

PERSONNEL

Classified Personnel: Compensation

The School Board, upon the recommendation of the Superintendent, shall adopt a written compensation plan for classified personnel. The salary or hourly rate of pay, for a classified employee shall depend upon:

1. Funds available to the School Board.
2. The job or classification in which the employee is placed.
3. The number of hours worked.
4. The minimum wage law and prevailing local wage rates for comparable position in the market.
5. The level of responsibility.
6. The level of skills and training required.

Legal Reference

Code of Virginia § 40.1-28.10, as amended. Minimum wages.

Adopted by School Board: June 16, 1970

Amended by School Board: July 1, 1978

Amended by School Board: August 21, 1990


Amended by School Board: July 16, 1991

Amended by School Board: July 13, 1993 (Effective August 14, 1993)

Amended by School Board: December 17, 2002

Amended by School Board: October 18, 2016

Reviewed by School Board: September 12, 2023



6/15/23

APPROVED AS TO
LEGAL SUFFICIENCY

