

**MECHANIC SALARY SCHEDULE**  
**NORTHSHORE SCHOOL DISTRICT NO. 417**  
**2023-2024**

**SCHEDULE 52 - IAM/Bus Mechanics**

Effective September 1, 2023

STEP		01
Apprentice		
One Certificate		
Two Certificates		
Three Certificates		
Four Certificates		
Five Certificates		
		In accordance with Greater Puget Sound Area Automotive Apprenticeship Committee
Journeyman Mechanic	<b>Annual</b>	90,825
	Monthly	7,568.75
	Hrly @ 2080 hrs	43.67
One Certificate		91,449
Two Certificates		92,073
Three Certificates		92,697
Four Certificates		93,321
Five Certificates		93,945
Mechanics' Asst.	<b>Annual</b>	85% 77,201
	Monthly	6,433.42
	Hrly @ 2080 hrs	37.12
One Certificate		77,825
Two Certificates		78,449
Three Certificates		79,073
Four Certificates		79,697
Five Certificates		80,321
Parts Person	<b>Annual</b>	91,282
	Monthly	7,606.83
	Hrly @ 2080 hrs	43.89
One Certificate		91,906
Two Certificates		92,530
Three Certificates		93,154
Four Certificates		93,778
Five Certificates		94,402
Shop Foreperson	<b>Annual</b>	108,483
	Monthly	9,040.25
	Hrly @ 2080 hrs	52.16
One Certificate		109,107
Two Certificates		109,731
Three Certificates		110,355
Four Certificates		110,979
Five Certificates		111,603

Certificate Values: (1) Certificate: \$.30/hour; (2) Certificates: \$.60/hour; (3) Certificates: \$.90/hour;  
(4) Certificates: \$1.20/hour; (5) Certificates: \$1.50/hour

Longevity Steps: 4-7 years, 2% above base wage rate; 8-11 years of service, 4% above base wage rate;  
12 or more years of service, 6% above base wage rate

Approved by the Board of Directors on: May 8, 2023