br>2013–14 | Actual<br>2014–15 | FTE<br>2015–16 | Adopted<br>2015–16 | FTE<br>2016–17 | Proposed<br>2016–17 | Approved<br>2016–17 | Adopted<br>2016–17 |
|------------------------------|-------------------|-------------------|----------------|--------------------|----------------|---------------------|---------------------|--------------------|
| 2572 Purchasing Services     | 2013-14           | 2014-13           | 2015-16        | 2013-10            | 2010-17        | 2010-17             | 2010-17             | 2016–17            |
| 100 Salaries                 |                   |                   |                |                    |                |                     |                     |                    |
| 112 Classified Salaries      | 43,363.29         | 45,497.52         | 1.25           | 47,852             | 1.25           | 49,819              | 49,819              | 49,819             |
| 114 Managerial Classified    | 40,311.50         | 40,875.00         | 0.50           | 41,132             | 0.50           | 41,954              | 41,954              | 41,954             |
| 139 Benefit Pay              | 3,553.56          | 3,708.08          | -              | 3,090              | -              | 3,090               | 3,090               | 3,090              |
| 100 Salaries Total           | 87,228.35         | 90,080.60         | 1.75           | 92,074             | 1.75           | 94,863              | 94,863              | 94,863             |
| 200 Payroll Costs            |                   | •                 |                | •                  |                | ,                   | ·                   | ,                  |
| 210 PERS                     | 24,252.23         | 25,402.87         | -              | 22,742             | -              | 22,956              | 22,956              | 22,956             |
| 220 Social Security          | 6,515.02          | 6,744.63          | -              | 6,813              | -              | 7,020               | 7,020               | 7,020              |
| 231 Workers' Compensation    | 914.12            | 825.89            | -              | 1,134              | -              | 1,033               | 1,033               | 1,033              |
| 232 Unemployment             | 157.86            | 128.20            | -              | 277                | -              | 285                 | 285                 | 285                |
| 240 Insurance                | 21,197.73         | 21,696.08         | -              | 22,725             | -              | 23,255              | 23,255              | 23,255             |
| 200 Payroll Costs Total      | 53,036.96         | 54,797.67         | -              | 53,691             | -              | 54,549              | 54,549              | 54,549             |
| 300 Purchased Services       |                   |                   |                |                    |                |                     |                     |                    |
| 322 Repairs & Maintenance    | 102.90            | 3,042.81          | -              | 2,000              | -              | 2,100               | 2,100               | 2,100              |
| 340 Travel                   | 1,099.66          | 667.52            | -              | 1,200              | -              | 1,565               | 1,565               | 1,565              |
| 353 Postage                  | 99.14             | 56.30             | -              | 300                | -              | 300                 | 300                 | 300                |
| 355 Printing                 | 87.42             | 243.06            | -              | 600                | -              | 600                 | 600                 | 600                |
| 393 Laundry Services         | 56.96             | 102.68            | -              | 200                | -              | 200                 | 200                 | 200                |
| 300 Purchased Services Total | 1,446.08          | 4,112.37          | -              | 4,300              | -              | 4,765               | 4,765               | 4,765              |
| 400 Supplies & Materials     |                   |                   |                |                    |                |                     |                     |                    |
| 410 Supplies & Materials     | 2,026.57          | 1,461.03          | -              | 1,700              | -              | 1,785               | 1,785               | 1,785              |

| Description                    | Actual<br>2013–14 | Actual<br>2014–15 | FTE<br>2015-16 | Adopted<br>2015–16 | FTE<br>2016–17 | Proposed<br>2016–17 | Approved<br>2016–17 | Adopted<br>2016–17 |
|--------------------------------|-------------------|-------------------|----------------|--------------------|----------------|---------------------|---------------------|--------------------|
| 460 Nonconsumable Supplies     | 369.64            | 1,456.00          | -              | 2,875              | -              | 3,000               | 3,000               | 3,000              |
| 470 Software                   | 169.50            | 663.01            | -              | 340                | -              | 340                 | 340                 | 340                |
| 480 Computer Hardware          | 91.99             | 3,587.24          | -              | 500                | -              | 525                 | 525                 | 525                |
| 400 Supplies & Materials Total | 2,657.70          | 7,167.28          | -              | 5,415              | -              | 5,650               | 5,650               | 5,650              |
| 500 Capital Outlay             |                   |                   |                |                    |                |                     |                     |                    |
| 541 Equipment                  | 27,000.00         | -                 | -              | -                  | -              | -                   | -                   | -                  |
| 500 Capital Outlay Total       | 27,000.00         | -                 | -              | -                  | -              | -                   | -                   | -                  |
| 600 Other Objects              |                   |                   |                |                    |                |                     |                     |                    |
| 640 Dues & Fees                | 670.00            | 640.00            | -              | 585                | -              | 400                 | 400                 | 400                |
| 600 Other Objects Total        | 670.00            | 640.00            | -              | 585                | -              | 400                 | 400                 | 400                |
| 2572 Purchasing Services Total | 172,039.09        | 156,797.92        | 1.75           | 156,065            | 1.75           | 160,227             | 160,227             | 160,227            |

| Description                                   | Actual<br>2013–14 | Actual<br>2014–15 | FTE<br>2015–16 | Adopted<br>2015–16 | FTE<br>2016–17 | Proposed<br>2016–17 | Approved<br>2016–17 | Adopted<br>2016–17 |
|---|-------------------|-------------------|----------------|--------------------|----------------|---------------------|---------------------|--------------------|
| 2574 Printing, Publishing & Duplication       |                   |                   |                |                    |                |                     |                     |                    |
| 300 Purchased Services                        |                   |                   |                |                    |                |                     |                     |                    |
| 322 Repairs & Maintenance                     | 85,149.22         | 88,858.66         | -              | 118,401            | 1              | 128,135             | 128,135             | 128,135            |
| 352 Copier Use                                | 76,408.37         | 81,532.26         | -              | 106,624            | ı              | 115,507             | 115,507             | 115,507            |
| 300 Purchased Services Total                  | 161,557.59        | 170,390.92        | -              | 225,025            | ı              | 243,642             | 243,642             | 243,642            |
| 400 Supplies & Materials                      |                   |                   |                |                    |                |                     |                     |                    |
| 410 Supplies & Materials                      | -                 | 99.99             | -              | 1                  | -              | -                   | -                   | -                  |
| 460 Nonconsumable Supplies                    | -                 | 99.98             | -              | -                  | -              | -                   | -                   | -                  |
| 400 Supplies & Materials Total                | -                 | 199.97            | -              | -                  | ı              | -                   | -                   | -                  |
| 2574 Printing, Publishing & Duplication Total | 161,557.59        | 170,590.89        | -              | 225,025            | -              | 243,642             | 243,642             | 243,642            |

| Description                    | Actual<br>2013–14 | Actual<br>2014–15 | FTE<br>2015-16 | Adopted<br>2015–16 | FTE<br>2016–17 | Proposed<br>2016–17 | Approved<br>2016–17 | Adopted<br>2016–17 |
|--------------------------------|-------------------|-------------------|----------------|--------------------|----------------|---------------------|---------------------|--------------------|
| 2577 Reception Services        |                   |                   |                |                    |                |                     |                     |                    |
| 100 Salaries                   |                   |                   |                |                    |                |                     |                     |                    |
| 112 Classified Salaries        | 28,527.92         | 30,047.81         | 1.00           | 30,287             | 1.00           | 31,800              | 31,800              | 31,800             |
| 100 Salaries Total             | 28,527.92         | 30,047.81         | 1.00           | 30,287             | 1.00           | 31,800              | 31,800              | 31,800             |
| 200 Payroll Costs              |                   |                   |                |                    |                |                     |                     |                    |
| 210 PERS                       | 7,799.20          | 8,473.53          | -              | 7,481              | -              | 7,696               | 7,696               | 7,696              |
| 220 Social Security            | 1,985.65          | 2,291.63          | -              | 2,241              | -              | 2,353               | 2,353               | 2,353              |
| 231 Workers' Compensation      | 142.76            | 130.54            | -              | 145                | -              | 153                 | 153                 | 153                |
| 232 Unemployment               | 53.82             | 40.95             | -              | 91                 | -              | 95                  | 95                  | 95                 |
| 240 Insurance                  | 14,325.36         | 10,134.91         | -              | 12,924             | -              | 13,224              | 13,224              | 13,224             |
| 200 Payroll Costs Total        | 24,306.79         | 21,071.56         | -              | 22,882             | -              | 23,521              | 23,521              | 23,521             |
| 300 Purchased Services         |                   |                   |                |                    |                |                     |                     |                    |
| 355 Printing                   | 150.76            | 3,388.03          | -              | 500                | -              | 500                 | 500                 | 500                |
| 300 Purchased Services Total   | 150.76            | 3,388.03          | -              | 500                | -              | 500                 | 500                 | 500                |
| 400 Supplies & Materials       |                   |                   |                |                    |                |                     |                     |                    |
| 410 Supplies & Materials       | 1,768.42          | 18,241.74         | -              | 2,000              | -              | 2,000               | 2,000               | 2,000              |
| 460 Nonconsumable Supplies     | -                 | 349.18            | -              | _                  | -              | -                   | -                   | -                  |
| 480 Computer Hardware          | -                 | 2,504.00          | -              | -                  | -              | -                   | -                   | -                  |
| 400 Supplies & Materials Total | 1,768.42          | 21,094.92         | -              | 2,000              | -              | 2,000               | 2,000               | 2,000              |
| 2577 Reception Services Total  | 54,753.89         | 75,602.32         | 1.00           | 55,669             | 1.00           | 57,821              | 57,821              | 57,821             |

| Description                             | Actual<br>2013–14 | Actual<br>2014–15 | FTE<br>2015–16 | Adopted<br>2015–16 | FTE<br>2016–17 | Proposed<br>2016–17 | Approved<br>2016–17 | Adopted<br>2016–17 |
|---|-------------------|-------------------|----------------|--------------------|----------------|---------------------|---------------------|--------------------|
| 2620 Planning, Research & Development   |                   |                   |                |                    |                |                     |                     |                    |
| 100 Salaries                            |                   |                   |                |                    |                |                     |                     |                    |
| 154 Licensed Extra Duty Pay             | -                 | 762.50            | -              | -                  | 1              | -                   | -                   | -                  |
| 100 Salaries Total                      | -                 | 762.50            | -              | -                  | 1              | ı                   | -                   | -                  |
| 200 Payroll Costs                       |                   |                   |                |                    |                |                     |                     |                    |
| 210 PERS                                | -                 | 215.04            | -              | ı                  | ı              | ı                   | ı                   | -                  |
| 220 Social Security                     | -                 | 56.63             | -              | ı                  | ı              | ı                   | ı                   | -                  |
| 231 Workers' Compensation               | -                 | 2.87              | -              | 1                  | ı              | ı                   | ı                   | -                  |
| 232 Unemployment                        | -                 | 1.18              | -              | 1                  | ı              | ı                   | 1                   | -                  |
| 200 Payroll Costs Total                 | -                 | 275.72            | -              | ı                  | ı              | -                   | 1                   | -                  |
| 300 Purchased Services                  |                   |                   |                |                    |                |                     |                     |                    |
| 355 Printing                            | -                 | •                 | -              | 1                  | ı              | 100                 | 100                 | 100                |
| 389 Noninstructional Prof & Tech        | 1,510.13          | 1,102.00          | -              | 7,500              | ı              | 7,875               | 7,875               | 7,875              |
| 300 Purchased Services Total            | 1,510.13          | 1,102.00          | -              | 7,500              | -              | 7,975               | 7,975               | 7,975              |
| 2620 Planning, Research & Develop Total | 1,510.13          | 2,140.22          | -              | 7,500              | -              | 7,975               | 7,975               | 7,975              |

| Description                            | Actual<br>2013–14 | Actual 2014–15 | FTE<br>2015–16 | Adopted 2015–16 | FTE<br>2016–17 | Proposed<br>2016–17 | Approved<br>2016–17 | Adopted<br>2016–17 |
|--|-------------------|----------------|----------------|-----------------|----------------|---------------------|---------------------|--------------------|
| 2633 Public Information Services       |                   |                |                |                 | 2020 27        | 2020 27             | 2020 2:             |                    |
| 100 Salaries                           |                   |                |                |                 |                |                     |                     |                    |
| 112 Classified Salaries                | 29,122.56         | 30,803.22      | 0.75           | 32,399          | 0.75           | 33,982              | 33,982              | 33,982             |
| 114 Managerial Classified              | 52,528.00         | 55,508.36      | 1.00           | 59,166          | 1.00           | 79,323              | 79,323              | 79,323             |
| 139 Benefit Pay                        | 6,994.40          | 8,088.31       | -              | 6,180           | -              | 6,180               | 6,180               | 6,180              |
| 155 Classified Extra Duty Pay          | -                 | 135.77         | -              | -               | -              | -                   | -                   | -                  |
| 189 Contracted Services                | 4,200.00          | 4,125.00       | -              | -               | -              | -                   | -                   | -                  |
| 100 Salaries Total                     | 92,844.96         | 98,660.66      | 1.75           | 97,745          | 1.75           | 119,485             | 119,485             | 119,485            |
| 200 Payroll Costs                      |                   |                |                |                 |                |                     |                     |                    |
| 210 PERS                               | 24,628.41         | 26,648.74      | -              | 24,144          | -              | 28,916              | 28,916              | 28,916             |
| 220 Social Security                    | 6,777.08          | 7,215.69       | -              | 7,234           | -              | 8,842               | 8,842               | 8,842              |
| 231 Workers' Compensation              | 429.12            | 381.37         | -              | 470             | -              | 573                 | 573                 | 573                |
| 232 Unemployment                       | 154.04            | 139.00         | -              | 293             | -              | 359                 | 359                 | 359                |
| 240 Insurance                          | 20,533.59         | 20,168.23      | -              | 23,509          | -              | 24,124              | 24,124              | 24,124             |
| 200 Payroll Costs Total                | 52,522.24         | 54,553.03      | -              | 55,650          | -              | 62,814              | 62,814              | 62,814             |
| 300 Purchased Services                 |                   |                |                |                 |                |                     |                     |                    |
| 318 Prof Improvement Noninstruct Staff | -                 | 99.00          | -              | _               | -              | -                   | -                   | -                  |
| 324 Rentals                            | 2,231.00          | 3,165.50       | -              | -               | -              | 6,000               | 6,000               | 6,000              |
| 332 Nonreimbursable Transportation     | 151.07            | 69.13          | -              | -               | -              | -                   | -                   | -                  |
| 340 Travel                             | 1,959.54          | 3,696.54       | -              | 2,500           | -              | 3,000               | 3,000               | 3,000              |
| 353 Postage                            | 3,062.39          | 6,747.22       | -              | 10,000          | -              | 10,000              | 10,000              | 10,000             |
| 354 Advertising                        | 336.00            | 3,395.52       | -              | 600             | -              | 4,500               | 4,500               | 4,500              |



| Description                            | Actual<br>2013–14 | Actual<br>2014–15 | FTE<br>2015–16 | Adopted<br>2015–16 | FTE<br>2016-17 | Proposed<br>2016–17 | Approved<br>2016–17 | Adopted<br>2016–17 |
|--|-------------------|-------------------|----------------|--------------------|----------------|---------------------|---------------------|--------------------|
| 355 Printing                           | 7,483.98          | 9,666.89          | -              | 20,000             | -              | 15,000              | 15,000              | 15,000             |
| 389 Noninstructional Prof & Tech       | 10,215.55         | 19,762.50         | -              | 17,500             | -              | 22,500              | 22,500              | 22,500             |
| 300 Purchased Services Total           | 25,439.53         | 46,602.30         | -              | 50,600             | -              | 61,000              | 61,000              | 61,000             |
| 400 Supplies & Materials               |                   |                   |                |                    |                |                     |                     |                    |
| 410 Supplies & Materials               | 1,722.02          | 1,736.92          | -              | 2,500              | -              | 6,125               | 6,125               | 6,125              |
| 440 Periodicals                        | 667.94            | 1,788.15          | -              | 610                | -              | 610                 | 610                 | 610                |
| 460 Nonconsumable Supplies             | 59.00             | 1,649.37          | -              | 1,250              | -              | -                   | -                   | -                  |
| 470 Software                           | 20.00             | •                 | -              | 1,000              | -              | -                   | -                   | -                  |
| 471 Software License Agreements        | 972.80            | 136.57            | -              | 500                | -              | 500                 | 500                 | 40,500             |
| 480 Computer Hardware                  | 1,658.00          | 70.55             | -              | 3,000              | -              | -                   | -                   | -                  |
| 400 Supplies & Materials Total         | 5,099.76          | 5,381.56          | -              | 8,860              | -              | 7,235               | 7,235               | 47,235             |
| 600 Other Objects                      |                   |                   |                |                    |                |                     |                     |                    |
| 640 Dues & Fees                        | 471.21            | 280.12            | -              | 500                | -              | 850                 | 850                 | 850                |
| 600 Other Objects Total                | 471.21            | 280.12            | -              | 500                | -              | 850                 | 850                 | 850                |
| 2633 Public Information Services Total | 176,377.70        | 205,477.67        | 1.75           | 213,355            | 1.75           | 251,384             | 251,384             | 291,384            |

| Description:                  | Actual     | Actual     | FTE     | Adopted | FTE     | Proposed | Approved | Adopted |
|-------------------------------|------------|------------|---------|---------|---------|----------|----------|---------|
| Description                   | 2013–14    | 2014–15    | 2015–16 | 2015–16 | 2016–17 | 2016–17  | 2016–17  | 2016–17 |
| 2641 Human Resources Services |            |            |         |         |         |          |          |         |
| 100 Salaries                  |            |            |         |         |         |          |          |         |
| 112 Classified Salaries       | 147,199.22 | 162,388.41 | 4.00    | 170,950 | 5.00    | 179,317  | 179,317  | 212,402 |
| 113 Administrators            | 114,472.00 | 115,993.00 | 1.00    | 117,191 | 1.00    | 119,535  | 119,535  | 119,535 |
| 122 Classified Substitutes    | 4,879.10   | 10,759.49  | -       | 541     | -       | 571      | 571      | 571     |
| 136 Overtime                  | 558.45     | 3,512.99   | -       | -       | -       | -        | -        | -       |
| 139 Benefit Pay               | 9,121.44   | 10,442.16  | -       | 6,480   | -       | 6,480    | 6,480    | 12,660  |
| 189 Contracted Services       | 50.00      | 3,882.50   | -       | -       | -       | -        | -        | -       |
| 100 Salaries Total            | 276,280.21 | 306,978.55 | 5.00    | 295,162 | 6.00    | 305,903  | 305,903  | 345,168 |
| 200 Payroll Costs             |            |            |         |         |         |          |          |         |
| 210 PERS                      | 75,503.22  | 83,227.21  | -       | 72,871  | -       | 73,995   | 73,995   | 83,498  |
| 220 Social Security           | 19,979.30  | 22,363.08  | -       | 21,843  | -       | 22,639   | 22,639   | 25,545  |
| 231 Workers' Compensation     | 1,264.58   | 1,187.17   | -       | 1,417   | -       | 1,469    | 1,469    | 1,657   |
| 232 Unemployment              | 493.68     | 435.21     | -       | 884     | -       | 916      | 916      | 1,034   |
| 240 Insurance                 | 59,368.00  | 62,432.23  | -       | 64,981  | -       | 66,496   | 66,496   | 79,876  |
| 200 Payroll Costs Total       | 156,608.78 | 169,644.90 | -       | 161,996 | -       | 165,515  | 165,515  | 191,610 |
| 300 Purchased Services        |            |            |         |         |         |          |          |         |
| 322 Repairs & Maintenance     | -          | 30.79      | -       | -       | -       | -        | -        | 1       |
| 340 Travel                    | 1,226.80   | 2,347.75   | -       | 4,500   | -       | 4,725    | 4,725    | 4,725   |
| 353 Postage                   | 3,430.74   | 1,653.73   | -       | 4,500   | -       | 4,725    | 4,725    | 4,725   |
| 354 Advertising               | 909.30     | 2,407.38   | -       | 2,000   | -       | 2,100    | 2,100    | 2,100   |
| 355 Printing                  | 289.79     | 1,331.36   | -       | 2,000   | -       | 2,100    | 2,100    | 2,100   |

| Description                         | Actual<br>2013–14 | Actual<br>2014–15 | FTE<br>2015-16 | Adopted<br>2015–16 | FTE<br>2016–17 | Proposed<br>2016–17 | Approved<br>2016–17 | Adopted<br>2016–17 |
|-------------------------------------|-------------------|-------------------|----------------|--------------------|----------------|---------------------|---------------------|--------------------|
| 382 Legal Services                  | 9,803.95          | 6,981.57          | -              | 10,000             | -              | 10,500              | 10,500              | 10,500             |
| 384 Negotiation Services            | -                 | 5,080.00          | -              | 7,000              | -              | 7,350               | 7,350               | 7,350              |
| 389 Noninstructional Prof & Tech    | 8,828.75          | 21,987.62         | -              | 13,500             | -              | 14,175              | 14,175              | 14,175             |
| 392 Medical Services                | 31,460.00         | 28,456.00         | -              | 30,000             | -              | 31,500              | 31,500              | 31,500             |
| 300 Purchased Services Total        | 55,949.33         | 70,276.20         | -              | 73,500             | -              | 77,175              | 77,175              | 77,175             |
| 400 Supplies & Materials            |                   |                   |                |                    |                |                     |                     |                    |
| 410 Supplies & Materials            | 6,692.11          | 5,357.50          | -              | 5,000              | -              | 5,250               | 5,250               | 5,250              |
| 440 Periodicals                     | 125.00            | -                 | -              | 250                | -              | 263                 | 263                 | 263                |
| 460 Nonconsumable Supplies          | 1,837.55          | 1,141.46          | -              | 1,250              | -              | 1,312               | 1,312               | 1,312              |
| 470 Software                        | -                 | -                 | -              | 1,000              | -              | 1,050               | 1,050               | 1,050              |
| 471 Software License Agreements     | 23,151.23         | 52,649.05         | -              | 55,000             | -              | 57,750              | 57,750              | 57,750             |
| 480 Computer Hardware               | 866.64            | 3,418.42          | -              | 3,000              | -              | 3,150               | 3,150               | 3,150              |
| 400 Supplies & Materials Total      | 32,672.53         | 62,566.43         | -              | 65,500             | -              | 68,775              | 68,775              | 68,775             |
| 600 Other Objects                   |                   |                   |                |                    |                |                     |                     |                    |
| 640 Dues & Fees                     | 695.00            | 1,190.00          | -              | 1,000              | -              | 1,050               | 1,050               | 1,050              |
| 670 Taxes & Licenses                | 99.00             | -                 | -              | -                  | -              | -                   | -                   | -                  |
| 600 Other Objects Total             | 794.00            | 1,190.00          | -              | 1,000              | -              | 1,050               | 1,050               | 1,050              |
| 2641 Human Resources Services Total | 522,304.85        | 610,656.08        | 5.00           | 597,158            | 6.00           | 618,418             | 618,418             | 683,778            |

| Description                            | Actual<br>2013–14 | Actual<br>2014–15 | FTE<br>2015-16 | Adopted<br>2015–16 | FTE<br>2016–17 | Proposed<br>2016–17 | Approved<br>2016–17 | Adopted<br>2016–17 |
|--|-------------------|-------------------|----------------|--------------------|----------------|---------------------|---------------------|--------------------|
| 2661 Technology Services               |                   |                   |                |                    |                |                     |                     |                    |
| 100 Salaries                           |                   |                   |                |                    |                |                     |                     |                    |
| 112 Classified Salaries                | 555,929.37        | 596,230.32        | 10.50          | 637,380            | 10.50          | 641,331             | 641,331             | 647,399            |
| 113 Administrators                     | 59,366.00         | 60,151.00         | 0.50           | 60,793             | 0.50           | 62,009              | 62,009              | 62,009             |
| 114 Managerial Classified              | 92,686.00         | 85,510.83         | 1.00           | 77,768             | 1.00           | 83,499              | 83,499              | 83,499             |
| 125 Student Workers                    | -                 | 222.00            | -              | -                  | -              | -                   | -                   | -                  |
| 139 Benefit Pay                        | 41,544.28         | 45,287.65         | -              | 40,680             | -              | 40,680              | 40,680              | 40,680             |
| 154 Licensed Extra Duty Pay            | 8,259.42          | 3,212.50          | -              | -                  | -              | -                   | -                   | -                  |
| 155 Classified Extra Duty Pay          | 17,333.19         | 2,875.92          | -              | -                  | -              | -                   | -                   | -                  |
| 189 Contracted Services                | 8,902.68          | -                 | -              | -                  | -              | -                   | -                   | -                  |
| 100 Salaries Total                     | 784,020.94        | 793,490.22        | 12.00          | 816,621            | 12.00          | 827,519             | 827,519             | 833,587            |
| 200 Payroll Costs                      |                   |                   |                |                    |                |                     |                     |                    |
| 210 PERS                               | 215,623.67        | 221,172.24        | -              | 201,707            | -              | 200,259             | 200,259             | 201,727            |
| 220 Social Security                    | 57,242.82         | 57,958.91         | -              | 60,430             | -              | 61,237              | 61,237              | 61,686             |
| 231 Workers' Compensation              | 3,515.12          | 2,979.89          | -              | 3,919              | -              | 3,971               | 3,971               | 4,000              |
| 232 Unemployment                       | 1,335.72          | 1,100.50          | -              | 2,449              | -              | 2,483               | 2,483               | 2,501              |
| 240 Insurance                          | 138,207.38        | 141,198.17        | -              | 156,078            | -              | 159,762             | 159,762             | 159,762            |
| 200 Payroll Costs Total                | 415,924.71        | 424,409.71        | -              | 424,583            | -              | 427,712             | 427,712             | 429,676            |
| 300 Purchased Services                 |                   |                   |                |                    |                |                     |                     |                    |
| 312 Instructional Program Improvement  | 5.16              | -                 | -              | -                  | -              | -                   | -                   | -                  |
| 316 Data Processing Services           | 114,735.37        | 64,758.55         | -              | 90,683             | -              | 91,900              | 91,900              | 91,900             |
| 318 Prof Improvement Noninstruct Staff | 3,444.32          | 2,346.00          | -              | 15,150             | -              | 17,500              | 17,500              | 17,500             |

| Description                      | Actual<br>2013–14 | Actual<br>2014–15 | FTE<br>2015–16 | Adopted<br>2015–16 | FTE<br>2016–17 | Proposed<br>2016–17 | Approved<br>2016–17 | Adopted<br>2016–17 |
|----------------------------------|-------------------|-------------------|----------------|--------------------|----------------|---------------------|---------------------|--------------------|
| 322 Repairs & Maintenance        | 76,220.74         | 58,154.56         | -              | 75,791             | -              | 78,800              | 78,800              | 78,800             |
| 324 Rentals                      | 20,389.35         | 18,831.25         | -              | 25,020             | ı              | 26,000              | 26,000              | 26,000             |
| 340 Travel                       | 7,417.20          | 16,580.69         | -              | 4,250              | ı              | 6,500               | 6,500               | 6,500              |
| 351 Telephone                    | 169,470.33        | 171,536.84        | -              | 172,975            | •              | 183,050             | 183,050             | 183,050            |
| 353 Postage                      | 368.17            | 7,014.88          | -              | 6,500              | -              | 5,000               | 5,000               | 5,000              |
| 355 Printing                     | 5,262.79          | 7,992.85          | -              | 6,250              | -              | 6,250               | 6,250               | 6,250              |
| 359 Other Communication          | 70,491.35         | 65,938.91         | -              | 81,000             | -              | 84,500              | 84,500              | 84,500             |
| 389 Noninstructional Prof & Tech | -                 | 1,922.00          | -              | 25,500             | -              | 22,000              | 22,000              | 22,000             |
| 300 Purchased Services Total     | 467,804.78        | 415,076.53        | -              | 503,119            | -              | 521,500             | 521,500             | 521,500            |
| 400 Supplies & Materials         |                   |                   |                |                    |                |                     |                     |                    |
| 410 Supplies & Materials         | 101,205.30        | 81,101.85         | -              | 73,000             | -              | 82,000              | 82,000              | 82,000             |
| 440 Periodicals                  | -                 | 79.99             | -              | 500                | -              | 500                 | 500                 | 500                |
| 460 Nonconsumable Supplies       | 12,926.04         | 25,196.10         | -              | 3,500              | -              | 10,000              | 10,000              | 10,000             |
| 470 Software                     | 7,175.46          | 2,062.99          | -              | 30,000             | -              | 40,000              | 40,000              | 40,000             |
| 471 Software License Agreements  | 147,668.52        | 164,979.32        | -              | 200,080            | -              | 214,500             | 214,500             | 214,500            |
| 480 Computer Hardware            | 265,989.91        | 361,075.98        | -              | 302,225            | -              | 306,900             | 306,900             | 306,900            |
| 400 Supplies & Materials Total   | 534,965.23        | 634,496.23        | -              | 609,305            | -              | 653,900             | 653,900             | 653,900            |
| 500 Capital Outlay               |                   |                   |                |                    |                |                     |                     |                    |
| 541 Equipment                    | 38,207.50         | 23,506.50         | -              | 80,000             | -              | 76,000              | 76,000              | 76,000             |
| 543 Vehicles                     | 9,500.00          | -                 | -              | -                  | -              | -                   | -                   | -                  |
| 500 Capital Outlay Total         | 47,707.50         | 23,506.50         | -              | 80,000             | -              | 76,000              | 76,000              | 76,000             |
| 600 Other Objects                |                   |                   |                |                    |                |                     |                     |                    |

|                                | Actual       | Actual       | FTE     | Adopted   | FTE     | Proposed  | Approved  | Adopted   |
|--------------------------------|--------------|--------------|---------|-----------|---------|-----------|-----------|-----------|
| Description                    | 2013-14      | 2014–15      | 2015-16 | 2015–16   | 2016–17 | 2016–17   | 2016–17   | 2016–17   |
| 640 Dues & Fees                | 614.00       | 495.00       | -       | 849       | -       | 1,535     | 1,535     | 1,535     |
| 670 Taxes & Licenses           | 104.50       | -            | -       | -         | -       | -         | -         | -         |
| 600 Other Objects Total        | 718.50       | 495.00       | -       | 849       | -       | 1,535     | 1,535     | 1,535     |
| 2661 Technology Services Total | 2,251,141.66 | 2,291,474.19 | 12.00   | 2,434,477 | 12.00   | 2,508,166 | 2,508,166 | 2,516,198 |

| Description                            | Actual 2013–14 | Actual 2014–15 | FTE<br>2015–16 | Adopted<br>2015–16 | FTE<br>2016–17 | Proposed<br>2016–17 | Approved<br>2016–17 | Adopted<br>2016–17 |
|--|----------------|----------------|----------------|--------------------|----------------|---------------------|---------------------|--------------------|
| 2670 Records Management Services       | 2013-14        | 2014-13        | 2015-10        | 2015-10            | 2010-17        | 2010-17             | 2010-17             | 2010-17            |
| 100 Salaries                           |                |                |                |                    |                |                     |                     |                    |
| 112 Classified Salaries                | 10,020.90      | 21,545.62      | 0.36           | 10,309             | 1.00           | 31,800              | 31,800              | 31,800             |
| 100 Salaries Total                     | 10,020.90      | 21,545.62      | 0.36           | 10,309             | 1.00           | 31,800              | 31,800              | 31,800             |
| 200 Payroll Costs                      |                | ·              |                | ·                  |                |                     | ·                   | ·                  |
| 210 PERS                               | 2,790.25       | 4,713.03       | -              | 2,547              | -              | 7,696               | 7,696               | 7,696              |
| 220 Social Security                    | 643.92         | 1,087.22       | -              | 763                | -              | 2,353               | 2,353               | 2,353              |
| 231 Workers' Compensation              | 47.26          | 70.37          | -              | 49                 | -              | 153                 | 153                 | 153                |
| 232 Unemployment                       | 18.91          | 22.72          | -              | 31                 | -              | 95                  | 95                  | 95                 |
| 240 Insurance                          | 4,736.14       | 8,312.25       | -              | 4,747              | -              | 13,224              | 13,224              | 13,224             |
| 200 Payroll Costs Total                | 8,236.48       | 14,205.59      | -              | 8,137              | -              | 23,521              | 23,521              | 23,521             |
| 300 Purchased Services                 |                |                |                |                    |                |                     |                     |                    |
| 322 Repairs & Maintenance              | 259.91         | 325.00         | -              | -                  | -              | -                   | -                   | -                  |
| 353 Postage                            | 250.30         | 185.22         | -              | 400                | -              | 500                 | 500                 | 500                |
| 300 Purchased Services Total           | 510.21         | 510.22         | -              | 400                | -              | 500                 | 500                 | 500                |
| 400 Supplies & Materials               |                |                |                |                    |                |                     |                     |                    |
| 410 Supplies & Materials               | 174.17         | 375.02         | -              | 800                | -              | 800                 | 800                 | 800                |
| 400 Supplies & Materials Total         | 174.17         | 375.02         | -              | 800                | -              | 800                 | 800                 | 800                |
| 600 Other Objects                      |                |                |                |                    |                |                     |                     |                    |
| 640 Dues & Fees                        | 359.16         | -              | -              | -                  | -              | 500                 | 500                 | 500                |
| 600 Other Objects Total                | 359.16         | -              | -              | -                  | -              | 500                 | 500                 | 500                |
| 2670 Records Management Services Total | 19,300.92      | 36,636.45      | 0.36           | 19,646             | 1.00           | 57,121              | 57,121              | 57,121             |

| Description                               | Actual<br>2013–14 | Actual<br>2014–15 | FTE<br>2015-16 | Adopted<br>2015–16 | FTE<br>2016–17 | Proposed<br>2016–17 | Approved<br>2016–17 | Adopted<br>2016–17 |
|---|-------------------|-------------------|----------------|--------------------|----------------|---------------------|---------------------|--------------------|
| 4150 Building Acquisition & Improvement   | 1010 1.           | 101.10            | 2015 10        | 2015 10            | 2020 27        | 2020 27             | 2010 17             | 2010 17            |
| 300 Purchased Services                    |                   |                   |                |                    |                |                     |                     |                    |
| 389 Noninstructional Prof & Tech          | -                 | -                 | -              | 250                | -              | -                   | -                   | -                  |
| 300 Purchased Services Total              | -                 | -                 | -              | 250                | -              | -                   | -                   | -                  |
| 400 Supplies & Materials                  |                   |                   |                |                    |                |                     |                     |                    |
| 410 Supplies & Materials                  | -                 | -                 | -              | 250                | ı              | 1                   | 1                   | -                  |
| 400 Supplies & Materials Total            | -                 | ı                 | -              | 250                | ı              | ı                   | ı                   | -                  |
| 500 Capital Outlay                        |                   |                   |                |                    |                |                     |                     |                    |
| 520 Building Acquisition                  | -                 | -                 | -              | 500                | ı              | 100,000             | 100,000             | 100,000            |
| 530 Improvements Non-Building             | -                 | -                 | -              | 1,000              | -              | -                   | 1                   | -                  |
| 500 Capital Outlay Total                  | -                 | 1                 | -              | 1,500              | 1              | 100,000             | 100,000             | 100,000            |
| 4150 Building Acquisition & Improve Total | -                 | -                 | -              | 2,000              | -              | 100,000             | 100,000             | 100,000            |

| Description                | Actual<br>2013–14 | Actual<br>2014–15 | FTE<br>2015–16 | Adopted<br>2015–16 | FTE<br>2016–17 | Proposed<br>2016–17 | Approved<br>2016–17 | Adopted<br>2016–17 |
|----------------------------|-------------------|-------------------|----------------|--------------------|----------------|---------------------|---------------------|--------------------|
| 5100 Debt Services         |                   |                   |                |                    |                |                     |                     |                    |
| 600 Other Objects          |                   |                   |                |                    |                |                     |                     |                    |
| 610 Debt Service Principal | -                 | 12,287.76         | -              | 10,300             | ı              | 10,605              | 10,605              | 10,605             |
| 621 Debt Service Interest  | 1                 | -                 | 1              | 2,000              | ı              | 1,685               | 1,685               | 1,685              |
| 600 Other Objects Total    | -                 | 12,287.76         | -              | 12,300             | 1              | 12,290              | 12,290              | 12,290             |
| 5100 Debt Services Total   | -                 | 12,287.76         | -              | 12,300             | -              | 12,290              | 12,290              | 12,290             |

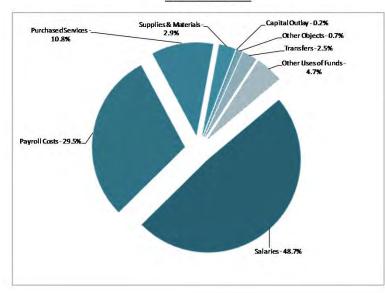
| Description                  | Actual<br>2013–14 | Actual<br>2014–15 | FTE<br>2015-16 | Adopted<br>2015–16 | FTE<br>2016–17 | Proposed<br>2016–17 | Approved<br>2016–17 | Adopted<br>2016–17 |
|------------------------------|-------------------|-------------------|----------------|--------------------|----------------|---------------------|---------------------|--------------------|
| 5200 Transfer of Funds       |                   |                   |                |                    |                |                     |                     |                    |
| 700 Transfers                |                   |                   |                |                    |                |                     |                     |                    |
| 710 Transfers                | 887,858.00        | 1,137,858.00      | -              | 1,177,858          | -              | 2,631,577           | 2,631,577           | 2,631,577          |
| 700 Transfers Total          | 887,858.00        | 1,137,858.00      | -              | 1,177,858          | -              | 2,631,577           | 2,631,577           | 2,631,577          |
| 5200 Transfer of Funds Total | 887,858.00        | 1,137,858.00      | -              | 1,177,858          | -              | 2,631,577           | 2,631,577           | 2,631,577          |

| Description                   | Actual<br>2013–14 | Actual<br>2014–15 | FTE<br>2015–16 | Adopted<br>2015–16 | FTE<br>2016–17 | Proposed<br>2016–17 | Approved<br>2016–17 | Adopted<br>2016–17 |
|-------------------------------|-------------------|-------------------|----------------|--------------------|----------------|---------------------|---------------------|--------------------|
| 6110 Contingency              |                   |                   |                |                    |                |                     |                     |                    |
| 800 Other Uses of Funds       |                   |                   |                |                    |                |                     |                     |                    |
| 810 Contingency               | -                 | -                 | -              | 1,273,619          | ı              | 1,008,089           | 908,089             | 983,175            |
| 800 Other Uses of Funds Total | •                 | -                 | -              | 1,273,619          | ı              | 1,008,089           | 908,089             | 983,175            |
| 6110 Contingency Total        | -                 | -                 | -              | 1,273,619          | -              | 1,008,089           | 908,089             | 983,175            |

| Description                             | Actual<br>2013–14 | Actual<br>2014–15 | FTE<br>2015–16 | Adopted<br>2015–16 | FTE<br>2016–17 | Proposed<br>2016–17 | Approved<br>2016–17 | Adopted<br>2016–17 |
|---|-------------------|-------------------|----------------|--------------------|----------------|---------------------|---------------------|--------------------|
| 7770 Unappropriated Ending Fund Balance |                   |                   |                |                    |                |                     |                     |                    |
| 800 Other Uses of Funds                 |                   |                   |                |                    |                |                     |                     |                    |
| 820 Reserved for Next Year              | 2,203,783.91      | 5,624,194.07      | -              | 4,000,000          | -              | 4,000,000           | 4,000,000           | 4,000,000          |
| 800 Other Uses of Funds Total           | 2,203,783.91      | 5,624,194.07      | -              | 4,000,000          | -              | 4,000,000           | 4,000,000           | 4,000,000          |
| 7770 Unapprop Ending Fund Balance Total | 2,203,783.91      | 5,624,194.07      | -              | 4,000,000          | •              | 4,000,000           | 4,000,000           | 4,000,000          |
|   |                   |                   |                |                    |                |                     |                     |                    |
| Total                                   | 89,165,505.64     | 96,534,733.42     | 992.47         | 100,452,962        | 1,031.86       | 106,076,448         | 106,076,448         | 106,710,389        |

# **GENERAL FUND OBJECT SUMMARY GRAPHS**

### Fiscal Year 2016-2017



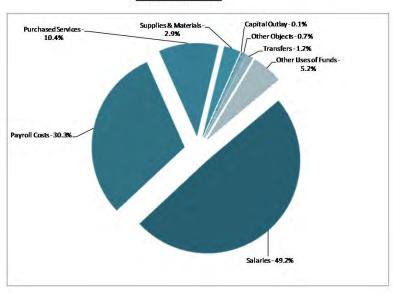
### Fiscal Year 2016-2017

| Salaries            | \$52,025,705  |
|---------------------|---------------|
| Payroll Costs       | 31,493,037    |
| Purchased Services  | 11,490,100    |
| Supplies & Material | 3,098,500     |
| Capital Outlay      | 265,000       |
| Other Objects       | 723,295       |
| Transfers           | 2,631,577     |
| Other Uses of Fund: | 4,983,175     |
| Total               | \$106,710,389 |
|                     |               |

### Fiscal Year 2015-2016

| Salaries             | \$49,394,218  |
|----------------------|---------------|
| Payroll Costs        | 30,417,001    |
| Purchased Services   | 10,466,354    |
| Supplies & Materials | 2,891,426     |
| Capital Outlay       | 132,375       |
| Other Objects        | 700,111       |
| Transfers            | 1,177,858     |
| Other Uses of Funds  | 5,273,619     |
| Total                | \$100,452,962 |

### Fiscal Year 2015-2016



# FEDERAL, STATE & LOCAL GRANTS

Page 161

Grants are funds received for federal, state, local, and private grants. Also included are gifts and grants from the Springfield Education Foundation, a local nonprofit foundation established to support Springfield Public Schools. Grants are used for the purpose of expanding educational offerings and opportunities. The legal authority establishing the fund specifies the use and limitations of such funds, and generally, the funds cannot be diverted or used for other purposes. In some instances, the District may be required to provide "matching funds" to support program activities. This often takes the form of "in-kind" contributions such as provisions of classroom or office space, or matching effort from allocation of existing resources, such as District employees.

The use of the resources in these funds are restricted by the provision of each individual grant, statute, administrative rule, and policy.

Some of the grants received include:

- 21st- Century Afterschool Programs is a grant for the Miller Afterschool Program, better know as MAP, which serves Springfield High School and several schools that feed into the high school (Guy Lee Elementary, Two Rivers-Dos Rios Elementary, and Hamlin Middle School). This afterschool program creates enrichment opportunities for students by partnering with organizations such as Willamalane Park and Recreation District and the University of Oregon.
- ArtCore is a 4-year model development and research initiative that joins community creatives and middle school teachers to develop arts-based teaching and learning customized to meet the needs and goals of the school. Teaching artists from the community participate to generate unique arts integration learning modules, driven by standards and guided by expertise in music, dance, theater, and visual arts disciplines. In our District, Hamlin Middle School sixth grade language arts teachers are co-creating writing, improv, and performance curriculum with Nate Beard.
- Battle of the Books is a statewide program sponsored by the Oregon Association of School Libraries in conjunction with a Library Services and Technology Act grant. Students in third through twelfth grade, regardless of ability, are exposed to quality literature representing a variety of literacy styles and viewpoints. The mission is to encourage and recognize students who enjoy reading, to broaden reading interest, to increase reading comprehension, to promote academic excellence, and to promote cooperative learning and teamwork among students.
- CLASS/Chalkboard Project is a grant, in partnership with the University of Oregon and Pacific University, that helps prepare teachers for the 21st-century classrooms and addresses Oregon's lack of diversity in the teacher workforce. The District's grant is used for the Springfield Immersion Program.



**FEDERAL, STATE & LOCAL** Page 162

- <u>Collaboration Grant Educator Effectiveness</u> is a four-part grant provided by the Oregon Department of Education to improve student achievement through the voluntary collaboration of teachers and administrators to implement new approaches to:
  - a) Career pathways for teachers and administrators;
- b) Evaluation processes for teachers and administrators;
- c) Compensation models for teachers and administrators; and
- d) Enhanced professional development opportunities for teachers and administrators.
- <u>IDEA Individuals with Learning Disabilities Act</u> is a grant under Public Law 108-446 (2004 IDEA reauthorization), which superseded Public Law 94-142. Through this grant, the District is allocated funds, based on the number of identified and served students with disabilities, to help meet the excess costs for services to these students. Grant funds are used only for the excess costs of providing special education and related services to students with disabilities. Funds ensure that these students have access to a free appropriate public education to meet each child's unique needs and prepare each child for further education, employment, and independent living.
- <u>Kids in Transition to School (KITS) Program</u> is a short-term, targeted, evidence-based Oregon Social Learning Center (OSLC) intervention that helps children at high risk for school difficulties to be better prepared for school both socially and academically.

This program is offered to families in the Maple Elementary School, Two Rivers-Dos Rios Elementary School, and Riverbend Elementary School communities. This program has been very successful in helping kids learn the skills they need to be successful in the classroom.

- <u>LTCT Long-Term Care & Treatment</u> is an intergovernmental contract between
  the Oregon Department of Education and the District. The District provides
  approved educational programs for students in sponsored long-term care or
  treatment facilities. The funds provide for special education instructional staff for
  the students in this program.
- <u>Safe Routes to School</u> is a grant funded program through Lane Transit District that
  advocates and promotes the practice of safe bicycling and walking to and from
  schools. Each year the program coordinators work with various focus schools to
  develop a safe routes plan.



- <u>Small Learning Communities</u> is a federally-funded grant that District leadership and high school staff members utilize to investigate and recommend strategic changes to improve the District's graduation rate and better provide students with the tools they need to go on to a career or further education.
- Student Ownership, Accountability, and Responsibility for School Safety (Project SOARS) is a federally-funded grant through IRIS Educational Media. This program will develop, field-test, and evaluate a comprehensive, student-centered, and technology-based school safety framework for high schools designed to increase students' resilience to victimization. SOAR will inform theory about how to reduce student victimization within a restorative framework. SOAR consists of:
- a) Web-based school safety and behavioral assessments;
- b) A student-driven social capital building and safety awareness campaign;
- c) A web-based student tipline with embedded training; and
- d) Student and school personnel web-based training in team-based restorative problem solving.
- <u>SUB-Well Grant</u> is a project that monitors water quality in the local area while teaching middle and high school students about scientific methods. This grant supports hands-on instruction in the areas of water and energy science. Support comes in the form of teacher training workshops, development and implementation of new curriculum materials, assist with classroom instruction, organizing and providing instructional support for fieldtrips, funding for materials and equipment for science projects, and recruitment, training and supervision of the middle school and high school advanced water teams. The program focuses on improving the delivery of science education in our district and offering students the opportunity to conduct field research and monitoring of local watersheds. This project is possible through a variety of cooperative partnerships with local and state agencies, including Springfield Utility Board, Eugene Water & Electric Board, the City of Springfield, the McKenzie Watershed Council and the Federal Bureau of Land Management.
- <u>Title IA</u> is a federally-funded academic program that counteracts the effects of poverty on students' success. Springfield Title I distributes funds to schools based on the number of impoverished children that attend rather than on achievement scores. This distribution ensures that successful schools will not be penalized by losing funds and that Tile I funds will not be spread too thinly. Title I is based on the premise that all children can learn to high standards when they are provided with equal, open access to educational opportunities.

Title I schools in Springfield include Centennial, Douglas Gardens, Guy Lee, Maple, Mt. Vernon, Page, Riverbend, and Two Rivers-Dos Rios elementary schools; Hamlin Middle School; and Gateways High School.

- Title ID No Child Left Behind is a federally-funded grant that provides students in local institutions for neglected or delinquent youth with services to make successful transitions to further their schooling and to prevent at-risk youth from dropping out of school.
- Title IIA is a federally-funded grant which aims to increase the academic achievement of all students by helping schools and districts improve teacher and principal quality and ensure that all teachers are highly qualified. This includes recruitment and hiring of qualified teachers, staff development opportunities, and programs to increase retention.
- Title IIC Carl D. Perkins is a federally-funded grant whose primary purpose is to improve or expand career and technical education and improve student academic and technical performance.
- Title III English Language Learner is a block grant to the state from the federal office of English Language Acquisition that supports English Language Learners (ELL) and immigrant students to develop English language skills, succeed academically, and overcome barriers that impede their academic success.
- Title VII Indian Education Formula is a federally-funded grant program provided to meet the specific and unique educational and culturally related needs of Alaska Native and American Indian youth and their families. Through the funding provided by this grant the District offers learning, leadership and cultural activities that engage Native youth and support a positive cultural identity. Culturally appropriate educational support is provided to Native students, to encourage students to pursue higher education and meaningful careers.
- Wet Grant is a locally EWEB-funded educational program (Watersheds, Energy and Teamwork) that provides students an opportunity to go to a local fish hatchery to learn about the life cycle of spawning salmon.
- Youth Transition Program is a grant funded transition program designed to prepare students with disabilities for employment or career related post-secondary education/training. Topics covered in transition coursework include creating a resume, filling out job applications, how to interview for jobs, where to look for jobs in the student's interest areas, and skills for independent living.



**FEDERAL, STATE & LOCAL** Page 165





|  |            |               |        | Expected Award |
|--|------------|---------------|--------|----------------|
| Grant Name   | End Date   | Fund Type     | FTE    | 2016–17        |
| 21st Centry Afterschool Programs                           | 06/30/2016 | Federal       | 2.09   | 625,000        |
| ArtCore  | 09/30/2016 | Federal       | 0.20   | 749,747        |
| Battle of the Books  | 06/30/2016 | Local         | -      | 8,000          |
| Chifin Native Student Program                              | 06/30/2016 | Local         | -      | 25,400         |
| Collaboration Grant - Educator Effectiveness               | 09/30/2016 | State         | -      | 700,000        |
| EWEB Wet Grant   | 06/30/2016 | Local         | 0.63   | 87,000         |
| Extended Assessment  | 06/30/2016 | Federal       | -      | 3,600          |
| Family Resource Center                                     | 06/30/2016 | Federal       | 0.13   | 24,000         |
| IDEA Enhancement   | 09/30/2016 | Federal       | -      | 12,731         |
| IDEA Part B, 611   | 09/30/2016 | Federal       | 32.84  | 1,877,224      |
| IDEA Part B, 619   | 09/30/2016 | Federal       | -      | 15,000         |
| Kids in Transition to School Program                       | 07/31/2016 | Federal       | -      | 136,050        |
| LESD Perkins   | 06/30/2016 | Federal       | -      | 45,000         |
| Long Term Care & Treatment Centers                         | 06/30/2016 | State/Federal | 1.30   | 1,202,655      |
| Music Matters  | 06/30/2016 | Local         | -      | 13,500         |
| Oregon Community Foundation Talented & Gifted              | 06/30/2016 | Local         | -      | 6,971          |
| Oregon's Response to Intervention Grant                    | 06/30/2016 | Local         | -      | 5,275          |
| Spring Education Foundation: TAG, Speech, Light It Up Blue | 06/30/2016 | Local         | -      | 4,500          |
| Safe Routes to School                                      | 09/30/2016 | Federal       | 0.50   | 49,682         |
| Project Soars  | 12/31/2016 | Federal       | 0.25   | 30,846         |
| System Performance Review & Improvement (SPRI)             | 06/30/2016 | Federal       | 0.08   | 6,700          |
| Student Practicum  | 06/30/2016 | Local         | -      | 15,000         |
| SUB-Well Grant   | 06/30/2016 | Local         | 0.80   | 119,600        |
| Teach Oregon   | 06/30/2016 | Local         | -      | 120,000        |
| Title IA - Formula Grant                                   | 09/30/2016 | Federal       | 59.34  | 3,490,000      |
| Title IC - Migrant   | 06/30/2016 | Federal       | 0.23   | 4,000          |
| Title IIA  | 09/30/2016 | Federal       | 2.95   | 550,000        |
| Title III - English Language Learner                       | 09/30/2016 | Federal       | 0.50   | 90,000         |
| Title VII - Indian Education Formula                       | 06/30/2016 | Federal       | 0.70   | 53,500         |
| Title XC - McKinney Vento                                  | 09/30/2016 | Federal       | 0.19   | 10,686         |
| UO Content in Context SuperLessions (C2SL)                 | 09/30/2016 | Federal       | 0.50   | 68,529         |
| Youth Transition Program                                   | 06/30/2016 | Local/Federal | 1.47   | 107,606        |
| Other Federal  |            |               | -      | 8,794          |
| Other Local  |            |               | 4.10   | 358,407        |
|  |            |               | 108.78 | \$ 10,625,003  |

# FEDERAL, STATE & LOCAL GRANTS – REVENUE BY FUND

| Court No                                | Actual       | Actual       | Adopted   | Proposed   | Approved   | Adopted    |
|---|--------------|--------------|-----------|------------|------------|------------|
| Grant Name                              | 2013–14      | 2014–15      | 2015–16   | 2016–17    | 2016–17    | 2016–17    |
| Title I of IASA - Basic Programs        | 2,916,908.77 | 3,264,158.01 | 3,550,000 | 3,490,000  | 3,490,000  | 3,490,000  |
| Title IIA - Quality Teachers/Principals | 496,369.73   | 464,776.05   | 470,800   | 550,000    | 550,000    | 550,000    |
| Title III - Language Instruction        | 68,859.55    | 62,888.02    | 80,000    | 90,000     | 90,000     | 90,000     |
| Title VII - Indian Education            | 35,005.00    | 46,368.00    | 50,094    | 53,500     | 53,500     | 53,500     |
| IDEA Part B                             | 1,857,374.22 | 1,808,934    | 1,877,224 | 1,877,224  | 1,877,224  | 1,877,224  |
| 21st Century Community Learning Ctrs    | 573,944.80   | 488,099.10   | 600,000   | 625,000    | 625,000    | 625,000    |
| ArtCore                                 | -            | 300,389.98   | 545,543   | 749,747    | 749,747    | 749,747    |
| Chalkboard Teach Oregon                 | -            | 25,716.41    | 85,000    | 120,000    | 120,000    | 120,000    |
| Collaboration Grant                     | 1,121,559.00 | -            | -         | 700,000    | 700,000    | 700,000    |
| Dual Language                           | 20,027.50    | 66,172.29    | -         | -          | -          | -          |
| Educator Effectiveness                  | 15,362.07    | 114,580.28   | -         | -          | -          | -          |
| EWEB Wet Project                        | 62,912.05    | 47,769.58    | 80,000    | 87,000     | 87,000     | 87,000     |
| Family Resource Center                  | 35,242.28    | 41,366.44    | -         | -          | -          | -          |
| Lane ESD Migrant Education              | 14,111.83    | 3,827.05     | 40,000    | 4,000      | 4,000      | 4,000      |
| Long Term Care and Treatment            | 971,158.44   | 1,095,945.67 | 913,454   | 1,202,655  | 1,202,655  | 1,202,655  |
| McKinney Homeless                       | 7,474.33     | 9,229.00     | 8,100     | 10,686     | 10,686     | 10,686     |
| Mentor Grant - Lane ESD                 | -            | 209,337.97   | -         | -          | -          | -          |
| ODOT Safe Routes to School              | 33,888.56    | 45,239.01    | 49,682    | 49,682     | 49,682     | 49,682     |
| Paul G Allen                            | 211,238.07   | 72,529.80    | 150,000   | -          | -          | -          |
| Peek-8                                  | -            | 271,395.13   | -         | -          | -          | -          |
| Perkins ESD                             | 41,012.85    | 49,233.03    | 44,400    | 45,000     | 45,000     | 45,000     |
| Springfield Utility Board               | 165,030.39   | 151,411.25   | 154,600   | 119,600    | 119,600    | 119,600    |
| Student Mentoring Monitoring            | 195,410.36   | 131,654.44   | 265,000   | -          | -          | -          |
| Systems Performance Review              | 5,521.00     | 5,590.00     | 5,590     | -          | -          | -          |
| Youth Transition Program                | 114,100.79   | 107,289.82   | 107,606   | 107,606    | 107,606    | 107,606    |
| Miscellaneous Grants                    | 829,426.72   | 1,075,322.17 | 528,119   | 743,303    | 743,303    | 743,303    |
|   |              |              |           |            |            |            |
| Total                                   | 9,791,938.31 | 9,959,222.18 | 9,605,212 | 10,625,003 | 10,625,003 | 10,625,003 |

FEDERAL, STATE & LOCAL
GRANTS – REVENUE BY FUND

# FEDERAL, STATE & LOCAL GRANTS – REVENUE BY FUND

| Franchico Comenzario        | Actual       | Actual       | Adopted   | Proposed   | Approved   | Adopted    |
|-----------------------------|--------------|--------------|-----------|------------|------------|------------|
| Function Summary:           | 2013–14      | 2014–15      | 2015–16   | 2016–17    | 2016–17    | 2016–17    |
| 1000 Local Sources          | 929,203.02   | 979,740.18   | 815,574   | 746,300    | 746,300    | 746,300    |
| 3000 State Sources          | 2,369,181.53 | 1,957,018.17 | 1,264,800 | 1,932,655  | 1,932,655  | 1,932,655  |
| 4000 Federal Sources        | 6,493,553.76 | 7,015,843.83 | 7,524,838 | 7,946,048  | 7,946,048  | 7,946,048  |
| 5000 Beginning Fund Balance | -            | -            | -         | 1          | -          | -          |
| 5300 Fixed Asset Sale       | -            | 6,620        | 1         | 1          | -          | -          |
|                             |              |              |           |            |            |            |
| Total                       | 9,791,938.31 | 9,959,222.18 | 9,605,212 | 10,625,003 | 10,625,003 | 10,625,003 |

FEDERAL, STATE & LOCAL
GRANTS – REVENUE BY FUND

Page 168

# FEDERAL, STATE & LOCAL GRANTS – EXPENDITURES BY FUND

| Count Name                              | Actual       | Actual       | FTE     | Adopted   | FTE     | Proposed   | Approved   | Adopted    |
|---|--------------|--------------|---------|-----------|---------|------------|------------|------------|
| Grant Name                              | 2013–14      | 2014–15      | 2015–16 | 2015–16   | 2016–17 | 2016–17    | 2016–17    | 2016–17    |
| Title I of IASA - Basic Programs        | 2,916,908.77 | 3,264,158.01 | 60.34   | 3,550,000 | 59.34   | 3,490,000  | 3,490,000  | 3,490,000  |
| Title IIA - Quality Teachers/Principals | 496,369.73   | 464,776.05   | 3.15    | 470,800   | 2.95    | 550,000    | 550,000    | 550,000    |
| Title III - Language Instruction        | 68,859.55    | 62,888.02    | 0.50    | 80,000    | 0.50    | 90,000     | 90,000     | 90,000     |
| Title VII - Indian Education            | 35,005.00    | 46,368.00    | 0.70    | 50,094    | 0.70    | 53,500     | 53,500     | 53,500     |
| IDEA Part B                             | 1,857,374.22 | 1,808,933.68 | 37.28   | 1,877,224 | 32.84   | 1,877,224  | 1,877,224  | 1,877,224  |
| 21st Century Community Learning Ctrs    | 573,944.80   | 488,099.10   | 1.91    | 600,000   | 2.09    | 625,000    | 625,000    | 625,000    |
| ArtCore                                 | -            | 300,389.98   | -       | 545,543   | 0.20    | 749,747    | 749,747    | 749,747    |
| Chalkboard Teach Oregon                 | -            | 25,716.41    | -       | 85,000    | -       | 120,000    | 120,000    | 120,000    |
| Collaboration Grant                     | 1,121,559.00 | -            | -       | -         | -       | 700,000    | 700,000    | 700,000    |
| Dual Language                           | 20,027.50    | 66,172.29    | -       | -         | -       | -          | -          | -          |
| Educator Effectiveness                  | 15,362.07    | 114,580.28   | -       | -         | -       | -          | -          | -          |
| EWEB Wet Project                        | 62,912.05    | 47,769.58    | 0.63    | 80,000    | 0.63    | 87,000     | 87,000     | 87,000     |
| Family Resource Center                  | 35,242.28    | 41,366.44    | -       | -         | -       | -          | -          | -          |
| Lane ESD Migrant Education              | 14,111.83    | 3,827.05     | 0.23    | 40,000    | 0.23    | 4,000      | 4,000      | 4,000      |
| Long Term Care and Treatment            | 971,158.44   | 1,095,945.67 | 1.20    | 913,454   | 1.30    | 1,202,655  | 1,202,655  | 1,202,655  |
| McKinney Homeless                       | 7,474.33     | 9,229.00     | 0.13    | 8,100     | 0.19    | 10,686     | 10,686     | 10,686     |
| Mentor Grant - Lane ESD                 | -            | 209,337.97   | -       | -         | -       | -          | -          | -          |
| ODOT Safe Routes to School              | 33,888.56    | 45,239.01    | 0.50    | 49,682    | 0.50    | 49,682     | 49,682     | 49,682     |
| Paul G Allen                            | 211,238.07   | 72,529.80    | 0.50    | 150,000   | -       | -          | -          | -          |
| Peek-8                                  | -            | 271,395.13   | -       | -         | -       | -          | -          | -          |
| Perkins ESD                             | 41,012.85    | 49,233.03    | -       | 44,400    | -       | 45,000     | 45,000     | 45,000     |
| Springfield Utility Board               | 165,030.39   | 151,411.25   | 1.40    | 154,600   | 0.80    | 119,600    | 119,600    | 119,600    |
| Student Mentoring Monitoring            | 195,410.36   | 131,654.44   | 1.00    | 265,000   | -       | -          | -          | -          |
| Systems Performance Review              | 5,521.00     | 5,590.00     | -       | 5,590     | -       | -          | -          | -          |
| Youth Transition Program                | 114,100.79   | 107,289.82   | 1.47    | 107,606   | 1.47    | 107,606    | 107,606    | 107,606    |
| Miscellaneous Grants                    | 829,426.72   | 1,075,322.17 | 2.00    | 528,119   | 2.45    | 743,303    | 743,303    | 743,303    |
|   |              |              |         |           |         |            |            |            |
| Total                                   | 9,791,938.31 | 9,959,222.18 | 112.93  | 9,605,212 | 106.18  | 10,625,003 | 10,625,003 | 10,625,003 |

FEDERAL, STATE & LOCAL
GRANTS – EXPENDITURES BY FUND

# FEDERAL, STATE & LOCAL GRANTS – EXPENDITURES BY FUND

| Function Summary:                          | Actual       | Actual       | FTE     | Adopted   | FTE     | Proposed   | Approved   | Adopted    |
|--|--------------|--------------|---------|-----------|---------|------------|------------|------------|
|  | 2013–14      | 2014–15      | 2015–16 | 2015–16   | 2016–17 | 2016–17    | 2016–17    | 2016–17    |
| 1000 Instruction                           | 5,818,582.68 | 6,300,958.85 | 93.61   | 6,310,063 | 90.15   | 6,776,240  | 6,776,240  | 6,776,240  |
| 2000 Supporting Services                   | 3,308,204.88 | 3,238,118.61 | 12.97   | 2,942,152 | 10.10   | 3,515,628  | 3,515,628  | 3,515,628  |
| 3000 Community Services                    | 408,441.96   | 420,386.72   | 6.35    | 352,997   | 5.94    | 333,135    | 333,135    | 333,135    |
| 4000 Facilities Acquisition & Construction | 80,197.54    | -            | -       | -         | -       | -          | -          | -          |
| 5000 Ending Fund Balance                   | 176,511.25   | (242.00)     | -       | 1         | -       | -          | -          | -          |
|  |              |              |         |           |         |            |            |            |
| Total                                      | 9,791,938.31 | 9,959,222.18 | 112.93  | 9,605,212 | 106.18  | 10,625,003 | 10,625,003 | 10,625,003 |

FEDERAL, STATE & LOCAL

Page 170

# **SPECIAL REVENUE FUNDS**

Page 171

### SPECIAL REVENUE FUNDS - OVERVIEW

Special Revenue Funds account for the proceeds of specific revenue sources (other than expendable trusts or major capital projects) that are legally restricted to expenditure for specified purposes. Some examples of special revenue funds might included: restricted state or federal grants-in aid; restricted tax levies. A separate fund may be used for each restricted source or one fund may be used.

Special Revenue Program Funds consist of the following funds which roll up into one for budgetary reporting purposes:

- Grant Funds (see prior section Federal, State & Local Grants)
- Indirect Fund (Fund 200) is used for the assessment of indirect costs that are not readily identified with the activities funded by the federal grant or contract but are never the less incurred for the joint benefit of all activities of the District. Indirect costs recovered are used for items such as paying for the administration of grants.
- Technology Fund (Fund 294) receives revenue through the E-rate program administered by the Universal Service Administrative Company (USAC) under the direction of the Federal Communications Commission (FCC). The program provides discounts to assist schools in obtaining affordable telecommunications and internet access. Funding is requested under four categories of service: telecommunications services, internet services, internal connections, and basic maintenance of internal connections. Discounts for support depend on the level of poverty and the urban/rural status of the population served and range from 20% to 90% of the costs of eligible services.
- Instructional Material Fund (Fund 296) receives funds through an inter-fund transfer from the General Fund (Fund 100). These funds are used for the purchase of instructional material adoptions. Instructional material adoptions can be supplemental adoptions, renewal adoptions, or full adoptions of instructional materials.
- Vehicle Replacement Fund (Fund 297) receives the depreciation reimbursement
  from the state for District school buses. This revenue is used to purchase new
  student transportation equipment. Fully depreciated buses are replaced on a rotating
  replacement plan schedule. Following the Oregon Department of Education's guiding
  principles, the District uses this fund to provide safe and economical school bus vehicles
  and equipment.



### SPECIAL REVENUE FUNDS – OVERVIEW

- Risk Management Fund (Fund 298) is used to provide coverage for the District for exposures to various risks of loss related to torts; theft of, damage to, and destruction of assets; errors and omissions; and natural disasters. Payments of judgments awarded against the District and not covered by insurance would be also be paid from the Risk Management Fund. All of the District's work involves possible risk of loss through acts of nature, the economy, society, as well as normal business concerns arising from acts or non-acts of employees and the operational abilities of the District's facilities and equipment.
- Insurance Benefit Fund (Fund 704) consists of a contractual agreement between the District and the Springfield Education Association (SEA). This fund was established in recognition of the licensed staff members' participation in maintaining insurance premiums at a reasonable level. This fund is used to mitigate premium increases. Currently licensed employees' insurance experience is pooled with the experience of the classified employees and administrative employees.
- Fleet Replacement Fund (Fund 997) was established to replace aging fleet vehicles throughout the District. This fund does not cover the replacement of school buses.

Page 173

# FEDERAL, STATE & LOCAL GRANTS AND PROGRAMS – REVENUE DETAIL BY SOURCE

|  | Actual        | Actual        | Adopted    | Proposed   | Approved   | Adopted    |
|--|---------------|---------------|------------|------------|------------|------------|
| Function & Description                     | 2013–14       | 2014–15       | 2015–16    | 2016–17    | 2016–17    | 2016–17    |
| 1200 Revenue from Local Governments        | 222,275.65    | 192,601.93    | 234,600    | 206,600    | 206,600    | 206,600    |
| 1510 Interest                              | 7,297.41      | 5,804.23      | 7,000      | 7,000      | 7,000      | 7,000      |
| 1805 Private Contributions                 | -             | 79,361.50     | -          | -          | -          | -          |
| 1920 Donations                             | 408,326.03    | 190,774.13    | 283,465    | 245,740    | 245,740    | 245,740    |
| 1962 Prior Year Expense Recovery           | 20,815.36     | 961.91        | -          | -          | -          | -          |
| 1980 Indirect Revenue                      | 362,455.79    | 329,448.45    | 329,847    | 384,305    | 384,305    | 384,305    |
| 1990 Miscellaneous Local Revenue           | 312,553.79    | 813,864.08    | 451,269    | 593,960    | 593,960    | 593,960    |
| 3222 SSF Bus Depreciation                  | 273,858.40    | 296,617.36    | 324,800    | 324,800    | 324,800    | 324,800    |
| 3299 State Grants                          | 2,369,181.53  | 1,957,018.17  | 1,264,800  | 1,812,655  | 1,812,655  | 1,812,655  |
| 4300 Direct Federal Grants                 | 36,331.29     | 346,757.98    | 595,637    | 803,247    | 803,247    | 803,247    |
| 4500 Federal Grants thru State             | 6,196,231.51  | 6,405,615.29  | 6,748,481  | 6,845,264  | 6,845,264  | 6,845,264  |
| 4700 Federal Grants thru Other Governments | 260,990.96    | 263,470.56    | 180,720    | 314,137    | 314,137    | 314,137    |
| 5160 Lease Purchase Receipts               | 730,606.00    | 566,688.00    | 940,000    | 398,409    | 398,409    | 398,409    |
| 5200 Interfund Transfers                   | 100,000.00    | 100,000.00    | 100,000    | 1,000,000  | 1,000,000  | 1,000,000  |
| 5331 Sale of Fixed Assets                  | 83,454.00     | 10,456.00     | -          | -          | -          | -          |
| 5400 Beginning Fund Balance                | 1,451,433.95  | 1,538,021.04  | 1,677,925  | 1,490,664  | 1,490,664  | 1,490,664  |
| Total                                      | 12,835,811.67 | 13,097,460.63 | 13,138,544 | 14,426,781 | 14,426,781 | 14,426,781 |

# FEDERAL, STATE & LOCAL GRANTS AND PROGRAMS – EXPENDITURES BY FUNCTION

|  | Actual       | Actual       | FTE     | Adopted   | FTE     | Proposed  | Approved  | Adopted   |
|--|--------------|--------------|---------|-----------|---------|-----------|-----------|-----------|
| Function & Description                                   | 2013–14      | 2014–15      | 2015-16 | 2015–16   | 2016-17 | 2016–17   | 2016–17   | 2016–17   |
| 1000 Instructions Services                               |              |              |         |           |         |           |           |           |
| 1111 Elementary K-5 Programs                             | 142,275.36   | 210,210.57   | -       | 40,100    | -       | 501,607   | 501,607   | 501,607   |
| 1113 Elementary Extracurricular                          | 160,747.46   | 129,621.08   | 0.45    | 156,380   | 0.45    | 279,574   | 279,574   | 279,574   |
| 1121 Middle School Programs                              | 157,123.99   | 131,164.99   | 1.10    | 123,036   | 1.40    | 395,949   | 395,949   | 395,949   |
| 1122 Middle School Extracurricular                       | 136,899.68   | 121,674.63   | 0.52    | 144,000   | 0.52    | 142,963   | 142,963   | 142,963   |
| 1131 High School Programs                                | 130,513.05   | 152,021.73   | -       | 134,400   | -       | 342,910   | 342,910   | 342,910   |
| 1132 High School Extracurricular                         | 101,298.36   | 139,517.59   | -       | 138,694   | -       | 203,725   | 203,725   | 203,725   |
| 1140 Pre-Kindergarten Programs                           | 216.70       | 78,618.64    | -       |           | -       | -         | -         | -         |
| 1210 Talented & Gifted Programs                          | 3,487.11     | 5,975.70     | -       | 7,000     | -       | 6,623     | 6,623     | 6,623     |
| 1220 Restrictive Programs, Students w/ Disabilities      | 1,792,299.92 | 1,815,546.14 | 18.71   | 1,641,644 | 15.88   | 1,851,493 | 1,851,493 | 1,851,493 |
| 1250 Less Restrictive Programs, Students w/ Disabilities | 964,638.12   | 974,407.52   | 20.44   | 1,098,320 | 19.03   | 1,143,706 | 1,143,706 | 1,143,706 |
| 1260 Early Intervention Programs                         | 16,988.15    | 17,873.00    | -       | 17,081    | -       | 14,250    | 14,250    | 14,250    |
| 1272 Title I   | 2,176,888.11 | 2,470,230.61 | 51.46   | 2,848,427 | 51.93   | 2,785,431 | 2,785,431 | 2,785,431 |
| 1291 English Second Language Programs                    | 87,416.10    | 110,261.48   | 0.70    | 99,965    | 0.70    | 112,030   | 112,030   | 112,030   |
| 1293 Migrant Education Programs                          | 13,486.07    | 3,663.66     | 0.23    | 8,350     | 0.23    | 3,800     | 3,800     | 3,800     |
| 1299 Other Designated Programs                           | 13,907.43    | 3,150.12     | -       | 10,232    | -       | 33,088    | 33,088    | 33,088    |
| 1400 Summer School Programs                              | 22,897.07    | 89,288.90    | -       |           | -       | -         | -         |           |
| 1000 Instructions Services Total                         | 5,921,082.68 | 6,453,226.36 | 93.61   | 6,467,628 | 90.15   | 7,817,150 | 7,817,150 | 7,817,150 |
| 2000 Support Services                                    |              |              |         |           |         |           |           |           |
| 2119 Multicultural Liaisons                              | -            | -            | -       |           | 0.30    | 17,566    | 17,566    | 17,566    |
| 2120 Guidance Services                                   | 11,313.75    | 429.12       | -       |           | -       | 11,750    | 11,750    | 11,750    |
| 2122 Counseling Services                                 | -            | -            | -       | -         | -       | -         | -         | -         |
| 2124 Information Services                                | -            | -            | -       |           | -       | -         | -         | -         |
| 2130 Health Services                                     | 9,112.24     | 10,443.18    | 0.14    | 15,804    | 0.14    | 16,924    | 16,924    | 16,924    |
| 2142 Psychological Testing Services                      | -            | 47,745.73    | 0.40    | 42,329    | 0.40    | 43,483    | 43,483    | 43,483    |
| 2152 Speech Pathology Services                           | 296.93       | 4,354.64     | 0.30    | 31,684    | 0.20    | 21,797    | 21,797    | 21,797    |
| 2190 Student Support Services                            | 191,448.60   | 144,681.96   | 1.62    | 105,236   | 0.82    | 108,747   | 108,747   | 108,747   |
| 2210 Instruction Services                                | 25,941.74    | 6,349.80     | -       | -         | 1.25    | 162,268   | 162,268   | 162,268   |



# FEDERAL, STATE & LOCAL GRANTS AND PROGRAMS – EXPENDITURES BY FUNCTION

|  | Actual       | Actual       | FTE     | Adopted   | FTE     | Proposed  | Approved  | Adopted   |
|--|--------------|--------------|---------|-----------|---------|-----------|-----------|-----------|
| Function & Description                         | 2013–14      | 2014–15      | 2015-16 | 2015–16   | 2016-17 | 2016–17   | 2016–17   | 2016–17   |
| 2211 Improvement Instruction Services          | 1,625,462.62 | 1,659,112.02 | 7.32    | 1,599,476 | 4.89    | 1,817,312 | 1,817,312 | 1,817,312 |
| 2213 Curriculum Development Services           | -            | 126,683.47   | 1.50    | 336,661   | 0.50    | 84,093    | 84,093    | 84,093    |
| 2221 Education Media Services                  | 648.40       | 1,149.21     | -       | -         | -       | -         | -         | -         |
| 2230 Assessment & Testing Services             | 246.81       | 63,475.09    | -       | -         | -       | -         | -         | -         |
| 2240 Staff Development                         | 893,263.73   | 504,573.22   | 0.50    | 363,151   | 0.50    | 579,839   | 579,839   | 579,839   |
| 2310 Board of Education Services               | 12,127.50    | 1,102.50     | -       | -         | -       | -         | -         | -         |
| 2321 Office of the Superintendent              | 12,254.22    | 28,639.57    | -       | 168,112   | -       | 104,369   | 104,369   | 104,369   |
| 2410 Office of the Principal                   | 2,897.00     | 18,564.08    | -       | 280       | -       | 280       | 280       | 280       |
| 2490 Other Support Services                    | 106,966.92   | 137,796.44   | 0.70    | 101,884   | 0.70    | 125,158   | 125,158   | 125,158   |
| 2521 Fiscal Services                           | 454,139.73   | 443,065.29   | 1.00    | 445,006   | 1.00    | 656,759   | 656,759   | 656,759   |
| 2540 Operation & Maintenance of Plant Services | -            | 12,975.11    | -       | <u> </u>  | -       | 10,000    | 10,000    | 10,000    |
| 2542 Care & Upkeep of Building Services        | 10,969.70    | 26,722.37    | 0.50    | 37,874    | 0.50    | 52,874    | 52,874    | 52,874    |
| 2544 Maintenance Services                      | 17,595.61    | 1,601.99     | -       | 18,399    | -       | 7,688     | 7,688     | 7,688     |
| 2547 Electrical/Plumbing/HVAC Services         | -            | -            | -       | -         | -       | -         | -         | -         |
| 2551 Student Transportation Services           | 846,931.29   | 667,829.80   | 0.50    | 1,079,682 | 0.50    | 518,091   | 518,091   | 518,091   |
| 2620 Planning, Research & Development          | 109,227.97   | 6,212.14     | -       | 32,500    | -       | -         | -         | -         |
| 2633 Public Information Services               | 25,167.68    | 7,481.25     | -       | 4,500     | -       | -         | -         | -         |
| 2641 Human Resources Services                  | 163,820.76   | 196,491.68   | 1.00    | 231,683   | 1.00    | 248,887   | 248,887   | 248,887   |
| 2649 Other Staff Services                      | -            |              | -       | <u> </u>  | -       | -         | -         | -         |
| 2661 Technology Services                       | 158,876.60   | 108,766.86   | -       | 112,000   | -       | 97,584    | 97,584    | 97,584    |
| 2000 Support Services Total                    | 4,678,709.80 | 4,226,246.52 | 15.47   | 4,726,262 | 12.70   | 4,685,470 | 4,685,470 | 4,685,470 |
| 3000 Community Services                        |              |              |         |           |         |           |           |           |
| 3120 Food Preparation Services                 | 20,910.27    | 21,949.75    | -       | -         | -       | -         | -         | -         |
| 3300 Community Services                        | 6,250.00     | -            | -       | -         | -       | -         | -         | -         |
| 3310 Community Services                        | 253,850.65   | 259,859.44   | 4.19    | 228,089   | 4.28    | 234,576   | 234,576   | 234,576   |
| 3360 Welfare Activities Services               | 127,431.04   | 138,577.53   | 2.16    | 124,908   | 1.66    | 98,559    | 98,559    | 98,559    |
| 3000 Community Services Total                  | 408,441.96   | 420,386.72   | 6.35    | 352,997   | 5.94    | 333,135   | 333,135   | 333,135   |



# FEDERAL, STATE & LOCAL GRANTS AND PROGRAMS – EXPENDITURES BY FUNCTION

|   | Actual        | Actual        | FTE     | Adopted    | FTE     | Proposed   | Approved   | Adopted    |
|---|---------------|---------------|---------|------------|---------|------------|------------|------------|
| Function & Description                            | 2013–14       | 2014–15       | 2015-16 | 2015–16    | 2016-17 | 2016–17    | 2016–17    | 2016–17    |
| 4000 Facilities Acquisition and Contruction       |               |               |         |            |         |            |            |            |
| 4150 Building Acquisition & Improvements          | 80,546.54     | -             | -       | -          | -       | -          | -          | -          |
| 4000 Facilities Acquisition and Contruction Total | 80,546.54     | -             | -       | -          | -       | -          | -          | -          |
| 5000 Other Uses                                   |               |               |         |            |         |            |            |            |
| 5110 Debt Services                                | 209,009.65    | 273,481.17    | -       | 339,000    | -       | 426,000    | 426,000    | 426,000    |
| 5000 Other Uses Total                             | 209,009.65    | 273,481.17    | -       | 339,000    | -       | 426,000    | 426,000    | 426,000    |
| 7000 Unappropriated Ending Fund Balance           |               |               |         |            |         |            |            |            |
| 7770 Unappropriated Ending Fund Balance           | 1,538,021.04  | 1,724,119.86  | -       | 1,252,657  | -       | 1,165,026  | 1,165,026  | 1,165,026  |
| 7000 Unappropriated Ending Fund Balance Total     | 1,538,021.04  | 1,724,119.86  | -       | 1,252,657  | -       | 1,165,026  | 1,165,026  | 1,165,026  |
| Total   | 12,835,811.67 | 13,097,460.63 | 115.43  | 13,138,544 | 108.78  | 14,426,781 | 14,426,781 | 14,426,781 |

# FEDERAL, STATE & LOCAL GRANTS AND PROGRAMS – EXPENDITURES BY OBJECT

|                                  | Actual       | Actual       | FTE     | Adopted   | FTE     | Proposed  | Approved  | Adopted   |
|----------------------------------|--------------|--------------|---------|-----------|---------|-----------|-----------|-----------|
| Function & Description           | 2013–14      | 2014–15      | 2015-16 | 2015–16   | 2016-17 | 2016–17   | 2016–17   | 2016–17   |
| 100 Salaries                     |              |              |         |           |         |           |           |           |
| 111 Licensed Salaries            | 1,490,260.06 | 1,548,672.29 | 25.69   | 1,448,559 | 23.79   | 1,404,326 | 1,404,326 | 1,404,326 |
| 112 Classified Salaries          | 1,914,531.20 | 2,020,841.70 | 87.54   | 2,037,553 | 82.49   | 1,984,187 | 1,984,187 | 1,984,187 |
| 113 Administrators               | 168,197.36   | 184,225.05   | 2.20    | 303,772   | 2.50    | 255,172   | 255,172   | 255,172   |
| 114 Managerial Classified        | -            | -            | -       | -         | -       | -         | -         | -         |
| 121 Licensed Substitutes         | 282,550.19   | 159,704.00   | -       | 91,356    | -       | 216,533   | 216,533   | 216,533   |
| 122 Classified Substitutes       | 26,125.78    | 42,776.49    | -       | 2,323     | -       | 2,323     | 2,323     | 2,323     |
| 125 Student Workers              | 4,086.45     | 6,979.98     | -       | 8,310     | -       | 3,000     | 3,000     | 3,000     |
| 127 Summer Workers               | -            | 3,516.00     | -       | -         | -       | -         | -         | -         |
| 128 Tutors                       | -            | -            | -       | 5,700     | -       | 5,628     | 5,628     | 5,628     |
| 130 Extended Days                | -            | -            | -       | -         | -       | -         | -         | -         |
| 133 Activity Pay                 | 2,541.07     | -            | -       | -         | -       | -         | -         | -         |
| 134 Coaching Pay                 | 40,300.49    | 49,876.60    | -       | -         | -       | 34,123    | 34,123    | 34,123    |
| 139 Benefit Pay                  | 12,177.06    | 13,079.40    | -       | 7,200     | -       | 7,776     | 7,776     | 7,776     |
| 154 Licensed Extra Duty Pay      | 537,624.22   | 325,090.73   | -       | 388,466   | -       | 312,723   | 312,723   | 312,723   |
| 155 Classified Extra Duty Pay    | 90,028.32    | 68,235.58    | -       | 97,641    | -       | 60,249    | 60,249    | 60,249    |
| 189 Contracted Services          | 300,325.18   | 216,290.28   | -       | 182,008   | -       | 280,795   | 280,795   | 280,795   |
| 100 Salaries Total               | 4,868,747.38 | 4,639,288.10 | 115.43  | 4,572,888 | 108.78  | 4,566,835 | 4,566,835 | 4,566,835 |
| 200 Payroll Costs                |              |              |         |           |         |           |           |           |
| 210 PERS                         | 1,139,169.22 | 1,114,241.47 | -       | 1,130,023 | -       | 1,184,191 | 1,184,191 | 1,184,191 |
| 220 Social Security              | 343,725.78   | 332,351.34   | -       | 307,249   | -       | 319,076   | 319,076   | 319,076   |
| 230 Other Required Payroll Costs | 23,383.49    | 26,228.22    | -       | 33,592    | -       | 35,281    | 35,281    | 35,281    |
| 240 Insurance                    | 1,203,584.20 | 1,301,711.59 | -       | 1,319,935 | -       | 1,522,254 | 1,522,254 | 1,522,254 |
| 249 Tuition Reimbursement        | 46,019.51    | -            | -       | 118,000   | -       | -         | -         | -         |
| 200 Payroll Costs Total          | 2,755,882.20 | 2,774,532.62 | -       | 2,908,800 | -       | 3,060,802 | 3,060,802 | 3,060,802 |



# FEDERAL, STATE & LOCAL GRANTS AND PROGRAMS – EXPENDITURES BY OBJECT

| Function 9 Description                        | Actual       | Actual       | FTE 2015 1C | Adopted<br>2015–16 | FTE 2016 17 | Proposed<br>2016–17 | Approved<br>2016–17 | Adopted<br>2016–17 |
|---|--------------|--------------|-------------|--------------------|-------------|---------------------|---------------------|--------------------|
| Function & Description                        | 2013–14      | 2014–15      | 2015-16     | 2015-10            | 2016-17     | 2010-17             | 2010-17             | 2010-17            |
| 300 Purchased Services                        |              |              |             |                    |             |                     |                     |                    |
| 311 Instruction Services                      | 883,327.44   | 1,011,732.09 | -           | 838,672            | -           | 1,130,358           | 1,130,358           | 1,130,358          |
| 312 Instructional Program Improvement         | 110,492.50   | 560,573.82   | -           | 618,923            | -           | 857,485             | 857,485             | 857,485            |
| 313 Student Services                          | 23,007.15    | 96,274.06    | -           | 21,081             | -           | 18,250              | 18,250              | 18,250             |
| 319 Other Professional & Technical Services   | 1,500.00     | 546.25       | -           | 50,000             | -           | 20,000              | 20,000              | 20,000             |
| 322 Repairs & Maintenance                     | 32,689.47    | 18,965.31    | -           | 100                | -           | 2,550               | 2,550               | 2,550              |
| 324 Rentals                                   | 42,604.05    | 36,310.20    | -           | 40,000             | -           | 41,500              | 41,500              | 41,500             |
| 325 Electricity                               | 59.11        | 319.07       | -           | -                  | -           | -                   | -                   | -                  |
| 328 Garbage                                   | -            | 88.39        | -           | -                  | -           | 1,500               | 1,500               | 1,500              |
| 331 Reimbursable Travel                       | 5,310.74     | 1,614.50     | -           | 2,200              | -           | 3,000               | 3,000               | 3,000              |
| 332 Nonreimbursable Travel                    | 6,528.70     | 11,785.34    | -           | 5,100              | -           | 5,600               | 5,600               | 5,600              |
| 340 Travel                                    | 101,879.02   | 58,534.50    | -           | 74,419             | -           | 74,941              | 74,941              | 74,941             |
| 351 Telephone                                 | 752.15       | 1,097.75     | -           | 990                | -           | 1,040               | 1,040               | 1,040              |
| 352 Copier Use                                | 250.41       | 329.05       | -           | 125                | -           | 125                 | 125                 | 125                |
| 353 Postage                                   | 725.97       | 1,074.39     | -           | 4,418              | -           | 4,425               | 4,425               | 4,425              |
| 354 Advertising                               | 1,465.58     | -            | -           | 1,500              | -           | 1,500               | 1,500               | 1,500              |
| 355 Printing                                  | 19,487.29    | 22,134.01    | -           | 17,603             | -           | 16,531              | 16,531              | 16,531             |
| 374 Tuition - Other                           | -            | -            | -           | -                  | -           | -                   | -                   | -                  |
| 382 Legal Services                            | -            | -            | -           | 15,000             | -           | 15,000              | 15,000              | 15,000             |
| 383 Architect/Engineer Services               | 1,205.25     | -            | -           | -                  | -           | -                   | -                   | -                  |
| 389 Noninstructional Professional & Technical | 287,354.42   | 108,664.58   | -           | 352,097            | -           | 373,456             | 373,456             | 373,456            |
| 300 Purchased Services Total                  | 1,518,639.25 | 1,930,043.31 | -           | 2,042,228          | -           | 2,567,261           | 2,567,261           | 2,567,261          |



## FEDERAL, STATE & LOCAL GRANTS AND PROGRAMS – EXPENDITURES BY OBJECT

|                                 | Actual     | Actual     | FTE     | Adopted | FTE     | Proposed  | Approved  | Adopted   |
|---------------------------------|------------|------------|---------|---------|---------|-----------|-----------|-----------|
| Function & Description          | 2013–14    | 2014–15    | 2015-16 | 2015–16 | 2016-17 | 2016–17   | 2016–17   | 2016–17   |
| 400 Supplies & Materials        |            |            |         |         |         |           |           |           |
| 410 Supplies & Materials        | 175,741.15 | 201,510.30 | -       | 286,019 | -       | 343,944   | 343,944   | 343,944   |
| 420 Textbooks                   | 89,101.11  | 99,502.53  | -       | 117,565 | -       | 974,000   | 974,000   | 974,000   |
| 430 Library Books               | -          | 303.24     | -       |         | -       | -         | -         | -         |
| 440 Periodicals                 | 664.16     | 3,014.49   | -       | 450     | -       | 450       | 450       | 450       |
| 450 Food                        | 20,910.27  | 21,589.73  | -       | -       | -       | -         | -         | -         |
| 460 Nonconsumable Supplies      | 193,176.66 | 244,375.70 | -       | 193,141 | -       | 223,885   | 223,885   | 223,885   |
| 470 Software                    | 30,422.24  | 5,589.73   | -       | 43,161  | -       | 42,661    | 42,661    | 42,661    |
| 471 Software License Agreements | 64,075.21  | 171,006.87 | -       | 5,850   | -       | 32,760    | 32,760    | 32,760    |
| 480 Computer Hardware           | 80,807.36  | 54,827.98  | -       | 55,359  | -       | 9,459     | 9,459     | 9,459     |
| 400 Supplies & Materials Total  | 654,898.16 | 801,720.57 | -       | 701,545 | -       | 1,627,160 | 1,627,160 | 1,627,160 |
| 500 Capital Outlay              |            |            |         |         |         |           |           |           |
| 520 Building Acquisition        | 48,251.66  | -          | -       | -       | -       | -         | -         | -         |
| 541 Equipment                   | 53,557.40  | 5,133.67   | -       | 10,000  | -       | -         | -         | -         |
| 543 Vehicles                    | 23,429.50  | -          | -       | 940,000 | -       | 398,409   | 398,409   | 398,409   |
| 550 Depreciable Technology      | 23,980.02  | -          | -       | -       | -       | -         | -         | -         |
| 564 Bus & Bus Improvements      | 745,368.00 | 579,488.00 | -       | -       | -       | -         | -         | -         |
| 500 Capital Outlay Total        | 894,586.58 | 584,621.67 | -       | 950,000 | -       | 398,409   | 398,409   | 398,409   |
| 600 Other Objects               |            |            |         |         |         |           |           |           |
| 610 Debt Service Principal      | 190,491.71 | 242,328.05 | -       | 297,000 | -       | 366,000   | 366,000   | 366,000   |
| 622 Debt Service Interest       | 18,517.94  | 31,153.12  | -       | 42,000  | -       | 60,000    | 60,000    | 60,000    |
| 640 Dues & Fees                 | 33,270.27  | 40,106.11  | -       | 17,671  | -       | 22,045    | 22,045    | 22,045    |
| 650 Insurance & Judgments       | -          | -          | -       | 23,908  | -       | 180,340   | 180,340   | 180,340   |
| 670 Taxes & Licenses            | 301.35     | 137.00     | -       | -       | -       | -         | -         | -         |
| 690 Grant Indirect Charges      | 362,455.79 | 329,410.22 | -       | 329,847 | -       | 412,904   | 412,904   | 412,904   |
| 600 Other Objects Total         | 605,037.06 | 643,134.50 | -       | 710,426 | -       | 1,041,289 | 1,041,289 | 1,041,289 |



## FEDERAL, STATE & LOCAL GRANTS AND PROGRAMS – EXPENDITURES BY OBJECT

| Function & Description        | Actual<br>2013–14 | Actual<br>2014–15 | FTE<br>2015-16 | Adopted<br>2015–16 | FTE<br>2016-17 | Proposed<br>2016–17 | Approved<br>2016–17 | Adopted<br>2016–17 |
|-------------------------------|-------------------|-------------------|----------------|--------------------|----------------|---------------------|---------------------|--------------------|
| 800 Other Uses of Funds       |                   |                   |                |                    |                |                     |                     |                    |
| 820 Reserved for Next Year    | 1,538,021.04      | 1,724,119.86      | ı              | 1,252,657          | -              | 1,165,026           | 1,165,026           | 1,165,026          |
| 800 Other Uses of Funds Total | 1,538,021.04      | 1,724,119.86      | -              | 1,252,657          | -              | 1,165,026           | 1,165,026           | 1,165,026          |
| Total                         | 12,835,811.67     | 13,097,460.63     | 115.43         | 13,138,544         | 108.78         | 14,426,781          | 14,426,781          | 14,426,781         |

# **NUTRITION SERVICES FUND**

NUTRITION SERVICES FUND

#### NUTRITION SERVICES FUND – FUND 291 - OVERVIEW

It is the mission of the Nutrition Services program, in conjunction with the District Wellness committee, to create a school environment that promotes and protects children's health, well-being, and ability to learn by supporting healthy eating, in the community and in life. It is our desire to provide nutritionally balanced meals to all of the students in the District. The District participates in the National School Lunch and Breakfast Programs, as well as the Child and Adult Care Food Program (CACFP). Under the Federal Free and Reduced Meal Program, those students whose family income meets certain federal guidelines may qualify to receive free or reduced priced meals.

Beginning in the 2015–16 school year, the District had seven schools qualify for the Community Eligibility Provision (CEP). To qualify for the CEP, schools must meet certain federal criteria. Through the CEP, the qualifying schools are now able to provide free breakfast and lunch to ALL students without requiring applications to the Free and Reduced Lunch Program. This means that all students at Douglas Gardens Elementary, Guy Lee Elementary, Maple Elementary, Page Elementary, Riverbend Elementary, Two Rivers-Dos Rios Elementary, and Hamlin Middle School will receive free breakfast and lunch. With the implementation of the CEP program, we have seen an increase in participation of 15% for breakfast and 18% for lunch within the first three months. Students at non-CEP schools who qualify for reduced meals will now get their lunch for free (they already received breakfast for free). Students at these schools will still be required to go through the application process.

Currently meals are prepared on-site in 12 elementary schools; 4 middle schools, 2 high schools; Willamette Leadership Academy charter middle and high schools; and the memorial building which prepares meals for Gateways High School, Academy of Arts and Academics charter high school and the Community Transition Program. The Nutrition Services program supports and transports, through the distribution warehouse, food products for all District schools. More than 7,356 meals are served daily and over 420 students receive after school meals everyday. Other services available include ala carte selections and catering for special events at all locations within the School District.

The Nutrition Services staff prepares menus each month based on federal FDA guidelines for nutrition, and purchases ingredients that are as local, healthful, and natural as possible. The District has partnered with the Willamette Farm and Food Coalition on a Harvest of the Month program. Each month one locally grown item is highlighted and served weekly in all cafeterias. Harvest of the Month gives students the chance to taste and learn about the importance of eating fruits and vegetables. The District has also partnered with the Willamette Farm and Food Coalition, FOOD for Lane County's Youth Farm and Emerald Fruit and Produce to implement the Farm to School Program. Farm to School educational activities have been implemented at Guy Lee Elementary. The goals of the program are to educate children about where their food comes from, how to grow their own food, and the value of fresh fruits and vegetables in their diet. The program includes farm field trips to FOOD for Lane County's Youth Farm, tasting tables in the cafeteria, a "harvest meal" in which students prepare a meal using produce they harvested at the farm, garden sessions at the Youth Farm and nutrition lessons.

The Nutrition Services program operates under the philosophy that the program will be financially self-supporting. This minimizes the chance of any additional subsidizing from the General Fund. The Nutrition Services Program continually strives to work within their budgetary constraints, provide quality meals and keep lunch and breakfast prices as low as possible for students.

#### NUTRITION SERVICES FUND – FUND 291 - OVERVIEW

The charts below shows the year-to-date meal participation rate at District schools.

|           |            | Lunch  |      |          |
|-----------|------------|--------|------|----------|
| Month     | Elementary | Middle | High | District |
| September | 61%        | 57%    | 19%  | 46%      |
| October   | 64%        | 61%    | 20%  | 49%      |
| November  | 64%        | 60%    | 19%  | 49%      |
| December  | 67%        | 59%    | 18%  | 50%      |
| January   | 66%        | 58%    | 17%  | 49%      |

|           |            | Breakfast |      |          |
|-----------|------------|-----------|------|----------|
| Month     | Elementary | Middle    | High | District |
| September | 31%        | 13%       | 6%   | 19%      |
| October   | 33%        | 15%       | 7%   | 21%      |
| November  | 33%        | 15%       | 7%   | 21%      |
| December  | 32%        | 14%       | 7%   | 20%      |
| January   | 32%        | 14%       | 6%   | 20%      |

### NUTRITION SERVICES FUND – FUND 291 – REVENUE BY SOURCES

| Function and Description           | Actual<br>2013–14 | Actual 2014–15 | Adopted<br>2015–16 | Proposed<br>2016–17 | Approved<br>2016–17 | Adopted<br>2016–17 |
|------------------------------------|-------------------|----------------|--------------------|---------------------|---------------------|--------------------|
| 1510 Interest                      | -                 | -              | -                  | -                   | -                   | -                  |
| 1610 Lunch Sales                   | 392,813           | 413,429        | 500,000            | 500,000             | 500,000             | 500,000            |
| 1630 Other Meals                   | -                 | 10,180         | 15,000             | 15,000              | 15,000              | 15,000             |
| 1962 Prior Yrs Exp Recovery        | 12,121            | 402            | -                  | -                   | -                   | -                  |
| 1990 Misc Local Revenue            | 7,797             | 11,384         | 5,000              | 5,000               | 5,000               | 5,000              |
| 3102 SSF School Lunch Match        | 37,075            | 37,773         | 38,000             | 40,000              | 40,000              | 40,000             |
| 3299 State Grants                  | 7,466             | 8,078          | 10,000             | 30,000              | 30,000              | 30,000             |
| 4500 Federal Grants thru State     | 2,884,489         | 2,976,129      | 3,155,200          | 3,581,300           | 3,581,300           | 3,581,300          |
| 4900 Rev for/on Behalf of District | 211,683           | 215,369        | 222,742            | 271,968             | 271,968             | 271,968            |
| 5400 Beginning Fund Balance        | 81,806            | 222,378        | 99,080             | 361,120             | 361,120             | 361,120            |
|                                    |                   |                |                    |                     |                     | _                  |
| Total                              | 3,635,251         | 3,895,122      | 4,045,022          | 4,804,388           | 4,804,388           | 4,804,388          |

### NUTRITION SERVICES FUND – FUND 291 – EXPENDITURES BY FUNCTION

| Function and Description                | Actual 2013–14 | Actual<br>2014–15 | FTE<br>2015–16 | Adopted<br>2015–16 | FTE<br>2016–17 | Proposed<br>2016–17 | Approved 2016–17 | Adopted<br>2016–17 |
|---|----------------|-------------------|----------------|--------------------|----------------|---------------------|------------------|--------------------|
| 3110 Nutrition Services Direction       |                |                   |                |                    |                |                     |                  |                    |
| 112 Classified Salaries                 | 113,939        | 119,224           | 3.00           | 124,288            | 3.00           | 128,725             | 128,725          | 128,725            |
| 114 Managerial Classified               | 71,455         | 74,961            | 1.00           | 78,512             | 1.00           | 80,876              | 80,876           | 80,876             |
| 139 Benefit Pay                         | 6,388          | 6,429             | -              | 5,280              | -              | 5,280               | 5,280            | 5,280              |
| 210 PERS                                | 53,354         | 55,502            | -              | 52,437             | -              | 52,000              | 52,000           | 52,000             |
| 220 Social Security                     | 14,001         | 14,710            | -              | 15,398             | -              | 15,902              | 15,902           | 15,902             |
| 230 Other Required Payroll Costs        | 908            | 1,097             | -              | 1,622              | -              | 1,676               | 1,676            | 1,676              |
| 240 Insurance                           | 48,267         | 48,845            | -              | 51,835             | -              | 53,112              | 53,112           | 53,112             |
| 322 Repairs & Maintenance               | 605            | 109               | -              | 1,000              | -              | 1,000               | 1,000            | 1,000              |
| 340 Travel                              | 398            | -                 | -              | 1,000              | -              | 1,000               | 1,000            | 1,000              |
| 350 Communications                      | -              | -                 | -              | 15,000             | -              | 15,000              | 15,000           | 15,000             |
| 352 Copier Use                          | 158            | 112               | -              | -                  | -              | -                   | -                | -                  |
| 353 Postage                             | 4,709          | 4,790             | -              | -                  | -              | -                   | -                | -                  |
| 355 Printing                            | 3,816          | 4,161             | -              | •                  | -              |                     | -                | -                  |
| 359 Other Communication                 | 763            | 822               | -              | -                  | -              | -                   | -                | -                  |
| 389 Noninstructional Prof & Tech        | 7,056          | 7,356             | -              | 8,000              | -              | 8,000               | 8,000            | 8,000              |
| 410 Supplies & Materials                | 2,911          | 2,940             | -              | 3,000              | -              | 4,000               | 4,000            | 4,000              |
| 460 Nonconsumable Supplies              | -              | 2,002             | -              | 1,000              | -              | 19,000              | 19,000           | 19,000             |
| 470 Software                            | 12,283         | 25,500            | -              | 14,000             | -              | 14,000              | 14,000           | 14,000             |
| 480 Computer Hardware                   | -              | 1,681             | -              | 3,000              | -              | 5,000               | 5,000            | 5,000              |
| 640 Dues & Fees                         | 611            | 691               | -              | 1,000              | -              | 1,000               | 1,000            | 1,000              |
| 670 Taxes & Licenses                    | 386            | 387               | -              | 500                | -              | 500                 | 500              | 500                |
| 3110 Nutrition Services Direction Total | 342,008        | 371,317           | 4.00           | 376,873            | 4.00           | 406,071             | 406,071          | 406,071            |

### NUTRITION SERVICES FUND – FUND 291 – EXPENDITURES BY FUNCTION

| Function and Description             | Actual 2013–14 | Actual 2014–15 | FTE<br>2015–16 | Adopted<br>2015–16 | FTE<br>2016–17 | Proposed<br>2016–17 | Approved<br>2016–17 | Adopted<br>2016–17 |
|--------------------------------------|----------------|----------------|----------------|--------------------|----------------|---------------------|---------------------|--------------------|
| 3120 Food Preparation Services       |                |                |                |                    |                |                     |                     |                    |
| 112 Classified Salaries              | 776,667        | 782,954        | 42.43          | 848,320            | 41.46          | 871,622             | 871,622             | 871,622            |
| 122 Classified Substitutes           | 47,787         | 47,770         | -              | 30,000             | -              | 52,000              | 52,000              | 52,000             |
| 136 Additional Pay                   | 3,382          | 2,203          | -              | -                  | -              | -                   | -                   | -                  |
| 210 PERS                             | 212,243        | 211,490        | -              | 211,093            | -              | 209,683             | 209,683             | 209,683            |
| 220 Social Security                  | 52,654         | 55,569         | -              | 65,055             | -              | 68,353              | 68,353              | 68,353             |
| 230 Other Required Payroll Costs     | 25,649         | 21,342         | -              | 35,565             | -              | 27,620              | 27,620              | 27,620             |
| 240 Insurance                        | 400,830        | 369,715        | -              | 499,023            | -              | 514,818             | 514,818             | 514,818            |
| 320 Property Services                | -              | -              | -              | 65,000             | -              | 67,000              | 67,000              | 67,000             |
| 322 Repairs & Maintenance            | 7,059          | 29,879         | -              | -                  | -              | -                   | -                   | -                  |
| 325 Electricity                      | 28,682         | 28,330         | -              | -                  | -              | -                   | -                   | -                  |
| 327 Water & Sewer                    | 9,336          | 9,443          | -              | -                  | -              | -                   | -                   | -                  |
| 340 Travel                           | 511            | 327            | -              | 500                | -              | 500                 | 500                 | 500                |
| 389 Noninstructional Prof & Tech     | -              | 6              | -              | -                  | -              | -                   | -                   | -                  |
| 410 Supplies & Materials             | 77,390         | 77,369         | -              | 95,000             | -              | 98,000              | 98,000              | 98,000             |
| 450 Food                             | 1,259,272      | 1,400,127      | -              | 1,450,000          | -              | 1,574,451           | 1,574,451           | 1,574,451          |
| 460 Nonconsumable Supplies           | 3,959          | 9,105          | -              | 6,500              | -              | 8,000               | 8,000               | 8,000              |
| 498 Over/Short                       | (4,867)        | -              | -              | -                  | -              | -                   | -                   | -                  |
| 541 Equipment                        | 37,967         | 12,800         | -              | 45,000             | -              | 60,000              | 60,000              | 60,000             |
| 3120 Food Preparation Services Total | 2,938,519      | 3,058,430      | 42.43          | 3,351,056          | 41.46          | 3,552,047           | 3,552,047           | 3,552,047          |

### NUTRITION SERVICES FUND – FUND 291 – EXPENDITURES BY FUNCTION

| Function and Description                      | Actual 2013–14 | Actual 2014–15 | FTE<br>2015–16 | Adopted<br>2015–16 | FTE<br>2016–17 | Proposed<br>2016–17 | Approved 2016–17 | Adopted<br>2016–17 |
|---|----------------|----------------|----------------|--------------------|----------------|---------------------|------------------|--------------------|
| 3130 Food Delivery Services                   |                |                |                |                    |                |                     |                  |                    |
| 112 Classified Salaries                       | 65,714         | 68,947         | 1.50           | 68,998             | 1.50           | 70,480              | 70,480           | 70,480             |
| 210 PERS                                      | 18,282         | 19,009         | -              | 17,388             | -              | 17,056              | 17,056           | 17,056             |
| 220 Social Security                           | 4,968          | 5,199          | -              | 5,106              | -              | 5,215               | 5,215            | 5,215              |
| 230 Other Required Payroll Costs              | 2,312          | 2,118          | -              | 3,076              | -              | 2,554               | 2,554            | 2,554              |
| 240 Insurance                                 | 19,065         | 18,278         | -              | 19,365             | -              | 19,836              | 19,836           | 19,836             |
| 320 Property Services                         | 20,226         | -              | -              | 38,000             | -              | 38,000              | 38,000           | 38,000             |
| 322 Repairs & Maintenance                     | -              | 1,748          | -              | -                  | -              | -                   | -                | -                  |
| 325 Electricity                               | -              | 11,242         | -              | -                  | -              | -                   | -                | -                  |
| 326 Fuel                                      | -              | 6,340          | -              | -                  | -              | -                   | -                | -                  |
| 327 Water & Sewer                             | -              | 844            | -              | -                  | -              | -                   | -                | -                  |
| 328 Garbage                                   | -              | 1,847          | -              | -                  | -              | -                   | -                | -                  |
| 359 Other Communication                       | 540            | -              | -              | -                  | -              | -                   | -                | -                  |
| 393 Laundry Services                          | 181            | 308            | -              | -                  | -              | -                   | -                | -                  |
| 410 Supplies & Materials                      | 1,057          | 630            | -              | 1,000              | -              | 1,000               | 1,000            | 1,000              |
| 543 Vehicles                                  | -              | -              | -              | -                  | -              | 90,000              | 90,000           | 90,000             |
| 3130 Food Delivery Services Total             | 132,346        | 136,509        | 1.50           | 152,933            | 1.50           | 244,141             | 244,141          | 244,141            |
| 7770 Unappropriated Ending Fund Balance       |                |                |                |                    |                |                     |                  |                    |
| 820 Reserved for Next Year                    | 222,378        | 329,406        | -              | 164,160            | -              | 602,128             | 602,128          | 602,128            |
| 7770 Unappropriated Ending Fund Balance Total | 222,378        | 328,866        | -              | 164,160            | -              | 602,128             | 602,128          | 602,128            |
| Total   | 3,635,251      | 3,895,122      | 47.93          | 4,045,022          | 46.96          | 4,804,388           | 4,804,388        | 4,804,388          |

# **CO-CURRICULAR FUND**

CO-CURRICULAR FUND

#### CO-CURRICULAR FUND – FUND 292 – OVERVIEW

The Co-Curricular Fund provides for costs associated with activities, athletics and other school enrichment programs. Co-curricular activities normally supplement the regular instructional programs and include, but are not limited to, such activities as athletics, band, choir, and drama. Co-curricular activities occur at the middle and high school levels through the District offerings, as well as Willamalane Park & Recreation.



CO-CURRICULAR FUND –

FUND 292 – OVERVIEW

Page 190

### CO-CURRICULAR FUND – FUND 292 – REVENUE BY SOURCES

| Function and Description    | Actual 2013–14 | Actual<br>2014–15 | Adopted<br>2015–16 | Proposed<br>2016–17 | Approved<br>2016–17 | Adopted<br>2016–17 |
|-----------------------------|----------------|-------------------|--------------------|---------------------|---------------------|--------------------|
| 1711 Gate Receipts          | 41,246         | 53,997            | 50,000             | 50,000              | 50,000              | 50,000             |
| 1712 Student Fees           | 113,591        | 113,500           | 135,000            | 120,000             | 120,000             | 120,000            |
| 1990 Misc Local Revenue     | 17,070         | 175               | -                  | -                   | -                   | -                  |
| 5200 Interfund Transfers    | 709,000        | 959,000           | 999,000            | 1,167,000           | 1,167,000           | 1,167,000          |
| 5400 Beginning Fund Balance | 131            | -                 | 2,949              | 1,997               | 1,997               | 1,997              |
|                             |                |                   |                    |                     |                     |                    |
| Total                       | 881,038        | 1,126,672         | 1,186,949          | 1,338,997           | 1,338,997           | 1,338,997          |

CO-CURRICULAR FUND – FUND 292 – REVENUE BY SOURCES

### CO-CURRICULAR FUND – FUND 292 – EXPENDITURES BY FUNCTION

| Function and Description                 | Actual 2013–14 | Actual<br>2014–15 | FTE<br>2015–16 | Adopted<br>2015–16 | FTE<br>2016–17 | Proposed<br>2016–17 | Approved<br>2016–17 | Adopted<br>2016–17 |
|--|----------------|-------------------|----------------|--------------------|----------------|---------------------|---------------------|--------------------|
| 1122 Middle School Extracurricular       |                |                   |                |                    |                |                     |                     |                    |
| 133 Activity Pay                         | 2,570          | 2,640             | -              | 4,000              | -              | 4,000               | 4,000               | 4,000              |
| 134 Coaching Pay                         | 22,759         | 22,300            | -              | 22,000             | -              | 23,000              | 23,000              | 23,000             |
| 135 Non-Professional Duty Pay            | 259            | -                 | -              | -                  | -              | -                   | -                   | -                  |
| 210 PERS                                 | 7,110          | 6,996             | -              | 6,000              | -              | 6,600               | 6,600               | 6,600              |
| 220 Social Security                      | 1,924          | 1,868             | -              | 2,000              | -              | 2,000               | 2,000               | 2,000              |
| 230 Other Required Payroll Costs         | 119            | 135               | -              | 200                | -              | 300                 | 300                 | 300                |
| 389 Noninstructional Prof & Tech         | -              | 51,500            | -              | 60,000             | -              | 60,000              | 60,000              | 60,000             |
| 1122 Middle School Extracurricular Total | 34,740         | 85,439            | -              | 94,200             | -              | 95,900              | 95,900              | 95,900             |
| 1132 High School Extracurricular         |                |                   |                |                    |                |                     |                     |                    |
| 111 Licensed Salaries                    | 27,116         | 140,883           | 3.00           | 144,671            | 3.00           | 163,396             | 163,396             | 163,396            |
| 121 Licensed Substitutes                 | 9,219          | 13,673            | -              | -                  | -              | 10,000              | 10,000              | 10,000             |
| 130 Extended Days                        | 3,730          | 4,652             | -              | -                  | -              | 4,500               | 4,500               | 4,500              |
| 133 Activity Pay                         | 107,637        | 97,629            | -              | 145,000            | -              | 173,400             | 173,400             | 173,400            |
| 134 Coaching Pay                         | 329,289        | 349,834           | -              | 326,000            | -              | 356,600             | 356,600             | 356,600            |
| 135 Non-Professional Duty Pay            | 32,438         | 38,879            | -              | -                  | -              | -                   | -                   | -                  |
| 139 Benefit Pay                          | 400            | 400               | -              | -                  | -              | 400                 | 400                 | 400                |
| 154 Extra Duty Pay                       | 4,397          | -                 |                | -                  |                | -                   | -                   | -                  |
| 189 Contracted Services                  | 2,925          | 14,377            |                | 15,000             |                | 15,000              | 15,000              | 15,000             |
| 210 PERS                                 | 102,386        | 125,432           | -              | 102,543            | -              | 175,047             | 175,047             | 175,047            |
| 220 Social Security                      | 38,721         | 49,709            | -              | 47,351             | -              | 53,523              | 53,523              | 53,523             |
| 230 Other Required Payroll Costs         | 2,461          | 3,634             | -              | 3,387              | -              | 5,640               | 5,640               | 5,640              |

### CO-CURRICULAR FUND – FUND 292 – EXPENDITURES BY FUNCTION

| Function and Description                      | Actual 2013–14 | Actual<br>2014–15 | FTE<br>2015–16 | Adopted<br>2015–16 | FTE<br>2016–17 | Proposed<br>2016–17 | Approved 2016–17 | Adopted<br>2016–17 |
|---|----------------|-------------------|----------------|--------------------|----------------|---------------------|------------------|--------------------|
| 240 Insurance                                 | 5,849          | 37,162            | -              | 44,235             | -              | 39,240              | 39,240           | 39,240             |
| 319 Other Prof & Tech Services                | 43,028         | 37,576            | -              | 50,000             | -              | 50,000              | 50,000           | 50,000             |
| 322 Repairs & Maintenance                     | 432            | 2,264             | -              | 14,000             | -              | 14,000              | 14,000           | 14,000             |
| 330 Student Transportation Services           | -              | -                 | -              | 100,562            | -              | 90,352              | 90,352           | 90,352             |
| 332 Nonreimbursable Transportation            | 64,859         | 49,939            | -              | -                  | -              | -                   | -                | -                  |
| 340 Travel                                    | 5,706          | 3,700             | -              | 3,000              | -              | 5,000               | 5,000            | 5,000              |
| 353 Postage                                   | -              | 69                | -              | -                  | -              | -                   | -                | -                  |
| 355 Printing                                  | 1,936          | 1,947             | -              | 2,000              | -              | 2,000               | 2,000            | 2,000              |
| 380 Noninstructional Prof & Tech              | -              | -                 | -              | 25,000             | -              | 25,000              | 25,000           | 25,000             |
| 389 Noninstructional Prof & Tech              | 32,209         | 40,943            | -              | -                  | -              | -                   | -                | -                  |
| 410 Supplies & Materials                      | 23,875         | 8,522             | -              | 30,000             | -              | 20,000              | 20,000           | 20,000             |
| 460 Nonconsumable Supplies                    | 1,416          | 9,852             | -              | 30,000             | -              | 30,000              | 30,000           | 30,000             |
| 470 Computer Software                         | 500            | 250               | -              | -                  | -              | -                   | -                | -                  |
| 541 Equipment                                 | -              | 2,963             | -              | -                  | -              | -                   | -                | -                  |
| 640 Dues & Fees                               | 5,770          | 6,945             | -              | 10,000             | -              | 10,000              | 10,000           | 10,000             |
| 1132 High School Extracurricular Total        | 846,297        | 1,041,233         | 3.00           | 1,092,749          | 3.00           | 1,243,097           | 1,243,097        | 1,243,097          |
| 7770 Unappropriated Ending Fund Balance       |                |                   |                |                    |                |                     |                  |                    |
| 820 Reserved for Next Year                    | -              | -                 | -              | -                  | -              | -                   | -                | -                  |
| 7770 Unappropriated Ending Fund Balance Total | -              | -                 | -              | -                  | -              | -                   | -                | -                  |
| Total   | 881,038        | 1,126,672         | 3.00           | 1,186,949          | 3.00           | 1,338,997           | 1,338,997        | 1,338,997          |

# **STUDENT BODY ACTIVITIES**

Page 194

#### STUDENT BODY ACTIVITIES – FUND 293 – OVERVIEW

The Student Body Activities Fund is for funds which are raised or collected by and/or for school-approved student groups. These funds are legally restricted to expenditures for specific purposes and are raised and spent to promote the general welfare, education and morale of all students. The projects for fundraising of student body money should contribute to the educational, recreational or cultural experiences of students and should not conflict, but add to the instructional program. Funds derived from authorized clubs and organizations should be expended to benefit the specific club or organization, and to the extent possible, benefit those students currently in school who have contributed to the accumulation of those funds.

Management of student funds should be in accordance with sound business practices, including sound accounting procedures and should be audited on a regular basis. Usually, the funds are collected for a specific and designated purpose and must be approved by the managing staff member or school principal. Although most funds in the student body accounts are funds raised by students for student controlled activities, there are some District funds that are collected and accounted for in these accounts. These District funds could include supply fees when students are enrolled in certain classes to pay for the cost of supplies (woodshop, art, auto shop, etc.); lost and damaged textbooks and library books; District owned band/orchestra equipment rental; activity fees; District summer school fees; and school planners and physical education t-shirts which are required by some schools.

Examples of student body activities at the elementary schools include:

- Centennial Elementary School holds an annual Jog-a-thon fundraiser which supports additional enrichment opportunities to enhance the core educational program, including curriculum-related field trips, speakers and assemblies;
- Douglas Gardens Elementary offers opportunities for students to experience performing arts in the community and other educational field trips through PTA sponsored donations;
- Elizabeth Page Elementary offers a comprehensive music program for grades K-5;
- Guy Lee Elementary School offers a summer library program for students through community volunteers;
- Maple Elementary School has a comprehensive music program for all students, as well as fifth grade orchestra;
- Mt. Vernon Elementary School provides educational opportunities through field trips and enrichment programs;
- Ridgeview Elementary School students visit pumpkin patches, Dorris Ranch, Shotgun Creek, and the Oregon State Capital;
- Riverbend Elementary School students have the opportunity to participate in Battle of the Books, 5<sup>th</sup> grade orchestra, music performances, a Jog-a-Thon fundraiser, and a spring talent show;
- Thurston Elementary School students experience educational opportunities during field trips which include visiting the pumpkin patch, Wildlife Safari, the Portland Zoo, the Oregon State Capital, as well as the University of Oregon and Oregon State University;

#### STUDENT BODY ACTIVITIES – FUND 293 – OVERVIEW

- Two Rivers-Dos Rios Elementary School students participate in a number of extracurricular activities. Students have the opportunity to be part of Battle of the Books at every grade level, a multicultural celebration, family reading nights, and an after-school enrichment program for students in 4<sup>th</sup> and 5<sup>th</sup> grades;
- Walterville Elementary School hosts artists-in-residence, give students a chance to participate in student government, and has an active Battle of the Books program and a Lego Robotics club; and
- Yolanda Elementary School students have the opportunity to receive music and/or library classes weekly, 5<sup>th</sup> grade students participate in orchestra twice weekly, and kindergarten students receive extra reading support in the Kinder Plus Program.

Some of the student body activities at the middle schools include:

- Agnes Stewart Middle School is home to the Dream Catchers Enterprise which provides students with real world job experience;
- Briggs Middle School offers a strong music program with choir, band and orchestra, as well a drama classes that stage three musicals and/or plays each year;
- Hamlin Middle School students benefit from grade-level educational experiences with trips to OMSI, Oregon Coast Aquarium, Wildlife Safari, lava fields, and varied waterfalls; and
- Thurston Middle School has an after-school dance program that gives students a chance to build skills for the Thurston High School cabaret program.

Some of the student body activities at the high schools include:

- Gateways High School offers a variety of all-school activities and events, including their annual Healthy Relations workshop;
- Springfield High School enhances the student experience through many events, programs and opportunities, including the annual community pep rally and several other student-led assemblies; and
- Thurston High School provides numerous elective opportunities to their students in athletics (football, soccer, basketball, etc.), fine arts programs (marching band, drama, orchestra, etc.), career-based electives (leadership, woodshop, robotics, etc.), and through clubs (sex trafficking prevention, gay-straight alliance, multicultural, etc.)

### STUDENT BODY ACTIVITIES – FUND 293 – REVENUE BY SOURCES

| Function and Description        | Actual<br>2013–14 | Actual<br>2014–15 | Adopted<br>2015–16 | Proposed<br>2016–17 | Approved<br>2016–17 | Adopted<br>2016–17 |
|---------------------------------|-------------------|-------------------|--------------------|---------------------|---------------------|--------------------|
| 1330 Summer School Tuition      | 4,310             | 6,550             | 5,000              | 7,000               | 7,000               | 7,000              |
| 1510 Interest                   | 2,194             | 1,879             | 5,000              | 3,000               | 3,000               | 3,000              |
| 1700 Extracurricular Activities | 1,705,828         | 1,860,275         | 1,970,000          | 2,000,000           | 2,000,000           | 2,000,000          |
| 1920 Donations                  | 58,056            | 37,226            | -                  | -                   | -                   | -                  |
| 1990 Misc Local Revenue         | 24,720            | 108,662           | 40,000             | 40,000              | 40,000              | 40,000             |
| 5400 Beginning Fund Balance     | 882,929           | 889,272           | 880,000            | 1,000,000           | 1,000,000           | 1,000,000          |
|                                 |                   |                   |                    |                     |                     |                    |
| Total                           | 2,678,037         | 2,903,866         | 2,900,000          | 3,050,000           | 3,050,000           | 3,050,000          |

### STUDENT BODY ACTIVITIES – FUND 293 – EXPENDITURES BY FUNCTION

| Function and Description                 | Actual 2013–14 | Actual 2014–15 | FTE<br>2015–16 | Adopted<br>2015–16 | FTE<br>2016–17 | Proposed 2016–17 | Approved 2016–17 | Adopted<br>2016–17 |
|--|----------------|----------------|----------------|--------------------|----------------|------------------|------------------|--------------------|
| 1113 Elementary Extracurricular          |                |                |                |                    |                |                  |                  |                    |
| 310 Instruction Services                 | 43,715         | 52,564         | -              | 50,000             | -              | 70,000           | 70,000           | 70,000             |
| 410 Supplies & Materials                 | 131,146        | 157,691        | -              | 160,000            | -              | 160,000          | 160,000          | 160,000            |
| 640 Dues & Fees                          | 43,716         | 52,564         | -              | 50,000             | -              | 70,000           | 70,000           | 70,000             |
| 1113 Elementary Extracurricular Total    | 218,577        | 262,818        | -              | 260,000            | -              | 300,000          | 300,000          | 300,000            |
| 1122 Middle School Extracurricular       |                |                |                |                    |                |                  |                  |                    |
| 310 Instruction Services                 | 11,787         | 7,856          | -              | 15,000             | -              | 15,000           | 15,000           | 15,000             |
| 320 Property Services                    | 11,235         | 8,751          | -              | 15,000             | -              | 15,000           | 15,000           | 15,000             |
| 330 Student Transportation Services      | 5,041          | 6,143          | -              | 10,000             | -              | 10,000           | 10,000           | 10,000             |
| 340 Travel                               | 2,940          | 2,860          | -              | 3,000              | -              | 5,000            | 5,000            | 5,000              |
| 350 Communications                       | 1,149          | 763            | -              | 10,000             | -              | 5,000            | 5,000            | 5,000              |
| 380 Noninstructional Prof & Tech         | -              | -              | -              | 5,000              | -              | 5,000            | 5,000            | 5,000              |
| 410 Supplies & Materials                 | 145,145        | 187,498        | -              | 160,000            | -              | 190,000          | 190,000          | 190,000            |
| 420 Textbooks                            | 4,084          | -              | -              | -                  | -              | -                | -                | -                  |
| 430 Library Books                        | 614            | 1,199          | -              | 2,000              | -              | 2,000            | 2,000            | 2,000              |
| 440 Periodicals                          | -              | 1,115          | -              | -                  | -              | 1,000            | 1,000            | 1,000              |
| 460 Nonconsumable Supplies               | 2,423          | 4,295          | -              | 20,000             | -              | 5,000            | 5,000            | 5,000              |
| 470 Software                             | 1,324          | 1,142          | -              | 20,000             | -              | 2,000            | 2,000            | 2,000              |
| 480 Computer Hardware                    | 1,228          | 6,202          | -              | -                  | -              | 10,000           | 10,000           | 10,000             |
| 640 Dues & Fees                          | 60,234         | 40,200         | -              | 50,000             | -              | 60,000           | 60,000           | 60,000             |
| 1122 Middle School Extracurricular Total | 247,204        | 268,024        | -              | 310,000            | -              | 325,000          | 325,000          | 325,000            |

### STUDENT BODY ACTIVITIES – FUND 293 – EXPENDITURES BY FUNCTION

| Function and Description                      | Actual 2013–14 | Actual<br>2014–15 | FTE<br>2015–16 | Adopted<br>2015–16 | FTE<br>2016–17 | Proposed<br>2016–17 | Approved 2016–17 | Adopted<br>2016–17 |
|---|----------------|-------------------|----------------|--------------------|----------------|---------------------|------------------|--------------------|
| 1132 High School Extracurricular              |                |                   |                |                    |                |                     |                  |                    |
| 310 Instruction Services                      | 160,920        | 154,681           | -              | 170,000            | -              | 170,000             | 170,000          | 170,000            |
| 320 Property Services                         | 52,271         | 44,666            | -              | 50,000             | -              | 50,000              | 50,000           | 50,000             |
| 332 Nonreimbursable Transportation            | 8,580          | 3,753             | -              | 1,000              | -              | 10,000              | 10,000           | 10,000             |
| 340 Travel                                    | 84,163         | 90,546            | -              | 130,000            | -              | 100,000             | 100,000          | 100,000            |
| 350 Communications                            | 51,132         | 16,132            | -              | 60,000             | -              | 60,000              | 60,000           | 60,000             |
| 410 Supplies & Materials                      | 713,114        | 784,226           | -              | 750,000            | -              | 800,000             | 800,000          | 800,000            |
| 420 Textbooks                                 | 1,957          | 120               | -              | 10,000             | -              | 3,000               | 3,000            | 3,000              |
| 430 Library Books                             | 4,388          | 405               | -              | 4,000              | -              | 5,000               | 5,000            | 5,000              |
| 440 Periodicals                               | -              | -                 | -              | 1,000              | -              | 2,000               | 2,000            | 2,000              |
| 460 Nonconsumable Supplies                    | 9,582          | -                 | -              | 40,000             | -              | 10,000              | 10,000           | 10,000             |
| 470 Software                                  | 1,858          | 1,953             | -              | 5,000              | -              | 5,000               | 5,000            | 5,000              |
| 480 Computer Hardware                         | 7,304          | 326               | -              | 20,000             | -              | 10,000              | 10,000           | 10,000             |
| 640 Dues & Fees                               | 227,715        | 244,925           | -              | 239,000            | -              | 250,000             | 250,000          | 250,000            |
| 1132 High School Extracurricular Total        | 1,322,984      | 1,341,733         | -              | 1,480,000          | -              | 1,475,000           | 1,475,000        | 1,475,000          |
| 7770 Unappropriated Ending Fund Balance       |                |                   |                |                    |                |                     |                  |                    |
| 820 Reserved for Next Year                    | 889,272        | 1,031,291         | -              | 850,000            | -              | 950,000             | 950,000          | 950,000            |
| 7770 Unappropriated Ending Fund Balance Total | 889,272        | 1,031,291         | -              | 850,000            | -              | 950,000             | 950,000          | 950,000            |
|   |                |                   |                |                    |                |                     |                  |                    |
| Total   | 2,678,037      | 2,903,866         | -              | 2,900,000          | -              | 3,050,000           | 3,050,000        | 3,050,000          |

# **DEBT SERVICES FUND**

Page 200

#### DEBT SERVICES FUND – FUND 300 – OVERVIEW

The Debt Services Fund provides for repayment of bonds approved by the public for capital construction, as well as repayment of pension bonds, qualified zone academy bonds, and full faith credit financing bonds.

In 2005, the District extended into an agreement with the Oregon School Boards Association to authorize and issue limited tax pension bonds. The issue was used to refinance a majority of the District's unfunded actuarial liability due to the Public Employees Retirement System (PERS) at a rate less than PERS assesses. The District is obligated to pay this in full over a 23-year period with interest ranging from 4.05% to 4.76%.

In 2005, the District issued Qualified Zone Academy Bonds to finance minor capital projects. The District received \$1,261,720 in proceeds. Payments are due annually through 2021 with 0.00% interest.

In 2015, the District issued \$44,040,338 in refunding bonds on the 2006 & 2007 series issues. Payments are due annually through 2029 with interest ranging from 1.26% to 3.83%. \$9,156,605 of the 2006 & 2007 bond issue was not refunded and will be fully paid in 2017.

In 2015, the District issued General Obligation Bonds and received proceeds in the amount of \$71,498,907. Proceeds from the bond issue are being used for construction of Hamlin Middle School; classroom additions at Maple, Mt. Vernon, Ridgeview, Riverbend and Yolanda elementary schools; various capital improvements and safety upgrades at all schools; and technology upgrades at all schools. Repayment of these bonds are due through 2040 with interest ranging from 2.00% to 5.00%.

In 2015, the District issued Full Faith Credit Financing Bonds in the amount of \$4,000,000. A portion of the proceeds were used for the purchase of a new administrative building, and the remaining proceeds will be used for structural and cosmetic upgrades. Payments are due annually through 2030 with interest at 3.13%.

| Bond Series | Description  | Bond Maturity | Original Amount<br>Issued | Amount<br>Refunded | Bonds June 30, 2016 |
|-------------|--|---------------|---------------------------|--------------------|---------------------|
| 2005A       | PERS Pension Bonds                                 | 06/30/2028    | 62,150,000                | -                  | 51,320,000          |
| QZAB        | Qualified Zone Academy Bonds                       | 10/20/2021    | 1,261,720                 | -                  | 473,145             |
| 2006-2007   | General Obligation Bond 2006 & 2007 Issue          | 06/15/2017    | 53,196,944                | 44,040,338         | 3,640,000           |
| 2015        | Refunding 2015, partially refund 2006 & 2007 Issue | 06/15/2029    | 44,040,338                | -                  | 43,965,338          |
| 2015        | General Obligation Bond 2015 Issue                 | 06/15/2040    | 71,498,907                | -                  | 71,258,907          |
| 2015        | Full Faith Credit                                  | 12/01/2030    | 4,000,000                 | -                  | 4,000,000           |
|             | Total  |               | 236,147,909               | 44,040,338         | 174,657,390         |

### DEBT SERVICES FUND – FUND 300 – REVENUE BY SOURCES

| Function and Description       | Actual<br>2013–14 | Actual<br>2014–15 | Adopted<br>2015–16 | Proposed<br>2016–17 | Approved<br>2016–17 | Adopted<br>2016–17 |
|--------------------------------|-------------------|-------------------|--------------------|---------------------|---------------------|--------------------|
| 1111 Current Year Property Tax | 4,597,116         | 4,957,941         | 5,900,000          | 6,600,000           | 6,600,000           | 6,600,000          |
| 1112 Prior Years Property Tax  | 113,364           | 101,544           | 75,000             | 100,000             | 100,000             | 100,000            |
| 1510 Interest                  | 46,505            | 43,075            | 40,200             | 40,200              | 40,200              | 40,200             |
| 1970 Assessments Other Funds   | 4,319,171         | 4,739,939         | 4,700,000          | 4,900,000           | 4,900,000           | 4,900,000          |
| 1990 Miscellaneous             | 111,360           | 83,739            | -                  | -                   | -                   | -                  |
| 5110 Bond Proceeds             | -                 | 44,952,578        | -                  | -                   | 1                   | -                  |
| 5200 Interfund Transfers       | 78,858            | 3,078,858         | 78,858             | 464,577             | 464,577             | 464,577            |
| 5400 Beginning Fund Balance    | 3,315,659         | 3,314,120         | 460,000            | 501,982             | 501,982             | 501,982            |
|                                |                   |                   |                    |                     |                     |                    |
| Total                          | 12,582,033        | 61,271,794        | 11,254,058         | 12,606,759          | 12,606,759          | 12,606,759         |

### DEBT SERVICES FUND – FUND 300 – EXPENDITURES BY FUNCTION

| Function and Description               | Actual 2013–14 | Actual<br>2014–15 | FTE<br>2015–16 | Adopted<br>2015–16 | FTE<br>2016–17 | Proposed<br>2016–17 | Approved 2016–17 | Adopted<br>2016–17 |
|--|----------------|-------------------|----------------|--------------------|----------------|---------------------|------------------|--------------------|
| 2521 Fiscal Services                   |                |                   |                |                    |                |                     |                  |                    |
| 389 Noninstructional Prof & Tech       | -              | 345,935           | -              | -                  | -              | 5,000               | 5,000            | 5,000              |
| 2521 Fiscal Services Total             | -              | 345,935           | -              | -                  | -              | 5,000               | 5,000            | 5,000              |
| 5100 Debt Service                      |                |                   |                |                    |                |                     |                  |                    |
| 611 Bond Redemption - PERS             | 1,635,000      | 1,875,000         | -              | 2,140,000          | -              | 2,425,000           | 2,425,000        | 2,425,000          |
| 612 Bond Redemption - 2015 Refunding   | -              | 75,000            | -              | -                  | -              | -                   | -                | -                  |
| 614 Principal - Admin Building         | -              | -                 | -              | 1                  | -              | 157,000             | 157,000          | 157,000            |
| 615 Bond Redemption - QSCB             | -              | 3,000,000         | -              | -                  | -              | -                   | -                | -                  |
| 616 Bond Redemption - 2006–07          | 779,037        | 3,136,698         | -              | 2,379,907          | -              | 3,640,000           | 3,640,000        | 3,640,000          |
| 617 Bond Redemption - 1997             | 2,910,000      | 3,090,000         | -              | -                  | -              | •                   | •                | -                  |
| 618 Bond Redemption - QZAB             | 78,857         | 78,858            | -              | 78,858             | -              | 78,858              | 78,858           | 78 <i>,</i> 858    |
| 619 Bond Redemption - 2015             | -              | 1                 | -              | 240,000            | -              | 870,000             | 870,000          | 870,000            |
| 620 Payment to Escrow - Refunded Bonds | -              | 44,605,672        | -              | 1                  | -              | -                   | -                | -                  |
| 621 Bond Interest - PERS               | 2,684,356      | 2,612,089         | -              | 2,528,464          | -              | 2,431,736           | 2,431,736        | 2,431,736          |
| 622 Bond Interest - 2015 Refunding     | -              | 91,573            | -              | 321,700            | -              | 321,700             | 321,700          | 321,700            |
| 624 Interest - Admin Building          | -              | -                 | -              | -                  | -              | 185,366             | 185,366          | 185,366            |
| 625 Bond Interest - QSCB               | 120,000        | 118,452           | -              | -                  | -              | -                   | -                | -                  |
| 626 Bond Interest - 2006–07            | 787,963        | 1,647,802         | -              | 1,322,093          | -              | 182,000             | 182,000          | 182,000            |
| 627 Bond Interest - 1997               | 272,700        | 92,700            | -              | -                  | -              | -                   | -                | -                  |
| 629 Bond Interest - 2015               | -              | -                 | -              | 2,108,069          | -              | 1,525,250           | 1,525,250        | 1,525,250          |
| 5100 Debt Service Total                | 9,267,913      | 60,423,844        | -              | 11,119,091         | -              | 11,816,910          | 11,816,910       | 11,816,910         |

### DEBT SERVICES FUND – FUND 300 – EXPENDITURES BY FUNCTION

| Function and Description                      | Actual<br>2013–14 | Actual<br>2014–15 | FTE<br>2015–16 | Adopted<br>2015–16 | FTE<br>2016–17 | Proposed<br>2016–17 | Approved<br>2016–17 | Adopted<br>2016–17 |
|---|-------------------|-------------------|----------------|--------------------|----------------|---------------------|---------------------|--------------------|
| 7770 Unappropriated Ending Fund Balance       |                   |                   |                |                    |                |                     |                     |                    |
| 820 Reserved for Next Year                    | 3,314,120         | 502,015           | -              | 134,967            | -              | 784,849             | 784,849             | 784,849            |
| 7770 Unappropriated Ending Fund Balance Total | 3,314,120         | 502,015           | -              | 134,967            | -              | 784,849             | 784,849             | 784,849            |
|   |                   |                   |                |                    |                |                     |                     |                    |
| Total   | 12,582,033        | 61,271,794        | -              | 11,254,058         | -              | 12,606,759          | 12,606,759          | 12,606,759         |

# **BOND FUND – FUND 400**

Page 205

#### BOND FUND - FUND 400 - OVERVIEW

This Bond Fund provides for projects relating to the bond measure approved in November 2006. Projects included in this fund were the replacement of Thurston Elementary School and Maple Elementary School, as well as a variety of capital improvement projects. The bond measure was split into two issues – Series 2006 and Series 2007. The total bond measure approved was \$42,745,000. There has been no activity in this fund since the 2013–14 fiscal year. All projects pertaining to this bond have been completed and all funds expended.



Maple Elementary School

### BOND FUND – FUND 400 – REVENUE BY SOURCES

| Function and Description    | Actual 2013–14 | Actual<br>2014–15 | Adopted<br>2015–16 | Proposed<br>2016–17 | Approved<br>2016–17 | Adopted 2016–17 |
|-----------------------------|----------------|-------------------|--------------------|---------------------|---------------------|-----------------|
| 1510 Interest               | -              | -                 | ı                  | ı                   | ı                   | -               |
| 1990 Misc Local Revenue     | 36,415         | -                 | 1                  | -                   | -                   | -               |
| 5400 Beginning Fund Balance | 106,972        | -                 | 1                  | 1                   | -                   | -               |
|                             |                |                   |                    |                     |                     |                 |
| Total                       | 143,387        |                   |                    | 1                   | -                   | -               |

### BOND FUND – FUND 400 – EXPENDITURES BY FUNCTION

| Function and Description                      | Actual<br>2013-14 | Actual<br>2014-15 | FTE<br>2015-16 | Adopted<br>2015-16 | FTE<br>2016-17 | Proposed<br>2016-17 | Approved<br>2016-17 | Adopted<br>2016-17 |
|---|-------------------|-------------------|----------------|--------------------|----------------|---------------------|---------------------|--------------------|
| 5200 Transfer of Funds                        |                   |                   |                |                    |                |                     |                     |                    |
| 720 Transfers                                 | 143,387           | -                 | -              | -                  | -              | -                   | -                   | -                  |
| 5200 Transfer of Funds Total                  | 143,387           | -                 | -              | -                  | -              | -                   | -                   | -                  |
| 7770 Unappropriated Ending Fund Balance       |                   |                   |                |                    |                |                     |                     |                    |
| 820 Reserved for Next Year                    | -                 | 1                 | ı              | 1                  | -              | -                   | ı                   | -                  |
| 7770 Unappropriated Ending Fund Balance Total | -                 | -                 | -              | •                  | -              | -                   | ı                   | -                  |
|   |                   |                   | ·              |                    |                |                     |                     |                    |
| Total   | 143,387           | -                 | -              | -                  | -              | -                   | -                   | -                  |

# **CAPITAL PROJECTS FUND**

Page 209

#### CAPITAL PROJECTS FUND – FUND 401 – OVERVIEW

The Capital Projects Fund provides for special projects involving acquisition of property, buildings or equipment, and construction and/or remodeling of facilities. Construction projects have been in response to priorities established through the Site and Facilities Advisory Committee or the School Board. Only projects of a significant nature are within this fund. Normal maintenance and minor remodeling activities are included in the General Fund.

In Oregon, the state does not provide funding for the construction, repair and maintenance of public school buildings. The only two funding mechanisms available to public school districts for capital funds are local bond measures, sale of land or facilities, or from general operating funds.

According to a growing body of research, poor building conditions and design are a liability to the safety, health and performance of students and teachers; and adequate school facilities are needed to support high standards for teachers' effectiveness and student achievement. For example, if a building is poorly lit or inadequately heated and ventilated, it can be difficult for students to focus on their classes and academic performance can suffer.

When considering the quality of each school facility, the Facilities Advisory Committee considers several items:

- major facility issues:
- major Americans with Disabilities Act (ADA) and code issues;
- school design issues;
- recent improvements;
- year built; and
- creating an equitable experience for all students and all schools.

Of the 12 elementary and 4 middle schools, 9 are 50 years old or older. Based on the criteria listed above, these schools are ranked by the magnitude of the identified facilities issues. (See the full Facilities Advisory Committee report dated February 25, 2013, on the Springfield Public Schools website at www.springfield.k12.or.us/Page/579).

In a time of limited and declining resources, it continues to be more necessary than ever to provide careful stewardship of Springfield Public Schools' resources with the goal of long-term sustainability for its programs and facilities.

<sup>&</sup>lt;sup>1</sup>Hollander, Arnie. "My School: My Health: My Achievement." Center for Innovative School Facilities. June 2012. <a href="http://www.cisforegon.org">http://www.cisforegon.org</a>.

### CAPITAL PROJECTS FUND – FUND 401 – REVENUE BY SOURCES

| Function and Description          | Actual 2013–14 | Actual<br>2014–15 | Adopted<br>2015–16 | Proposed<br>2016–17 | Approved<br>2016–17 | Adopted 2016–17 |
|-----------------------------------|----------------|-------------------|--------------------|---------------------|---------------------|-----------------|
| 1510 Interest                     | 2,365          | 2,120             | -                  | -                   | -                   | -               |
| 1911 Facility Rental Fees         | 13,635         | 47,215            | 64,000             | 366,468             | 366,468             | 366,468         |
| 1915 Property Rental Fees         | 10,695         | 7,688             | -                  | -                   | -                   | -               |
| 1920 Contributions and Donations  | 235,000        | -                 | -                  | -                   | 1                   | -               |
| 1962 Prior Yrs Exp Recovery       | -              | 6,056             |                    |                     |                     |                 |
| 1990 Misc Local Revenue           | (36,415)       | 12,034            | 1                  | 1                   | ·                   | -               |
| 4100 Unrestricted Federal Revenue | 23,788         | -                 | -                  | -                   | ı                   | -               |
| 5200 Interfund Transfers          | 143,387        | 1                 |                    | 1                   | ·                   | -               |
| 5331 Sale of Fixed Assets         | 1,528,638      | 1,895,733         | -                  | -                   | 1                   | -               |
| 5400 Beginning Fund Balance       | 253,147        | 1,361,623         | 108,373            | 356,521             | 356,521             | 2,140,515       |
|                                   |                |                   |                    |                     |                     |                 |
| Total                             | 2,174,240      | 3,332,469         | 172,373            | 722,989             | 722,989             | 2,506,983       |

### CAPITAL PROJECTS FUND – FUND 401 – EXPENDITURES BY FUNCTION

| Function and Description                              | Actual 2013–14 | Actual 2014–15 | FTE<br>2015–16 | Adopted<br>2015–16 | FTE<br>2016–17 | Proposed<br>2016–17 | Approved 2016–17 | Adopted<br>2016–17 |
|---|----------------|----------------|----------------|--------------------|----------------|---------------------|------------------|--------------------|
| 2521 Fiscal Services                                  |                |                |                |                    |                |                     |                  |                    |
| 640 Dues & Fees                                       | 950            | 950            | -              | -                  | -              | -                   | -                | -                  |
| 2521 Fiscal Services Total                            | 950            | 950            | -              | -                  | -              | -                   | -                | -                  |
| 2540 Operations & Maintenance of Plant Services       |                |                |                |                    |                |                     |                  |                    |
| 322 Repairs & Maintenance                             | -              | 7,812          | -              | -                  | -              | -                   | -                | -                  |
| 383 Architect/Engineer Services                       | 31,217         | 37,867         | -              | -                  | -              | -                   | -                | -                  |
| 389 Noninstructional Prof & Tech                      | 6,000          | -              | -              | -                  | -              | -                   | -                | -                  |
| 471 Software License Agreements                       | 11,263         | -              | -              | -                  | -              | -                   | -                | -                  |
| 670 Taxes & Licenses                                  | 12,244         | -              | -              | -                  | -              | -                   | -                | _                  |
| 2540 Operations & Maintenance of Plant Services Total | 60,724         | 45,679         | -              | -                  | -              | -                   | -                | -                  |
| 2543 Care & Upkeep of Building Services               |                |                |                |                    |                |                     |                  |                    |
| 460 Nonconsumable Supplies                            | -              | 4,140          | -              | -                  | -              | -                   | -                | -                  |
| 2543 Care & Upkeep of Building Services Total         | -              | 4,140          | -              | -                  | -              | -                   | -                | -                  |
| 2544 Maintenance Services                             |                |                |                |                    |                |                     |                  |                    |
| 322 Repairs & Maintenance                             | 12,958         | 24,278         | -              | -                  | -              | -                   | -                | -                  |
| 328 Garbage Services                                  | 2,243          | -              | -              | -                  | -              | -                   | -                | -                  |
| 383 Architect/Engineer Services                       | 3,675          | 682            | -              | -                  | -              | -                   | -                | _                  |
| 389 Noninstructional Prof & Tech                      | -              | 10,000         | -              | 87,160             | -              | 120,000             | 120,000          | 120,000            |
| 410 Supplies & Materials                              | 179            | 10,894         | -              | 10,213             | -              | 52,656              | 52,656           | 52,656             |
| 460 Nonconsumable Supplies                            | -              | 5,826          | -              | -                  | -              | -                   | -                | -                  |
| 670 Taxes & Licenses                                  | -              | 179            | -              | -                  | -              | -                   | -                | -                  |
| 2544 Maintenance Services Total                       | 19,054         | 51,859         | -              | 97,373             | -              | 172,656             | 172,656          | 172,656            |

### CAPITAL PROJECTS FUND – FUND 401 – EXPENDITURES BY FUNCTION

| Function and Description                              | Actual 2013–14 | Actual<br>2014–15 | FTE<br>2015–16 | Adopted<br>2015–16 | FTE<br>2016–17 | Proposed<br>2016–17 | Approved<br>2016–17 | Adopted<br>2016–17 |
|---|----------------|-------------------|----------------|--------------------|----------------|---------------------|---------------------|--------------------|
| 2549 Other Operation & Maintenance of Plant Services  |                |                   |                |                    |                |                     |                     |                    |
| 389 Noninstructional Prof & Tech                      | 9,490          | -                 | -              | -                  | -              | -                   | -                   | -                  |
| 2549 Other Operation & Maint. of Plant Services Total | 9,490          | -                 | -              | -                  | -              | -                   | -                   | -                  |
| 4120 Site Acquisition & Development                   |                |                   |                |                    |                |                     |                     |                    |
| 383 Architect/Engineer Services                       | 12,020         | -                 | -              | -                  | -              | -                   | -                   | -                  |
| 530 Improvements Other Than Building                  | 261,474        | -                 | -              | -                  | -              | -                   | -                   | -                  |
| 640 Dues & Fees                                       | 159            | -                 | -              | -                  | -              | -                   | -                   | -                  |
| 670 Taxes & Licenses                                  | 107            | -                 | -              | -                  | -              | -                   | -                   | -                  |
| 4120 Site Acquisition & Development Total             | 273,761        | -                 | -              | -                  | -              | -                   | -                   | -                  |
| 4150 Building Acquisition & Improvement               |                |                   |                |                    |                |                     |                     |                    |
| 155 Classified Extra Duty Pay                         | -              | 513               | -              | -                  | -              | -                   | -                   | -                  |
| 210 PERS  | -              | 145               | -              | -                  | -              | -                   | -                   | -                  |
| 220 Social Security                                   | -              | 38                | -              | -                  | -              | -                   | -                   | -                  |
| 230 Other Required Payroll Costs                      | -              | 15                | -              | -                  | -              | -                   | -                   | -                  |
| 383 Architect/Engineer Services                       | 9,994          | -                 | -              | -                  | -              | -                   | -                   | -                  |
| 389 Noninstructional Prof & Tech                      | 4,500          | 5,033             | -              | 75,000             | -              | 140,000             | 140,000             | 240,000            |
| 410 Supplies & Materials                              | -              | 607               | -              | -                  | -              | -                   | -                   | -                  |
| 520 Buildings Acquisition                             | 385,971        | 110,862           | -              | -                  | -              | -                   | -                   | -                  |
| 530 Improvements Non-Building                         | 47,307         | -                 | -              | -                  | -              | 410,333             | 410,333             | 2,094,327          |
| 640 Dues & Fees                                       | 250            | -                 | -              | -                  | -              | -                   | -                   | -                  |
| 670 Taxes & Licenses                                  | 616            | 250               | -              | -                  | -              | -                   | -                   | -                  |
| 4150 Building Acquisition & Improvement Total         | 448,638        | 117,464           | -              | 75,000             | -              | 550,333             | 550,333             | 2,334,327          |

### CAPITAL PROJECTS FUND – FUND 401 – EXPENDITURES BY FUNCTION

| Function and Description                      | Actual<br>2013–14 | Actual<br>2014–15 | FTE<br>2015–16 | Adopted<br>2015–16 | FTE<br>2016–17 | Proposed<br>2016–17 | Approved<br>2016–17 | Adopted<br>2016–17 |
|---|-------------------|-------------------|----------------|--------------------|----------------|---------------------|---------------------|--------------------|
| 5200 Transfers of Funds                       |                   |                   |                |                    |                |                     |                     |                    |
| 710 Transfers                                 | -                 | 3,000,000         | -              | -                  | -              | -                   | -                   | -                  |
| 5200 Transfers of Funds Total                 | -                 | 3,000,000         | -              | -                  | -              | -                   | -                   | -                  |
| 7770 Unappropriated Ending Fund Balance       |                   |                   |                |                    |                |                     |                     |                    |
| 820 Reserved for Next Year                    | 1,361,623         | 112,378           | -              | -                  | -              | -                   | -                   | -                  |
| 7770 Unappropriated Ending Fund Balance Total | 1,361,623         | 112,378           | ı              | •                  | ı              | -                   | -                   | -                  |
|   |                   |                   |                |                    |                |                     |                     |                    |
| Total   | 2,174,240         | 3,332,469         | -              | 172,373            | -              | 722,989             | 722,989             | 2,506,983          |

# **BOND FUND – FUND 415**

Page 215

#### BOND FUND - FUND 415 - OVERVIEW

In November 2014, a \$71.5 million bond measure was passed which allows Springfield Public Schools to make improvements at every District school. These improvements will prolong the useful lives of schools, reduce operating costs, improve the safety at schools, replace Hamlin Middle School, construct additional classroom space at five elementary schools, and update technology preparing students to be successful in 21st century colleges and careers. The School Board appointed a Bond Oversight Committee consisting of members from the community. The Committee will meet twice per year and receive regular updates on bond spending. The Committee is responsible for reviewing bond projects to ensure they align with the projects approved by the voters, work with staff to provide reports to the School Board regarding bond spending and progress, and represent the work of the Committee in the community to assist in strengthening community trust and confidence in the District. At the end of each fiscal year, the Committee will share its findings with the School Board and community regarding the District's use of the bond funds.

Year one projects completed consisted of the following:

- ADA improvements and siding replacement at Douglas Gardens Elementary
- ADA improvements at Yolanda Elementary and Briggs Middle School
- Bleacher and cover renovations, replace gymnasium siding, and improvements to fencing and concrete at Thurston High School
- Cafeteria improvements at Yolanda Elementary
- Classroom additions at Maple, Mt. Vernon, Ridgeview, Riverbend, and Yolanda elementary schools
- Installation of a fire sprinkler system at the District warehouse on 42<sup>nd</sup> Street
- Library carpet replacement at Springfield High School
- Parking lot redesign and ADA restroom upgrades at Page Elementary
- Paved parking lot at Walterville Elementary for increased safety
- Replacement of electrical services and hallway lighting at Guy Lee Elementary
- Replace door locks and upgrade gate systems at all sites to provide securer sites
- Technology upgrades

Additional year one bond projects started and ongoing consist of the following:

- Irrigation upgrades at various sites
- Parking lot slurry and improvements at various sites



#### BOND FUND - FUND 415 - OVERVIEW

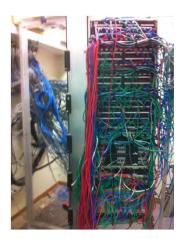
Year two projects consist of the following:

- ADA improvements at Centennial Elementary
- Boiler replacements at Guy Lee Elementary and Thurston High School
- Carpet replacement at Riverbend and Mt. Vernon elementary schools
- Gymnasium flooring replacement at Thurston Middle School
- Parking lot redesign at Yolanda Elementary School
- Renovate the front entrances for increased safety at Walterville Elementary School, Thurston Middle School, and Agnes Stewart Middle School.
- Replace the siding at Mt. Vernon Elementary School
- Replace storm water piping to improve safety and reduce flooding at Ridgeview Elementary School
- Upgrades to the heating, ventilation, and air conditioning system at Briggs Middle School

#### Current and future bond technology upgrades include:

- Core network equipment will be installed at Page and Guy Lee elementary schools
- Classroom projectors will be installed in phases at various schools throughout the District
- Computer testing lab equipment upgrades at select sites
- Increased wireless access with upgraded equipment allowing for future expansion of capacity at various sites
- Installation of ceiling-mounted projectors throughout the District
- Installation of a new firewall for the District providing systems security upgrades
- Library computer upgrades at Guy Lee and Yolanda elementary schools and Agnes Stewart and Thurston middle schools
- Many staff computers will be replaced with more current up-to-date computers
- New student computer devices will be implemented at schools
- Professional / technical equipment upgrades and replacements at Springfield and Thurston high schools
- Replacement of the drafting computer lab at Springfield High School

When appropriate, the technology department will apply for other funds that supplement the bond funds. These funds include E-Rate funding which is a federal program that provides reimbursements for equipment installed in low-income schools.



Computer Systems (before)



Computer Systems Upgrade (after)

#### BOND FUND - FUND 415 - OVERVIEW

The bond will also provide funding for the replacement of 57-year old Hamlin Middle School. Independent analysis of the cost of replacing or renovating Hamlin confirmed that Hamlin can be replaced with a safer, energy efficient building that will save tens of thousands of dollars in annual operating costs and more than \$10 million over the cost of renovating the current building. A new Hamlin Middle School is set to open its doors to students in September, 2017.

Because a new middle school has not been built in the District in over 20 years, the educational specifications "ed specs" had to be updated. Ed specs are the foundation for a school design process. They outline the components a school needs to support a high-quality educational program. An ed specs team was formed which included educators and parents, and community input was solicited during the process.



The School Board, assisted by a group of staff and community members, chose BBT Architects, an Oregon firm, to design the new Hamlin Middle School. Board members were impressed by the quality of construction in other schools designed by BBT. It will take nearly two and a half years to design, construct and furnish the new school.



# BOND FUND – FUND 415 – REVENUE BY SOURCES

| Function and Description    | Actual 2013–14 | Actual 2014–15 | Adopted<br>2015–16 | Proposed<br>2016–17 | Approved<br>2016–17 | Adopted<br>2016–17 |
|-----------------------------|----------------|----------------|--------------------|---------------------|---------------------|--------------------|
| 1510 Interest               | -              | 211,798        | 665,500            | 260,000             | 260,000             | 260,000            |
| 1530 Gain/(Loss)            | -              | (1,967)        | -                  | -                   | -                   | -                  |
| 1920 Donations              | -              | -              | 40,000             | -                   | -                   | -                  |
| 1990 Misc Local Revenue     | -              | -              | -                  | 210,000             | 210,000             | 210,000            |
| 1997 E-Rate Rebates         | -              | -              | 337,500            | 290,000             | 290,000             | 290,000            |
| 5110 Bond Proceeds          |                | 78,190,478     | -                  | 1                   | -                   | -                  |
| 5400 Beginning Fund Balance | -              | -              | 70,543,099         | 58,036,679          | 58,036,679          | 58,036,679         |
|                             |                |                |                    |                     |                     |                    |
| Total                       |                | 78,400,309     | 71,586,099         | 58,796,679          | 58,796,679          | 58,796,679         |

| Function and Description             | Actual<br>2013–14 | Actual<br>2014–15 | FTE<br>2015–16 | Adopted<br>2015–16 | FTE<br>2016–17 | Proposed<br>2016–17 | Approved 2016–17 | Adopted<br>2016–17 |
|--------------------------------------|-------------------|-------------------|----------------|--------------------|----------------|---------------------|------------------|--------------------|
| 1111 Elementary, K-5                 |                   |                   |                |                    |                |                     |                  |                    |
| 389 Other Non-instructional Services | -                 | -                 | -              | -                  | -              | 80,000              | 80,000           | 80,000             |
| 410 Consumable Supplies              | -                 | 187               | -              | -                  | -              | -                   | -                | -                  |
| 460 Nonconsumable Supplies           | -                 | -                 | -              | -                  | -              | 150,000             | 150,000          | 150,000            |
| 480 Computer Hardware                | -                 | 135,988           | -              | -                  | -              | 853,000             | 853,000          | 853,000            |
| 1111 Elementary, K-5 Total           | -                 | 136,175           | -              | 1                  | -              | 1,083,000           | 1,083,000        | 1,083,000          |
| 1121 Middle School Programs          |                   |                   |                |                    |                |                     |                  |                    |
| 389 Other Non-instructional Services | -                 | -                 | -              | -                  | -              | 70,000              | 70,000           | 70,000             |
| 480 Computer Hardware                | -                 | 94,649            | -              | -                  | -              | 465,800             | 465,800          | 465,800            |
| 1121 Middle School Programs Total    | -                 | 94,649            | -              | -                  | -              | 535,800             | 535,800          | 535,800            |
| 1131 High School Programs            |                   |                   |                |                    |                |                     |                  |                    |
| 389 Other Non-instructional Services | -                 | -                 | -              | -                  | -              | 60,000              | 60,000           | 60,000             |
| 410 Consumable Supplies              | -                 | 26,800            | -              | ı                  | -              | ı                   | -                | -                  |
| 460 Nonconsumable Supplies           | 1                 | ı                 | -              | 1                  | -              | 6,500               | 6,500            | 6,500              |
| 480 Computer Hardware                | -                 | 132,185           | -              | -                  | -              | 645,800             | 645,800          | 645,800            |
| 541 Equipment                        | -                 | 49,399            | -              | -                  | -              | 175,000             | 175,000          | 175,000            |
| 550 Depreciable Technology           | -                 | 6,349             | -              | ı                  | -              | -                   | -                | -                  |
| 1131 High School Programs Total      | -                 | 214,733           | -              | -                  | -              | 887,300             | 887,300          | 887,300            |

| Function and Description              | Actual<br>2013–14 | Actual<br>2014–15 | FTE<br>2015–16 | Adopted<br>2015–16 | FTE<br>2016–17 | Proposed<br>2016–17 | Approved<br>2016–17 | Adopted<br>2016–17 |
|---------------------------------------|-------------------|-------------------|----------------|--------------------|----------------|---------------------|---------------------|--------------------|
| 2221 Educational Media Services       |                   |                   |                |                    |                |                     |                     |                    |
| 480 Computer Hardware                 | -                 | 23,762            | -              | -                  | -              | 165,400             | 165,400             | 165,400            |
| 2221 Educational Media Services Total | -                 | 23,762            | -              | -                  | -              | 165,400             | 165,400             | 165,400            |
| 2521 Fiscal Services                  |                   |                   |                |                    |                |                     |                     |                    |
| 112 Classified Salaries               | -                 | -                 | 1.00           | 40,069             | 1.00           | 42,553              | 42,553              | 42,553             |
| 210 PERS                              | -                 | -                 | -              | 5,650              | -              | 10,298              | 10,298              | 10,298             |
| 220 Social Security                   | -                 | -                 | -              | 2,965              | -              | 3,149               | 3,149               | 3,149              |
| 230 Other Required Payroll Costs      | -                 | -                 | -              | 313                | -              | 332                 | 332                 | 332                |
| 240 Insurance                         | -                 | -                 | -              | 12,910             | -              | 13,224              | 13,224              | 13,224             |
| 340 Travel                            | -                 | 2,663             | -              | 5,000              | -              | 1,500               | 1,500               | 1,500              |
| 353 Postage                           | -                 | 3,769             | -              | -                  | -              | -                   | -                   | -                  |
| 354 Advertising                       | -                 | 172               | -              | -                  | -              | -                   | -                   | -                  |
| 382 Legal                             | -                 | 45,670            | -              | 15,000             | -              | -                   | -                   | -                  |
| 389 Other Non-instructional Services  | -                 | 414,293           | -              | 2,500              | -              | 20,000              | 20,000              | 20,000             |
| 410 Consumable Supplies               | -                 | 855               | -              | 2,000              | -              | 2,000               | 2,000               | 2,000              |
| 460 Nonconsumable Supplies            | -                 | 4,081             | -              | -                  | -              | -                   | -                   | -                  |
| 470 Computer Software                 | -                 | 70                | -              | -                  | -              | -                   | -                   | -                  |
| 480 Computer Hardware                 | -                 | 1,351             | -              | -                  | -              | -                   | -                   | -                  |
| 640 Dues & Fees                       | -                 | 79,899            | -              | -                  | -              | -                   | -                   | -                  |
| 651 Liability Insurance               | -                 | 200               | -              | -                  | -              | -                   | -                   | -                  |
| 2521 Fiscal Services Total            | -                 | 553,024           | 1.00           | 86,406             | 1.00           | 93,056              | 93,056              | 93,056             |

| Function and Description         | Actual<br>2013–14 | Actual<br>2014–15 | FTE<br>2015–16 | Adopted<br>2015–16 | FTE<br>2016–17 | Proposed<br>2016–17 | Approved<br>2016–17 | Adopted<br>2016–17 |
|----------------------------------|-------------------|-------------------|----------------|--------------------|----------------|---------------------|---------------------|--------------------|
| 2540 Plant Services              |                   |                   |                |                    |                |                     |                     |                    |
| 114 Managerial Classified        | -                 | -                 | 1.00           | 103,913            | 1.00           | 107,041             | 107,041             | 107,041            |
| 139 Benefit Pay                  | -                 | -                 | -              | 5,280              | -              | 5,280               | 5,280               | 5,280              |
| 210 PERS                         | -                 | -                 | -              | 27,517             | -              | 27,181              | 27,181              | 27,181             |
| 220 Social Security              | -                 | -                 | -              | 8,080              | -              | 8,312               | 8,312               | 8,312              |
| 230 Other Required Payroll Costs | -                 | -                 | -              | 852                | -              | 876                 | 876                 | 876                |
| 240 Insurance                    |                   |                   |                | 13,236             | -              | 13,550              | 13,550              | 13,550             |
| 340 Travel                       | -                 | 1,483             | -              | -                  | -              | -                   | -                   | -                  |
| 410 Consumable Supplies          | -                 | -                 | -              | 5,000              | -              | -                   | -                   | -                  |
| 2540 Plant Services Total        | -                 | 1,483             | 1.00           | 163,878            | 1.00           | 162,240             | 162,240             | 162,240            |
| 2543 Grounds Services            |                   |                   |                |                    |                |                     |                     |                    |
| 322 Repairs & Maintenance        | -                 | -                 | -              | 100,000            | -              | -                   | -                   | -                  |
| 410 Consumable Supplies          | -                 | 177               | -              | -                  | -              | -                   | -                   | -                  |
| 670 Taxes & Licenses             | -                 | 2,290             | -              | -                  | -              | -                   | -                   | -                  |
| 2543 Grounds Services Total      | -                 | 2,467             | -              | 100,000            | -              | -                   | -                   | -                  |
| 2544 Maintenance Services        |                   |                   |                |                    |                |                     |                     |                    |
| 322 Repairs & Maintenance        | -                 | 35,171            | -              | 3,000,000          | -              | -                   | -                   | -                  |
| 410 Consumable Supplies          | -                 | 256               | -              | -                  | -              | -                   | -                   | -                  |
| 460 Nonconsumable Supplies       | -                 | 128,473           | -              | 250,000            | -              | -                   | -                   | -                  |
| 640 Dues & Fees                  | -                 | 250               | -              | -                  | -              | -                   | -                   | -                  |
| 2544 Maintenance Services Total  | -                 | 164,150           | -              | 3,250,000          | -              | -                   | -                   | -                  |

| Function and Description               | Actual 2013–14 | Actual<br>2014–15 | FTE<br>2015–16 | Adopted<br>2015–16 | FTE<br>2016–17 | Proposed<br>2016–17 | Approved<br>2016–17 | Adopted<br>2016–17 |
|--|----------------|-------------------|----------------|--------------------|----------------|---------------------|---------------------|--------------------|
| 2546 Security Services                 |                |                   |                |                    |                |                     |                     |                    |
| 112 Classified Salaries                | -              | 17,110            | -              | -                  | -              | -                   | -                   | -                  |
| 210 PERS                               | -              | 4,825             | -              | -                  | -              | -                   | -                   | -                  |
| 220 Social Security                    | -              | 1,290             | -              | -                  | -              | -                   | -                   | -                  |
| 230 Other Required Payroll Costs       | -              | 513               | -              | -                  | -              | -                   | -                   | -                  |
| 240 Insurance                          | -              | 6,118             | -              | -                  | -              | -                   | -                   | -                  |
| 2546 Security Services Total           | -              | 29,856            | -              | -                  | -              | -                   | -                   | -                  |
| 2547 Electrical/Plumbing/HVAC          |                |                   |                |                    |                |                     |                     |                    |
| 410 Consumable Supplies                | -              | 394               | -              | 150,000            | -              | -                   | -                   | -                  |
| 2547 Electrical/Plumbing/HVAC Total    | -              | 394               | -              | 150,000            | -              | -                   | -                   | -                  |
| 2633 Public Information Services       |                |                   |                |                    |                |                     |                     |                    |
| 355 Printing & Binding                 | -              | 5,444             | -              | 10,000             | -              | -                   | -                   | -                  |
| 2633 Public Information Services Total | -              | 5,444             | -              | 10,000             | -              | -                   | -                   | -                  |
| 2661 Technology Services               |                |                   |                |                    |                |                     |                     |                    |
| 112 Classified Salaries                | -              | 17,505            | 1.00           | 49,333             | 1.00           | 51,932              | 51,932              | 51,932             |
| 114 Managerial Classified              | -              | 53,768            | 1.00           | 93,782             | 1.00           | 96,604              | 96,604              | 96,604             |
| 139 Benefit Pay                        | -              | 4,403             | -              | 10,800             | -              | 16,800              | 16,800              | 16,800             |
| 210 PERS                               | -              | 21,341            | -              | 38,787             | -              | 40,012              | 40,012              | 40,012             |
| 220 Social Security                    | -              | 5,642             | -              | 11,389             | -              | 12,235              | 12,235              | 12,235             |
| 230 Other Required Payroll Costs       | -              | 395               | -              | 1,201              | -              | 1,290               | 1,290               | 1,290              |
| 240 Insurance                          | -              | 11,317            | -              | 26,000             | -              | 26,605              | 26,605              | 26,605             |
| 354 Advertising                        | -              | 421               | -              | 1,000              | -              | -                   | -                   | -                  |

| Function and Description                | Actual 2013–14 | Actual<br>2014–15 | FTE<br>2015–16 | Adopted<br>2015–16 | FTE<br>2016–17 | Proposed<br>2016–17 | Approved 2016–17 | Adopted<br>2016–17 |
|---|----------------|-------------------|----------------|--------------------|----------------|---------------------|------------------|--------------------|
| 355 Printing                            | -              | 58                | -              | 1                  | -              | -                   | -                | -                  |
| 358 Freight                             | -              | 3,929             | 1              | 1                  | -              | •                   | -                | -                  |
| 383 Architect/Engineer Services         | -              | 37,533            | -              | 150,000            | -              | 52,800              | 52,800           | 52,800             |
| 389 Other non-instructional Services    | -              | 3,410             | -              | -                  | -              | 40,000              | 40,000           | 40,000             |
| 410 Consumable Supplies                 | -              | 3,071             | -              | -                  | -              | 30,000              | 30,000           | 30,000             |
| 460 Nonconsumable Supplies              | -              | 4,600             | -              | -                  | -              | -                   | -                | -                  |
| 470 Computer Software                   | -              | 4,718             | -              | 500,000            | -              | -                   | -                | -                  |
| 480 Computer Hardware                   | -              | 407,527           | -              | 10,000,000         | -              | 450,700             | 450,700          | 450,700            |
| 541 Equipment                           | -              | -                 | -              | 250,000            | -              | -                   | -                | -                  |
| 550 Depreciable Technology              | -              | 78,223            | -              | -                  | -              | 562,000             | 562,000          | 562,000            |
| 2661 Technology Services Total          | -              | 657,859           | 2.00           | 11,132,292         | 2.00           | 1,380,978           | 1,380,978        | 1,380,978          |
| 4150 Building Acquisition & Improvement |                |                   |                |                    |                |                     |                  |                    |
| 322 Repairs & Maintenance               | -              | 20,752            | -              | -                  | -              | -                   | -                | -                  |
| 324 Rentals                             | -              | 243               | -              | -                  | -              | 5,000               | 5,000            | 5,000              |
| 329 Other Propery Services              | -              | 173               | -              | -                  | -              | -                   | -                | -                  |
| 340 Travel                              | -              | 623               | -              | 5,000              | -              | 5,000               | 5,000            | 5,000              |
| 354 Advertising                         | -              | 4,004             | -              | 5,000              | -              | 5,000               | 5,000            | 5,000              |
| 355 Printing                            | -              | 13,495            | -              | 10,000             | -              | 10,000              | 10,000           | 10,000             |
| 382 Legal Services                      | -              | 13,808            | -              | 25,000             | -              | 50,000              | 50,000           | 50,000             |
| 383 Architect/Engineer Services         | -              | 762,407           | -              | 1,500,000          | -              | 2,500,000           | 2,500,000        | 2,500,000          |
| 389 Other non-instructional Services    | -              | 223,987           | -              | 250,000            | -              | 1,950,000           | 1,950,000        | 1,950,000          |
| 410 Consumable Supplies                 | -              | 10,423            | -              | 5,000              | -              | 15,000              | 15,000           | 15,000             |

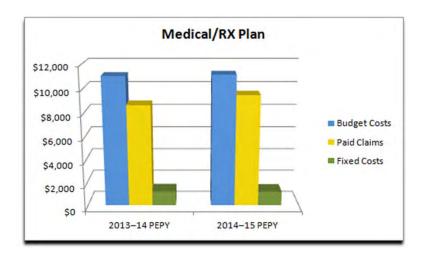


| Function and Description                      | Actual<br>2013–14 | Actual<br>2014–15 | FTE<br>2015–16 | Adopted<br>2015–16 | FTE<br>2016–17 | Proposed<br>2016–17 | Approved 2016–17 | Adopted<br>2016–17 |
|---|-------------------|-------------------|----------------|--------------------|----------------|---------------------|------------------|--------------------|
| 460 Nonconsumable Supplies                    | -                 | 5,152             | -              | 5,000              | -              | 70,000              | 70,000           | 70,000             |
| 520 Buildings Acquisition                     | -                 | 655,416           | -              | 30,000,000         | -              | 32,065,000          | 32,065,000       | 32,065,000         |
| 525 Asbestos Abatement                        | -                 | -                 | -              | -                  | -              | 100,000             | 100,000          | 100,000            |
| 530 Improvements Other Than Building          | -                 | 31,581            | -              | 50,000             | -              | 310,000             | 310,000          | 310,000            |
| 541 Equipment                                 | -                 | -                 | -              | -                  | -              | 400,000             | 400,000          | 400,000            |
| 542 Replacement Purchases                     | -                 | -                 | -              | 10,000             | -              | 10,000              | 10,000           | 10,000             |
| 640 Dues & Fees                               | -                 | 7,951             | -              | 1,000              | -              | 10,000              | 10,000           | 10,000             |
| 670 Taxes & Licenses                          | -                 | 132,613           | -              | 100,000            | -              | 20,000              | 20,000           | 20,000             |
| 4150 Building Acquisition & Improvement Total | -                 | 1,882,628         | -              | 31,966,000         | -              | 37,525,000          | 37,525,000       | 37,525,000         |
| 7770 Unappropriated Ending Fund Balance       |                   |                   |                |                    |                |                     |                  |                    |
| 820 Reserved for Next Year                    | -                 | 74,633,685        | -              | 24,727,523         | -              | 16,963,905          | 16,963,905       | 16,963,905         |
| 7770 Unappropriated Ending Fund Balance Total | -                 | 74,633,685        | -              | 24,727,523         | -              | 16,963,905          | 16,963,905       | 16,963,905         |
| Total   | -                 | 78,400,309        | 4.00           | 71,586,099         | 4.00           | 58,796,679          | 58,796,679       | 58,796,679         |

# **INSURANCE FUND**

#### INSURANCE FUND – FUND 650 – OVERVIEW

Beginning in October of 2013, the District set up the Insurance Fund and implemented a self-insured health benefit program that provides medical and dental insurance coverage to all eligible employees and their dependents as well as non-Medicare eligible retirees and their dependents. A self-insurance reserve was established by the District to pay medical and dental claims up to the self-insurance retention limit of \$200,000 per covered individual. Claims in excess of \$200,000 are covered by a stop-loss policy.

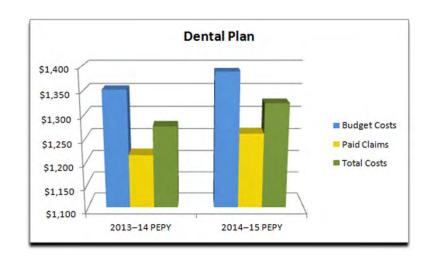


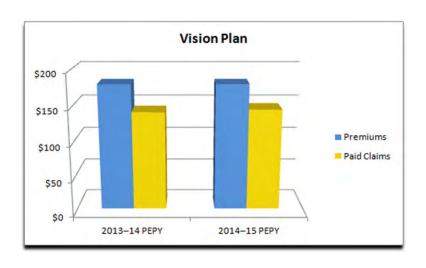
|                   | Average          |                     |                    |                   | Stop Loss | % of   |
|-------------------|------------------|---------------------|--------------------|-------------------|-----------|--------|
|                   | <b>Employees</b> | <b>Budget Costs</b> | <b>Paid Claims</b> | <b>Admin Fees</b> | Premiums  | Budget |
| 2013–14 Plan Year | 1,379            | 15,235,953          | 11,936,274         | 542,244           | 1,150,167 | 89.5%  |
| 2014-15 Plan Year | 1,364            | 15,216,666          | 12,927,092         | 558,108           | 1,079,502 | 95.8%  |

#### **Assumption and Notes**

- 1. PEPY = Per Employee Per Year
- 2. Paid claims figures are net of any Rx rebates and stop loss claims.
- 3. Fixed cost includes both administration fees and stop loss premium.
- 4. 2013–14 plan year paid claims do not include 2012–13 plan year run-out.

### INSURANCE FUND - FUND 650 - OVERVIEW





|                   | Average          |                     |             |             |                    | % of   |
|-------------------|------------------|---------------------|-------------|-------------|--------------------|--------|
|                   | <b>Employees</b> | <b>Budget Costs</b> | Paid Claims | Fixed Costs | <b>Total Costs</b> | Budget |
| 2013–14 Plan Year | 1,367            | 1,849,202           | 1,660,821   | 83,630      | 1,744,451          | 94.4%  |
| 2014–15 Plan Year | 1,352            | 1,878,507           | 1,705,064   | 86,014      | 1,791,078          | 95.4%  |

|                   | Average   |          |             | % OI   |
|-------------------|-----------|----------|-------------|--------|
|                   | Employees | Premiums | Paid Claims | Budget |
| 2013–14 Plan Year | 1,366     | 245,528  | 192,424     | 78.4%  |
| 2014–15 Plan Year | 1,349     | 242,703  | 195,104     | 80.4%  |
|                   |           |          |             |        |

#### 1. PEPY = Per Employee Per Year

**Assumption and Notes** 

Assumption and Notes

<sup>1.</sup> PEPY = Per Employee Per Year

# INSURANCE FUND – FUND 650 – REVENUE BY SOURCES

| Function and Description     | Actual 2013–14 | Actual<br>2014–15 | Adopted<br>2015–16 | Proposed<br>2016–17 | Approved<br>2016–17 | Adopted<br>2016–17 |
|------------------------------|----------------|-------------------|--------------------|---------------------|---------------------|--------------------|
| 1510 Interest                | 5,930          | 16,457            | 15,000             | 20,000              | 20,000              | 20,000             |
| 1530 Gain/(Loss)             | -              | 500               | -                  | -                   | -                   | -                  |
| 1962 Prior Yrs Exp Recovery  | -              | 156               | -                  | -                   | -                   | -                  |
| 1970 Assessments Other Funds | 14,249,733     | 16,906,573        | 19,000,000         | 18,000,000          | 18,000,000          | 18,000,000         |
| 1990 Misc Local Revenue      | -              | 1,800             | -                  | -                   | -                   | -                  |
| 5400 Beginning Fund Balance  | -              | 2,514,528         | 2,500,000          | 3,640,000           | 3,640,000           | 3,640,000          |
|                              |                |                   |                    |                     |                     |                    |
| Total                        | 14,255,663     | 19,440,014        | 21,515,000         | 21,660,000          | 21,660,000          | 21,660,000         |

# INSURANCE FUND – FUND 650 – EXPENDITURES BY FUNCTION

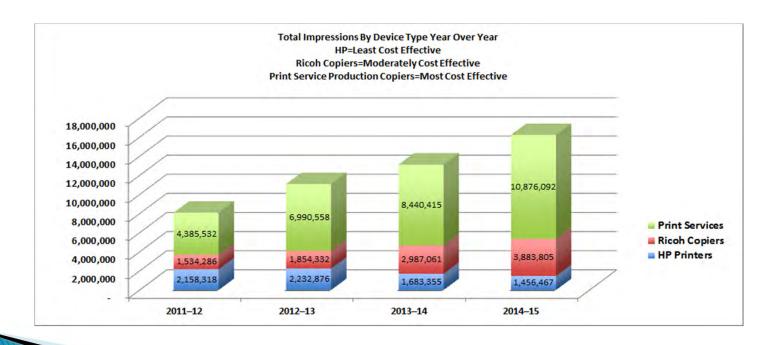
| Function and Description                      | Actual 2013–14 | Actual 2014–15 | FTE<br>2015–16 | Adopted<br>2015–16 | FTE<br>2016–17 | Proposed 2016–17 | Approved 2016–17 | Adopted<br>2016–17 |
|---|----------------|----------------|----------------|--------------------|----------------|------------------|------------------|--------------------|
| 2521 Fiscal Services                          |                |                |                |                    |                |                  |                  |                    |
| 112 Classified Salaries                       | 14,372         | 45,247         | 1.00           | 47,589             | 1.00           | 49,924           | 49,924           | 49,924             |
| 210 PERS                                      | 4,002          | 12,760         | -              | 11,754             | -              | 12,082           | 12,082           | 12,082             |
| 220 Social Security                           | 1,070          | 3,366          | -              | 3,522              | -              | 3,694            | 3,694            | 3,694              |
| 231 Workers' Compensation                     | 69             | 182            | -              | 228                | -              | 240              | 240              | 240                |
| 232 Unemployment                              | -              | 70             | -              | 143                | -              | 150              | 150              | 150                |
| 240 Insurance                                 | 2,358,560      | 3,181,503      | -              | 12,924             | -              | 13,224           | 13,224           | 13,224             |
| 241 Health & Dental Insurance                 | 9,338,062      | 13,268,690     | -              | 19,000,000         | -              | 18,700,000       | 18,700,000       | 18,700,000         |
| 389 Noninstructional Professional & Technical | -              | -              | -              | -                  | -              | 10,000           | 10,000           | 10,000             |
| 410 Supplies & Materials                      | -              | 11,157         | -              | -                  | -              | -                | -                | -                  |
| 640 Dues & Fees                               | 25,000         | 18,436         | -              | 25,000             | -              | 50,000           | 50,000           | 50,000             |
| 670 Taxes & Licenses                          | -              | 7,216          | -              | -                  | -              | -                | -                | -                  |
| 2521 Fiscal Services Total                    | 11,741,135     | 16,548,627     | 1.00           | 19,101,160         | 1.00           | 18,839,314       | 18,839,314       | 18,839,314         |
| 7770 Unappropriated Ending Fund Balance       |                |                |                |                    |                |                  |                  |                    |
| 820 Reserved for Next Year                    | 2,514,528      | 2,891,387      | -              | 2,413,840          | -              | 2,820,686        | 2,820,686        | 2,820,686          |
| 7770 Unappropriated Ending Fund Balance Total | 2,514,528      | 2,891,387      | -              | 2,413,840          | -              | 2,820,686        | 2,820,686        | 2,820,686          |
|   |                |                |                |                    |                |                  |                  |                    |
| Total   | 14,255,663     | 19,440,014     | 1.00           | 21,515,000         | 1.00           | 21,660,000       | 21,660,000       | 21,660,000         |

# **INTERNAL PRINTING SERVICES**

#### INTERNAL PRINTING SERVICES – FUND 685 – OVERVIEW

The Printing Services program is a full-service print shop for internal District and school clients, as well as select non-profit and governmental organizations. The Printing Services goal is to provide printed material in support of educational programs in an efficient, professional, timely and cost-effective manner. A "per copy charge" is assessed for each copy made on building convenience copiers and produced in the print shop. These assessments are made against the school building's operating budgets and recorded in the Internal Printing Services Fund. The District operates three print centers – one regional center at each comprehensive high school (Springfield and Thurston), and one at the main print shop at the administrative complex. The main print shop offers full services, including offset printing and graphic design support. The two regional print centers offer the schools the ability to copy instructional materials at a reduced cost due to more efficient equipment.

The Internal Printing Services program operates under the philosophy that the program will be financially self-supporting. This minimizes the chance of any additional subsidizing from the General Fund. The Printing Services program continually strives to work within its budgetary constraints, while providing quality printing services to its customers. Reserves that are maintained by the program will be used to replace or to lease convenience copiers in school buildings, and provide specialized production equipment, in support of the central printing services operations.



INTERNAL PRINTING SERVICES -FUND 685 – OVERVIEW

# INTERNAL PRINTING SERVICES – FUND 685 – REVENUE BY SOURCES

| Function and Description     | Actual 2013–14 | Actual<br>2014–15 | Adopted<br>2015–16 | Proposed<br>2016–17 | Approved<br>2016–17 | Adopted<br>2016–17 |
|------------------------------|----------------|-------------------|--------------------|---------------------|---------------------|--------------------|
| 1510 Interest                | 305            | -                 | 500                | 500                 | 500                 | 500                |
| 1962 Prior Yrs Exp Recovery  | 4,629          | -                 | -                  | -                   | -                   | -                  |
| 1970 Assessments Other Funds | 329,853        | 388,579           | 370,000            | 388,500             | 388,500             | 388,500            |
| 1971 Equipment Replacement   | 83,427         | 86,234            | 90,000             | 94,500              | 94,500              | 94,500             |
| 1972 Equipment Maintenance   | 93,052         | 108,687           | 97,000             | 101,850             | 101,850             | 101,850            |
| 1973 Postage Assessments     | -              | 89,895            | 91,000             | 89,000              | 89,000              | 89,000             |
| 1990 Misc Local Revenue      | 111,427        | 155               | 120,000            | 126,000             | 126,000             | 126,000            |
| 5160 Lease Purchase Receipts | 110,000        | 109,785           | -                  | -                   | -                   | -                  |
| 5400 Beginning Fund Balance  | 35,463         | 33,848            | 52,559             | 52,931              | 52,931              | 52,931             |
|                              |                |                   |                    |                     |                     |                    |
| Total                        | 768,156        | 817,183           | 821,059            | 853,281             | 853,281             | 853,281            |

# INTERNAL PRINTING SERVICES – FUND 685 – EXPENDITURES BY FUNCTION

| Function and Description                | Actual 2013–14  | Actual<br>2014–15 | FTE<br>2015–16 | Adopted<br>2015–16 | FTE<br>2016–17 | Proposed<br>2016–17 | Approved 2016–17 | Adopted<br>2016–17 |
|---|-----------------|-------------------|----------------|--------------------|----------------|---------------------|------------------|--------------------|
| 2573 Warehousing & Distributing         |                 |                   |                |                    |                |                     |                  |                    |
| 322 Repairs & Maintenance               | 3,752           | 3,752             | -              | 3,780              | -              | 5,460               | 5,460            | 5,460              |
| 324 Rentals                             | 1,676           | 1,760             | -              | 1,760              | -              | -                   | -                | -                  |
| 350 Printing/Postage/Communication      | 6,498           | 95,819            | -              | 85,000             | -              | 85,000              | 85,000           | 85,000             |
| 640 Dues & Fees                         | 200             | 220               | -              | 220                | -              | 220                 | 220              | 220                |
| 2573 Warehousing & Distributing Total   | 12,126          | 101,551           | -              | 90,760             | -              | 90,680              | 90,680           | 90,680             |
| 2574 Printing, Publishing & Duplication |                 |                   |                |                    |                |                     |                  |                    |
| 112 Classified Salaries                 | 159,817         | 166,532           | 5.25           | 172,062            | 5.25           | 194,006             | 194,006          | 194,006            |
| 114 Managerial Classified               | 40,312          | 40,875            | 0.50           | 40,728             | 0.50           | 41,954              | 41,954           | 41,954             |
| 122 Classified Substitutes              | 1,047           | 285               | -              | 4,560              | -              | 4,680               | 4,680            | 4,680              |
| 125 Student Workers                     | 14,321          | 17,089            | -              | 23,660             | -              | 24,282              | 24,282           | 24,282             |
| 136 Classified Overtime Pay             | 464             | -                 | -              | -                  | -              | -                   | -                | -                  |
| 139 Benefit Pay                         | 3,090           | 3,708             | -              | 3,090              | -              | 3,090               | 3,090            | 3,090              |
| 155 Classified Extra Duty Pay           | -               | 252               | -              | -                  | -              | -                   | -                | -                  |
| 210 PERS                                | 56,601          | 59,331            | -              | 54,402             | -              | 57,850              | 57,850           | 57,850             |
| 220 Social Security                     | 15,307          | 16,192            | -              | 17,946             | -              | 19,833              | 19,833           | 19,833             |
| 230 Other Required Payroll Costs        | 1,641           | 1,808             | -              | 2,749              | -              | 2,989               | 2,989            | 2,989              |
| 240 Insurance                           | 69,018          | 70,268            | -              | 73,072             | -              | 75,395              | 75,395           | 75,395             |
| 322 Repairs & Maintenance               | 77 <b>,</b> 525 | 93,636            | -              | 92,500             | -              | 97,000              | 97,000           | 97,000             |
| 324 Rentals                             | 3,280           | -                 | -              | -                  | -              | -                   | -                | -                  |
| 340 Travel                              | 1,014           | 3,111             | -              | 2,500              | -              | 2,500               | 2,500            | 2,500              |
| 350 Printing/Postage/Communication      | 719             | 559               | -              | 4,100              | -              | 4,100               | 4,100            | 4,100              |

# INTERNAL PRINTING SERVICES – FUND 685 – EXPENDITURES BY FUNCTION

| Function and Description                      | Actual 2013–14 | Actual<br>2014–15 | FTE<br>2015–16 | Adopted<br>2015–16 | FTE<br>2016–17 | Proposed<br>2016–17 | Approved 2016–17 | Adopted<br>2016–17 |
|---|----------------|-------------------|----------------|--------------------|----------------|---------------------|------------------|--------------------|
| 389 Noninstructional Prof & Tech              | 10,873         | 28,934            | -              | 30,000             | -              | 30,000              | 30,000           | 30,000             |
| 390 Laundry Services                          | 61             | 107               | -              | 500                | -              | 500                 | 500              | 500                |
| 410 Supplies & Materials                      | 115,176        | 118,587           | -              | 115,000            | -              | 125,000             | 125,000          | 125,000            |
| 460 Nonconsumable Supplies                    | 4,416          | 11,370            | -              | 37,000             | -              | 25,300              | 25,300           | 25,300             |
| 470 Software                                  | 1,959          | 24                | -              | 3,000              | -              | 3,000               | 3,000            | 3,000              |
| 471 Software License Agreements               | 9,400          | 3,920             | -              | 4,500              | -              | 4,800               | 4,800            | 4,800              |
| 480 Computer Hardware                         | 1,137          | 2,771             | -              | 3,000              | -              | 5,000               | 5,000            | 5,000              |
| 541 Equipment                                 | 117,500        | -                 | -              | 22,000             | -              | 15,000              | 15,000           | 15,000             |
| 640 Dues & Fees                               | -              | -                 | -              | -                  | -              | -                   | -                | -                  |
| 2574 Printing, Publishing & Duplication Total | 704,677        | 639,361           | 5.75           | 706,369            | 5.75           | 736,279             | 736,279          | 736,279            |
| 5110 Long Term Debt Service                   |                |                   |                |                    |                |                     |                  |                    |
| 610 Redemption of Principal                   | 15,714         | 21,373            | -              | 21,864             | -              | 22,367              | 22,367           | 22,367             |
| 621 Regular Interest                          | 1,792          | 1,968             | -              | 1,476              | -              | 974                 | 974              | 974                |
| 5110 Long term debt service Total             | 17,505         | 23,340            | -              | 23,340             | -              | 23,340              | 23,340           | 23,340             |
| 7770 Unappropriated Ending Fund Balance       |                |                   |                |                    |                |                     |                  |                    |
| 820 Reserved for Next Year                    | 33,848         | 52,931            | -              | 590                | -              | 2,981               | 2,981            | 2,981              |
| 7770 Unappropriated Ending Fund Balance Total | 33,848         | 52,931            | -              | 590                | -              | 2,981               | 2,981            | 2,981              |
|   |                |                   |                |                    |                |                     |                  |                    |
| Total   | 768,156        | 817,183           | 5.75           | 821,059            | 5.75           | 853,281             | 853,281          | 853,281            |

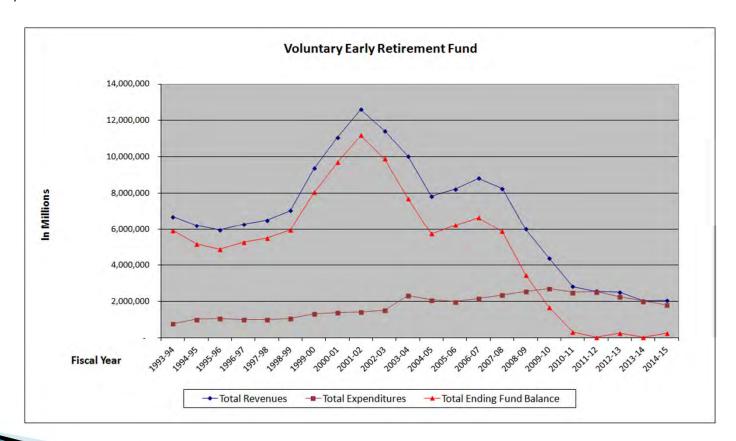
# **VOLUNTARY EARLY RETIREMENT**

VOLUNTARY EARLY RETIREMENT

#### VOLUNTARY EARLY RETIREMENT – FUND 703 – OVERVIEW

The Voluntary Early Retirement Fund provides for payment of the liability incurred by the District as a result of retirement benefit plans negotiated with the employee union groups. Provisions for payment after retirement exists within each of the three collective bargaining agreements. Assessments are made against all funds supporting personnel to pay current year costs. Any fund balance remaining at year end rolls to the next year to apply against future costs. Every two years, the District employs an actuarial firm to recalculate the actuarial accrued liability.

Eligible employees are those employees whose first date of service is prior to July 1, 1995. The employee must have served ten consecutive years in the District as a full-time employee.



VOLUNTARY EARLY RETIREMENT -FUND 703 – OVERVIEW

# VOLUNTARY EARLY RETIREMENT – FUND 703 – REVENUE BY SOURCES

| Function and Description     | Actual 2013–14 | Actual<br>2014–15 | Adopted<br>2015–16 | Proposed<br>2016–17 | Approved<br>2016–17 | Adopted<br>2016–17 |
|------------------------------|----------------|-------------------|--------------------|---------------------|---------------------|--------------------|
| 1970 Assessments Other Funds | 1,800,000      | 2,050,000         | 1,550,000          | 1,200,000           | 1,200,000           | 1,200,000          |
| 5400 Beginning Fund Balance  | 244,642        | 16,699            | 200,000            | 285,000             | 285,000             | 285,000            |
|                              |                |                   |                    |                     |                     |                    |
| Total                        | 2,044,642      | 2,066,699         | 1,750,000          | 1,485,000           | 1,485,000           | 1,485,000          |

# VOLUNTARY EARLY RETIREMENT – FUND 703 – EXPENDITURES BY FUNCTION

| Function and Description                      | Actual 2013–14 | Actual 2014–15 | FTE<br>2015–16 | Adopted<br>2015–16 | FTE<br>2016–17 | Proposed<br>2016–17 | Approved<br>2016–17 | Adopted<br>2016–17 |
|---|----------------|----------------|----------------|--------------------|----------------|---------------------|---------------------|--------------------|
| 2521 Fiscal Services                          |                |                |                |                    |                |                     |                     |                    |
| 380 Noninstructional Prof & Tech              | 14,500         | -              | -              | 15,000             | -              | -                   | -                   | -                  |
| 2521 Fiscal Services Total                    | 14,500         | -              | -              | 15,000             | -              | -                   | -                   | -                  |
| 2700 Supplemental Retirement Program          |                |                |                |                    |                |                     |                     |                    |
| 116 Retiree Stipend                           | 373,580        | 291,981        | -              | 200,000            | -              | 195,000             | 195,000             | 195,000            |
| 220 Social Security                           | 24,239         | 18,532         | -              | 15,000             | -              | 15,000              | 15,000              | 15,000             |
| 240 Insurance                                 | 1,615,624      | 1,510,543      | -              | 1,500,000          | -              | 1,200,000           | 1,200,000           | 1,200,000          |
| 2700 Supplemental Retirement Program Total    | 2,013,443      | 1,821,055      | -              | 1,715,000          | -              | 1,410,000           | 1,410,000           | 1,410,000          |
| 7770 Unappropriated Ending Fund Balance       |                |                |                |                    |                |                     |                     |                    |
| 820 Reserved for Next Year                    | 16,699         | 245,644        | -              | 20,000             | -              | 75,000              | 75,000              | 75,000             |
| 7770 Unappropriated Ending Fund Balance Total | 16,699         | 245,644        | -              | 20,000             | -              | 75,000              | 75,000              | 75,000             |
|   |                |                |                |                    |                |                     |                     |                    |
| Total   | 2,044,642      | 2,066,699      | -              | 1,750,000          | -              | 1,485,000           | 1,485,000           | 1,485,000          |

VER – FUND 703 – EXPENDITURES BY FUNCTION

#### 2016–2017 ADMINISTRATIVE STAFFING

| <u>SCHOOL</u>                           | STATUS                         | <u>G. FUND</u><br>1.00 | OTHER - | SUPERINTENDENT                                | STATUS                        | <u>G. FUND</u><br>1.00 | OTHER - | MAINTENANCE & CUSTODIAL   | STATUS        | G. FUND | <u>OTHER</u><br>1.00 |
|---|--------------------------------|------------------------|---------|---|-------------------------------|------------------------|---------|---|---------------|---------|----------------------|
| Centennial<br>Douglas Gardens           | Administrator<br>Administrator | 1.00                   | -       | Superintendent of Schools Executive Assistant | Administrator<br>Confidential | 1.00                   | -       | Assistant Director-Bond Project Manage<br>Assistant Director - Facilities | Administrator | 1.00    | 1.00                 |
| Guy Lee                                 | Administrator                  | 1.00                   | -       | Communication Specialist                      | Supervisor                    | 1.00                   | -       | Carpentry Foreman   | Supervisor    | 1.00    |                      |
| Maple                                   | Administrator                  | 1.00                   | _       | Communication Specialist                      | Supervisor                    | 3.00                   |         | HVAC/Electrical Foreman   | Supervisor    | 1.00    | _                    |
| Mt. Vernon                              | Administrator                  | 1.00                   | _       |   |                               | 3.00                   |         | TIVAC/Electrical Foreman  | Supervisor    | 3.00    | 1.00                 |
| Page                                    | Administrator                  | 1.00                   | _       |   |                               |                        |         |   |               | 3.00    | 1.00                 |
| Ridgeview                               | Administrator                  | 1.00                   | _       | FINANCIAL SERVICES                            |                               |                        |         | TECHNOLOGY  |               |         |                      |
| Riverbend                               | Administrator                  | 1.00                   | _       | Director of Business Operations               | Administrator                 | 1.00                   | _       | Director of Technology  | Administrator | 0.50    | _                    |
| Thurston                                | Administrator                  | 1.00                   | _       | Confidential Specialist                       | Confidential                  | 1.00                   | _       | Technology Bond Project Manager   | Supervisor    | -       | 1.00                 |
| Two Rivers-Dos Rios                     | Administrator                  | 1.00                   | _       | Payroll Supervisor                            | Supervisor                    | 1.00                   | _       | Technology Bond Project Support   | Exempt        | _       | 1.00                 |
| Yolanda                                 | Administrator                  | 1.00                   | _       | Internal Auditor                              | Supervisor                    | 1.00                   | _       | Network Services Coordinator  | Supervisor    | 1.00    | _                    |
| Walterville                             | Administrator                  | 0.50                   | _       | Finance/Demographic Spec.                     | Supervisor                    | 1.00                   | _       | Server Support Analyst  | Exempt        | 1.00    | -                    |
|   |                                |                        |         | Purchasing/Printing Supervisor                | Supervisor                    | 0.50                   | 0.50    | Network Support Analyst   | Exempt        | 1.00    | -                    |
| Agnes Stewart                           | Administrator                  | 2.00                   | -       | 3, 3 ;  | ·                             | 5.50                   | 0.50    | Systems Analyst   | Exempt        | 1.00    | -                    |
| Briggs                                  | Administrator                  | 2.00                   | -       |   |                               |                        |         | Instructional Technology Coordinator                                      | Exempt        | 1.00    | -                    |
| Hamlin                                  | Administrator                  | 2.00                   | -       |   |                               |                        |         | Database Administrator  | Exempt        | 1.00    | -                    |
| TMS                                     | Administrator                  | 2.00                   | -       |   |                               |                        |         |   | •             | 6.50    | 2.00                 |
|   |                                |                        |         |   |                               |                        |         |   |               |         |                      |
| Gateways HS                             | Administrator                  | 1.00                   | -       |   |                               |                        |         |   |               |         |                      |
| Springfield High                        | Administrator                  | 3.00                   | -       | HUMAN RESOURCES                               |                               |                        |         | NUTRITION SERVICES  |               |         |                      |
| Thurston High                           | Administrator                  | 3.00                   |         | Director of Human Resources                   | Administrator                 | 1.00                   | -       | Nutrition Services Supervisor   | Supervisor    |         | 1.00                 |
|   |                                | 26.50                  | -       | Confidential Specialist                       | Confidential                  | 1.00                   |         |   |               | -       | 1.00                 |
|   |                                |                        |         |   |                               | 2.00                   | -       |   |               |         |                      |
| INSTRUCTION & SPECIAL PROGRAMS          |                                |                        |         |   |                               |                        |         | TRANSPORTATION  |               |         |                      |
| Assistant Superintendent of Instruction | Administrator                  | 1.00                   | -       |   |                               |                        |         | Director of Transportation  | Administrator | 0.50    | -                    |
| Director of Elementary Instruction      | Administrator                  | 0.50                   | 0.50    |   |                               |                        |         | Transportation Supervisor   | Supervisor    | 1.00    | -                    |
| Curriculum Coordinator                  | Administrator                  | 0.50                   | 0.50    |   |                               |                        |         | Driver Trainer  | Supervisor    | 1.00    |                      |
| Director of Secondary Instruction       | Administrator                  | 1.00                   | -       |   |                               |                        |         |   |               | 2.50    | -                    |
| Director of Special Programs            | Administrator                  | 0.80                   | 0.20    |   |                               |                        |         |   |               |         |                      |
| Special Programs Coordinator            | Administrator                  | 1.00                   | -       |   |                               |                        |         |   |               |         |                      |
| Coordinator of Online Programs          | Administrator                  | 1.00                   | -       |   |                               |                        |         |   |               |         |                      |
| Career & Technical Ed (CTE) Coordinator | Administrator                  | -                      | 1.00    |   |                               |                        |         |   |               |         |                      |
| Confidential Specialist                 | Confidential                   | 1.00                   | -       |   |                               |                        |         |   |               |         |                      |
| Professional Technical Administrator    | Administrator                  | 0.50                   |         |   |                               |                        |         |   |               |         |                      |
|   |                                | 7.30                   | 2.20    |   |                               |                        |         |   |               |         |                      |
|   |                                |                        |         |   |                               |                        |         |   |               |         |                      |
| 2045 2046                               |                                |                        |         | 2045 2047                                     |                               | 1                      |         |   | TALC          |         |                      |
| 2015–2016                               |                                |                        |         | 2016–2017                                     |                               |                        |         | ·   | <u>FALS</u>   |         |                      |
| GENERAL FUND                            |                                | EE 20                  |         | GENERAL FUND                                  |                               | 56.30                  |         | Administrator   | 41.00         |         |                      |
| OTHER FUNDS                             |                                | 55.30<br>6.70          |         | OTHER FUNDS                                   |                               |                        |         | Supervisor<br>Confidential  | 12.00         |         |                      |
| OTHER FUNDS                             |                                | 6.70                   |         | UTHER FUNDS                                   |                               | 6.70                   |         | Confidential  | 4.00          |         |                      |

ADMINISTRATIVE STAFFING
Page 240

63.00

62.00

Exempt

6.00

63.00

#### **General Fund**

| Function | Cert FTE<br>2016–17 | Cert Budget<br>2016–17 | Class FTE 2016–17 | Class Budget<br>2016–17 | Admin FTE<br>2016–17 | Admin Budget<br>2016–17 | Total FTE<br>2016–17 | Total Budget<br>2016–17 |
|----------|---------------------|------------------------|-------------------|-------------------------|----------------------|-------------------------|----------------------|-------------------------|
| 1111     | 220.18              | 12,660,573             | 32.90             | 758,902                 |                      |                         | 253.08               | 13,419,475              |
| 1121     | 92.89               | 5,341,274              | 6.81              | 156,600                 |                      |                         | 99.70                | 5,497,874               |
| 1131     | 109.49              | 6,295,785              | 2.11              | 44,839                  |                      |                         | 111.60               | 6,340,624               |
| 1140     |                     |                        | 4.94              | 114,968                 |                      |                         | 4.94                 | 114,968                 |
| 1220     | 33.05               | 1,900,408              | 82.94             | 1,910,199               |                      |                         | 115.99               | 3,810,607               |
| 1250     | 37.00               | 2,127,537              | 26.65             | 630,275                 | 0.50                 | 45,951                  | 64.15                | 2,803,763               |
| 1280     | 3.00                | 172,504                |                   |                         |                      |                         | 3.00                 | 172,504                 |
| 1291     | 15.35               | 882,640                | 16.79             | 401,633                 |                      |                         | 32.14                | 1,284,273               |
| 1292     | 0.50                | 28,751                 | 0.81              | 17,432                  |                      |                         | 1.31                 | 46,183                  |
| 2113     | 1.00                | 57,501                 |                   |                         |                      |                         | 1.00                 | 57,501                  |
| 2115     |                     |                        | 4.35              | 83,618                  |                      |                         | 4.35                 | 83,618                  |
| 2119     |                     |                        | 1.00              | 39,234                  |                      |                         | 1.00                 | 39,234                  |
| 2122     | 12.23               | 703,237                | 3.72              | 102,602                 |                      |                         | 15.95                | 805,839                 |
| 2130     | 4.00                | 230,004                | 7.22              | 165,395                 |                      |                         | 11.22                | 395,399                 |
| 2142     | 11.10               | 638,261                |                   |                         |                      |                         | 11.10                | 638,261                 |
| 2152     | 13.80               | 793,514                |                   |                         |                      |                         | 13.80                | 793,514                 |
| 2190     | 0.20                | 11,500                 | 2.78              | 89,140                  | 1.80                 | 187,531                 | 4.78                 | 288,171                 |
| 2210     | 0.50                | 28,751                 | 1.86              | 90,991                  | 4.50                 | 470,810                 | 6.86                 | 590,552                 |
| 2213     |                     |                        |                   |                         | 0.50                 | 51,369                  | 0.50                 | 51,369                  |
| 2221     | 3.83                | 220,230                | 9.41              | 214,036                 |                      |                         | 13.24                | 434,266                 |
| 2230     |                     |                        | 0.50              | 21,843                  |                      |                         | 0.50                 | 21,843                  |
| 2321     |                     |                        |                   |                         | 2.00                 | 230,228                 | 2.00                 | 230,228                 |
| 2410     | 7.67                | 441,033                | 45.62             | 1,322,770               | 26.50                | 2,667,830               | 79.79                | 4,431,633               |
| 2521     |                     |                        | 3.63              | 171,170                 | 5.00                 | 443,641                 | 8.63                 | 614,811                 |
| 2540     |                     |                        | 3.00              | 110,267                 | 1.00                 | 113,924                 | 4.00                 | 224,191                 |

#### **General Fund**

| Function | Cert FTE<br>2016–17 | Cert Budget<br>2016–17 | Class FTE 2016–17 | Class Budget<br>2016–17 | Admin FTE<br>2016–17 | Admin Budget<br>2016–17 | Total FTE<br>2016–17 | Total Budget<br>2016–17 |
|----------|---------------------|------------------------|-------------------|-------------------------|----------------------|-------------------------|----------------------|-------------------------|
| 2541     |                     |                        | 7.00              | 310,986                 | 1.00                 | 77,989                  | 8.00                 | 388,975                 |
| 2542     |                     |                        | 54.50             | 1,743,041               |                      |                         | 54.50                | 1,743,041               |
| 2543     |                     |                        | 6.00              | 262,147                 |                      |                         | 6.00                 | 262,147                 |
| 2545     |                     |                        | 0.50              | 22,362                  |                      |                         | 0.50                 | 22,362                  |
| 2546     |                     |                        | 1.00              | 42,115                  |                      |                         | 1.00                 | 42,115                  |
| 2547     |                     |                        | 5.00              | 247,909                 | 1.00                 | 80,876                  | 6.00                 | 328,785                 |
| 2548     |                     |                        | 3.00              | 147,956                 |                      |                         | 3.00                 | 147,956                 |
| 2549     |                     |                        | 2.00              | 91,114                  |                      |                         | 2.00                 | 91,114                  |
| 2551     |                     |                        | 60.23             | 1,607,456               | 2.50                 | 195,583                 | 62.73                | 1,803,039               |
| 2572     |                     |                        | 1.25              | 49,819                  | 0.50                 | 41,954                  | 1.75                 | 91,773                  |
| 2577     |                     |                        | 1.00              | 31,800                  |                      |                         | 1.00                 | 31,800                  |
| 2633     |                     |                        | 0.75              | 33,982                  | 1.00                 | 79,323                  | 1.75                 | 113,305                 |
| 2641     |                     |                        | 4.00              | 160,024                 | 2.00                 | 171,913                 | 6.00                 | 331,937                 |
| 2661     |                     |                        | 5.50              | 263,421                 | 6.50                 | 529,486                 | 12.00                | 792,907                 |
| 2670     |                     |                        | 1.00              | 31,800                  |                      |                         | 1.00                 | 31,800                  |
| Total    | 565.79              | 32,533,503             | 409.77            | 11,491,846              | 56.30                | 5,388,408               | 1,031.86             | 49,413,757              |

#### Federal, State & Local Funds

| reueral, State & Local rulius |                     |                        |                      |                         |                      |                         |                      |                         |  |  |  |
|-------------------------------|---------------------|------------------------|----------------------|-------------------------|----------------------|-------------------------|----------------------|-------------------------|--|--|--|
| Function                      | Cert FTE<br>2016–17 | Cert Budget<br>2016–17 | Class FTE<br>2016–17 | Class Budget<br>2016–17 | Admin FTE<br>2016–17 | Admin Budget<br>2016–17 | Total FTE<br>2016–17 | Total Budget<br>2016–17 |  |  |  |
| 1111                          |                     |                        |                      |                         |                      |                         | =                    | -                       |  |  |  |
| 1113                          |                     |                        | 0.45                 | 8,819                   |                      |                         | 0.45                 | 8,819                   |  |  |  |
| 1121                          | 1.40                | 74,678                 |                      |                         |                      |                         | 1.40                 | 74,678                  |  |  |  |
| 1122                          |                     |                        | 0.52                 | 10,166                  |                      |                         | 0.52                 | 10,166                  |  |  |  |
| 1220                          | 0.20                | 14,522                 | 15.28                | 375,499                 |                      |                         | 15.48                | 390,021                 |  |  |  |
| 1228                          | 0.40                | 28,894                 |                      |                         |                      |                         | 0.40                 | 28,894                  |  |  |  |
| 1250                          | 2.00                | 129,778                | 17.03                | 396,653                 |                      |                         | 19.03                | 526,431                 |  |  |  |
| 1272                          | 14.11               | 749,033                | 37.82                | 828,438                 |                      |                         | 51.93                | 1,577,471               |  |  |  |
| 1291                          | 0.40                | 29,044                 | 0.30                 | 10,750                  |                      |                         | 0.70                 | 39,794                  |  |  |  |
| 1293                          |                     |                        | 0.23                 | 2,543                   |                      |                         | 0.23                 | 2,543                   |  |  |  |
| 2119                          |                     |                        | 0.30                 | 10,273                  |                      |                         | 0.30                 | 10,273                  |  |  |  |
| 2130                          | 0.14                | 7,373                  |                      |                         |                      |                         | 0.14                 | 7,373                   |  |  |  |
| 2142                          | 0.40                | 28,894                 |                      |                         |                      |                         | 0.40                 | 28,894                  |  |  |  |
| 2152                          | 0.20                | 14,522                 |                      |                         |                      |                         | 0.20                 | 14,522                  |  |  |  |
| 2190                          | 0.08                | 4,014                  | 0.74                 | 38,754                  |                      |                         | 0.82                 | 42,768                  |  |  |  |
| 2210                          | 0.10                | 8,196                  | 0.15                 | 12,859                  | 1.00                 | 89,396                  | 1.25                 | 110,451                 |  |  |  |
| 2211                          | 2.87                | 168,973                | 2.03                 | 65,443                  |                      |                         | 4.89                 | 234,416                 |  |  |  |
| 2213                          |                     |                        |                      |                         | 0.50                 | 51,369                  | 0.50                 | 51,369                  |  |  |  |
| 2240                          | 0.50                | 36,080                 |                      |                         |                      |                         | 0.50                 | 36,080                  |  |  |  |
| 2490                          |                     |                        |                      |                         | 0.70                 | 82,822                  | 0.70                 | 82,822                  |  |  |  |
| 2521                          |                     |                        | 1.00                 | 53,098                  |                      |                         | 1.00                 | 53,098                  |  |  |  |
| 2542                          |                     |                        | 0.50                 | 12,903                  |                      |                         | 0.50                 | 12,903                  |  |  |  |
| 2551                          |                     |                        | 0.50                 | 19,794                  |                      |                         | 0.50                 | 19,794                  |  |  |  |
| 2641                          | 1.00                | 69,412                 |                      |                         |                      |                         | 1.00                 | 69,412                  |  |  |  |
| 3310                          |                     |                        | 4.28                 | 96,924                  |                      |                         | 4.28                 | 96,924                  |  |  |  |
| 3360                          |                     |                        | 1.66                 | 64,856                  |                      |                         | 1.66                 | 64,856                  |  |  |  |
| Total                         | 23.79               | 1,363,414              | 82.79                | 2,007,772               | 2.20                 | 223,587                 | 108.78               | 3,594,772               |  |  |  |

#### **Other Funds**

| Function | Cert FTE<br>2016–17 | Cert Budget<br>2016–17 | Class FTE 2016–17 | Class Budget<br>2016–17 | Admin FTE<br>2016–17 | Admin Budget<br>2016–17 | Total FTE 2016–17 | Total Budget<br>2016–17 |
|----------|---------------------|------------------------|-------------------|-------------------------|----------------------|-------------------------|-------------------|-------------------------|
| 1132     | 3.00                | 163,396                |                   |                         |                      |                         | 3.00              | 163,396                 |
| 2521     |                     |                        | 2.00              | 92,477                  |                      |                         | 2.00              | 92,477                  |
| 2540     |                     |                        |                   |                         | 1.00                 | 107,041                 | 1.00              | 107,041                 |
| 2574     |                     |                        | 5.25              | 194,006                 | 0.50                 | 41,954                  | 5.75              | 235,960                 |
| 2661     |                     |                        |                   |                         | 2.00                 | 148,536                 | 2.00              | 148,536                 |
| 3110     |                     |                        | 3.00              | 128,725                 | 1.00                 | 80,876                  | 4.00              | 209,601                 |
| 3120     |                     |                        | 41.46             | 871,622                 |                      |                         | 41.46             | 871,622                 |
| 3130     |                     |                        | 1.50              | 70,480                  |                      |                         | 1.50              | 70,480                  |
| Total    | 3.00                | 163,396                | 53.21             | 1,357,310               | 4.50                 | 378,407                 | 60.71             | 1,899,113               |

### **All Funds**

| Function | Cert FTE | Cert Budget | Class FTE | Class Budget | Admin FTE | Admin Budget | Total FTE | Total Budget |
|----------|----------|-------------|-----------|--------------|-----------|--------------|-----------|--------------|
|          | 2016–17  | 2016–17     | 2016–17   | 2016–17      | 2016–17   | 2016–17      | 2016–17   | 2016–17      |
| Total    | 592.58   | 34,060,313  | 545.77    | 14,856,928   | 63.00     | 5,990,402    | 1,201.35  | 54,907,642   |

#### **General Fund**

| Function | Cert FTE<br>2015–16 | Cert Budget<br>2015–16 | Class FTE 2015–16 | Class Budget<br>2015–16 | Admin FTE<br>2015–16 | Admin Budget<br>2015–16 | Total FTE 2015–16 | Total Budget<br>2015–16 |
|----------|---------------------|------------------------|-------------------|-------------------------|----------------------|-------------------------|-------------------|-------------------------|
| 1111     | 205.18              | 11,654,224             | 32.77             | 691,070                 |                      |                         | 237.95            | 12,345,294              |
| 1121     | 90.01               | 5,112,568              | 6.78              | 144,089                 |                      |                         | 96.79             | 5,256,657               |
| 1131     | 110.37              | 6,269,016              | 2.63              | 59,596                  |                      |                         | 113.00            | 6,328,612               |
| 1140     |                     |                        | 5.35              | 129,234                 |                      |                         | 5.35              | 129,234                 |
| 1220     | 29.20               | 1,658,560              | 65.31             | 1,461,647               |                      |                         | 94.51             | 3,120,207               |
| 1250     | 41.80               | 2,374,240              | 28.10             | 633,811                 | 0.50                 | 45,050                  | 70.40             | 3,053,101               |
| 1280     | 3.00                | 170,400                |                   |                         |                      |                         | 3.00              | 170,400                 |
| 1291     | 15.35               | 871,880                | 16.33             | 374,738                 |                      |                         | 31.68             | 1,246,618               |
| 1292     | 0.50                | 28,400                 | 0.81              | 19,031                  |                      |                         | 1.31              | 47,431                  |
| 2113     | 1.00                | 56,800                 |                   |                         |                      |                         | 1.00              | 56,800                  |
| 2115     |                     |                        | 4.35              | 84,393                  |                      |                         | 4.35              | 84,393                  |
| 2119     |                     |                        | 1.00              | 37,253                  |                      |                         | 1.00              | 37,253                  |
| 2122     | 12.23               | 694,664                | 3.84              | 108,129                 |                      |                         | 16.07             | 802,793                 |
| 2130     | 3.86                | 219,248                | 7.16              | 156,285                 |                      |                         | 11.02             | 375,533                 |
| 2142     | 8.90                | 505,520                |                   |                         |                      |                         | 8.90              | 505,520                 |
| 2152     | 13.15               | 746,920                |                   |                         |                      |                         | 13.15             | 746,920                 |
| 2190     |                     |                        | 1.90              | 67,565                  | 1.80                 | 177,293                 | 3.70              | 244,858                 |
| 2210     | 0.50                | 28,400                 | 1.48              | 71,079                  | 4.50                 | 478,217                 | 6.48              | 577,696                 |
| 2213     |                     |                        |                   |                         | 0.50                 | 45,282                  | 0.50              | 45,282                  |
| 2221     | 3.83                | 217,544                | 8.38              | 185,877                 |                      |                         | 12.21             | 403,421                 |
| 2230     |                     |                        | 0.50              | 20,741                  |                      |                         | 0.50              | 20,741                  |
| 2321     |                     |                        |                   |                         | 2.00                 | 218,211                 | 2.00              | 218,211                 |
| 2410     | 7.67                | 435,656                | 46.21             | 1,290,924               | 26.50                | 2,568,496               | 80.38             | 4,295,076               |
| 2521     |                     |                        | 3.63              | 169,299                 | 5.00                 | 429,028                 | 8.63              | 598,327                 |

#### **General Fund**

| Function | Cert FTE<br>2015–16 | Cert Budget<br>2015–16 | Class FTE 2015–16 | Class Budget<br>2015–16 | Admin FTE<br>2015–16 | Admin Budget<br>2015–16 | Total FTE<br>2015–16 | Total Budget<br>2015–16 |
|----------|---------------------|------------------------|-------------------|-------------------------|----------------------|-------------------------|----------------------|-------------------------|
| 2540     |                     |                        | 3.00              | 113,058                 | 1.00                 | 116,202                 | 4.00                 | 229,260                 |
| 2541     |                     |                        | 6.00              | 259,821                 | 1.00                 | 73,732                  | 7.00                 | 333,553                 |
| 2542     |                     |                        | 53.50             | 1,699,742               |                      |                         | 53.50                | 1,699,742               |
| 2543     |                     |                        | 6.00              | 257,367                 |                      |                         | 6.00                 | 257,367                 |
| 2545     |                     |                        | 0.50              | 21,306                  |                      |                         | 0.50                 | 21,306                  |
| 2546     |                     |                        | 1.00              | 49,382                  |                      |                         | 1.00                 | 49,382                  |
| 2547     |                     |                        | 5.00              | 247,273                 | 1.00                 | 73,732                  | 6.00                 | 321,005                 |
| 2548     |                     |                        | 4.00              | 186,293                 |                      |                         | 4.00                 | 186,293                 |
| 2549     |                     |                        | 2.00              | 92,581                  |                      |                         | 2.00                 | 92,581                  |
| 2551     |                     |                        | 60.23             | 1,558,643               | 2.50                 | 188,126                 | 62.73                | 1,746,769               |
| 2572     |                     |                        | 1.25              | 47,852                  | 0.50                 | 41,132                  | 1.75                 | 88,984                  |
| 2577     |                     |                        | 1.00              | 30,287                  |                      |                         | 1.00                 | 30,287                  |
| 2633     |                     |                        | 0.75              | 32,399                  | 1.00                 | 59,166                  | 1.75                 | 91,565                  |
| 2641     |                     |                        | 4.00              | 170,950                 | 1.00                 | 117,191                 | 5.00                 | 288,141                 |
| 2661     |                     |                        | 5.50              | 269,284                 | 6.50                 | 506,657                 | 12.00                | 775,941                 |
| 2670     |                     |                        | 0.36              | 10,309                  |                      |                         | 0.36                 | 10,309                  |
| Total    | 546.55              | 31,044,040             | 390.62            | 10,751,308              | 55.30                | 5,137,515               | 992.47               | 46,932,863              |

### Federal, State & Local Funds

|          | rederal, State & Local Fullus |                        |                      |                         |                      |                         |                      |                         |
|----------|-------------------------------|------------------------|----------------------|-------------------------|----------------------|-------------------------|----------------------|-------------------------|
| Function | Cert FTE<br>2015–16           | Cert Budget<br>2015–16 | Class FTE<br>2015–16 | Class Budget<br>2015–16 | Admin FTE<br>2015–16 | Admin Budget<br>2015–16 | Total FTE<br>2015–16 | Total Budget<br>2015–16 |
| 1111     |                               |                        | 0.45                 | 16,417                  |                      |                         | 0.45                 | 16,417                  |
| 1121     | 1.10                          | 56,077                 |                      |                         |                      |                         | 1.10                 | 56,077                  |
| 1122     |                               |                        | 0.52                 | 9,703                   |                      |                         | 0.52                 | 9,703                   |
| 1220     |                               |                        | 18.31                | 429,720                 |                      |                         | 18.31                | 429,720                 |
| 1228     | 0.40                          | 27,903                 |                      |                         |                      |                         | 0.40                 | 27,903                  |
| 1250     | 2.00                          | 121,151                | 18.44                | 415,607                 |                      |                         | 20.44                | 536,758                 |
| 1272     | 13.98                         | 696,809                | 37.48                | 792,091                 |                      |                         | 51.46                | 1,488,900               |
| 1291     | 0.40                          | 27,904                 | 0.30                 | 10,308                  |                      |                         | 0.70                 | 38,212                  |
| 1293     |                               |                        | 0.23                 | 5,267                   |                      |                         | 0.23                 | 5,267                   |
| 2130     | 0.14                          | 6,759                  |                      |                         |                      |                         | 0.14                 | 6,759                   |
| 2142     | 0.40                          | 27,903                 |                      |                         |                      |                         | 0.40                 | 27,903                  |
| 2152     | 0.30                          | 20,928                 |                      |                         |                      |                         | 0.30                 | 20,928                  |
| 2190     |                               |                        | 1.62                 | 57,394                  |                      |                         | 1.62                 | 57,394                  |
| 2211     | 5.47                          | 361,008                | 1.85                 | 55,336                  |                      |                         | 7.32                 | 416,344                 |
| 2213     |                               |                        |                      |                         | 1.50                 | 227,386                 | 1.50                 | 227,386                 |
| 2240     | 0.50                          | 34,879                 |                      |                         |                      |                         | 0.50                 | 34,879                  |
| 2490     |                               |                        |                      |                         | 0.70                 | 76,386                  | 0.70                 | 76,386                  |
| 2521     |                               |                        | 1.00                 | 52,304                  |                      |                         | 1.00                 | 52,304                  |
| 2542     |                               |                        | 0.50                 | 12,903                  |                      |                         | 0.50                 | 12,903                  |
| 2551     |                               |                        | 0.50                 | 19,794                  |                      |                         | 0.50                 | 19,794                  |
| 2641     | 1.00                          | 67,238                 |                      |                         |                      |                         | 1.00                 | 67,238                  |
| 3310     |                               |                        | 4.19                 | 88,707                  |                      |                         | 4.19                 | 88,707                  |
| 3360     |                               |                        | 2.16                 | 72,002                  |                      |                         | 2.16                 | 72,002                  |
| Total    | 25.69                         | 1,448,559              | 87.54                | 2,037,553               | 2.20                 | 303,772                 | 115.43               | 3,789,884               |

### **Other Funds**

| Function | Cert FTE<br>2015–16 | Cert Budget<br>2015–16 | Class FTE 2015–16 | Class Budget<br>2015–16 | Admin FTE<br>2015–16 | Admin Budget<br>2015–16 | Total FTE 2015–16 | Total Budget<br>2015–16 |
|----------|---------------------|------------------------|-------------------|-------------------------|----------------------|-------------------------|-------------------|-------------------------|
| 1132     | 3.00                | 144,671                |                   |                         |                      |                         | 3.00              | 144,671                 |
| 2521     |                     |                        | 2.00              | 87,658                  |                      |                         | 2.00              | 87,658                  |
| 2540     |                     |                        |                   |                         | 1.00                 | 103,913                 | 1.00              | 103,913                 |
| 2574     |                     |                        | 5.25              | 172,062                 | 0.50                 | 40,728                  | 5.75              | 212,790                 |
| 2661     |                     |                        |                   |                         | 2.00                 | 143,115                 | 2.00              | 143,115                 |
| 3110     |                     |                        | 3.00              | 124,288                 | 1.00                 | 78,512                  | 4.00              | 202,801                 |
| 3120     |                     |                        | 42.43             | 826,259                 |                      |                         | 42.43             | 826,259                 |
| 3130     |                     |                        | 1.50              | 68,998                  |                      |                         | 1.50              | 68,998                  |
| Total    | 3.00                | 144,671                | 54.18             | 1,279,265               | 4.50                 | 366,268                 | 61.68             | 1,790,205               |

#### **All Funds**

| Function | Cert FTE<br>2015–16 | Cert Budget<br>2015–16 | Class FTE 2015–16 | Class Budget<br>2015–16 | Admin FTE<br>2015–16 | Admin Budget<br>2015–16 | Total FTE<br>2015–16 | Total Budget<br>2015–16 |
|----------|---------------------|------------------------|-------------------|-------------------------|----------------------|-------------------------|----------------------|-------------------------|
| Total    | 575.24              | 32,637,270             | 532.34            | 14,068,126              | 62.00                | 5,807,556               | 1,169.58             | 52,512,951              |

#### **BUDGET'S EFFECT ON TAXPAYERS**

|   | 20 | 12–13   | 2  | 2013–14 | 2014–15       | 2015–16 | Projected<br>2016–17 |
|---|----|---------|----|---------|---------------|---------|----------------------|
| <u>Tax Rates</u>                        |    |         |    |         |               |         |                      |
| Permanent Tax Rate per \$1,000 of AV    |    | 4.6412  |    | 4.6412  | 4.6412        | 4.6412  | 4.6412               |
| GO Bond Tax Rate per \$1,000 of AV      |    | 1.006   |    | 0.9947  | 1.0066        | 1.1754  | 1.1754               |
| Local Option Tax Rate per \$1,000 of AV |    | -       |    | -       | -             | -       | -                    |
|   |    |         |    |         |               |         |                      |
| Average Assessed Value                  | \$ | 135,932 | \$ | 139,578 | \$<br>144,446 | 149,037 | \$ 153,657           |
| Tax Burden                              |    | 768     |    | 787     | 816           | 867     | 894                  |

Measure 5, which introduced property tax rate limits, was passed in 1990 and became effective starting in the 1991–92 tax year. When fully implemented in 1995–96, Measure 5 cut property tax rates an average of 51 percent from the 1990–91 levels. Measure 50 was passed in 1997 and cut property taxes, introduced assessed value growth limits, and replaced most tax levies with permanent tax rates. Permanent tax rate is the maximum rate without voter approval. When Measure 50 was implemented in 1997–98, it cut effective tax rates an average of 11 percent from the 1996–97 levels.

#### Measure 5 (M5 limits)

- \$5 per \$1,000 real market value (RMV) for schools
- \$10 per \$1,000 RMV for general government taxes
- Applied only to operating taxes, not bonds
- For each property, school taxes and general government taxes compared to their limits respectively

#### Measure 50 (M50 limit)

- Assessed value (AV) for 1997–98 was set (at 90% of 1995–96 AV for each property), and permanent rates were established for taxing districts
- Annual growth of AV limited to 3% for existing property
- For new property, AV = (RMV) times (AV/RMV of similar property)

#### **GLOSSARY**

**ACCOUNT CODES:** Account codes identify the funding source and nature of a budgeted expenditure.

**ACCOUNTING SYSTEM:** The total structure of records and procedures which discover, record, classify, summarize, and report information on the financial position and results of operations of a government of any of its funds, fund types, balanced account groups, or organization components.

**ACCRUAL BASIS:** The basis of accounting under which transactions are recognized when they occur regardless of the timing of related cash flows.

**ACCRUE:** To record revenues when earned or when levies are made and to record expenditures as soon as they result in liabilities, regardless of when the revenue is actually received or the payment is actually made.

**ACCRUED LIABILITIES:** Amounts owed by not yet due; for example, accrued interest on bonds or notes.

**ACCRUED REVENUES:** Levies made or revenue earned and not collected regardless of whether due or not.

**ACHIEVEMENT GAP:** A persistent and significant disparity in educational achievement and attainment among groups of students as determined by a standardized measure.

**ACTUARIAL:** Relating to the compiling and analyzing statistical calculations, especially of life expectancy.

**AD VALOREM:** A tax whose amount is based on the value of a transaction or of property.

**ADMINISTRATORS, LICENSED:** Persons assigned to administrative or supervisory positions who meet standards of eligibility established and who have training or licensure relevant to specific positions within the District. This includes positions such as the Superintendent, Assistant Superintendent, Directors of Instruction, Administrators, School Principals, etc.

**ADMINISTRATORS, NON-LICENSED:** Administrative or supervisory positions not requiring any type of licensure but who meet eligibility and or needs set forth by the District. This category is primarily made up of managers or supervisors that support the business operations of the District.

ADOPTED BUDGET: The financial plan adopted by the School Board which forms a basis for expenditure appropriations.

**ALLOCATIONS:** To divide an appropriation into amounts for specific purposes.

**APPROPRIATION:** An authorization, usually limited in amount and time, granted by a legislative body to make expenditures and to incur obligations for specific purchases.

**ASSESSED VALUE (AV):** The portion of value of real or personal property that is taxable; the lesser of the property's real value or the constitutional value limit. The value limit may increase 3% annually unless qualifying improvements or changes are made to the property.

**ASSESSMENT:** A method to measure what students are learning (i.e., testing).

**ASSET:** An economic benefit obtained or controlled by the District as a result of a past transaction or event.

**ASSIGNED FUNDS:** Funding designated at the District level for a specific purpose.

AVERAGE DAILY MEMBERSHIP (ADM): The measure that indicates the average number of students in membership on any given day during the reporting period.

**AVERAGE DAILY MEMBERSHIP RESIDENT (ADMr):** The ADM of the students who live in the district, regardless of where they attend.

**AVERAGE DAILY MEMBERSHIP WEIGHTED (ADMw):** The average daily membership of daily student enrollment increased by a variety of weighting factors. For example, each student qualifying for special education services is given an additional weight and counted as 2.0 full-time equivalents (FTE) for funding purposes.

**BALANCED BUDGET:** The District considers the budget balanced when total expenditures are equal to total revenues. However, there are instances when revenues exceed expenditures, or when expenditures exceed revenues but residual fund balances are used to make up the difference.

**BEGINNING FUND BALANCE:** Funds carried forward from the current fiscal year into the next budgeted fiscal year that become a resource to support the appropriations for the next budgeted fiscal year. The beginning fund balance is the same amount as the previous year's ending fund balance.

**BIENNIUM:** A two-year period.

**BOND OR BOND ISSUED:** A certificate of debt guaranteeing payment of the original investment plus interest on specific dates.

**BUDGET:** A plan of financial operation embodying an estimate of proposed expenditures and means of financing them for a single fiscal year.

**BUDGET COMMITTEE:** Consists of five community members and our five board members. Committee members must live in the District, must not be an officer or employee of the District, and must be a registered voter of the District. Budget committee positions are appointed by the Board of Education for three-year terms.

**BUDGET DOCUMENT:** The instrument used by the budget-making authority to present a comprehensive financial plan to the School Board, which is the appropriating body. The budget document contains a message from the Superintendent, together with a summary of the proposed expenditures, means of financing them, and the schedules supporting the summary. These schedules show in detail the information as to past years' actual revenues, expenditures, and other data used in making the estimates.

**BUDGET INITIATIVES:** Short-term goals or objectives the District intends to accomplish in the near future. Initiatives should support the District's missions and long-term goals.

**BUDGETARY CONTROL:** The management of the District in accordance with an approved budget for the purpose of keeping expenditures within the limitations of available appropriations and available revenues.

**CAPITAL BUDGET:** A plan of proposed capital projects for the coming year and the means for financing them.

**CAPITAL EXPENDITURES:** Tangible property of a more or less permanent nature with a useful life of at least three years, and costing at least \$5,000. Examples of capital expenditures include buildings, copy machines, buses, and computer/information technology equipment.

**CARRY OVER FUND BALANCE:** Represents the amount of the prior year's ending fund balance that is budgeted as a resource in the next year.

**CERTIFIED TAX RATE:** A tax "ceiling" set by state law to protect taxpayers from unchecked tax increases. If the proposed tax rate is above the certified rate, an agency must advertise the proposed increase and hold public hearings before their rate can be approved.

**CHARTER SCHOOL:** A public school operated by a group of parents, teachers and/or community members as a semi-autonomous school of choice within a school district. It is given the authority to operate under a contract or "charter" between the members of the charter school community and the local board of education (sponsor). Under Oregon law, a charter school is a separate legal entity operating under a binding agreement with a sponsor.

**CLASSIFIED STAFF:** Employees in positions that are classified according to the duties and responsibilities involved in the work and do not require licensing by the Teacher Standards and Practices Commission as a condition of employment.

**COMMITTED FUNDS:** Funds designated by the School Board for specific purposes.

**COMMON SCHOOL FUND:** Interest on trust funds from state sale of miscellaneous lands.

**COMPRESSION:** A reduction in taxes required by Measure 5 property tax limits. Compression is computed on a property-by-property basis, and is first applied towards local option tax levies, then permanent rate levies.

**CONTINGENCY:** A special amount budgeted each year for unforeseen expenditures. Transfer for general fund operating contingency funds to cover unanticipated expenditures requires Board approval.

**COST CENTER:** Part of the District that does not produce direct profit and adds to the cost of running the overall organization. An example of a cost center is the purchasing department.

**COUNTY SCHOOL FUND:** Distributed by ESD sources and includes property tax levy, state forest fees, and various fines such as gambling fees.

**DEBT SERVICE:** Cash required over a given period for the repayment of interest and principal on a debt.

**DEFICIT:** The excess of the liabilities of a fund over its assets. Oregon school districts may not carry deficits in any fund.

**DEPRECIATION:** The expiration of the useful life of District assets, attributable to age, wear and tear, and obsolescence.

**DIFFERENTIAL:** The term used for extra duty pay in the salary schedule.

**E-RATE:** Mandated by Congress in 1996 and implemented by the Federal Communications Commission in 1997, the E-rate provides discounted telecommunications, Internet access, and internal connections to eligible schools and libraries, funded by the Universal Service Fund (USF).

**ENGLISH LANGUAGE LEARNER (ELL):** A program that provides education support to students who do not meet a minimal English language proficiency standard. Former term (and sometimes still used) English as a Second Language or ESL.

**ENCUMBRANCE:** A method of reserving funds for purchase orders, salary contracts, and other financial commitments which are forthcoming.

**ENDING FUND BALANCE:** The ending fund balance of the current fiscal year becomes the beginning fund balance of the next fiscal year. The fund balance is made up of two components: 1) unexpended budget (budgeted expenditures minus actual expenditures); and 2) revenues received in excess of the budgeted amount.

**EQUALIZATION:** A method of allocating local and state funds for schools adopted by the 1991 Oregon legislature and modified slightly since then. The purpose of equalization is to ensure that students in all of Oregon's districts are treated more or less equally in terms of how state and local resources are allocated. Equalization is implemented through the State School Fund formula which allocates local and state funds on a weighted per student basis.

**EXECUTIVE CABINET:** Consists of a group of District administrators appointed by the Superintendent.

**EXPENDITURE:** A charge that is incurred, presumably to benefit the District.

FEDERAL PROGRAMS: Federally funded programs. An example would be Migrant and Indian Education, among others.

FISCAL YEAR (FY): A 12-month period beginning July 1st and ending June 30th each year. The District's budget operates annually on this schedule.

**FIXED COSTS:** A cost, such as rent, that does not change with increases or decreases in the amount of services provided.

**FULL-TIME EQUIVALENT (FTE):** A unit of workforce measurement. An employee hired to fill a normal contract day of approximately 8 hours is considered 1.0 FTE. An assistant that works ½ time is considered 0.5 FTE, and so forth.

**FUNCTION:** A relatively broad grouping of related expenditures or revenue aimed at accomplishing a common objective.

FUND BALANCE: The difference between assets and liabilities (see "asset" and "liability").

**FUNDS:** The annual budget is made up of several divisions, called funds. Funds that receive revenue directly from property taxes include the general fund and debt service fund. Funds that do not receive revenue from property taxes include the capital projects fund and the special revenue funds. Funds that receive revenue primarily from other district funds because they 1) provide services to other funds and charge back for that service, or 2) serve as reserves for specific purposes as permitted by statute and approved by the School Board, are titled internal service funds. Other funds serving the community are the enterprise and trust funds.

**GENERAL FUND:** The fund used to account for District operations except those required to be accounted for in another fund.

**GENERAL OBLIGATION BOND (GO BOND):** A bond that is secured by the pledge of a government's "full faith and credit." General obligation bonds issued by a jurisdiction are secured by the jurisdiction's ad valorem taxing power which is typically not subject to a constitutional limitation on the tax rate.

**HIGH COST DISABILITY GRANT:** State School Fund allocation to reimburse school districts for expenditures above \$30,000 per student for high cost special education students.

**INDIRECT COST:** Costs that are associated with, but not directly attributable to, a specific program or service provided.

**LEGAL DEBT LIMIT:** The amount of debt the District can enter into; based on the overall taxable market value of Springfield multiplied by 7.95%.

**LEGAL DEBT MARGIN:** Amount of debt the District can enter into after current debt is included. This can be classified as a percentage or dollar amount. See "legal debt limit".

LIABILITY: An obligation of the District arising from past transactions or events. Liabilities are recorded on the District's balance sheet.

**LICENSED STAFF:** All licensed teachers, counselors, media specialists and other support staff under contract to the District. Also included in this group are child development specialists, student resource specialists, physical therapists, and occupational therapists.

**LOCAL OPTION LEVY:** A tax levy approved by the 1999 legislature to allow school districts to raise additional funds for operations or capital needs. Funds are excluded from the State Funding Formula.

**MEASURE 5:** Property tax limitation passed by Oregon's voters in November 1990, limiting local property taxes for schools to \$5 per \$1,000 of assessed value.

**MEASURE 47:** Property tax limit passed by Oregon voters in November 1996, rolling taxes back to 1995–96 levels less 10% and capping future increases by 3% annually.

**MEASURE 50:** Initiative referred by legislature and approved by voters to clarify and implement Measure 47. Measure 50 set the assessed value for each property and limited future annual growth to 3%, with exceptions. Under Measure 50, assessed value cannot exceed real market value. Prior to Measure 50, property was assessed at real market value.

**MEASURE 56:** State ballot measure referred by the Legislature to remove the "double majority" requirement for approval of local property tax measures from all May and November elections. Approved by voters in November 2008.

**MODIFIED ACCRUAL BASIS:** Government accounting method where revenue is recognized when it becomes available and measurable. Expenditures are typically recognized in the period in which the liability is incurred.

**NON-ROUTINE EXPENDITURE:** Expenditures that occur infrequently and are not typically part of normal operations.

**OBJECT:** A classification used for both revenues and expenditures to determine the kind of transaction taking place. Examples of objects includes teacher salaries, textbooks, and repairs.

**OPERATING BUDGET:** Plans of current expenditures and the proposed means of financing them. The annual operating budget is the primary means by which most of the financing acquisition, spending, and service delivery activities of a government are controlled. The use of an annual operating budget is required by state law.

**OREGON ASSESSMENT OF KNOWLEDGE AND SKILLS (OAKS):** State assessment testing of student achievement in the areas of reading, math, writing and science for students in grades 3 through 12.

**OREGON PUBLIC EMPLOYEES RETIREMENT FUND (OPERF):** A cost sharing multiple-employer defined benefit pension plan administered by the Oregon Public Retirement System; this plan is for qualifying employees who were hired before August 29,2003. Members in this plan are either Tier One (hired on or before December 31, 1995) or Tier Two (hired on or after January 1, 1996, and before August 29, 2003).

**OREGON PUBLIC SERVICE RETIREMENT PLAN (OPSRP):** A hybrid successor plan to the OPERF; OPSRP consists of two programs. The Pension Program is the defined benefit portion of the plan and applies to qualifying employees hired after August 29, 2003. Beginning January 1, 2004, all PERS members contributions go into the Individual Account Program (IAP), the defined contribution portion of the plan. PERS members retain their existing PERS accounts, but any future member contributions are deposited into the member's IAP.

**OREGON REVISED STATUTES (ORS):** Oregon laws established by the legislature.

**OREGON SCHOOL EMPLOYEES ASSOCIATION (OSEA):** The employee group representing classified staff.

**OTHER FINANCING SOURCE:** Transactions that cannot be clearly classified as either a revenue or expenditures. An example is the transfer of fund balances from one fund to another.

**PAYROLL COSTS:** Amounts paid by the District on behalf of employees, in addition to gross salary. Examples are group health insurance, contributions to Public Employees Retirement System (PERS), social security (FICA), workers' compensation, and unemployment insurance.

**PERMANENT TAX RATE:** The maximum rate of ad valorem property taxes that a local government can impose. Taxes generated from the permanent rate limit can be used for any purpose. A district can levy any rate or amount up to their permanent rate authority each year. The District's permanent tax rate is \$4.6412.

**PROGRAM:** Revenues and expenditures that are tracked as a particular project. An example of a program is "Title I", which is referenced in the book as a federal grant the District received. The District operates approximately 100 such programs.

**PROGRAM REVIEWS:** Part of the internal review process for the general fund budget. These reviews are conducted as a means of maintaining budget integrity and transparency, and assessing budget needs for the next year.

**PROPERTY TAX LEVY:** Individual components of property taxes the District receives each year. The District may receive tax revenue from up to three different levies, and when combined they form the overall property tax rate.

**PROPERTY TAX RATE:** The tax rate at which homes and businesses are charged annually.

PROPOSED BUDGET: Financial and operating plan for the District that the Superintendent is recommending to the public and budget committee.

**PUBLIC EMPLOYEES RETIREMENT SYSTEM (PERS):** System that administers public employee benefits in Oregon. The District contributes to two pension plans administered by PERS: The Oregon Public Employees Retirement Fund (OPERF) and the Oregon Public Service Retirement Plan (OPSRP).

**QUALITY EDUCATION MODEL (QEM):** A model, developed by the Legislative Council on the Quality Education Model and refined by the Oregon Quality Education Commission, specifies what constitutes adequate funding and services for elementary, middle and high school students.

**REAL MARKET VALUE:** Defined under Measure 50 to be the amount of cash that could reasonably be expected to be paid by an informed buyer to an informed seller as of the assessment date of the tax year.

**REGRESSION ANALYSIS:** A statistical method that can be used for predicting future numerical values. The District uses a form of regression analysis when projecting future enrollment, revenues, and other figures.

**REQUIREMENT:** An expenditure or net decrease to fund resources.

RESOURCES: Estimated beginning fund balance on hand at the beginning of the fiscal year, plus all anticipated revenues.

**REVENUES:** Actual income the District receives from external sources. Donated items of value are not counted as revenue. Types of revenue include:

- Unrestricted: Revenues received by the District that can be used for any legal purpose desired by the District, without restriction.
- Restricted: Revenues received by the District that must be used for a categorical or specific purpose. If such money is not completely used, it must be returned.
- Revenues from intermediate sources: Revenues that come to the District from other local governments, such as the Safe Routes to School.
- Revenues from state sources: Revenues that come to the District from, or through, the Oregon Department of Education.
- Unrestricted grants-in-aid: Revenues received as grants by the District, which can be used for any legal purpose desired by the District without restriction. This category represents a significant portion of the District's general fund total resources.
- Restricted grants-in-aid: Revenues received as grants by the District from state funds that must be used for a categorical or specific purpose.
- Revenue from federal sources: Revenue received from the federal government.

SPRINGFIELD ASSOCIATION OF ADMINISTRATORS & CONFIDENTIAL EMPLOYEES (SAAC): The employee group representing all licensed and non-licensed administrators.

SPRINGFIELD EDUCATION ASSOCIATION (SEA): The employee group representing all licensed teachers, including licensed nursing and health care staff.

**SPRINGFIELD EDUCATION FOUNDATION (SEF):** The Springfield Education Foundation is a non-profit, 501(c)3 organization, dedicated to creating bright and successful futures for students attending Springfield Public Schools.

**STAFFING RATIO:** The licensed staffing ratio is the ratio of students to licensed staff.

**STAKEHOLDER:** Any person or group that has a vested interest in the District. Examples include the public, local businesses, employees, Board of Education, and legislature.

**SUPPLEMENTAL BUDGET:** Prepared to meet unexpected needs or to spend revenues not anticipated at the time the regular budget was adopted. A supplemental budget cannot be used to increase a tax levy.

**SURVIVAL RATES:** A method used by the District to project future enrollment. Factors included in the method can include birth rates, inter- and intra-city mobility patterns, previous enrollment figures, rental vs. homeownership figures, etc.

TAXABLE MARKET VALUE: See "Assessed Value".

TAXES: Compulsory charges levied by the District for the purpose of financing the operation of schools.

**TITLE I:** Title I of the Elementary and Secondary Education Act is federal funding aimed at students who are behind academically or at risk of falling behind. Funding provides assistance to students who are economically disadvantaged.

**TRANSFERS:** Amounts distributed from one fund to finance activities in another fund.

**TRUST AND AGENCY FUNDS:** Also referred to as fiduciary funds. Assets held by the District in trustee capacity for organizations related, but independent, of the District. The District does not have the authority to expend these funds and cannot use these accounts without authorization from the approving club or organization.

**UNAPPROPRIATED ENDING FUND BALANCE:** Amount budgeted to carry over to the next year's budget to provide the District with needed cash flow until other money is received and to provide financial stability. This amount cannot be transferred by resolution or used through a supplemental budget during the fiscal year.

**UNDISTRIBUTED RESERVE:** Part of the District's fund balance that is not specifically reserved for a particular purpose.

**WORKING CAPITAL:** Financial term for the liquidity of an organization's financial condition. Sometimes refers to beginning or ending fund balances.

# **ACRONYMS**

| ADM   | Average Daily Membership                | ELL     | English Language Learners                             |
|-------|---|---------|---|
| ADMr  | Average Daily Resident Membership       | ESD     | Education Service District                            |
| ADMw  | Average Daily Weighted Membership       | ESL     | English as a Second Language                          |
| ASB   | Associated Student Body                 | FDA     | Food and Drug Administration                          |
| AV    | Assessed Property Value                 | FTE     | Full-Time Equivalency                                 |
| BFB   | Beginning Fund Balance                  | GAAP    | Generally Accepted Accounting Principles              |
| CACFP | Child and Adult Care Food Program       | GDP     | Gross Domestic Product                                |
| CDC   | Child Development Center                | GO Bond | General Obligation Bond                               |
| СЕР   | Community Eligibility Provision         | GOL     | Gift of Literacy                                      |
| COLA  | Cost of Living Adjustment               | HR      | Human Resources                                       |
| CRIS  | Criminal Information Services           | IAP     | Individual Account Program                            |
| СТР   | Community Transition Program            | IDEA    | Individuals with Disabilities Education Act           |
| EA    | Educational Assistant                   | IEP     | Individualized Education Program                      |
| DOL   | Department of Labor                     | LEA     | Local Education Agency                                |
| EEOC  | Equal Employment Opportunity Commission | LTCT    | Long-Term Care and Treatment                          |
| EFB   | Ending Fund Balance                     | MAPS    | Managers, Administrators, Professionals & Supervisors |

ACRONYMS Page 260

# ACRONYMS (Continued)

| PERS         | Public Employees Retirement System   | SAAC       | Springfield Association of Administrators & Confidential<br>Employees |
|--------------|--|------------|---|
| OAKS         | Oregon Assessment of Knowledge and Skills  | SAIF       | State Accident Insurance Fund   |
| OAR<br>ODE   | Oregon Administrative Rules  Oregon Department of Education                        | SEA        | Springfield Education Association                                     |
| OPERF        | Oregon Public Employees Retirement Fund  | SEF        | Springfield Education Foundation                                      |
| OPSRP        | Oregon Public Service Retirement Plan  | SPED       | Special Education   |
| ORS          | Oregon Revised Statutes  | SPS<br>SSF | Springfield Public Schools State School Fund                          |
| OSBA         | Oregon School Boards Association   | STEM       | Science, Technology, Engineering & Mathematics curriculum             |
| OSEA<br>OSHA | Oregon School Employees Association  Occupational Safety and Health Administration | STEAM      | Science, Technology, Engineering, Arts & Mathematics curriculum       |
| PBIS         | Positive Behavior Interventions and Supports                                       | TAG        | Talented and Gifted   |
| РТА          | Parent Teacher Association   | TOSA       | Teacher on Special Assignment   |
| PTO          | Parent Teacher Organization  | UEFB       | Unappropriated Ending Fund Balance                                    |
| QEM          | Quality Education Model  | USDE       | United States Department of Education                                 |
| RMV          | Real Market Value  | VER        | Voluntary Early Retirement  |
|              |  | YTP        | Youth Transition Program  |

ACRONYMS - CONTINUED Page 261