



## 2023-2024 Required Notices and Board Policies

All schools must be in compliance with posting requirements. Please fill out the [Required Notices and Postings Confirmation](#) by Friday, September 22, 2023.

Please **print** the items highlighted in **yellow** and **post** them in all schools and offices, staff lounges and student government meeting rooms.

- **Policy on Nondiscrimination in Employment (BP 4030)**  
[Nondiscrimination in Employment Policy](#)
- **Policy on Nondiscrimination/Harassment of Students (BP 5145.3)**  
[Nondiscrimination/Harassment of Students PolicyBoardDocs](#)  
**Nondiscrimination in Employment**  
[Spanish Version](#)
- **Policy on Nondiscrimination in District Programs and Activities (BP 0410)**  
[Nondiscrimination in District Programs and Activities Policy](#)  
[Spanish Version](#)
- **Policies on the Prohibition of Sexual Harassment (BP 4119.11 and BP 5145.7)**  
[Prohibition of Sexual Harassment Policy](#)  
[Prohibition of Student Sexual Harassment Policy](#)  
[Spanish Version, BP 4119.11](#)  
[Spanish Version, BP 5145.7](#)
- **Policies on the Student-Employee Interaction (AR 5149 and BP 5149)**  
[Student-Employee Interaction Policy \(AR\)](#)  
[Student-Employee Interaction Policy \(BP\)](#)
- **Code of Excellence, Equity and Ethics (BP 4119.21)**  
[Code of Excellence, Equity, and Ethics](#)

Items highlighted in **green** are required notifications to be shared with students

- **Student ID Card**
  - Ensure that the following **two numbers** are on the back of the student ID Cards
    - National Suicide Prevention Hotline Number: 1-800-273-8255 **and 988**
    - National Domestic Violence Hotline: 1-800-799-7233

All items discussed below have been posted on each school's website by the Public Information Office (bottom of each webpage)



1515 Hughes Way, Long Beach CA, 90810  
Phone: 562-997-8000

[Title IX Parent Notification](#) | [Safe Place to Learn Act](#)  
UCP Annual Notices: [English](#) | [Spanish](#)

[Low-Cost Internet](#) | [Accessibility](#) | [Nondiscrimination](#)  
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Items highlighted in **blue** are required to be shared with **parents by email or handout and posted**. Post the following in all schools and offices, staff lounges, and student government meeting rooms:

- **Title IX Parent Notification** (English and Spanish) -  
[Title IX Parent Notification](#) [Spanish Title IX Parent Notification](#)
  - Distribute to staff also
- **UCP Annual Notice** (English and Spanish) -  
[UCP Annual Notification \(English\)](#) [UCP Annual Notification \(Spanish\)](#)
  - In addition, must be shared with SSC and ELAC (document in agenda and minutes)
  - Distribute to staff

**Posters: If needed, additional posters can be [ordered](#) from Duplicating**

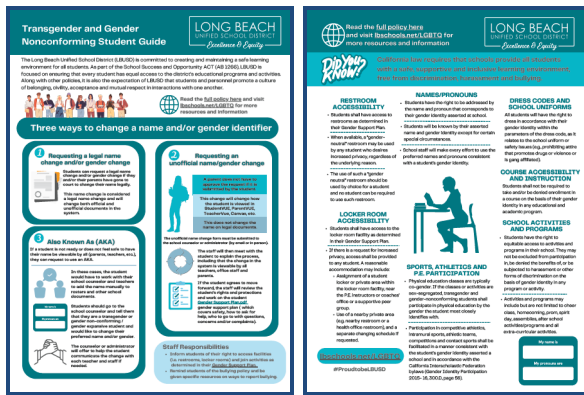
- **Safe Place to Learn Act** - *Please post in all classrooms, teacher lounges, online spaces, and offices. The poster should be at eye level view for the average person. If you already have this version posted, you need not replace it.* [Safe Place Poster](#).
  - Williams Complaint Form—The school will have a complaint form available for Williams Complaints (BP 1312.4)
    - [English](#)
    - [Spanish](#)
- **Reporting Sexual Harassment posters** - Must be posted in each office, student restroom, and locker room at all Elementary Schools, K-8 Schools, K-12 Schools, Middle Schools, and High Schools.
  - Elementary Grade [TK-5: Reporting Sexual Harassment Poster](#)
    - Elementary and K8 schools previously received copies of the posters plus extra copies
    - On the poster, there is a spot to write the principal's name and school phone number.
    - Please post in each TK-5 restroom at the school (and locker rooms if appropriate)
  - Middle/K8 and High School: [Reporting Sexual Harassment Poster](#)
    - Middle and High Schools previously received copies of the posters plus extra copies
    - Please check to make sure they are still posted in student restrooms and locker rooms.
    - Replace any missing posters
    - Please put an address label on each poster that lists the name and email of an administrator who a student can contact if they need to report sexual harassment.

● **School Success and Opportunity ACT (AB 1266)**

The Long Beach Unified School District (LBUSD) is committed to creating and maintaining a safe learning environment for all students. In accordance with the School Success and Opportunity ACT (AB 1266), LBUSD is focused on ensuring that every student has equal access to the district’s educational programs and activities. In conjunction with other policies, it is also the expectation of LBUSD that students and personnel promote civility, acceptance and mutual respect in interactions with one another. The Transgender and Gender Nonconforming Student Guide Posters provide and staff students with information about their rights, protections procedures should they seek to change their name to one that reflects their gender identity.

Please see the new posters below that are in the process of being distributed to sites through the Wellness Center staff. They need to be posted in places easily accessible to students, every school will receive at least 3 posters. Additional posters can be ordered through duplicating once they are posted on the duplicating order website.

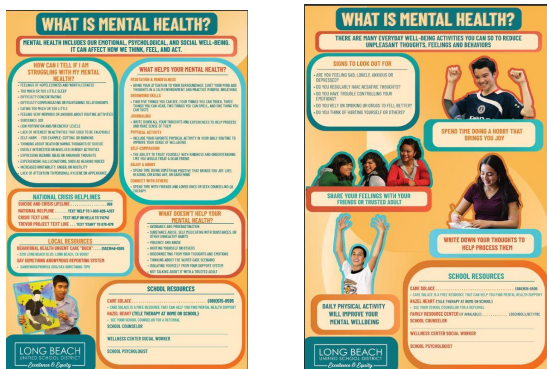
● **(New) Transgender and Non-Conforming Student Guide Posters**



**AB 748 Mental Health Poster (New required posting in 6-12th grades)**

New legislation has been added to the California Education Code that school sites, school districts and charter schools will need to comply with. AB 748 requires that on or before the start of the 2023-2024 school year, each school site in a school district, county office of education, and charter school serving pupils in any of grades 6 to 12, create and display a poster that identifies approaches and shares resources regarding pupil mental health. ***It must be prominently and conspicuously displayed in appropriate public areas that are accessible to, and commonly frequented by, pupils at each school site.***

(New) AB 748 Required Mental Health Poster



High School

Middle School