

**GROUNDS - Laborers' Union
NORTHSHORE SCHOOL DISTRICT NO. 417
2023-2024**

Schedule 82

Effective September 01, 2023

Step 01		
	Annually	Monthly
Grounds I (0 to 2 years)	74,917	6,243.08
Grounds II (3 to 15 years)	76,415	6,367.92
Grounds III (16 or more years)	77,943	6,495.25
Grounds I with Spray Certificate	76,287	6,357.25
Grounds II with Spray Certificate	77,785	6,482.08
Grounds III with Spray Certificate	79,313	6,609.42
Heavy Equipment Operator I	78,663	6,555.25
Heavy Equipment Operator II	80,236	6,686.33
Heavy Equipment Operator III	81,840	6,820.00
Heavy Equipment Operator I with Spray Certificate	80,033	6,669.42
Heavy Equipment Operator II with Spray Certificate	81,606	6,800.50
Heavy Equipment Operator III with Spray Certificate	83,210	6,934.17
Grounds I - Foreman	92,038	7,669.83
Grounds II - Foreman	93,847	7,820.58
Grounds III - Foreman	95,692	7,974.33

- 1) Per Article 27.6, an annual stipend shall be given beyond the normal salary to a maximum of four employees holding a Playground Inspections Certification.
This \$2,500.00 stipend will be paid annually on the July pay warrant
- 2) Per Article 27.7, Heavy Equipment Operators who are required by the District to maintain a CDL, will receive an annual stipend of \$150.00 beyond their normal salary.
- 3) Substitute Grounds employees' rate of pay shall be determined by using the Grounds Salary Schedule at step Grounds I (0 to 2 years) {see Article 2.7}
- 4) Temporary Grounds employees' rate of pay shall be determined by using the Grounds Salary Schedule at step Grounds I (0 to 2 years) {see Article 2.8}

Approved by the Board of Directors on: 09/27/2022