

# Orientation

## **Essential Question:**

**Who is in the room and what are we charged to do?** The Orientation is for team members to get to know one another. It is an opportunity to be familiar with the strategic plan process. It is an opportunity to review commitments plan team members must make.

**Outcomes:** The Orientation is an opportunity for the strategic plan team to learn of their roles and responsibilities. It is a chance to begin to develop relationships with plan team members.

- Learn who is on the strategic plan team.
- Learn about the strategic plan process.
- Learn about roles and responsibilities of the strategic plan team.
- Learn about roles and responsibilities of the core team.
- Learn about the strategic plan that has been in existence for the past several years.
- Preview another district's strategic plan.
- Understand the importance of the district's strategic plan URL



## **Time Allocation:**

120 minutes

## **Product:**

The Orientation Meeting paints the “Picture” of the Strategic Planning process so that all team members have a shared understanding of the process and their roles and responsibilities in helping the district set clear direction for the future.

## **District Responsibilities:**

- The district assists in following the process to select members of both the strategic plan and core teams.
- The district selects three research-based articles for the team to read.
- The district sets the calendar and timeline for team meetings.
- The district prepares a short report summarizing the state of the current strategic plan.
- The district prepares an electronic webpage to document all team activities and products to ensure transparency of the process with team members and all stakeholders.

***“One is hard pressed to think of any organization that has sustained some measure of greatness in the absence of goals, values, vision, and mission that become deeply shared throughout the organization”. -Peter Senge 1990***