



# **DANVILLE**

## **INDEPENDENT SCHOOLS**

# **SALARY/ INFORMATION SCHEDULE**

**2023-2024**

Revised 9-18-23

The Danville Independent Schools Board of Education is an equal opportunity employer. No person will be discriminated against on the basis of race, color, religion, sex, sexual orientation, gender identity, national origin, veteran or disability status.

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# 2023-2024 Calendar

August				
M	T	W	R	F
	1	2	3	4
7	8	9	10	11
14	15	16	17	18
21	22	23	24	25
28	29	30	31	

September				
M	T	W	R	F
				1
4	5	6	7	8
11	12	13	14	15
18	19	20	21	22
25	26	27	28	29

October				
M	T	W	R	F
2	3	4	5	6
9	10	11	12	13
16	17	18	19	20
23	24	25	26	27
30	31			

November				
M	T	W	R	F
		1	2	3
6	7	8	9	10
13	14	15	16	17
20	21	22	23	24
27	28	29	30	

December				
M	T	W	R	F
				1
4	5	6	7	8
11	12	13	14	15
18	19	20	21	22
25	26	27	28	29

Calendar KEY	
	Professional Days
	Opening Day
	Student First and Last Days
	Holiday
	NO SCHOOL
	Closing Day
	Makeup days

August 14	Opening Day
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August 16	Student First Day
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August 7 - 10	Professional Days
August 15	
November 6	
January 2	
March 11	

September 4	Holidays (NO SCHOOL)
November 23	
January 15	
February 19	

October 2 - 6	NO SCHOOL
Nov. 22 - 24	
Dec. 18 - Jan. 1	
April 1 - 5	

May 24	Student Last Day
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May 28	Closing Day
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May 29-31	Makeup days
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January				
M	T	W	R	F
1	2	3	4	5
8	9	10	11	12
15	16	17	18	19
22	23	24	25	26
29	30	31		

February				
M	T	W	R	F
			1	2
5	6	7	8	9
12	13	14	15	16
19	20	21	22	23
26	27	28	29	

March				
M	T	W	R	F
				1
4	5	6	7	8
11	12	13	14	15
18	19	20	21	22
25	26	27	28	29

April				
M	T	W	R	F
1	2	3	4	5
8	9	10	11	12
15	16	17	18	19
22	23	24	25	26
29	30			

May				
M	T	W	R	F
		1	2	3
6	7	8	9	10
13	14	15	16	17
20	21	22	23	24
27	28	29	30	31



# 2023-2024 Pay Schedule

2023 - 2024 PAY SCHEDULE		
The pay schedule below will be followed to pay additional time worked and substitute employees. Exceptions to contracted work days (sick days, personal days, etc.) will be recorded according to this schedule.		
Reporting Period	Due to Central Office	Pay Date
<i>First pay ≥ 225 Contract Days - July 14, 2023</i>		
Contract Pay Only		July 14, 2023
Contract Pay Only		July 28, 2023
<i>First pay for 205-224 Contract Days - August 15, 2023</i>		
7/1-7/15/2023	7/19/2023	8/15/2023
<i>First pay ≤ 204 Contract Days - August 30, 2023</i>		
7/16-7/29/2023	8/2/2023	8/30/2023
7/30-8/12/2023	8/17/2023	9/15/2023
8/13-9/2/2023	9/6/2023	9/29/2023
9/3-9/16/2023	9/20/2023	10/13/2023
9/17-9/30/2023	10/9/2023	10/30/2023
10/1-10/14/2023	10/18/2023	11/15/2023
10/15-10/28/2023	11/1/2023	11/30/2023
10/29-11/11/2023	11/15/2023	12/15/2023
11/12-12/2/2023	12/6/2023	12/21/2023*
12/3-12/16/2023	12/20/2023	1/12/2024
12/17-12/30/2023	1/3/2024	1/30/2024
12/31/2023-1/13/2024	1/17/2024	2/15/2024
1/14-2/3/2024	2/7/2024	2/29/2024
2/4-2/17/2024	2/21/2024	3/15/2024
2/18-3/2/2024	3/6/2024	3/29/2024
3/3-3/16/2024	3/20/2024	4/15/2024
3/17-3/30/2024	4/8/2024	4/30/2024
3/31-4/13/2024	4/17/2024	5/15/2024
4/14-4/27/2024	5/1/2024	5/30/2024
4/28-5/18/2024	5/22/2024	6/14/2024
5/19-6/1/2024	6/5/2024	6/28/2024
6/2-6/22/2024	6/26/2024	7/15/2024
6/23-6/30/2024	7/3/2024	7/15/2024
*Pay on 12/21/2023 is an exception to the 15th & 30th of the month pay schedule due to holiday office closures.		



# 2023-2024 Pay Schedule

2023 - 2024 PAY SCHEDULE	
The pay schedule below will be followed to pay School Year Employees (204 contract days and less)	
August 30, 2023	February 29, 2024
September 15, 2023	March 15, 2024
September 29, 2023	March 29, 2024
October 13, 2023	April 15, 2024
October 30, 2023	April 30, 2024
November 15, 2023	May 15, 2024
November 30, 2023	May 30, 2024
December 15, 2023	June 6, 2024 (S1)
December 21, 2023*	June 7, 2024 (S2)
January 12, 2024	June 14, 2024
January 30, 2024	June 21, 2024 (S3)
February 15, 2024	June 28, 2024
*Pay on 12/21/2023 is an exception to the 15th & 30th of the month pay schedule due to holiday office closures.	

Extra duty supplements will be paid in full amount sums when duties are completed and proper documentation is submitted to Central Office. Extra duty supplements \$2500 or greater will be paid over 24 pays for full time employees. Should the full time employee resign before completing supplemental duties, supplemental duty pay will be prorated.

Timesheets are submitted through the building secretary. Incomplete timesheets will be returned to the school to be revised. Failure to properly complete timesheets may delay pay until the next payroll.

All payroll is distributed via direct deposit according to a schedule and approved annually by the Board. Pay statements will be provided electronically via MUNIS self-service.

# Calculating Pay

Pay is annualized. Employees who are paid an hourly rate and are also contracted for a specific number of days and a specific number of hours per day will have their salary divided evenly over 24 paychecks even though the number of days worked during a pay period may differ.

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## HOURLY RATE X HOURS PER DAY X DAYS PER YEAR / 24

Hourly Rate	\$12.50
Hours Per Day	7
Days Per Year	180
Total Gross Annual Salary	\$15,750
Gross Salary Per Paycheck	\$656.25

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The salaried pay scale is based on 187 days. Employees who work a different number of days per year or partial days will be paid on a prorated basis. To calculate the base pay (if the employee works an alternate number of days or FTE), use the following formula:

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## (ANNUAL RATE / 187) X CONTRACTED DAYS / 24

Annual Rate	\$42,000
Contracted Days	200
Total Days Annual Salary	\$44,920
Gross Salary Per Paycheck	\$1872

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## (ANNUAL RATE / 187) x FTE X CONTRACTED DAYS / 24

Annual Rate	\$42,000
Contracted Days	187
Contracted FTE (Full Time Equivalent)	.50
Total Gross Annual Salary	\$21,000
Gross Salary Per Paycheck	\$875



# Certified Salary Schedule (187 Days)

Years of Experience	Rank 1	Rank 2	Rank 3
0	\$49,998.00	\$45,861.00	\$42,726.00
1	\$50,099.00	\$45,971.00	\$42,835.00
2	\$50,208.00	\$46,080.00	\$42,945.00
3	\$50,318.00	\$46,191.00	\$43,054.00
4	\$54,427.00	\$50,324.00	\$47,074.00
5	\$54,536.00	\$50,433.00	\$47,184.00
6	\$54,646.00	\$50,544.00	\$47,293.00
7	\$54,755.00	\$50,653.00	\$47,403.00
8	\$54,866.00	\$50,763.00	\$47,512.00
9	\$54,975.00	\$50,874.00	\$47,623.00
10	\$60,476.00	\$56,412.00	\$53,068.00
11	\$60,585.00	\$56,523.00	\$53,178.00
12	\$60,695.00	\$56,633.00	\$53,288.00
13	\$60,804.00	\$56,742.00	\$53,398.00
14	\$60,915.00	\$56,852.00	\$53,508.00
15	\$63,528.00	\$59,378.00	\$56,270.00
16	\$63,637.00	\$59,488.00	\$56,380.00
17	\$63,748.00	\$59,597.00	\$56,490.00
18	\$63,857.00	\$59,707.00	\$56,599.00
19	\$63,967.00	\$59,816.00	\$56,709.00
20	\$66,954.00	\$62,760.00	\$59,696.00
21	\$67,064.00	\$62,869.00	\$59,806.00
22	\$67,174.00	\$62,979.00	\$59,916.00
23	\$67,283.00	\$63,088.00	\$60,025.00
24	\$67,393.00	\$63,198.00	\$60,136.00
25	\$68,101.00	\$63,874.00	\$60,728.00
26	\$68,211.00	\$63,983.00	\$60,838.00
27	\$68,320.00	\$64,094.00	\$60,947.00
28	\$68,431.00	\$64,203.00	\$61,058.00
29	\$68,540.00	\$64,314.00	\$61,167.00
30	\$68,650.00	\$64,424.00	\$61,277.00

\*Emergency Certification will be paid on Rank 3.

\*\*Rank changes must be submitted by September 15th each year in order to apply to the current year.

\*\*\*Employment verification must be completed within 90 days of the hire date in order to apply to the current year. It is the responsibility of the employee to get the proper verification paperwork sent to the payroll department.

\*\*\*\*If an employee is retired and returning to work, it is their responsibility to ensure they are meeting the terms of their retirement status.

## Certified Central Office Positions

Category	Primary Duty	Days & Rate	Quantity
Chief	Chief Academic Officer	242 days + 23%	1
Chief	Chief of Staff (HR and Technology)	242 days + 23%	1
Chief	Chief of Operations (DPP)	242 days + 23%	1
Director	Special Education	240 days + 18%	1
Director	Facilities and Transportation	240 days + 18%	1
Director	Data and Admin Services	230 days + 8%	1

## Certified District Wide Positions

Position	Location	Days	Quantity
Psychologist	All Schools	187 + 15 extended days	2
Special Ed Facilitator	Elementary / Secondary	187 + 6 extended days	2
Alternative Program Director	Anchor Academy	187 + 10 extended days	1
Federal Programs Coordinator	District Wide	187 days	1



# Classified Positions Paid on Certified Salary Schedule

Code	Classified Position	Days	Rank
7185	Director of Finance	240 days + 18%	RI
7273	Athletic Trainer/ Health Services Asst	220 days	RII
7291	Occupational & Physical Therapist	187 days	RI
7294	Speech Language Pathologist	187 days	RI
7462	Arts & Humanities Director	212 days	RIII
7474	Student Success and Equity Officer	187 days	RII
8095	School Wellness Counselor	210 days	RI
7102	Senior Media Manager	240 days	RII
	JAG (Classified Adjunct Instructor)	187 days	RIII

# District Wide Stipends

Location	Position	Days / Stipend
CTE Coordinator	Career and Technology Education	10 Additional Days
District Wide	CTE-Perkins V District Contact	\$2,000.00
Central Office	Athletic Director	\$10,000.00
Danville High School	Game Manager (4)	\$2,500.00 each
Bate Middle School	Game Manager (2)	\$2,500.00 each
Danville High School	Weight Room Coordinator	\$2,500.00
District wide	Energy Data Manager	\$2,000.00
District Wide	Speech Language Pathologist	\$2,000.00
Sunrise	Lead Teacher	\$1,500.00
District Wide	Grounds Manager	\$2,500.00
Various	Education Mentor (first year)	\$500/per semester
Various	Educator Mentor (second year)	\$250/per semester
Various	* Certified Additional	\$25.00/hour
Various	** Certified Additional	\$15.00/hour
Various	***Unfinished Learning Certified	\$35.00/hour
Various	***Unfinished Learning Classified	\$20.00/hour
Board Allocation	Doctorate (non-superintendent)	\$2,500.00
Board Allocation	****National Board Certification Teacher	\$2,500.00
District Wide	Educators Rising	\$2,500.00
Various	*****Deeper Learning (5)	\$3,000.00
Various	*****Google Certified Educator	\$100
Various	*****Gate Worker (per event)	\$50

NOTE: Employees are ineligible to receive both NBCT stipend and Doctorate stipend.

\* Includes PD, summer school, homebound, bus driver, ESS tutor (Rank III or higher)

\*\* Includes bus monitor (certified staff only, Rank III or higher)

\*\*\* Additional hours where ESSER is the funding source

\*\*\*\* Combination of state and board funds

\*\*\*\*\* Paid through Deeper Learning Grant (\$1,500 in the fall and \$1,500 in the spring)

\*\*\*\*\* Paid out of Title IV

\*\*\*\*\* Paid by the Specific School/Sport



# Classified Rates of Pay

Job	After School	Custodian / Maintenance					Food Service			
Class	8465	7437	7443	7448	8605	7609	7221	7212	7232	7241
Years of Service	After School Director	Maint HVAC Journeyman	Maintenance Tech III	Maintenance Worker I	Custodial Supervisor I	Custodian	Food Service Director	Food Service Manager I	Food Service Assistant Mgr	Cook / Baker
HRS	5	8	8	8	8	8	8	8	1-8	1-7
DAYS	180	240	240	240	240	240	220	203	180	180
0	15.34	20.44	14.58	13.63	14.58	13.63	20.24	13.40	12.23	11.21
1	16.07	21.21	15.29	13.80	16.29	13.80	21.00	14.09	12.93	11.46
2	16.43	21.59	15.68	13.90	15.68	13.90	21.38	14.47	13.29	11.71
3	16.81	21.95	16.05	14.01	16.05	14.01	21.74	14.86	13.68	11.99
4	17.20	22.34	16.42	14.11	16.42	14.11	22.12	15.23	14.05	12.34
5	17.56	22.71	16.80	14.28	16.80	14.28	22.49	15.59	14.43	12.70
6	17.80	22.94	17.03	14.44	17.03	14.44	22.71	15.84	14.66	12.92
7	17.99	23.11	17.22	14.61	17.22	14.61	22.89	16.02	14.85	13.10
8	18.17	23.30	17.39	14.77	17.39	14.77	23.07	16.20	15.04	13.27
9	18.34	23.50	17.57	14.95	17.57	14.95	23.26	16.38	15.20	13.44
10	18.52	23.69	17.75	15.11	17.75	15.11	23.45	16.57	15.38	13.61
11	18.72	23.88	17.98	15.21	17.98	15.21	23.65	16.77	15.58	13.80

Job	After School	Custodian / Maintenance					Food Service			
Class	8465	7437	7443	7448	8605	7609	7221	7212	7232	7241
Years of Service	After School Director	Maint HVAC Journeyman	Maintenance Tech III	Maintenance Worker I	Custodial Supervisor I	Custodian	Food Service Director	Food Service Manager I	Food Service Assistant Mgr	Cook / Baker
HRS	5	8	8	8	8	8	8	8	1-8	1-7
12	18.91	24.06	18.15	15.32	18.15	15.32	23.82	16.96	15.79	13.99
13	19.10	24.24	18.33	15.42	18.33	15.42	23.99	17.15	15.97	14.21
14	19.29	24.42	18.51	15.53	18.51	15.53	24.18	17.33	16.15	14.33
15	19.47	24.61	18.69	15.58	18.69	15.58	24.37	17.49	16.32	14.50
16	19.66	24.82	18.90	15.71	18.90	15.71	24.58	17.70	16.53	14.70
17	19.83	25.00	19.09	15.89	19.09	15.89	24.75	17.89	16.72	14.88
18	20.03	25.18	19.28	16.08	19.28	16.08	24.94	18.08	16.91	15.05
19	20.22	25.36	19.46	16.24	19.46	16.24	25.11	18.26	17.09	15.24
20	20.40	25.54	19.62	16.43	19.62	16.43	25.28	18.44	17.27	15.40
21	20.60	25.76	19.82	16.63	19.82	16.63	25.49	18.64	17.46	15.59
22	20.78	25.95	20.02	16.82	20.02	16.82	25.69	18.82	17.64	15.76
23	20.96	26.11	20.21	17.00	20.21	17.00	25.86	19.01	17.84	15.95
24	21.15	26.30	20.39	17.20	20.39	17.20	26.04	19.20	18.03	16.12



Job	Clerical / Fiscal							Health Services		
Class	7191	7161/ 7163	7164	7762	7773	7774/ 7775	7783	7262	7263	7271
Years of Service	Payroll Clerk	Acct Mgr / Acct Clerk III	Account Clerk II	Admin Sec I	School Sec I - HS	School Sec I - Elem / MS	Clerical Assistant	Registered Nurse	Licensed Practical Nurse	Health Services Coord/RN
HRS	8	8	8	4-8	8	8	1-8	7	1-7	8
DAYS	240	240	240	240	210	210	180	180	180	197
0	20.67	16.57	15.34	14.96	14.06	14.06	12.23	20.44	18.67	23.97
1	21.47	17.30	16.07	15.67	14.76	14.76	12.93	21.21	19.45	24.44
2	21.84	17.66	16.43	16.04	15.14	15.14	13.29	21.59	19.80	24.83
3	22.22	18.06	16.81	16.41	15.51	15.51	13.68	21.95	20.19	25.20
4	22.60	18.43	17.20	16.79	15.90	15.90	14.05	22.34	20.57	25.58
5	22.97	18.80	17.56	17.18	16.26	16.26	14.43	22.71	20.94	25.97
6	23.21	19.04	17.80	17.39	16.50	16.50	14.66	22.94	21.16	26.18
7	23.38	19.23	17.99	17.57	16.67	16.67	14.85	23.11	21.36	26.37
8	23.57	19.40	18.17	17.75	16.87	16.87	15.04	23.30	21.60	26.54
9	23.75	19.58	18.34	17.96	17.05	17.05	15.20	23.50	21.72	26.73
10	23.94	19.75	18.52	18.12	17.24	17.24	15.38	23.69	21.89	26.92
11	24.13	19.97	18.72	18.33	17.43	17.43	15.58	23.88	22.10	27.13
12	24.33	20.16	18.91	18.51	17.61	17.61	15.79	24.06	22.27	27.30
13	24.51	20.35	19.10	18.69	17.81	17.81	15.97	24.24	22.46	27.49
14	24.69	20.52	19.29	18.88	18.00	18.00	16.15	24.42	22.64	27.66
15	24.86	20.71	19.47	19.07	18.18	18.18	16.32	24.61	22.84	27.86
16	25.08	20.90	19.66	19.36	18.38	18.38	16.53	24.82	23.03	28.07

Job	Clerical / Fiscal							Health Services		
Class	7191	7161/ 7163	7164	7762	7773	7774/ 7775	7783	7262	7263	7271
Years of Service	Payroll Clerk	Acct Mgr / Acct Clerk III	Account Clerk II	Admin Sec I	School Sec I - HS	School Sec I - Elem / MS	Clerical Assistant	Registered Nurse	Licensed Practical Nurse	Health Services Coor/RN
HRS	8	8	8	4-8	8	8	1-8	7	1-7	8
17	25.25	21.08	19.83	19.46	18.55	18.55	16.72	25.00	23.22	28.25
18	25.44	21.27	20.03	19.62	18.73	18.73	16.91	25.18	23.39	28.41
19	25.63	21.47	20.22	19.80	18.92	18.92	17.09	25.36	23.58	28.61
20	25.82	21.64	20.40	20.00	19.11	19.11	17.27	25.54	23.76	28.78
21	26.01	21.84	20.60	20.21	19.32	19.32	17.46	25.76	23.97	28.99
22	26.20	22.01	20.78	20.39	19.50	19.50	17.64	25.95	24.15	29.19
23	26.39	22.21	20.96	20.57	19.67	19.67	17.84	26.11	24.35	29.37
24	26.57	22.40	21.15	20.75	19.85	19.85	18.03	26.30	24.53	29.54



Job	District					Instructional			Transportation		
Class	7363	7492	7342	7523	7525	7320	7318	8318	7902	7941	7942
Years of Service	Media/Producer	Director III/FRC/YSC	School/Home/Comm Liaison	Network Engineer Technician	Computer Maintenance Technician	Instructional Assistant I	Instructional Assistant II (FMD)	Instructional Assistant II (Bilingual)	Transportation Mgr/Mechanic	Bus Driver	Bus Monitor
HRS	8	8	6-8	8	8	6-8	7	6-8	8	1-8	1-6
DAYS	200	240	180-190	240-260	240	180	180	180	180-230	180	129-180
0	16.27	19.28	14.27	27.22	20.44	11.94	12.94	13.80	20.44	17.16	10.05
1	16.98	20.02	14.98	28.25	21.21	12.15	13.15	14.12	21.21	17.43	10.21
2	17.34	20.40	15.34	28.76	21.59	12.35	13.35	14.45	21.59	17.70	10.38
3	17.73	20.77	15.73	29.24	21.95	12.56	13.56	14.71	21.95	17.85	10.55
4	18.11	21.15	16.11	29.76	22.34	12.76	13.76	14.96	22.34	18.01	10.72
5	18.47	21.54	16.47	30.25	22.71	12.98	13.98	15.19	22.71	18.52	10.98
6	18.71	21.76	16.71	30.55	22.94	13.20	14.20	15.48	22.94	18.69	11.14
7	18.89	21.92	16.89	30.78	23.11	13.36	14.36	15.70	23.11	18.85	11.31
8	19.08	22.12	17.08	31.03	23.30	13.54	14.54	15.98	23.30	19.00	11.49
9	19.26	22.31	17.26	31.30	23.50	13.70	14.70	16.25	23.50	19.15	11.66
10	19.43	22.49	17.43	31.55	23.69	13.89	14.89	16.45	23.69	19.25	11.92
11	19.63	22.69	17.63	31.81	23.88	14.09	15.09	16.68	23.88	19.41	12.08
12	19.83	22.88	17.83	32.05	24.06	14.26	15.26	16.86	24.06	19.52	12.24
13	20.02	23.05	18.02	32.29	24.24	14.42	15.42	17.06	24.24	19.68	12.41
14	20.20	23.24	18.20	32.53	24.42	14.61	15.61	17.30	24.42	19.85	12.58

Job	District					Instructional			Transportation		
Class	7363	7492	7342	7523	7525	7320	7318	8318	7902	7941	7942
Years of Service	Media/Producer	Director III/FRC/YSC	School/Home/Comm Liaison	Network Engineer Technician	Computer Maintenance Technician	Instructional Assistant I	Instructional Assistant II (FMD)	Instructional Assistant II (Bilingual)	Transportation Mgr/Mechanic	Bus Driver	Bus Monitor
HRS	8	8	6-8	8	8	6-8	7	6-8	8	1-8	1-6
15	20.38	23.43	18.38	32.78	24.61	14.77	15.77	17.48	24.61	20.03	12..86
16	20.57	23.65	18.5	33.06	24.82	14.97	15.97	17.66	24.82	20.21	13.02
17	20.75	23.81	18.75	33.30	25.00	15.15	16.15	17.89	25.00	20.38	13.18
18	20.94	23.99	18.94	33.54	25.18	15.33	16.33	18.10	25.18	20.56	13.34
19	21.13	24.17	19.13	33.78	25.36	15.49	16.49	18.25	25.36	20.75	13.51
20	21.32	24.36	19.32	34.02	25.54	15.66	16.66	18.48	25.54	20.92	13.68
21	21.52	24.57	19.52	34.31	25.76	15.85	16.85	18.72	25.76	21.11	13.68
22	21.69	24.76	19.69	34.56	25.95	16.05	17.05	18.90	25.95	21.27	13.68
23	21.87	24.94	19.87	34.78	26.11	16.22	17.22	19.11	26.11	21.45	13.68
24	22.07	25.12	20.07	35.03	26.30	16.39	17.39	19.30	26.30	21.63	13.68



# Classified Salary Notes

Bus driver field trip rate is \$13.00/ hr

Driver/Trainer rate is an additional \$1.00/hr

Bus drivers may not exceed 15 hours of paid time in a 24 hour period. This may include up to 10 hours of driving and 5 hours of rest. (per US Dept of Transportation CDL regulations)

Student workers will be paid minimum wage + 25% for the 1st year and second year students workers additional \$1.00/hr.

A classified employee may carry years of experience from one Danville district classified position to another Danville district classified position. Years of experience may be granted from comparable positions outside the Danville District with HR approval. Credit for years of experience cannot transfer to or from certified to classified positions. The exception being teaching experience up to 10 years will count towards classroom instructional assistant positions. Additional experience may be granted by the Superintendent/Designee.

While working a temporary classified position other than your contracted position, staff are paid at step zero.

Drivers have the ability to earn a bonus each quarter. The opportunity to receive a larger bonus overtime happens with consistent attendance. The first quarter with perfect attendance is \$100. Two consecutive quarters with perfect attendance earns a \$150 bonus. Three consecutive quarters with perfect attendance earns a \$250 bonus. Four (all year) consecutive quarters with perfect attendance earns a \$300 bonus. This gives a driver the ability to earn \$800 extra for a year of perfect attendance.

## Certified Substitute Teacher Pay Schedule

Rank	Daily Rate	Description
Rank 1	\$ 125.00	30 hours above masters degree & certification
Rank 2	\$ 110.00	masters degree & certification
Rank 3	\$ 110.00	bachelor's degree & certification
Rank 4	\$ 90.00	bachelor's degree or 96+ hours & 2.5 or greater GPA. No certification
Rank 5	\$ 90.00	64 - 95 college credit hours with 2.5 or greater GPA

\*Substitute teaching does not qualify as teaching experience.

It is the responsibility of retired employees to determine if their retirement benefit will be affected by substituting.

## Classified Substitute Pay Schedule

- Classified substitutes will be paid at the beginning rate for that position



# Elementary/Middle School Duties

## Hogsett Primary School

Position	Days/ Rate
Principal	240 + 17%
Assistant Principal	215 + 15%
Guidance Counselor	187 + 18 ext days
Media Specialist	187 + 13 ext days
Instructional Coach	187 + 8 ext days
_____	_____
School Level Media Coordinator	\$1,500.00

## Hogsett Primary School Academic Extra Duty

Position	Stipend
Builders Club	\$ 500.00
Art Club	\$ 500.00
Book Club	\$ 500.00
Drama Club	\$ 500.00
Math Club	\$ 500.00
Science Club	\$ 500.00

### Toliver Intermediate School

Position	Days/ Rate
Principal	240 + 19%
Assistant Principal	215 + 15%
Guidance Counselor (2)	187 + 18 ext days
Media Specialist	187 + 13 ext days
Instructional Coach	187 + 8 ext days
_____	_____
School Level Media Coordinator	\$1,500.00

### Toliver Intermediate School Academic Extra Duty

Position	Stipend
Academic Team Coach	\$2,000.00
Future Problem Solvers (FPS)	\$1,500.00
Odyssey of the Mind	\$1,500.00
Choir	\$1,000.00
Drama (4th/5th)	\$1,000.00
Robotics/STLP	\$1,500.00
Drama (2nd/3rd)	\$1,000.00
Nature Club	\$500.00
Soccer	\$500.00



## John W Bate Middle School

Position	Days/Rate
Principal	240 + 21%
Assistant Principal	225 + 15%
Guidance Counselor	187 + 23 ext days
Media Specialist	187 + 13 ext days
Instructional Coach	187 + 8 ext days
School Level Media Coordinator	\$1,500.00

## JWBMS Academic Extra Duty

Position	Stipend
Team Leader -Related Arts	\$500.00
Team Leader - 6th Grade	\$500.00
Team Leader - 7th Grade	\$500.00
Team Leader - 8th Grade	\$500.00
Team Leader - Special Education	\$500.00
Department Chair - Language Arts	\$500.00
Department Chair - Math	\$500.00
Department Chair - Science	\$500.00
Department Chair - Social Studies	\$500.00
Academic Team Head Coach	\$3,000.00
Academic Team Assistant Coach	\$1,500.00
Academic Coach- Future Problem Solving (FPS)	\$1,500.00
Drama Production - Director	\$1,000.00
Drama Production - Set Design	\$ 500.00
Cafeteria Supervisor	\$1,200.00
Game Supervisor	\$1,200.00

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## JWBMS Academic Extra Duty Notes

Each category may split only one position at a 50% increment only and with the approval of the Principal.

A staff member may not be paid more than 100% of a position in the same category.

## Danville High School

Position	Days/ Rate
Principal	240 + 30%
Asst Principal	225 +15%
Guidance Counselor (2)	187 + 28 ext days
Media Specialist	187 + 13 ext days
Secondary Instructional Specialist	187 + 33 ext days
School Level Media Coordinator	\$1,500.00



# DHS Academic Extra Duties

Position	Stipend
Department Chair- Math Department Chair- Science Department Chair - Social Studies Department Chair- Language Arts Department Chair- special Education Department Chair- Arts & Humanities Department Chair- Vocational	\$1,000.00
Journalism	\$440.00
Student Council	\$525.00
Yearbook	\$660.00
Prom Coordinator	\$660.00
Vocational Coordinator-Perkins Grant	\$1,000.00
Academic Head Coach	\$3,000.00
Academic Assistant Coach	\$1,500.00
Academic Assistant Coach	\$1,000.00
Forensics Head Co-Head (2)	\$2,500.00
Band Director- Head	\$7,500.00
Band Director- Assistant	\$3,500.00
Drama Director- Fall Play Drama Director- Spring Play	\$1,500.00
Music Director,Vocal, Only in year for Musical Production	\$1,000.00
Music Director,Orchestra,Only in year for Musical Production	\$500.00
Choreographer- Only in year for Musical Production	\$500.00
Set Design - Fall Play Set Design- Spring Play	\$500.00
Leadership Academy Coordinator	\$1,500.00
DECA	\$1,500.00
Robotics	\$1,400.00

### DHS Academic Extra Duty Notes

Each category may split only one position at a 50% increment only and with the approval of the Principal.

A staff member may not be paid more than 100% of a position in the same category.

Spring play stipends are for even years only.

## JWBMS Athletics Extra Duty

Position	Head/Assistant	Stipend
Football	Head	\$2,500.00
Football	Assistant	\$1,750.00
Football	Assistant	\$1,500.00
Football	Assistant	\$1,250.00
Basketball- Boys	Head	\$2,500.00
Basketball- Boys	Assistant	\$2,000.00
Basketball- Girls	Head	\$2,500.00
Basketball- Girls	Assistant	\$2,000.00
Soccer- Boys	Head	\$2,000.00
Soccer- Boys	Assistant	\$1,250.00
Soccer- Girls	Head	\$2,000.00
Soccer- Girls	Assistant	\$1,250.00
Softball	Head	\$2,000.00
Softball	Assistant	\$1,250.00
Baseball	Head	\$2,000.00
Baseball	Assistant	\$1,250.00
Wrestling	Head	\$2,000.00
Cheerleading	Head	\$2,000.00
Cheerleading	Assistant	\$1,250.00
Track	Head	\$2,000.00
Track	Assistant	\$1,250.00



Volleyball	Head	\$2,000.00
Volleyball	Assistant	\$1,250.00
Cross Country	Head	\$1,500.00
Tennis	Head	\$1,500.00

## DHS Athletics Extra Duty

Position	Head/ Assistant	Stipend		
		Exp 0-4 years	Exp 5-10	Exp 11+
Football	Head	\$10,500.00	\$11,700.00	\$13,000.00
Football	Lead Assistant	\$6,600.00	\$7,200.00	\$7,900.00
Football	Assistant	\$5,900.00	\$5,900.00	\$5,900.00
Football	Assistant	\$5,900.00	\$5,900.00	\$5,900.00
Football	Assistant	\$5,900.00	\$5,900.00	\$5,900.00
Football	Assistant	\$3,500.00	\$3,500.00	\$3,500.00
Basketball- Boys	Head	\$7,500.00	\$8,300.00	\$9,200.00
Basketball- Boys	Lead Assistant	\$3,900.00	\$4,300.00	\$4,700.00
Basketball- Boys	Assistant	\$2,500.00	\$2,500.00	\$2,500.00
Basketball- Girls	Head	\$7,500.00	\$8,300.00	\$9,200.00
Basketball- Girls	Lead Assistant	\$3,900.00	\$4,300.00	\$4,700.00
Basketball- Girls	Assistant	\$2,500.00	\$2,500.00	\$2,500.00
Soccer-Boys	Head	\$7,500.00	\$8,300.00	\$9,200.00
Soccer -Boys	Lead Assistant	\$3,900.00	\$4,300.00	\$4,700.00
Soccer -Boys	Assistant	\$2,500.00	\$2,500.00	\$2,500.00
Soccer -Girls	Head	\$7,500.00	\$8,300.00	\$9,200.00
Soccer -Girls	Lead Assistant	\$3,900.00	\$4,300.00	\$4,700.00
Soccer -Girls	Assistant	\$2,500.00	\$2,500.00	\$2,500.00

Softball	Head	\$4,600.00	\$5,100.00	\$5,700.00
Softball	Lead Assistant	\$2,500.00	\$2,500.00	\$2,500.00
Softball	Assistant	\$2,500.00	\$2,500.00	\$2,500.00
Baseball	Head	\$4,600.00	\$5,100.00	\$5,700.00
Baseball	Lead Assistant	\$2,500.00	\$2,500.00	\$2,500.00
Baseball- JV	Assistant	\$2,500.00	\$2,500.00	\$2,500.00
Wrestling	Head	\$4,600.00	\$5,100.00	\$5,700.00
Wrestling	Assistant	\$2,500.00	\$2,500.00	\$2,500.00
Cheerleading	Head	\$4,600.00	\$5,100.00	\$5,700.00
Cheerleading	Assistant	\$3,000.00	\$3,000.00	\$3,000.00
Track	Head	\$4,600.00	\$5,100.00	\$5,700.00
Track	Assistant	\$1,250.00	\$1,250.00	\$1,250.00
Track	Assistant	\$1,250.00	\$1,250.00	\$1,250.00
Track	Assistant	\$1,250.00	\$1,250.00	\$1,250.00
Track	Assistant	\$1,250.00	\$1,250.00	\$1,250.00
Cross Country	Head	\$3,900.00	\$4,300.00	\$4,800.00
Cross Country	Assistant	\$1,250.00	\$1,250.00	\$1,250.00
Position	Head/ Assistant	Stipend		
		Exp 0-4 years	Exp 5-10	Exp 11+
Swimming	Head	\$3,900.00	\$4,300.00	\$4,800.00
Swimming	Assistant	\$1,250.00	\$1,250.00	\$1,250.00
Volleyball	Head	\$3,900.00	\$4,300.00	\$4,800.00
Volleyball	Assistant	\$1,250.00	\$1,250.00	\$1,250.00
Golf- Boys	Head	\$2,000.00	\$2,200.00	\$2,500.00
Golf- Girls	Assistant	\$2,000.00	\$2,200.00	\$2,500.00
Tennis- Boys	Head	\$2,000.00	\$2,200.00	\$2,500.00
Tennis- Girls	Assistant	\$2,000.00	\$2,200.00	\$2,500.00
eSports	Head	\$1,500.00	\$1,500.00	\$1,500.00
eSports	Assistant	\$1,250.00	\$1,250.00	\$1,250.00
Bass Fishing	Head	\$2,000.00	\$2,000.00	\$2,000.00

### DHS Athletics Extra Duty Notes

Head coach experience will be granted from the same sport head coaching experience at high school level or college level.

Lead Assistant coaching experience will be earned in the Danville Schools only.

Each sport may split only one position at a 50% increment.

Staff members may not be paid more than 100% of a position in the same sport.