

**Strategic Plan Timeline (Board Review 9-13-23)**

Objectives	December 2020	January 2021	May 2021	December 2021	February 2022	May 2022	December 2022	May 2023	September 2023	May 2024	September 2024	December 2024	May 2025
1.1 Social Emotional								Implement action steps		Evaluate what's working and revise as needed			
1.2 Student Voice				Identify existing opportunities; Explore options for strengthening; Recommend options for implementation		Implement revised practices to further student voice		Evaluate new options for student voice					
1.3 Movement								Identify current opportunities; Explore/research effective practices; Identify areas in need of improvement		Explore/research effective practices; Identify areas in need of improvement; Make recommendations			Implement; Evaluate and revise as needed
1.4 Strengthen diversity, equity and inclusion practices				Equity audit completed	Develop & recommend a plan	Begin to implement recommendations Policy revisions completed; Complete implementation of recommendations						Evaluate effectiveness	
2.1 Student Centered Practices										Explore other options at neighboring schools; Evaluate options and make recommendations, create plan			Implement; Continued expansion of student-centered practices; Evaluate effectiveness of changes
2.2 Curricular/Extra-curricular						Review current offerings		Survey staff/students for expansion; Explore/evaluate new options; Recommend; Implementation of expanded offerings; Expand/Evaluate					
2.3 Collaboration/Staff Voice			Evaluate effectiveness of new practices										
2.4 Grading/Reporting Practices				Identify needed improvements; Make needed recommendations				Implement improved communications with all stakeholders					Evaluate effectiveness of changes
2.5 Data			Implement and evaluate protocol										
3.1 Communication with Stakeholders							Develop and implement plan			Evaluate effectiveness and revise as needed			
3.2 Community Based Learning					Identify and assess current happenings						Survey student and staff to identify gaps; Research community-based learning opportunities; Develop and recommend;		Continued expansion of community based learning; Implement; Evaluate

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3.3 Parent Partnership					Identify current ways parents engage; Explore ways to strengthen partnerships		Explore/research strategies for improving/expanding/strengthening partnerships; Develop and recommend plan of action		Implement plan for improved partnership				Evaluate and revise implemented plan
4.1 Quality Facilities		Enrollment Study	Explore options for facilities expansions/renovations	Review and update Capital Improvement Plan; Make recommendations to the Board		Implement recommended improvements							
4.2 Attract and Retain Highly Effective Staff	Review and improve protocols for required trainings			Develop and recommend a plan to make needed improvements; Implement recommendations per details in the plan				Evaluate attrition rate					
4.3 Student Access to Highest Quality Nutrition Program	Review the quality of the nutrition program and the equity of its access to all students; Make recommendations to the Superintendent		Implement recommended changes in nutrition program and access					Inventory and evaluate major equipment and facilities in all schools, prioritizing repairs and replacement, resulting in an annual maintenance schedule; Make recommendations to the Superintendent					
4.4 Provide all Students transportation that supports participation in curricular and extra-curricular programs						Make recommendations to improve services for students; Implement recommended improvements							
4.5 Community Engagement in Financial Planning	Assess existing community engagement in financial planning processes									Explore and evaluate options for improving communication regarding financial planning for the district; Make recommendations	Implement recommended improvements		
4.6 Ensure that all facilities are operating efficiently and effectively										Conduct Energy Audit to identify needed improvements in RSU5 facilities; Develop and present recommendations			