



Rancho Santa Fe School District

P.O. Box 809, Rancho Santa Fe, CA 92067 (858) 756-1141 Fax (858) 759-0912 <http://rsfschool.net>

Board of Trustees					
President	Vice-President	Clerk	Member	Member	Superintendent
Major General John Tree	Dr. Rosemarie Rohatgi	Anette Ross	Jee Manghani	Paul Seitz	Dr. Tom Bennett


Rancho Santa Fe School District Governing Board Ethics Pledge

As a member of the Rancho Santa Fe School District Governing Board, I promise to perform my duties as a Board member in a manner consistent with this Ethics Pledge. Specifically, I promise to:

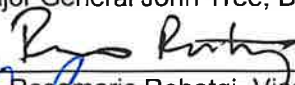
1. Ensure that all my actions related to the District are always above reproach and consistent with the Board's Bylaws.
2. Never seek personal gain or an unfair advantage for myself or my family members resulting from my position as a Board member.
3. Avoid being placed in a position that creates a legal conflict of interest or engage in any behavior that has the appearance of a legal conflict of interest.
4. Respect the confidentiality of information that is privileged or otherwise protected from disclosure under applicable law, and refrain from seeking access as an individual Board member to confidential records, including records that implicate pupil or employee privacy.
5. Attend all regularly scheduled Board meetings insofar as possible, and become informed concerning the issues to be considered at those meetings.
6. Recognize that I should endeavor to make policy decisions only after full discussion at publicly held board meetings.
7. Render all decisions based on the available facts and my independent judgment, and refuse to surrender that judgment to individuals or special interests groups.
8. Encourage the free expression of opinion by all Board members, and seek systematic communications between the Board and students, staff, and all elements of the community.
9. Always remember that I, as an individual Board member, wield no power over the District; that only the Board acting as a whole may act on behalf of the Board; and that no one in the District works for me as an individual.
10. Remember always that my first and greatest concern must be the educational welfare of the students of the District.

The Board approved this Ethics Pledge at a regular meeting of the Board on September 15, 2023.


I promise to uphold and at all times abide by this Ethics Pledge.




Major General John Tree, Board President



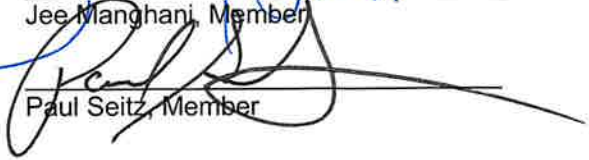
Dr. Rosemarie Rohatgi, Vice President



Annette Ross, Clerk



Jee Manghani, Member



Paul Seitz, Member

September 15, 2023