

Pearland Independent School District
Special Meeting of the Board of Trustees
August 23, 2022

The Board of Trustees of the Pearland Independent School District met in regular session on Tuesday, August 23, 2022, at 5:00 p.m. at 1928 North Main Street, Pearland, Texas in accordance with Chapter 551 of the Government Code.

Opening **1.0** After noting that a quorum was present, President Murphy opened the meeting at 5:04 p.m.

**Establishment
of a Quorum** **2.0**
Trustee Sean Murphy, President
Trustee Crystal Carbone, Vice President
Trustee Lance Botkin, Secretary
Trustee Toni Carter
Trustee Kris Schoeffler
Trustee Amanda Kuhn
Trustee Nanette Weimer

**Executive Council
Present** Superintendent, Larry Berger

Recording Secretary Gina Guzzetta

Public Comment **3.0** A link to a public comment form was made available prior to the board meeting at:
<https://www.pearlandisd.org/publiccomment>. The deadline to submit the completed form was
prior to 5:00 p.m. on Monday, August 22, 2022, for anyone who wished to address the Board of
Trustees

No patrons signed up to speak to the Board

New Business

Regular Agenda

Goal Setting **4. A. 1** Goal Setting and Team Building

Mr. Murphy read each of the current world-class goals to the group. The conversation began with the need to elevate safety as a priority and establish it as its own goal.

(Current) World Class Goals

Reviewed/Revised Summer 2019 (as part of Strategic Planning Initiative)

Student Academic Performance: Pearland will continue to make academic performance its top priority through the use of data, technology, and differentiated instruction.

Physical and Mental Health: Pearland ISD will support the physical and mental health of all students and staff.

Communication: Pearland ISD will provide a transparent communication system that fosters trust and enhances unity across the district and community.

Finance: Pearland ISD will strategically maximize financial assets to provide adequate resources to meet student needs in partnership with families and the greater community.

As each goal was read, a discussion on each goal and individual board member priorities and performance measures were presented. A consensus was achieved on the proposed 2022-23 goals and performance objectives. During the discussion of goals, rewriting and alignment with the superintendent annual evaluation tool were discussed and the proposed instrument of evaluation was reviewed.

Proposed School Board Goals

Reviewed/Revised August 2022

School Safety: Pearland ISD will provide a safe and orderly environment by enforcing safety and security measures and training at all levels focused on prevention, mitigation, preparation, response, and recovery.

Student Academic Performance: Pearland ISD will continue to make quality instruction and academic performance a top priority.

Physical and Mental Wellbeing: Pearland ISD will provide for the physical and mental wellbeing of all students and staff.

Communication: Pearland ISD will deliver a transparent communication system that fosters trust and enhances unity across the district and community.

Finance: Pearland ISD will strategically maximize financial assets to provide resources to meet student needs in partnership with families and the community.

Priority/Performance Measures

School Safety

- Create a culture of safety
- Yearly safety audits
- Increase community and third-party partnerships to support district-wide safety initiatives
- Cybersecurity

Student Academic Performance

- Focus on improving subpopulation performance
- Provide formative data reports to Board
- Enforce quality and engaging teaching practices
- Support teachers through consistently accountable discipline practices
- Long-range technology infrastructure and instructional plan

Physical and Mental Wellbeing

- Individual character and campus culture development
- Review/communicate/adjust GPA
- Focus on teacher retention

- Social media communication and instruction for parents and students

Communication

- Continue and reinforce the communication process in all mediums
- Improve transparency and access to information (Website/Brag Pages/Social Media)
- Create projects to bridge east/west division in the community
- More parent, student, and teacher involvement

Finance

- Provide periodic updates to Board on financial matters
- Measures to increase teacher compensation
- Facility assessment and planning

Trustee Botkin left the meeting at 8:20 p.m.

Closed Session **5.0** The Board did not convene into closed session

Adjournment **8.0** The meeting adjourned at 8:41 p.m.

We affirm that these minutes are official, complete and correct.

President, Sean Murphy

Secretary, Lance Botkin

Date Minutes Approved _____

Date Signed by Officers _____