

PERSONNEL

Conflict of Interests

The Superintendent or designee shall see that all employees of the School Board are aware of the "Virginia State and Local Government Conflict of Interests Act" and the "Ethics in Public Contracting Act" as set forth in the Virginia Public Procurement Act and informed that the School Board demands compliance with both the word and intent of the law. Employees are responsible for ensuring that they are in compliance with both acts as well as any policies, regulations or procedures that involve either act. Employees who have or suspect that they will have a personal interest in a contract with or a transaction of the School Board should consult with their supervisors or the Department of Finance regarding compliance with law, policy, regulation or procedure.

Editor's Note

Department of Human Resources Employee Handbook, Chapter 10: Employee Conduct/Section 10-2

See also School Board Policy 3-2, Ethics in Public Contracting, and any implementing regulations.

See School Division website: www.vbschools.com

Legal Reference

Code of Virginia § 2.2-3100, as amended. Policy; application; construction.

Code of Virginia § 2.2-4367, as amended. Purpose.

Related Links

School Board [Policy 3-2](#)

Adopted by School Board: July 13, 1993 (Effective August 14, 1993)

Amended by School Board: June 8, 2004

Amended by School Board: October 4, 2016

Amended by School Board: September 12, 2023

Cheryl Woodhouse

June 6, 2023

APPROVED AS TO
LEGAL SUFFICIENCY

Kamala H. Lencioni