

# *Board of Education*

## REGULAR MEETING

Thursday, September 21, 2023 – 5:30 p.m.

Waterbury Arts Magnet School, 16 South Elm Street, Waterbury, CT

*This meeting will be broadcasted live on the City of Waterbury's Government Access Channel (Comcast 96, Frontier 6096) and streamed live on YouTube at <https://youtu.be/9grfeGmMg3c>.*

## A G E N D A

### **1. *Silent Prayer***

### **2. *Pledge of Allegiance to the Flag***

### **3. *Roll Call***

### **4. *Communications***

- a) Copy of communication from Civil Service dated August 15, 2023 to Dwayne Thompson regarding offer of temporary and at will employment for the position of Temporary Maintainer I.
- b) Copy of communications dated August 15, 2023 from Civil Service certifying Stephanie Johnson for the position of Paraprofessional II and Julia Johnson, Rebecca Guluzzy, and Stefanie McKenna for the position of Paraprofessional I.
- c) Copy of communication dated August 15, 2023 to Fernanda Vitinio-Villarreal regarding offer of employment for the position of Food Service Worker.
- d) Copy of communication dated August 16, 2023 from Civil Service certifying Vicky Halle for the position of School Secretary.
- e) Copy of communication dated August 17, 2023 from Civil Service certifying Kimberly Dunn for the position of School Secretary.
- f) Copy of communication dated August 17, 2023 from Civil Service certifying Lurbin Cacho-Zuniga for the position of Paraprofessional II.
- g) Copy of communication dated August 17, 2023 to Alings Andre regarding offer of temporary and at will employment for the position of Temporary Maintainer I.
- h) Copy of communications dated August 17, 2023 from Civil Service certifying Bryan Collins and Hector Gomes for the position of Maintainer I.
- i) Copy of communications dated August 17, 2023 to Heidyness Alvarez, Fallon Yulfo, and Carmen Pabon regarding offer of employment for the position of Food Service Worker.
- j) Email communication from CAFE dated August 31, 2023 regarding Policy Highlights.
- k) Copy of communication from Civil Service dated August 25, 2023 certifying George Walters for the position of Carpenter.
- l) Copy of communication from Civil Service dated August 25, 2023 to Dean Campbell regarding offer of employment for the position of Food Service Worker.
- m) Copy of communication dated August 28, 2023 from Civil Service certifying Yvonne Santa Maria for the position of Paraprofessional I.
- n) Copy of communication from Civil Service dated August 28, 2023 to Verlen Barnes regarding offer of employment for the position of Food Service Worker.
- o) Copy of communication dated August 28, 2023 from Civil Service certifying Jose Ruiz Jr. for the position of Maintainer I.
- p) Copy of communication from Civil Service dated August 29, 2023 to Fausto Cruz regarding offer of temporary and at will employment for the position of Temporary Maintainer I.
- q) Copy of communications dated August 29, 2023 from Civil Service certifying Kendra Brown, Jasmine Johns, Donna Thomas, Athena Williams, and Bianey Gomez for the position of Paraprofessional I.
- r) Copy of communication dated August 29, 2023 from Civil Service certifying Caslyn Lustal for the position of Paraprofessional II.

- s) Copy of communications from Civil Service dated August 29, 2023 to Jenna Seeley regarding offer of employment for the position of Office Aide and to Sharon Pais regarding offer of employment for the position of Food Service Worker.
- t) Copy of communication dated August 30, 2023 from Civil Service certifying Brittany Gilliams for the position of Paraprofessional II.
- u) Copy of communication from Civil Service dated August 30, 2023 to Lilliam Rosario regarding offer of employment for the position of Food Service Worker.
- v) Copy of communication dated August 31, 2023 from Civil Service certifying Amanda Wilcox for the position of Paraprofessional II.
- w) Copy of communication dated August 31, 2023 certifying Latoya Maia for the position of Paraprofessional II.
- x) Copy of communications dated August 31, 2023 from Civil Service certifying Diana Whitlock, Leeana Rodriguez, and Chastity Hernandez for the position of Cook.
- y) Copy of communication from Civil Service dated September 5, 2023 to Michelle Hunter regarding offer of employment for the position of Food Service Worker.
- z) Copy of communication dated September 5, 2023 from Civil Service certifying Laura Capellan for the position of Paraprofessional I.

**5. *Public Addresses the Board*** - All speakers are encouraged to submit prepared written statements to the Commissioners. Comments shall be limited to a maximum of five minutes. There will be no responses this evening to any questions or concerns raised; they will be referred to the Administration for review and response.

**6. *Superintendent's Announcements***

**7. *President's Comments***

**8. *Student Representative Comments***

**9. *Consent Calendar***

9.1 *Committee on Finance:* Request approval of Amendment One (1) to the Professional Services Agreement with Waterbury Bridge to Success for Before and After School Care/Boost Community School Site Coordinators.

9.2 *Committee on Finance:* Request approval of a Professional Services Agreement with Partners for Education Leadership Inc. to provide Educational Leadership Coaching.

9.3 *Committee on Finance:* Request approval of an Agreement (template) with various agencies for Sub-Grantee Services under the School Readiness Program.

9.4 *Committee on Finance:* Request approval of College Board's College Readiness and Success Agreement (CB-00034829) to provide PSAT and SAT assessments.

9.5 *Committee on Finance:* Request approval of the 2023-2025 Consolidated Two-year Federal Grant Application.

9.6 *Committee on Finance:* Request approval of Amendment One (1) to the Professional Services Agreement with Seven Angels Theatre, Inc. to provide Seven Angels Theater Classes.

- 9.7 *Committee on Finance:* Request approval of Amendment two (2) to the Partner Agreement with Relay Graduate School of Education for Relay Teaching Residency Alternate Route to Certification Program.
- 9.8 *Committee on Finance:* Request approval of a Professional Services Agreement with Robert Davis d/b/a Summit Support Services for Board Certified Behavior Analyst Services.
- 9.9 *Committee on Finance:* Request approval of a Professional Services Agreement with Valley Communications Systems, Inc. for Lightspeed Audio Classroom Solution.
- 9.10 *Committee on Finance:* Request approval of Amendment One (1) to the Professional Services Agreement with Automated Logic Contracting Services, Inc. for temperature control and ventilation project upgrade.
- 9.11 *Committee on Building & School Facilities:* Use of school facilities by school organizations and/or City departments.
- 9.12 *Committee on Building & School Facilities:* Use of school facilities by outside organizations and/or waiver requests.

**10. Items removed from Consent Calendar**

**11. Committee of the Whole – Vice President Hernandez**

- 11.1 Request approval of the application for the Connecticut Association of Boards of Education’s (CABE) 2023 Board Recognition Award/Board of Distinction Award.

**12. Committee on Finance – Commissioner Orso**

- 12.1 Request approval of FY 2024 Alliance and Priority Schools grant.

**13. Committee on Grievances – Commissioner Serrano-Adorno**

- 13.1 SAW Grievance 2022-2023-05.

**14. Superintendent’s Notification to the Board**

14.1 Athletic appointments:

<u>Name</u>	<u>School</u>	<u>Position</u>	<u>Effective</u>
Shippee, Kieran	KHS	Assistant Volley Ball Coach	08/28/23
Morrison, Terrance	KHS	Head Volleyball Coach	09/13/23
Williams, Dajee	WHS	Assistant Softball Coach	05/19/23

14.2 Grant funded appointments:

<u>Name</u>	<u>Position/Location</u>	<u>FT/PT</u>	<u>Rate</u>	<u>Union</u>	<u>Funding</u>	<u>Effective</u>
Aidoo, Syreeta (transfer)	Behavior Counselor Duggan	FT	\$28.77/hr	F UPSEU 69	Title I/A 23-25	09/07/23

Banaj, Alketa	Classroom Assistant Wilson (correction)	FT	\$15.41/hr	UPSEU 68	Title I/A 22-24	08/24/23
Brooks, Randford (promotion)	Behavior Counselor Enlightenment	FT	\$25/hr	F UPSEU 69	Alliance 23-24	08/21/23
Caisaguano, Elizabeth	Classroom Assistant Maloney	FT	\$15.41/hr	UPSEU 68	MMS Magn. 22-23	08/24/23
Gaston, Jordan	Prev. Specialist Enlightenment	FT	\$18.14/hr	F UPSEU 69	Priority 22-23	09/07/23
Gonzalez, Amari	Parent Liaison Generali	FT	\$15.88/hr	UPSEU 69	Title I/DW 22-24	09/07/23
James, Zakai	Communications Assistant	FT	\$20/hr	F UPSEU 69	Alliance 23-24	09/07/23

14.3. Maloney Magnet School's Before and After School Program appointments:

<u>Teachers</u>		
Barbieri, Katie S.	Fusco, Sara	Orsini, Taylor
Beltran, Erin	Grazhdani Eneida	Perrucci, Daria (sub)
Bussey, Jennifer	Grendzinski, Katie (sub)	Smith, Holly
Cancro, Dana	Hibbs, Jennifer	Strachan, Andrea (sub)
Colangelo, Esther	Irizarry, Dana	.
Couture, Cheryl	Lund, Kelly	<u>Administration</u>
Dunn, Andrew	Maloney, Susan	Dombrowski, Jason
Egan, Alzira	Mecca, Kylie (sub)	Gittings, Stacey
Fiore, Patience	Miller, Jennifer	Yamashita-Iverson, Kazumi

14.4 Walsh School's Before/After Program appointments:

Danzinger, Byron – Teacher (replacing Ken Yaffe)

14.5 Extended School Hours (ESH) appointments:

<u>School</u>	<u>Last name</u>	<u>First Name</u>	<u>Assignment</u>
Chase	Arroyo	Ivet	Sub for para
	Commendatore	Joe	Sub for teacher
	DelMoral	Denise	Para Grade 1
	DiGiovancarlo	Krista	Secretary
	Eldridge	Lori	Administrator
	Lopez	Marlene	Sub for para
	Mancinone	Taylor	Grade 1 teacher
	Marchetti	Savannah	Sub for teacher
	O'Donnell	Caitlin	Grade 2 teacher
	Pitcaim-Broughton	Dorothea	Art Teacher
	Santiago	Jennifer	Sub for para
	Turner	Gina	Para Grade 2
	Duggan	Besemer	Katie
DeFeo		Dawn	Sub-Teacher
DiGiovanni		Melissa	Administrator
Fidanza		Carla	Administrator
Fields		Susan	Teacher
	Gaudiosi	Karen	Teacher

	McCasland	Maureen	Teacher
	Mullen-Gillyard	Vickie	Educational Aide
	Pelletier	Allison	Teacher
	Scirica	Erin	Teacher
	Tzepos	Julie	Teacher
Generali	Alfredson	Sarah	Administrative Assistant
	Hart	Rebecca	3 <sup>rd</sup> grade teacher
	Lyons	Jean	Admin Sub
	Moscariello	Beth	Para Sub
	Mulvehill	Michelle	Teacher Sub
	Neibel	Amy	4 <sup>th</sup> grade teacher
	Piccochi-Frank	Christina	Admin
	Poulter	Dennis	5 <sup>th</sup> grade teacher
	Walker-Templeton	Donna	Para
	Walling	Maggie	Para
Tinker	Bemer	Maura	Teacher
	Biello	Claudia	Administrator
	Brown	Edie	Teacher
	Defeo	Sharon	Teacher
	Desanto	Tina	Teacher
	Diaz	Mildred	Paraprofessional
	Eldredge	Sandy	Paraprofessional
	Guerrera	Maria	Teacher
	Sagendorf	Jan	Admin Sub/Teacher
	Teel	Mackenzie	Teacher
	Wehry	Nina	Secretary

#### 14.6 Retirements:

<u>Name</u>	<u>Assignment</u>	<u>Effective</u>
Tolman, James	NEMS/Vice Principal (date correction)	01/02/24

#### 14.7 Resignations:

<u>Name</u>	<u>Assignment</u>	<u>Effective</u>
Barbieri, Angela	RMS/MMS Social Worker	10/11/23
Beierle, Karen	WSMS/Family Consumer Science	06/15/23
Bhatnager, Sonali	Reed/Library Media	new hire
Bickley, Robert	W. Cross/Grade 6 Science	05/15/23
Carrano, Amber	Gilmartin/Grade 6 Math/Science	06/15/23
Coty, Heidi	Reed/Grade 3	08/16/23
Dombrowski, Andrew	NEMS/Grade 8 SS	08/15/23
Guerrera, Olivia	Bucks Hill/Grade 1	09/08/23
Johannes, Christopher	Reed/Grade 7-8 Science	09/01/23
Kaponis, Rachael	State Street/Special Education	09/29/23
Leggitt, Karen	WMS/Special Education	09/15/23
Minton, Anna	Academy @ WMS/Grade 5 ELA/SS	08/16/23
Morales, Elizabeth	Duggan/Social Worker	09/22/23
Moriarty, Shea	Duggan/Grade 6-8 Social Studies; Walsh/Interim VP	08/17/23

Moquete, Narciso	WCA/Info Tech	08/31/23
Phillips, Emily	NEMS/Science	09/08/23
Riston, Cariane	WMS/Special Education	08/16/23
Styles, Alex	Walsh/Grade 4	new hire
Walsh, Conor	Wilson	09/01/23
Wilde, Elizabeth	NEMS/Numeracy	08/16/23

- 15. Continued Discussion** ~ School Safety and Security Task Force Report.
- 16. Executive Session** for discussion concerning the appointment, employment, performance, evaluation, health, or dismissal of a public officer or employee. the Freedom of Information Act.
- 17. Adjournment**