

Santa Clara Unified School District

Certificated Substitute Teacher Daily Rate

Effective August 3, 2023

Regular Substitute Rate: \$225

Regular substitute teachers who work for 40 days in a school year will receive a \$500 stipend.

Partial Day Substitute Rate: \$130

A partial day rate applies to assignments 3.5 hours or less.

Retired Substitute Rate: \$245

Retired Teachers who work 20 days in a school year will receive a \$500 stipend and for every day a retired teacher substitutes after the 20th day, they will be paid at the long-term rate of \$275 per day.

Long-Term Substitute Rate (Days 17-79): \$275

The long-term substitute rate applies to assignments between 17 and 79 consecutive days.

Long-Term Semester Substitute Rate (80+ Days): Step 1

The long-term semester rate applies to assignments lasting more than 80 consecutive days. This rate does not apply to retired teachers.