



NAPLES

CLASSICAL ACADEMY

Naples Classical Academy (NCA)

Minutes for Special Meeting of the Board of Directors

June 29, 2023, at 5:00 P.M.

10270 Immokalee Rd, Naples, FL 34120

	Name	Office	Present	Absent	Arrived Late	Departed Early
1	Mr. Derrick Ayers	Vice Chair			Arrived at 5:10PM	
2	Mr. Timothy Hall	Treasurer	✓			
3	Mr. Matthew Mathias	Board Chair	✓			
4	Dr. Holly Miller	Secretary	✓			
5	Dr. Mark Russo	Director		✓		
6	Mr. William Truog	Director	✓			

School Personnel in Attendance:	OptimaED Personnel in Attendance:	Guests in Attendance:
Mr. Jason Ricciardelli, School Operations Manager	Mrs. Erika Donalds, CEO	
Mr. Ben Duff, Dean of Students	Mrs. Susan Tumer, Dir. Of Compliance & Governance	
	Ms. Gail Hasan, Director of People & Culture	

- Meeting was called to order at 5:05 P.M. by Mr. Mathias.
- Attendance roll call conducted. Present: Miller, Mathias, Hall, Truog.
- Agenda Adoption – Motion by Tim Hall to adopt the agenda with only new business items. Seconded by Bill Truog. Vote: Truog, yes, Mathias, no, Miller, no, Hall, yes, Ayers, no. Motion fails.
 - Dr. Miller made a motion to accept the agenda, seconded by Derrick Ayers. Vote: Hall, no, Mathias, yes, Truog, yes, Ayers, yes, Miller, yes. Motion passes.
- Public Comment
 - Mary Hickman
- Old Business
 - Tim Hall made a motion to approve the purchase and sale agreement as presented, seconded by Holly Miller. Vote- unanimous.
- New Business
 - Group health insurance. Matt Mathias made a motion to open up the meeting for discussion, seconded by Holly Miller. Mrs. Donalds explained the prior benefits and HR structure for NCA, how current benefits were obtained, future renewal options, and associated due diligence for obtaining future improvements to the plan. Mr. Ayers recommended additional information be obtained on an alternative plan and have the finance committee review. Mr. Mathias noted that he spoke to three other charter schools in Collier County and all managed their own HR and it is not rocket science.

- b. Discussed in item 6.a.
- c. Motion by Tim Hall to appoint Kerry Edwards to the board, seconded by Bill Truog. Vote: unanimous.

7. Board Comments

- a. Mr. Ayers requested clarification on the benefits and HR question. Mr. Hall will ensure committee meets to review.

8. Adjournment – meeting adjourned at 6:20 P.M.

Reviewed and approved by Board Chair, Mr. Matthew Mathias



Matthew W Mathias (Jul 20, 2023 11:49 EDT)

Signature

07/20/2023

Date