## WILSON BOROUGH, PA August 15, 2022

## EXECUTIVE SESSION:

An Executive Session of the Wilson Area School District Board of Directors was held in the William P. Tollinger Administration Building, 2040 Washington Blvd., Easton, PA 18042 on the above date for personnel and legal/litigation issues.

The session was called to order at 6:35 p.m. by Mrs. Judith Herbstreith, President, with the following members present: Ms. Janis Krieger, Mr. Johnathan Jones, Mrs. Holly Waugh, Mrs. Maggie Hall, Mrs. Linda Baskwell and Mrs. Molly Sunderlin. Also present: Mr. Doug Wagner, Superintendent; Ms. Stephanie Arnold, Business Manager/Secretary; Dr. Dave Wright, Assistant Superintendent.

## **REGULAR MEETING:**

The regular meeting of the Wilson Area School District Board of Directors was held in the William P. Tollinger Administration Building, 2040 Washington Blvd., Easton, PA 18042 on the above date.

The meeting was called to order at 7:15 p.m. by Mrs. Judith Herbstreith, President, with the following members present: Ms. Janis Krieger, Mr. Johnathan Jones, Mrs. Holly Waugh, Mrs. Maggie Hall, Mrs. Linda Baskwell and Mrs. Molly Sunderlin. Absent: Mrs. Allyson Palinkas. Also present: Mr. Doug Wagner, Superintendent; Ms. Stephanie Arnold, Business Manager/Secretary; Dr. Dave Wright, Assistant Superintendent; Mr. Don Spry, Solicitor; Mr. John Martuscelli, High School Principal; Mr. Ian Beitler, High School Assistant Principal; Mr. Michael Chromey, Intermediate School Principal; Ms. Jenn Burd, Intermediate School Assistant Principal; Ms. Katie Pietrouchie, Avona Elementary Principal; Mr. Kevin Steidle, Williams Township Elementary Principal; Mrs. Amy Austin, Wilson Borough Elementary Principal; Mrs. Laura Samson, Director of Student Services; Dr. Alexandra Mindler, Supervisor of Curriculum and Instructional Technology and Mr. Garry Musselman, Technology Coordinator.

The Board reviewed the Agenda.

The Superintendent presented his report.

There was no report presented on Student Affairs. There was no report presented on Legislative issues. Ms. Krieger reported the following on Northampton Community College:

- Their last meeting was held on August 4<sup>th</sup>, with Dr. Ruth presiding
- They will continue to offer the following degrees:
  - Liberal Arts
    - o Theatre
    - Media Production
- They will discontinue to offer:
  - o Massage Therapy

Mrs. Palinkas reported the following on CIT:

- Enrollment has increased considerably. There are over 700 students that will be attending this year.
- They will have a full teaching staff.

There was no report presented on the Intermediate Unit. There was no report presented on Wilson Area Education Association. Dr. Wright reported the following on Curriculum and Federal Grants including Title II Program:

- New teachers will report on August 19<sup>th</sup>.
- All teachers will return on August 23<sup>rd</sup>.

Mrs. Samson reported the following on Student Services:

- Two contracts are being recommended using IDEA.
  - P.D. for speech/language
  - Mental health services for ES.
- The Health and Safety Plan is in line with guidance.
  - No isolation.
  - Quarantine only 5 days if positive.
  - COVID19 has been added to communicable diseases.
  - Will report cases weekly to the State.
- Transportation:
  - o Bus Patrol
    - Completed the discovery step.
    - Ttimeline install completed by the end of September.

Mr. Musselman reported the following on Technology:

• We will receive \$191,178.24 – eRate for switch project.

There was no report presented on K-12 Warrior Academy. There was no report presented on Facilities Operations. There was no areport for Athletics. There was no report presented on Excellence in Education. Mrs. Herbstreith reported the following on Wilson Area Partners in Education Foundation:

- The new website is up and running.
- There is a new video on youtube
- Published the "illuminator" Newsletter
- Marketing "Friends of the Feather" Campaign
- Future fundraisers:
  - Night at the Races
  - Wine tasting

Mrs. Waugh reported the following on LINCS:

- The summer playground was a huge success
  - An extra thank you to the high school students that volunteered to help with the program.
- At the September meeting, they will focus on planning the santa event.

There was no report presented on WASD Ally Team.

The following individual addressed the Board:

Mr. Armondo Mortiz Chapelliquen 1945 Lehigh Street Easton, PA 18042

Spoke on LERTA:

- Who presented the LERTA
- What was considered
- Did tax liens weigh in to the decision

Moved by Krieger, seconded by Jones, and carried by voice vote that the Board approve the following:

- Minutes of the Regular Board Meeting of July 11, 2022.
- > Treasurer's Report, as attached, be accepted and filed for audit.
- July 2022 Investment Schedule, as listed and attached; be accepted and filed for audit.

$\triangleright$	Regular bills in the amount of:	\$1,736,559.44	
$\triangleright$	Cafeteria bills in the amount of:	\$	0.00
$\triangleright$	Capital Project bills in the amount of:	\$	0.00
$\triangleright$	Retiree bills in the amount of :	\$	0.00
$\triangleright$	Capital Reserve bills in the amount of:	\$	5,367.32

Result of vote: Aye 7; Nay 0; Absent 1; Vacant 1.

Moved by Jones, seconded by Baskwell, and carried by voice vote that the Board approve the following:

- Speech Professional Development Services Dr. Donna Hopstetter \$100/hr. – effective August 15, 2022 through June 30, 2023
- CONCERN Mental Health Worker \$60/hr. effective August 30, 2022 through the end of the 2022-2023 academic school year
- Maxim Healthcare Staffing Services rates according to Attachment "A" of the Agreement (3% increase) – effective August 1, 2022 through July 31, 2023

- Navigate360 Behavioral Threat Assessment Subscription effective November 1, 2022 through October 31, 2023 \$3,465.44
- Workers Compensation methodology for PSERS reporting Special Sick Leave
- Revised Final 2022-23 Budget \$47,902,462.00
- Security Service Company Wilson Area High School Update Alarm System and replace dip switch with serial number devices \$9,866.00
- Intermediate School and High School Activity Funds Quarterly Reports

Result of vote: Aye 7; Nay 0; Absent 1; Vacant 1.

Moved by Krieger, seconded by Sunderlin, and carried by voice vote that the Board approve the following:

- Resignations
  - Kristin Boyer Wilson Area High School Social Studies Teacher retained for 60 days or until a suitable candidate is found, and Varsity Girls' Softball Head Coach – effective August 10, 2022
  - Courtney Boisseau Wilson Area High School In-School Suspension Aide – effective July 25, 2022
  - Kammeron Roscioli Avona and Williams Township Elementary Schools – Recess Aide – effective August 1, 2022
  - Andrea Leibensperger Wilson Area Intermediate School 7<sup>th</sup> Grade Team Leader – effective June 28, 2022
  - Richard Greenleaf Wilson Area High School Part-time Custodian effective July 28, 2022
  - Kayla Burwell Wilson Borough Elementary School Part-time Custodian – effective August 18, 2022
  - Maureenjean Faust Wilson Area High School Part-time Custodian – effective August 19, 2022 – request to remain as substitute custodian
- Appointments
  - Madison Pope Professional Employee Wilson Area Intermediate School – 7<sup>th</sup> Grade Math/English Language Arts Teacher – Bachelors, Step 4 – salary \$52,517.00 – effective August 23, 2022

- Kelsey Rinehart Temporary Professional Employee Wilson Area High School – Biology Teacher – Bachelors, Step 1 – salary \$49,517.00 – effective August 19, 2022 – pending receipt of Act 168 Disclosure Form
- Samantha Miara Temporary Professional Employee Wilson Area Intermediate School – Special Education Teacher – Bachelors + 15, Step 1 – salary \$51,117.00 – effective August 19, 2022 – pending receipt of Act 168 Disclosure Form
- Jessica Watts Temporary Professional Employee Wilson Area Intermediate School – Health/Physical Education Teacher – Bachelors, Step 1 – salary \$49,517.00 – effective August 19, 2022 – pending receipt of Act 168 Disclosure Form
- Eirean Perst Temporary Professional Employee Williams Township Elementary School – Kindergarten Teacher – Bachelors, Step 1 – salary \$49,517.00 – effective August 19, 2022 – pending receipt of Act 168 Disclosure Forms
- Sarafina Schultheis Temporary Professional Employee Avona/Williams Township Elementary Schools – Music Teacher – Bachelors, Step 1 – salary \$49,517.00 – effective August 19, 2022
- Matthew Kluska Temporary Professional Employee Wilson Area High School Biology Teacher – Bachelors, Step 1 – salary \$49,517.00
  – effective August 19, 2022 – pending receipt of Act 168 Disclosure Forms
- Taylor Cooper Long-Term Substitute Williams Township Elementary School – Grade 1 – daily rate \$266.22 – effective August 19, 2022
- Amy Jo Griffith Long-Term Substitute K-8 Gifted effective August 19, 2022
- Kali Steinhall Long-Term Substitute Avona Elementary School Grade – 2 – daily rate \$266.22 – effective August 19, 2022 – pending receipt of Act 168 Disclosure Form
- Alexis Kessler Long-Term Substitute Wilson Area Intermediate School – 7<sup>th</sup> Grade Special Education – daily rate \$266.22 – effective August 19, 2022 – pending receipt of Act 168 Disclosure Forms
- Joshua Koch Wilson Area Intermediate School Band Director stipend \$2,947.00 – effective August 16, 2022
- Patricia Gilmore Avona and Williams Township Elementary Schools – Recess Aide – salary \$23.69/hr – effective August 23, 2022

- Kyle McKenna Maintenance Mechanic salary \$59,751.00 effective August 16, 2022 – pending receipt of Act 168 Disclosure Forms
- Mentor Teachers
  - > Wendy Baltz
  - Alicia Corriere
  - Nicole Fenton
  - Robert Frankenfield
  - ➢ Gail Gagner
  - ➢ Alyssa Gillmer
  - ➢ Tyler Graffius
  - ➢ Renee Hampton
  - Jennifer Harbison
  - Britany Kratz
  - Rebecca Lombardo
  - ➢ Ashley Luthcke (2)
  - ➢ Heather Maginn
  - ➢ James Murphy
  - Dana Schaffer
  - > Neal Schaffer
  - Amanda Stefanel
  - Kimberly Steirer
  - ➢ R. Paul Stewart
  - ➢ Ashley White
  - ➢ Joseph Wolfe

- Substitutes
  - Robert McCall WASD Certified PK-12 and Instructional Aide
  - Christine Szubiak WASD Certified PK-12 and Instructional Aide
  - Maureenjean Faust Custodian
- FMLA Requests
  - Employee #ZI7885 effective on or about November 23, 2022, with an anticipated return at the start of the 2023-24 school year, with the possibility of an extension
- Job Descriptions
  - Buildings and Grounds Supervisor
  - Custodial Supervisor
- Change of Status
  - Nicholas Woodward FROM Temporary Professional Employee TO Professional Employee
  - Britany Kratz FROM Temporary Professional Employee TO Professional Employee
  - Sarah McKitish FROM Temporary Professional Employee TO Professional Employee
  - Danielle Monroe FROM Temporary Professional Employee TO Professional Employee
  - Daniel Sigafoos FROM Maintenance Supervisor TO Buildings & Grounds Supervisor – Salary \$90,000 – effective August 16, 2022
  - Lisa Youngkin FROM 2-Run 4-Hour Driver TO 2-Run 5-Hour Driver – effective August 16, 2022

Result of vote: Aye 7; Nay 0; Absent 1; Vacant 1.

Moved by Krieger, seconded by Hall, and carried by voice vote that the Board approve the following:

- Adoption of the 2022-2023 Wilson Area School District Goals
- Request to Waive Policy #5118.4: Enrollment Non-Resident Students Lopez Family Students in Grades 11, 9, 6 and 2
- Establishment of New High School Activity Account
  - Health Occupations Students of America (HOSA) Club
- Agreement between Adams and Associates of Nevada through Job Corps Program at Keystone/Red Rock Job Corps Centers and the Wilson Area School District – Operates under the US Department of Labor Contract No. DOL-ETA-1605JE-21-C-003
- Letter of Agreement between Wilson Area School District and Colonial Intermediate Unit 20 – Title IIA Nonpublic Programs and Services – effective July 1, 2022 until September 30, 2023
- Approval to Advertise for School Board Member Vacancy Region II
- Appointment of School Board Treasurer Mrs. Linda Baskwell
- Proposed Excellence in Education Committee Meeting Monday, September 12, 2022, 6:15 p.m.
- 2022-2023 Board Allyship Training Dates
  - ▶ Introduction Monday, September 19, 2022, 6:00 p.m.
  - Cultural Competence Monday, October 3, 2022, 6:00 p.m.
  - Racial Literacy Monday, October 17, 2022, 6:00 p.m.
  - Culturally Relevant Pedagogy Monday, November 7, 2022, 6:00 p.m.
  - Effective Allyship and Bystander Intervention/Microaggression – Monday, November 21, 2022, 6:00 p.m.
- 2022-2023 Allyship Team Meeting Dates Administration Building
  - ▶ Thursday, September 22, 2022, 3:30 p.m.
  - ▶ Thursday, December 1, 2022, 3:30 p.m.
  - ▶ Thursday, January 26, 2023, 3:30 p.m.
  - ▶ Thursday, March 23, 2023, 3:30 p.m.
  - Thursday, May 25, 2023, 3:30 p.m.

 Proposed Special Board Meeting – Thursday, August 18, 2022 – 5:00 p.m. – Wilson Area High School Cafeteria

Result of vote: Aye 7; Nay 0; Absent 1; Vacant 1.

- Building Tours Thursday, August 18, 2022, 5:30 p.m.
  - ➢ High School
  - ➢ Wilson Borough Elementary
  - Avona Elementary
  - Intermediate School
  - > Williams Township Elementary

Next Regular School Board Meeting – Monday, September 19, 2022, 7:00 p.m.

Moved by Palinkas, seconded by Jones, and carried by voice vote that the Board meeting be adjourned at 8:09 p.m.

Result of vote: 7; Nay 0; Absent 1; Vacant 1.

Stephanie Kim

STEPHANIE L. ARNOLD Secretary