



AN EARLY COLLEGE DISTRICT

# BROWNSVILLE

I N D E P E N D E N T S C H O O L D I S T R I C T

## **Mentor/Induction Program Plan**

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Brownsville ISD Early College High School staff take part in required staff development that occurs at the beginning and midway through the academic school year. In addition, staff participate in regular professional development and PLC's throughout the year. Professional Development for instructional personnel is predominantly campus-based, related to achieving campus performance objectives, addressed in the campus improvement plan, and approved by a campus-level advisory committee. Brownsville ISD also presents New Employee Orientations twice a year.

### **2023-2024 Staff Development Days**

**August 8, 2023- District Staff Development Day**

**August 9, 2023- Campus Staff Development Day**

**August 10, 2023- Campus Staff Development Day**

**January 8, 2024- District Staff Development Day**

**May 31, 2024- Campus Staff Development Day**

### **2023-2024 New Employee Orientations**

**August 4, 2023**

**January 13, 2024**

In addition, BISD dual credit adjuncts are provided with contacts to TSC mentors/liasons.