

**Inter-Lakes School Board Regular Meeting
Humiston Building Conference Room
103 Main Street – Suite 2, Meredith NH
June 13, 2023 @ 5:30 p.m.**

5:30 p.m. Call to Order, followed immediately by Non-Public Session
6:00 p.m. Return to Public Session
Additional Public Access via Google Meet

AGENDA

CALL TO ORDER

Chair Merrill called the meeting to order at 5:30 p.m.

RECORD ROLL

Members Present:

Mrs. Lisa Merrill, Chair
Mr. Mark Billings, Vice-Chair
Mr. Charley Hanson
Mrs. Nancy Starmer
Mr. Duncan Porter-Zuckerman
Mr. Craig Baker
Mrs. Siobhán Balázs

Administrators Present:

Mrs. Mary Moriarty, Superintendent
Dr. Amanda Downing, ILMHS Principal
Mr. Jeremy Hillger, SCS Principal
Mr. Michael Bryant, ILES Principal
Mrs. Holly Vieten, Guidance Director
Mrs. Sarah Dumais, Athletics Director
Mrs. Lisa Ransom, District Outreach Counselor
Mrs. Chelsea Divers, ILMHS Science Teacher
Mrs. Sue Bousquet, ILES Special Education

Members Absent:

None

Others Present:

Mrs. Heather Bullimore, Recording Secretary
ILES Destination Imagination Team Blobfish
Heroes of Asparagus members and families
David Walker, ILMHS Student
Members of the Public

NONPUBLIC SESSION

RSA 91-A:3(c) – This includes matters which, if discussed in public, would likely affect adversely the reputation of any person, other than a member of this Board.

R.S.A. 91-A:3 II(i) – This includes matters relating to the preparation for and the carrying out of emergency functions.

Mr. Hanson moved, seconded by Mr. Billings, to enter Nonpublic Session. Mr. Hanson called the roll.

YES: Mrs. Merrill, Mr. Billings, Mr. Hanson, Mr. Starmer, Mr. Porter-Zuckerman, Mr. Baker, Mrs. Balázs

NO: --

The motion passed unanimously. The Board entered Nonpublic Session at 5:31 p.m.

Note: Action related to the Collective Bargaining Agreement was taken during Nonpublic Session.

Mr. Hanson moved, seconded by Mrs. Starmer, to return to Public Session. Mr. Hanson called the roll.

YES: Mrs. Merrill, Mr. Billings, Mr. Hanson, Mr. Starmer, Mr. Porter-Zuckerman, Mr. Baker, Mrs. Balázs

NO: --

The motion passed unanimously. The Board reentered Public Session at 6:00 p.m.

PLEDGE OF ALLEGIANCE

STUDENT RECOGNITION

A. David Walker – 1st in the State at the Meet of Champions for the Triple Jump

David Walker, a ninth grader at Inter-Lakes Middle High School, was recognized for his outstanding achievements at the Meet of Champions this year. Mrs. Dumais noted that he finished first in the entire state of New Hampshire for the category of Triple Jump, which qualified him for New England's. Out of 600 athletes, only four were ninth grade boys, and he was one of them. He came in 10th place overall in New England. The Board congratulated Mr. Walker on his accomplishments and presented him with a Certificate of Achievement.

B. The Blobfish Heroes of Asparagus – Destination Imagination Globals

Sue Bousquet shared that the Destination Imagination team received the most amazing send-off from the whole elementary school, which was a surprise for the kids. Mr. Bryant added that thanks to Mrs. Bousquet's efforts, and to the parents and their commitment, this experience was something that the students will never forget. He also thanked the students for being excellent ambassadors for Inter-Lakes and New Hampshire. There were many "firsts" during the trip – first time on an escalator, first time on a plane, etc.

The students on the team shared some of their favorite moments from the trip, including pin-trading, exploring Kansas City, staying in the hotel, walking on a skywalk, and making new friends from different states and countries. The students thanked Mrs. Bousquet for being "the best coach in all of DI."

Mrs. Moriarty and the Board handed out Certificates of Achievement to the Team for their amazing accomplishments!

Mrs. Moriarty noted that the School Board also received a letter from a parent thanking Mrs. Bousquet for her efforts. Mrs. Bousquet gave the Board a thank you card, and multiple parents extended their appreciation to Mrs. Bousquet and to the School Board for their support. Out of 39 teams, the team came in 29th. The kids are very hopeful to return to Globals next year.

NEW BUSINESS**A. Nalox Boxes**

Mr. Jim McFarlane provided a brief overview of the opioid crisis in New Hampshire, and explained some of the measures that he and his team have taken to help. Nalox boxes are an extension of those measures.

This is the first statewide initiative in the nation to have opioid rescue devices mounted in school buildings, as one would mount a defibrillator. This creates something visible, that everyone knows about and that can be used in case of an emergency. The state is covering the cost of these completely, so any organization including School Districts can request whatever quantity they'd like and the State will provide them. In the Lakes Region, Navigating Recovery is organizing the distribution. Mr. McFarlane shared that this is a pure and simple public health issue, and he hopes Inter-Lakes will consider joining in the initiative.

Mrs. Moriarty noted her support for this program and said that the school nurses also support it. The state of New Hampshire is seeing an increase of fentanyl and substances laced with it. Mrs. Moriarty provided the Board with a flyer containing additional information.

Mrs. Moriarty also spoke to the systems administrative team about putting an alarm on each box so that 9-1-1 gets called at the same time. She proposed that these should be installed wherever the safety team thinks they should go.

Discussion ensued. Mr. Hanson asked if there are multiple doses in a box. Mr. McFarlane explained that there are times when one dose is not enough, so the boxes can have more than one dose. Mr. Porter-Zuckerman asked if it is possible to obtain more doses if we run low. Mr. McFarlane explained that the district would just need to reach out to Navigating Recovery in that case. They should be periodically checked to ensure they are still in good condition and have enough doses. Mr. Balázs said it is important to have these on hand for staff members as well in case of accidental exposure.

Mr. McFarlane noted that in terms of liability, if someone were to administer this, New Hampshire has a strong Good Samaritan law for their efforts to save a life and they cannot be sued. Mrs. Moriarty noted that there doesn't seem to be any known effect on anyone who does not need Narcan but has it administered.

Mr. Porter-Zuckerman expressed whole-hearted support for this initiative, and thinks comparing it to the AED machines is a valid comparison.

Mr. Hanson moved, seconded by Mr. Porter-Zuckerman, to approve installing Nalox boxes in nurses' offices and next to AED machines, and any other locations as appropriate staff determine. The motion carried 7-0.

A resident of Meredith introduced himself to the School Board. In his law enforcement experience, he has seen people overdosing who have been brought back with Narcan. It is very safe, it has been around long enough that there are no

negative effects. Narcan stops the opioid receptors in the brain from receiving signals from the depressant. Fentanyl is a synthetic opioid that has started to replace heroin, but is about 100 times more potent. Narcan is extraordinarily effective, and he appreciates the Board's support for this program, to keep staff, students, and the community safe.

PUBLIC COMMENT – Opened at 6:38 p.m.

Ed Twaddell spoke to register his concern for a communication received from Principal Downing of a speaker who will be at the Middle High School on June 19th. He expressed concerned that not all parents were given an opportunity to give input on this speaker, and that only those whose children were affected were asked for their input. He noted that speaker being brought in was not clearly identified as an officer of the NAACP, and he views this individual as a political activist. He expressed significant concerns about lack of transparency from the administration.

NEW BUSINESS (cont.)

A. Proposal to Add Earth and Space Science to Inter-Lakes Middle High School Graduation Requirements for the 2024-2025 School Year

Dr. Downing being absent for Senior Night, Mrs. Divers presented the proposal.

The Inter-Lakes School District requires fewer science credits for graduation than surrounding schools. Analyzing districts neighboring us, everyone else requires three credits, and Inter-Lakes requires two. The current science standards are the National Next Generation standards, which include more emphasis on Earth and Space Science than previous standards do. An external evaluator noted that the District has a significant gap in core classes addressing Earth and Space Science standards. The SAS is addressing Earth and Space Science as one of the elements, but Inter-Lakes has no core class with Earth and Space Science.

Mrs. Divers proposed eliminated the elective course Environmental Studies and replacing it with a half-credit required core course called Earth and Space Science, which would become a graduation requirement and would still cover all but on of the standards that need to be addressed. This can be done with current staffing with an increased classroom size for this course.

Discussion ensued. Mrs. Vieten noted that hopefully students would be taking Earth and Space Science by the second semester of their junior year, with Physical Science (freshman year) being a prerequisite. Earth and Space Science would only be a half-semester course, and could be taken concurrently with biology. is only one quarter, so half of the semester. They can also take this concurrently with biology. Mrs. Vieten noted that this would be starting with the eighth-grade class as they enter ninth grade in Fall 2024.

The Board thanked Mrs. Vieten and Mrs. Divers for their presentation.

Mr. Baker moved, seconded by Mrs. Balázs, to accept the proposal to add Earth and Space Science to Inter-Lakes Middle High School graduation requirements for the 2024-2025 school year as presented. The motion carried 7-0.

MINUTES

A. May 23, 2023 Special School Board Meeting Minutes

Mr. Hanson moved, seconded by Mr. Billings, to approve the minutes of the May 23, 2023 Special School Board Meeting. The motion carried 7-0.

B. June 1, 2023 Policy Review Committee Minutes

CURRENT BILLS PAYABLE

A. General Operating Expenses

Mr. Hanson moved, seconded by Mr. Billings, to approve the payment of bills, manifest #3037. The motion carried 7-0.

SUPERINTENDENT/ASSISTANT SUPERINTENDENT REPORT

A. **Enrollment Report**

Mrs. Moriarty provided an updated enrollment report. Pre-K through age 22 is 925 students. Kindergarten enrollment still under 45 at Inter-Lakes Elementary School. Sandwich Central School kindergarten enrollment is at 8 or 9, and they also have some new first graders coming in.

B. **Principals' Reports**

Mr. Hillger reiterated that tomorrow (June 14th) is the community barbecue, rain or shine, honoring the retirements of Mrs. Booty and Mrs. Adriance for a combined 54 years of service. The 6th graders are off to move-up day tomorrow, and then next week middle multiage is headed to Lost River. Mr. Hiller noted that the concert went off wonderful, and thanked the Sandwich Fairgrounds, the Superintendent, the School Board, and all those who helped organize the concert. Mr. Hillger shouted out Max Weiner, a 4th grader, who played Let It Be and had an incredible guitar solo. Mrs. Starmar noted that Mrs. Dassori does an incredible job with music at SCS.

Mr. Bryant reported that last week ILES held their Title I family night, complete with reading materials, music, and games. It was a great opportunity for students and their families to come together; over 100 people participated. The band and chorus concert is on Thursday June 15th. Next week is Field Day, where the 5th and 6th graders prepare events for the younger students. The 6th grade recognition ceremony will be held in the auditorium. Mr. Bryant also noted that Merrowvista was very successful this year.

Mrs. Vieten reported that on Monday at 8:30 a.m. there will be a school-wide assembly with Mr. James McKim to facilitate an assembly to address behavior and language seen recently in the school. Mr. McKim met with a small group of students

and staff recently. Several members of the student group will be introducing him and providing some background info about why we are doing this work. Graduation is Saturday, June 17th at 10:00 a.m., rain or shine. In case of good weather, it will be in the lower parking lot, and in case of bad weather it will be in the gymnasium. In case of overflow, the ceremony will be livestreamed in the auditorium. Final exams are approaching on the 21st and 22nd for high school students. June 23rd is the last day of school. Sixth graders are coming tomorrow for a tour, and their families will be welcome into the school on Tuesday. Mrs. Vieten conveyed Dr. Downing's appreciation the Board's continued support.

Mrs. Starmer asked if the speaker is in fact from NAACP and if the school was aware of the affiliation. Mrs. Moriarty shared that yes, he is a member of the NAACP. The structure of this presentation is around respect, and Dr. Downing vetted this individual. Mrs. Starmer shared that these kinds of things are incredibly important, and that if we value diversity it cannot just be the diversity that the District is comfortable with. The District needs to value the whole range of perspectives. In regard to the public comment made earlier, Mrs. Starmer feels that it is perfectly understandable to want to address those who have faced adversity, but it's important to register comments like the one made tonight and to think about where political triggers might lie. Mrs. Moriarty noted that this is the beginning of a process, and hopefully there will be other opportunities for everyone to be involved. Mr. Porter-Zuckerman noted that this assembly was planned in response to behavior from students and continuing concerns.

Mrs. Merrill asked Mr. Bryant to extend a "thank you" to the Friends of the Library for their "Pete the Cat" reading to the kindergarteners.

C. Financial Update

Mrs. Moriarty shared a financial update with the Board. Mr. Billings asked about the pending encumbrances. Mrs. Moriarty explained that they are anticipated expenses.

CORRESPONDENCE – Superintendent, Board Secretary, Board Members

Mrs. Merrill shared a card from the Inter-Lakes teachers to thank the School Board for the roses that they handed out during Staff Appreciation Week.

OLD BUSINESS

A. ILMHS Main Entrance Sign Updates

Mrs. Moriarty shared the proposed sign, which includes replacing the current message board with a new message board, cleaning the structure, and electrical repairs. This proposal falls within the encumbered funds.

Mr. Billings moved, seconded by Mr. Porter-Zuckerman, to approve Option 1 for the main entrance sign. Motion carried 6-1. Mr. Baker voted nay.

B. Hiring Update

Mrs. Moriarty shared a hiring update and noted that the District is doing well with filling openings. There are still paraeducator positions and a special education teacher opening to fill.

Discussion ensued. Mrs. Moriarty acknowledged that sometimes paraeducator positions do not get filled until August, but that the District constantly advertises. Mrs. Starmer asked what training is needed for paraeducators. Mrs. Moriarty explained that they do not need prior training; the District provides it. There is a lot of on-the-job training. Inter-Lakes offers and pays for Registered Behavior Technician training over the summer. There is limited time for training within the contract. Mrs. Starmer asked if being a paraeducator is seen as an easier job than a special education paraeducator. Mrs. Moriarty said that paraeducators are pulled in many directions and that it is a challenging job either way.

C. Inter-Lakes Middle High School Locker Room Proposal and Timeline

Mrs. Moriarty shared a conceptual drawing and timeline for the Inter-Lakes Middle High School Locker Room renovation project. Mr. Swanker believes the next step will cost about \$20,000. Mrs. Moriarty recommended that the Board will approve the layout as presented so that the architect can move on to the next level.

Mr. Billings moved, seconded by Mr. Porter-Zuckerman, to approve the layout as presented, to work with the architect for the next level of drawings, and to include up to \$20,000 for next level design and layout.

Discussion ensued. Mr. Baker expressed some concern about how much money is being requested, and feels there are still many questions unanswered and that the communication was not good. Mrs. Moriarty said she cannot answer his questions tonight, but her understanding is that the architect will create a design with much greater detail and pricing. Mr. Swanker is unavailable tonight to answer questions.

Mrs. Moriarty noted that the current conceptual drawing is not enough for the project to be priced out. Mrs. Merrill noted that we approved additional funds for the trainer room. Mr. Baker said it seems like things will continue to be added. Mrs. Moriarty expressed that she hopes that the next level will be a much smaller project that the high-level work that has been done. Mr. Porter-Zuckerman said that if Mr. Swanker and the architect are saying this is what they need, it has to be done, and though he appreciates Mr. Baker's concerns, his feeling is that we need to support this. Mr. Billings noted that we should have gotten clarity of the phases of the development of the proposal. Mr. Hanson agreed with Mr. Baker's concerns, and felt that the communication could have been better. Mrs. Moriarty agrees that this could have been handled more effectively, and this will be a learning opportunity for the future. Mr. Baker asked how these new blueprints get stored in the school system, and if we have the file in a CAD system in our system in case we need to use a different architect in the future we will need those files. Mrs. Moriarty replied that she will get that information for him.

The motion carried 5-2. Mrs. Merrill and Mr. Baker voted nay.

D. ESSER III Funded HVAC Improvements Contract Award

Mrs. Moriarty shared the recommended contractor and plan for the ESSER III-funded HVAC improvements.

Mr. Hanson moved, seconded by Mr. Billings, to approve the ESSER III-funded HVAC improvements as presented.

E. Growing Roots Licensed Mental Health Services

Mrs. Moriarty explained that the District returned to negotiations with Growing Roots. The revised plan still does not fall within what was budgeted. They negotiated twelve students on health insurance and eighteen on non-health. Depending on revenues, Growing Roots would charge up to \$38,634 dollars (about \$3,200/month). The new proposed plan would increase the original budgeted figure by \$33,000, to hopefully come out of unassigned fund balance.

Mr. Billings moved, seconded by Mr. Porter-Zuckerman, to approve additional funding for Growing Roots Licensed Mental Health Services in the amount of \$32,780 over what was budgeted for the 2023-2024 school year. The motion carried 7-0.

NEW BUSINESS (cont.)

A. Suicide Prevention Plan

Mrs. Moriarty, Mrs. Vieten, and Mrs. Ransom presented the Suicide Prevention Plan to the Board.

Mrs. Vieten shared that the biggest update to the plan is the new mental health hotline number, 9-8-8. It is now in the plan and the flow chart which goes to every school, and all counseling offices have this. 988 is the national number, and there is also a New Hampshire specific number included. Another change is that Inter-Lakes had a particular organization listed to do trainings each year, but that can change from year to year, so that has been made more flexible. The only other changes are names and addresses to keep things current.

Mrs. Ransom reminded the Board that in the most recent Youth Risk Behavior Survey, there was marked increase in mental health issues, particularly around depression and suicidal ideation. The plan helps make sure that staff, students and community are well aware of this and trained. Inter-Lakes also has a student population involved in suicide prevention.

Mrs. Balázs asked where the survey questions in the Suicide Preventino Plan came from. Mrs. Vieten said they came from the school psychological association. Mrs. Balázs expressed concern about these questions being asked K-12. From 2005-2022 there are no suicides listed for children 10 and under, and Mrs. Balázs does not think these questions are developmentally appropriate for children at an elementary level. She asked if elementary students approached in a more developmentally appropriate way. Mrs. Vieten said that her and the elementary counselors can look into this and revisit it. Mrs. Starmer asked if these questions have already been asked of any elementary students. Mr. Hillger said that he has used these questions with elementary students. Mrs. Moriarty said this plan can be brought back to the Board in August.

The Board reached consensus to table voting on the Suicide Prevention Plan until the August School Board meeting.

PUBLIC COMMENT – Closed at 7:37 p.m.

A. End of Year Encumbrances

Mrs. Moriarty shared a request for end of year encumbrances with the Board. The retainage has often been to offset the impact of contracts. For the 23-24 school year the is the impact of the teacher contract. The Board retained \$340,000 to help offset the impact. Next year, for the 24-25 school year, there will be the support staff contract. Mrs. Moriarty recommended retaining 50% of the \$650,000 allowed from RSA instead of giving it back to taxpayers immediately. It would be retained to offset an assessment, not to be used for something else. That leaves the Board with \$601,000. Mrs. Moriarty recommended that the Board consider \$126,000 for safety, \$32,780 for Growing Roots, and \$192,500 for Special Education, coming to \$351,280.

Discussion ensued. Mr. Billings said that the School Board needs to be tighter in budgeting in general. Mrs. Moriarty noted that some of this is related to the revenue associated with when the expendable trust hit (after July 1). It was distorted by the timing.

Mr. Billings moved, seconded by Mr. Hanson, to approve end-of-year encumbrances as presented. The motion carried 6-0; Mrs. Balázs abstained.

B. ESSER Grants Updates and Proposals

Mrs. Moriarty presented an update on ESSER Grants, including a proposal for using remaining grant funds. Discussion ensued. Mrs. Moriarty provided details about the installation of handwashing stations in the MHS Art Room and STEAM Area and the need for literacy teacher support at the Middle and Elementary Schools. She recommended that the Board approve spending ESSER funds as presented.

Mr. Hanson moved, seconded by Mr. Baker, to approve spending ESSER funds as presented.

Mr. Billings asked if the 23-24 class size reduction teacher is a one-year contract. Rs. Moriarty said yes, and the person is well aware of that. Mr. Hillger provided some additional information about the structuring of Sandwich Central School next year.

The motion carried 7-0.

C. Nomination of Professional Staff for the 2023-2024 School Year

Mr. Porter-Zuckerman moved, seconded by Mr. Hanson, to approve the nomination for professional staff for the 2023-2024 School Year. The motion carried 7-0.

D. Permission to Hire/Accept Resignations

Mr. Billings moved, seconded by Mr. Hanson, to authorize the Superintendent of Schools to accept resignations and hire candidates prior to the August School Board Meeting. The motion carried 7-0.

H. Donations

Mr. Hanson moved, seconded by Mrs. Balázs, to accept the following donation, with gratitude:

- Donation from the Inter-Lakes PTO in the amount of \$1,000 for sixth grade students to attend the Merrowvista experience.

The motion carried 7-0.

POLICY

A. First Readings

Mr. Hanson moved, seconded by Mr. Baker, to approve the first reading of the following policies, as amended:

- Policy BBBF (#8201) Students Serving on a School Board (*Attachment #16*)
- Policy BCB (#8345) Board Member Conflict of Interest (*Attachment #17*)
- Policy BGA (NEW) Policy Development System (*Attachment #18*)
- Policy BGAA (#8130) Policy Development, Adoption and Review (*Attachment #19*)
- Policy BGC (#9325) Policy Review (*Attachment #20*)
- Policy EB (#3710) Safety Program/Joint Loss Management Committee (*Attachment #21*)
- Policy EBCB (#6114) Emergency/Fire Drills (*Attachment #22*)
- Policy IHBI (#6177) Alternative Learning Plans (*Attachment #23*)
- Policy IKFA (#5127) Early Graduation (*Attachment #24*)
- Policy JFABD (#5118.4) Admission of Homeless Students (*Attachment #25*)
- Policy JH (#5110) Attendance/Truancy (*Attachment #26*)
- Policy JICFA (#5149.2) Hazing (*Attachment #27*)

The motion carried 7-0.

B. Second Readings

Mr. Porter-Zuckerman moved, seconded by Mr. Hanson, to approve the second and final reading of the following policies:

- Policy GCQB – Exit Interview Procedures (*Attachment #28*)
- Policy EFA/JLCF – Wellness Through Nutrition and Physical Activity (*Attachment #29*)
- Policy IHCA – Summer Activities (*Attachment #30*)
- Policy ILD – Non-Educational/Non-Academic Questionnaires, Surveys, and Research (*Attachment #31*)
- Policy BEA – School Board Meetings (*Attachment #32*)
- Policy IJO/KA – Strong Family and Community Partnership (*Attachment #33*)
- Policy ADC/GBED/JICG – Use and Possession of Tobacco Products Banned in/on School Facilities and Grounds (*Attachment #34*)

- Policy BDD-R – Board-Superintendent Relations (*Attachment #35*)
- Policy JKAA – Use of Physical Restraint (*Attachment #36*)
- Policy JI – Student Rights and Responsibilities (*Attachment #37*)
- Policy JLC – Student Health Services and School Nurses (*Attachment #38*)
- Policy JLCK – Special Physical Health Needs of Students (*Attachment #39*)

The motion carried 7-0.

C. Rescind

Mr. Porter-Zuckerman moved, seconded by Mr. Starmer, to approve rescinding the following policies:

- Policy #2511 Inter-Lakes School District Organizational Chart (*Attachment #39*)
- Policy #8130.1 Policy Development and Review (*Attachment #40*)

The motion carried 7-0.

ANNOUNCEMENTS

A. Tuesday, August 8, 2023

Inter-Lakes School Board @ Humiston Building – Conference Room

- Inter-Lakes School Board Regular Meeting – **6:00 p.m.**

B. Policy Review Committee Meetings TBD

Mr. Hanson noted that we would like to have another PRC meeting in June.

Mr. Baker commended Mrs. Moriarty and her staff for all of their efforts this year.

ADJOURNMENT

Mrs. Balázs moved, seconded by Mrs. Merrill, to adjourn the meeting at 7:56 p.m.

Respectfully submitted,

Heather Bullimore, Recording Secretary