

# RSU 5 Goals

## 2023-2024



***RSU5's mission is to inspire and support every learner by challenging minds, building character, sparking creativity, and nurturing passions.***

**Mission: To inspire and support every learner by challenging minds, building character, sparking creativity, and nurturing passions.**

**Goal 1: All RSU5 students experience a joyful learning climate that is safe, nurturing, and fosters curiosity.**

**Evidence: Improvement of assessment data collected in District Scorecard**

Strategic Objective 1.1:	Action Strategies:	Person Responsible	Progress Indicators
Strengthen and align all social/emotional supports and systems to meet the needs of learners.	1.1F Evaluate the effectiveness of improved or new practices/structures and adjust as necessary.	Assistant Supt.  Lead Guidance Counselor  1 Building Administrator	Ongoing reports to Superintendent/Board about effectiveness of new practices.

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Strategic Objective 1.3:	Action Strategies:	Person Responsible	Progress Indicators
Maximize student opportunities for physical movement and adequate breaks to allow students to refresh and recharge for learning.	1.3B Explore/research effective practices in use in other school with similar grade level spans.	Principals at each school	Documentation of assessment process and results.

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Strategic Objective 1.3:	Action Strategies:	Person Responsible	Progress Indicators
Maximize student opportunities for physical movement and adequate breaks to allow students to refresh and recharge for learning.	1.3C Identify areas in need of improvements and/or additional breaks	Principals at each school	Documented summary of exploration and research findings.

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Strategic Objective 1.3:	Action Strategies:	Person Responsible	Progress Indicators
Maximize student opportunities for physical movement and adequate breaks to allow students to refresh and recharge for learning.	1.3D Make recommendations with stakeholder input to Superintendent for improvement in local practice that reflect research and suit the needs of the local school. Share ideas w/colleagues at similar grade level schools in the District.	Principals at each school	Written record of recommendations to Superintendent

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**Goal 2:** All RSU5 students regularly engage in meaningful student centered learning.

**Evidence:** Improvement on assessments collected on District Scorecard

Strategic Objective 2.1:	Action Strategies:	Person Responsible	Progress Indicators
Review, research, and explore options for the implementation of student centered instructional practices.	2.1C Explore student centered practices in schools in Maine and beyond.	Assistant Superintendent  1 Building Administrator  Teachers	Written report on options considered for changing instructional practices

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**Evidence: Improvement on assessments collected on District Scorecard**

Strategic Objective 2.1:	Action Strategies:	Person Responsible	Progress Indicators
Review, research, and explore options for the implementation of student centered instructional practices.	2.1D Evaluate options, make recommendations, and create plan.	Assistant Superintendent  1 Building Administrator  Teachers	Written recommendations to Superintendent

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**Goal 3: All RSU5 school-parent-community partnerships are based on strong communication and active involvement to support student success.**

**Evidence: Improvement on assessments collected on District Scorecard**

Strategic Objective 3.1:	Action Strategies:	Person Responsible	Progress Indicators
Expand avenues to proactively distribute information about RSU 5 schools and seek feedback from stakeholders.	3.1E Evaluate effectiveness and adjust as necessary.	Strategic Communication Committee  Superintendent	Ongoing reports to Board about communications strategies



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**Evidence: Improvement on assessments collected on District Scorecard**

Strategic Objective 3.3:	Action Strategies:	Person Responsible	Progress Indicators
Encourage and support strong staff-parent partnerships to enhance student success.	3.3D Implement recommendations.	Lead Principal  Building Principals  2 Parents	Feedback from teachers, parents, students as appropriate

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**Goal 4: RSU5 has well developed and refined finance, facilities, transportation and food service systems to support the learning of all students.**

**Evidence: Improvement on assessments collected on District Scorecard**

Strategic Objective 4.5:	Action Strategies:	Person Responsible	Progress Indicators
Strengthen community engagement and support in short and long term financial planning.	4.5B Explore and evaluate options for improving communication regarding financial planning for the district.	Director of Finance and Human Resources  Superintendent	Written documentation of existing communication practices and options considered for improvements

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**Evidence: Improvement on assessments collected on District Scorecard**

Strategic Objective 4.5:	Action Strategies:	Person Responsible	Progress Indicators
Strengthen community engagement and support in short and long term financial planning.	4.5C Make recommendations to the Finance Committee to improve financial planning and communication practices.	Director of Finance and Human Resources  Superintendent	Written recommendations to Superintendent/ Finance Committee

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**Goal 4: RSU5 has well developed and refined finance, facilities, transportation and food service systems to support the learning of all students.**

**Evidence: Improvement on assessments collected on District Scorecard**

Strategic Objective 4.6:	Action Strategies:	Person Responsible	Progress Indicators
Ensure that all facilities are operating efficiently and effectively.	4.6A Conduct Energy Audit (i.e. lighting) to identify needed improvements in RSU 5 facilities.	Superintendent  Director of Transportation and Facilities  Director of Finance	Written report of audit.

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Strategic Objective 4.6:	Action Strategies:	Person Responsible	Progress Indicators
Ensure that all facilities are operating efficiently and effectively.	4.6B Develop & present recommendations for implementing needed improvements to the Board.	Superintendent  Director of Transportation and Facilities  Director of Finance	Board Agenda