

## PERSONNEL

### Investigating/Reporting Alcohol, Marijuana, or Illegal Drug Use

The laws regarding the sale, distribution, possession and/or use of alcohol, marijuana, and illegal drugs are clear, and penalties are provided for violators of these laws. All members of the school community are subject to these laws while on School Board property, vehicles, or attending school sponsored events and have the responsibility as citizens to uphold these laws.

If an employee or agent of the School Board's conduct with regard to alcohol, marijuana, or illegal drugs outside of School Board property, vehicles or school sponsored events becomes the matter of public scrutiny or could undermine the public's or the School Division's confidence in such person's ability to perform duties for the School Division, the Superintendent or designee is authorized to investigate and take appropriate action.

The School Board will not condone any violation of the law and will fully support any employee, agent, or volunteer who, in good faith, acts to report, investigate, or cause any investigation to be made into the activities of students, employees, volunteers, agents or other persons as they relate to the use of alcohol, marijuana, or other drugs in the public schools, on School Board property, or at school sponsored events.

### Legal Reference

Code of Virginia §§ 4-1.600 - 4.1629, as amended. Cannabis Control Act.

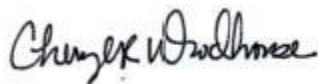
Code of Virginia § 22.1-279.3:1, as amended. Reports of certain acts to school authorities; reports of certain acts be school authorities to parents; reports of certain acts be school authorities to law enforcement.

Code of Virginia., § 8.01-47, as amended. Immunity of school personnel investigating or reporting alcohol or drug use certain incidents at schools.

Adopted by School Board: July 13, 1993 (Effective August 14, 1993)

Amended by School Board: November 27, 2018

Amended by School Board: September 12, 2023



6/13/2023

APPROVED AS TO  
LEGAL SUFFICIENCY

Kamala H. Larrabee