SOUTH WASHINGTON COUNTY SCHOOLS
SCHOOL BOARD
7362 East Point Douglas Rd S.
Cottage Grove, MN 55016

ADMINISTRATIVE REPORT

DATE: September 21, 2023

TOPIC: #5.1/5.2/5.3 - Resignations and Terminations / Approval of Leave of Absence / Approval of New Hires-Change in Status

PRESENTER: Abby Baker, Director of Human Resources

Reference to Policy/Statute:

REPORT

5.1 – Retirements, Resignations, and Terminations

Name	Assignment/Building	Last Day Worked	Type/Reason
Arney, Rebecca	Paraprofessional/BES	08/28/23	Retirement
Ayala, Marco	Community Cultural Liaison/DSC	08/22/23	Termination
Beasley, Briana	Kids Club Supervisor/GCES	08/25/23	Resignation
Bell, Heather	Nutrition Service Worker/ PHS	08/28/23	Resignation
Bissen, Margaret	Kids Club Para Sub/DPC	03/02/23	Resignation
Breault, Cynthia	Paraprofessional/NSP	06/06/23	Resignation
Bunt, Emily	Paraprofessional/LRESII	06/02/23	Resignation
Bursch, Isabella	Lead Avid Tutor/DSC	08/25/23	Resignation
Bushey, Andrew	Bus Driver/Transportation	04/26/23	Resignation
Butwin, Sally	Teacher/AES-DIST	08/25/23	Never Started
Coenen, William	Paraprofessional/NSP	06/06/23	Resignation
Collazo-Colon, Jacob	Part-Time Custodian/DSC	08/11/23	Resignation
DeGrote, Jessica	Adult Education Teacher/DPC	06/08/23	Resignation
Deiman, Leah	Teacher/WHS	06/08/23	Resignation
Dittman, Joan	Nutrition Service Worker/ERHS	06/05/23	Resignation
Endalew, Sara	Paraprofessional/DPC-HES	09/08/23	Resignation
Eno, Karen	Paraprofessional/DPC	06/01/23	Resignation
Foerster-Bach, Heather	Teacher/SPSVC	08/25/23	Never Started
Fox, Michael	Paraprofessional/WHS	06/06/23	Resignation
Frank, Jennifer	Paraprofessional/WHS	06/06/23	Resignation
Hafner, Derek	Paraprofessional/CGMS	06/06/23	Resignation
Heutmaker, Terry	Custodian/PHS	08/31/23	Deceased
Hoveland, Ashley	Nutrition Services/WMS	06/05/23	Resignation

5.1 – Retirements, Resignations, and Terminations (Cont'd)

Jacobson, Darla	Paraprofessional/AES	06/02/23	Resignation
Julius, Margaret	Paraprofessional/ERHS	06/06/23	Resignation
Karow, Brittany	Assistant Cook Manager/PHES	09/08/23	Resignation
Kavanagh, Brenda	Nutrition Service Worker/WHS	06/06/23	Resignation
Kotosky, Thomas	Bus Driver/Transportation	09/08/23	Resignation
Lauchart, Natascha	Paraprofessional/CGMS	06/06/23	Resignation
Lehner, LeeAnn	Paraprofessional/ROES	09/05/23	Change in Status
Meier, Joshua	Bus Driver/Transportation	08/31/23	Resignation
Mower, Lori	Paraprofessional/LRESII	06/01/23	Resignation
Narjes, Garret	Paraprofessional/LMS	06/06/23	Resignation
Norton, Timothy	Bus Driver/Transportation	09/11/23	Resignation
Olson, Roxanne	Paraprofessional/LRES	09/08/23	Resignation
Osborne, Beth	Paraprofessional/OMS	06/06/23	Resignation
Patridge, Lauren	Paraprofessional/AES-CES	06/01/23	Resignation
Perfetti, Jennifer	Paraprofessional/CGES	06/02/23	Resignation
Popp, Sandra	Clerk-Secondary Media Center/WHS	06/15/23	Resignation
Pottinger, Kerry	Clerk-Office Support/GCES	06/05/23	Resignation
Reinbold, Valarie	Paraprofessional/RRES	06/02/23	Resignation
Repakula, Jyothy	Paraprofessional/CGES	06/02/23	Resignation
Richards, Melenie	Nutrition Services/PHS	06/05/23	Resignation
Sabelko, Jordan	Kids Club Supervisor/HES	08/25/23	Resignation
Sutherlin, Char	Paraprofessional/WMS	06/06/23	Resignation
Thissen, Cole	Paraprofessional/ROES	06/02/23	Resignation

5.2 – Approval of Leave of Absence

Name	**Assignment/Building**	**Effective Date**	**Type of Leave**
Adams, Anthony	Night Lead/ CGMS	08/07-23-11/07/23	Paid- Intermittent
Adams, Nicole	Office Coordinator/PHES	07/26/23-09/07/23	Paid
		09/07/23-10/06/23	Unpaid – Revised dates
Bergseng, Candice	Teacher/WMS	08/28/23-06/07/24	Paid/Unpaid - Intermittent
Childs, Gina	Teacher/WMS	08/28/23-06/07/24	Paid - Intermittent
Dretsch, Mark	Grounds Lead/DSC	08/07/23-11/02/23	Paid
		11/03/23-12/01/23	Unpaid
Farmer, Renee	Nutrition Service Worker/OMS	08/28/23 – 06/05/23	Unpaid-Revised End Date
Fife, Rebecca	Paraprofessional/HES	09/07/23-09/22/23	Unpaid
Fischer, Corrie	Teacher/WES	08/25/23-08/28/23	Paid
		08/29/23-11/06/23	Unpaid
Fruhwirth, Cecilia	Clerk-Media Center/CES	09/06/23-09/30/23	Paid - Intermittent

5.2 – Approval of Leave of Absence (Cont'd)

Name	Assignment/Building	Effective Date	Type of Leave
Grinstead, Marcus	Custodian/WHS	09/05/23-10/20/23	Paid
Haider, Rhianna	Paraprofessional/GCES	09/05/23-10/11/23	Unpaid
Hansen, Leif	Teacher/MES	08/25/23-02/29/24	Paid - Intermittent
Hanson, Kerri	Assistant Cook Manager/DSC	08/18/23-09/01/23	Paid
		09/02/23-12/18/23	Paid-Intermittent
Hetchler, Lisa	Teacher/ROES	11/27/23-01/02/24	Paid
Kavanagh, Brenda	Nutrition Service Worker/WHS	08/28/23-09/29/23	Unpaid
McDowell, Janet	Teacher/VCES	08/28/23-06/07/24	Paid - Intermittent
Medema, Laura	Teacher/RRES	09/05/23-09/29/23	Paid
		10/02/23-11/03/23	Unpaid
Newton, Brenda	Bus Driver/Transportation	09/05/23-06/05/24	Paid- Revised End Date
Phillips, Kathryn	Paraprofessional/LMS	09/05/23-09/28/23	Paid
		09/29/23-10/02/23	Unpaid
Rodriguez, Cassidy	Teacher/NFSI	08/29/23-10/02/23	Paid
		10/03/23-11/28/23	Unpaid
Rongitsch, Catherine	Paraprofessional/AES	09/05/23-06/05/23	Unpaid
Ruka, Ashley	Principal/SWAHS	11/17/23-12/29/23	Paid
Schultz, Heather	Teacher/BES	10/23/23-11/10/23	Paid
Swanson, Erica	Teacher/WMS	08/25/23-06/07/24	Paid/Unpaid - Intermittent
Teuber, Rebecca	Teacher/HES	08/28/23-06/07/24	Paid/Unpaid - Intermittent
Van Vooren, Tiffany	Teacher/MES	01/10/22-03/17/23	Paid/Unpaid
		03/20/23-06/06/23	Unpaid (0.80 FTE)
		08/25/23-09/29/23	Unpaid (0.50 FTE)
Vazquez Aviles, Diana	Paraprofessional/ERHS	09/05/23-06/05/24	Unpaid
Wieseler-Nowatzki, Leah	Teacher/NFSI	08/25/23-12/21/23	Unpaid
Zad, Angela	Teacher/RRES	08/25/23-10/27/23	Paid

5.3 – Approval of New Employees / Change of Status

Name	Assignment/Building	Effective Date	Reason
Abebe, Mekdes	Paraprofessional/GCES	09/05/23	New Hire
Adams, Abigail	Teacher/SPSVC	08/22/23	New Hire
Allram, Debra	Nutrition Services/PHES	08/15/23	Rehire
Anderson, Haley	Volleyball Coach/WHS	08/14/23-11/10/23	Extracurricular
Anderson, Mark	Homecoming Advisor/PHS	08/28/23-10/02/23	Extracurricular
Anderson, Theresa	Nutrition Services/ DSC	08/14/23	New Hire
Arias, Karla	Teacher/NFSI	08/25/23	Rehire

5.3 – Approval of New Employees / Change of Status (Cont'd)

Name	Assignment/Building	Effective Date	Reason
Arlington, Elias	Football Coach/PHS	08/14/23-11/24/23	Extracurricular
Arnsparger, William	Teacher/PHS	08/25/23	New Hire
Avery, Inez	Paraprofessional/BES	09/05/23	Change of Status
Baias, Dana	Paraprofessional/VCES	09/05/23	New Hire
Bakri, Sarah	Paraprofessional/DPC	09/05/23	New Hire
Ball, Emily	Fall Play Asst Director/PHS	09/11/23-11/06/23	Extracurricular
Ballestas, Mauicio	Teacher/WHS	08/25/23	Rehire
Barnhill, Rick	Girls Soccer Coach/PHS	08/14/23-11/03/23	Extracurricular
Barton, Roberta	Concessions Coordinator/PHS	08/21/23-06/01/24	Extracurricular
Beard, Laura	Fall Play Director/PHS	09/11/23-11/06/23	Extracurricular
Becker, Liza	Nutrition Services/WMS	08/14/23	New Hire
Bettes, Andrew	Boys Soccer Coach/WHS	08/14/23-11/01/23	Extracurricular
Bishop, Amanda	Teacher/CGMS	08/25/23	New Hire
Blume, Sarah	Teacher/BES	08/25/23	New Hire
Boese, Kristen	Girls Soccer Coach/PHS	08/14/23-11/03/23	Extracurricular
Bollback, Nicholas	Boys Soccer Coach/PHS	08/14/23-11/03/23	Extracurricular
Bottaro, Tricia	Teacher/LRES	08/25/23	New Hire
Botz, Staci	Nutrition Services/PHS	08/30/23	New Hire
Boucher, Jodie	Teacher/HES	08/25/23	New Hire
Bourgoine, Andrew	Boys Soccer Coach/PHS	08/14/23-11/03/23	Extracurricular
Boyles, Jennifer	Girls Soccer Coach/WHS	08/14/23-11/01/23	Extracurricular
Brasher, Joy	Teacher/CGMS	08/25/23	Change of Status
Broshears, Maria	Teacher/AES	08/25/23	New Hire
Brown, Brian	Teacher/WHS	08/25/23	New Hire
Bryant, Adrianna	Paraprofessional/GCES	09/05/23	New Hire
Bunnell, Austin	Teacher/PHS	08/25/23	Rehire
Burkart, Jeffrey	Cross Country Coach/WHS	08/14/23-11/03/23	Extracurricular
Bystedt, Gary	Girls Tennis Coach/WHS	08/14/23-11/01/23	Extracurricular
Carlson, Connor	Paraprofessional/BES	09/05/23	New Hire
Carlson, Jack	Teacher/PHS	08/25/23	New Hire
Carr, Jason	Nutrition Services/DSC-Bus Driver/TRANS	08/14/23	New Hire
Chambers, Judith	Paraprofessional/PHES	09/05/23	New Hire
Chang, Yeng	Teacher/OMS	08/25/23	New Hire
Chapin, Aubree	Paraprofessional/LRES	09/11/23	New Hire
Clausen, Inbal	Paraprofessional/BES	09/05/23	New Hire
Collins, JoAnna	Paraprofessional/PHS	09/05/23	Change of Status
Cook, Aeriyanna	Paraprofessional/LRES	09/05/23	New Hire

5.3 – Approval of New Employees / Change of Status (Cont'd)

Name	Assignment/Building	Effective Date	Reason
Cornwall, Lily	Musical Asst Director/WHS	09/01/23-11/15/23	Extracurricular
Correra, Yordani	Paraprofessional/NFSI	09/11/23	Rehire
Coulter, Julene	Paraprofessional/VCES-WES	09/05/23	Change of Status
Crislip, David	Football Coach/WHS	08/14/23-11/24/23	Extracurricular
Dankers, Sophia	Teacher/PES	08/25/23	Rehire
Davis, Cedric	Football Coach/PHS	08/14/23-11/24/23	Extracurricular
Dean, Ceephas	Boys Soccer Coach/WHS	08/14/23-11/01/23	Extracurricular
Decker, Alicia	Teacher/SPSVC	07/03/23	New Hire
DeForrest, Jessica	Girls Soccer Coach/WHS	08/14/23-11/01/23	Extracurricular
DeGrote, Jessica	Teacher/GCES	08/25/23	New Hire
De La Forest, Megan	Teacher/LMS	08/25/23	0.60 FTE to 1.0 FTE
Delcid, Jessy	Paraprofessional/DPC/RRES	09/05/23	New Hire
Deniz Uranda, Maritza	Nutrition Services/WMS	08/23/23	New Hire
Diamond, Annie	Teacher/NFSI	08/25/23	0.80 FTE to 1.0 FTE
Diamond, Gary	Football Coach/WHS	08/14/23-11/24/23	Extracurricular
Dillard, Barry	Football Coach/PHS	08/14/23-11/24/23	Extracurricular
Dippel, Jessica	Teacher/OMS	08/25/23	New Hire
Donnelly, Clark	Fall Play Asst Director/PHS	09/11/23-11/06/23	Extracurricular
Dooley, Janet	Paraprofessional/BES	09/05/23	New Hire
Dorn, Calli	Paraprofessional/OMS	09/05/23	New Hire
Drake, Elliot	Football Coach/PHS	08/14/23-11/24/23	Extracurricular
Earl, Randy	Football Coach/WHS	08/14/23-11/24/23	Extracurricular
Edgemon, Cynthia	Nutrition Services/LMS	08/23/23	New Hire
Edwards, Jayson	Paraprofessional/WMS	09/05/23	Change in Position
Edwards, Olin	Fall Marching Band Asst Director/WHS	08/07/23-10/31/23	Extracurricular
Ehnstrom, Natalia	Volleyball Coach/PHS	08/14/23-11/11/23	Extracurricular
Eischen, Grace	Clerk-Office Support & Media Center/NES	08/30/23	New Hire
Ekwall-Hemmingson, Carla	Cheerleading Coach/PHS	08/14/23-03/31/24	Extracurricular
Elagaw, Marwa	Nutrition Services/LRES	09/05/23	Change in Position
Engel, Vickie	Paraprofessional/CGES	09/05/23	New Hire
Engelmann, Annette	Teacher/AES-GCES	08/25/23	0.60 FTE to 1.0 FTE
Engen, John	Boys Soccer Coach/WHS	08/14/23-11/01/23	Extracurricular
English, Bradley	Volleyball Coach/WHS	08/14/23-11/10/23	Extracurricular
Espinoza, Evan	Fall Marching Band Asst Director/PHS	08/24/23-10/27/23	Extracurricular
Everest, Adrien	Teacher/NFSI	08/25/23	Rehire
Ewy, Patricia	Office Professional/CES	08/30/23	Rehire

5.3 – Approval of New Employees / Change of Status (Cont'd)

Name	Assignment/Building	Effective Date	Reason
Fairweather, Scott	Band Director/WHS	09/05/23-06/06/24	Extracurricular
	Pep Band Director/WHS	09/05/23-06/06/24	Extracurricular
	Select Ensemble Jazz Band/WHS	09/05/23-06/06/24	Extracurricular
	Marching Band Director/WHS	08/14/23-10/31/23	Extracurricular
Faletti, Desiree	Teacher/CGES	08/25/23	0.80 FTE to 1.0 FTE
Fatema, Jinat	Paraprofessional/WMS	09/11/23	Rehire
Firchau, Emily	Cross Country Coach/WHS	08/14/23-11/03/23	Extracurricular
Fischer, Katlin	Teacher/RRES	08/25/23	Rehire
Fisher, Matthew	Paraprofessional/LMS	09/05/23	New Hire
Foster-Huot, Leslie	Paraprofessional/DPC	09/05/23	Rehire
Fraboni, Michaela	Student Advocate/PHS	08/28/23	Change in Position
Fryklund, Rick	Football Coach/PHS	08/14/23-11/24/23	Extracurricular
Fuller, Hailey	AVID/DIST	09/11/23	Hire
Getzlaff, Kent	Homecoming Advisor/WHS	08/14/23-09/30/23	Extracurricular
Gillespie, Susan	Teacher/CGMS	08/25/23	Change in Position
Glade, Cristopher	Girls Tennis Coach/PHS	08/14/23-10/27/23	Extracurricular
Glazier, Darin	Weightroom Advisor/PHS	08/21/23-11/10/23	Extracurricular
Gonzalez, Steven	Teacher/OMS	08/25/23	New Hire
Goodman, Nicole	Paraprofessional/CES	09/05/23	New Hire
Goods, Jillian	Transition Coordinator/PHS	08/24/23-06/01/24	Extracurricular
Granlund, Megan	Teacher/PHS	08/25/23	New Hire
Grimes, Kylsie	Girls Swim and Dive Coach/WHS	08/14/23-11/18/23	Extracurricular
Grupe, Jordan	Teacher/ERHS	08/25/23	Rehire
Gutzman, Charlie	Boys Soccer Coach/PHS	08/14/23-11/03/23	Extracurricular
Hagen, Patricia	Girls Swimming Coach/PHS	08/14/23-11/18/23	Extracurricular
Hansen, Katherine	Preschool Teacher/DPC	08/25/23	New Hire (0.994 FTE)
Hansen, Lindsey	Kids Club OST Specialist/DPC	08/28/23	Change in Position
Hanson, Todd	Boys Soccer Coach/PHS	08/14/23-11/03/23	Extracurricular
Harper, Todd	Paraprofessional/WHS & PHES	09/06/23	Chane of Status
Hartzell, Jamie	Clerk-Media Center/PHES	09/15/23	Change in Position
Heggernes, Michael	Girls Tennis Coach/WHS	08/14/23-11/01/23	Extracurricular
Heguy, Jeanette	Teacher/NFSI	08/25/23	New Hire
Heinrichs, David	Teacher/MES	08/25/23	Rehire
Heu, Cameron	Paraprofessional/RRES	09/11/23	New Hire
Hicks, Lander	Volleyball Coach/PHS	08/14/23-11/11/23	Extracurricular

5.3 – Approval of New Employees / Change of Status (Cont'd)

Name	Assignment/Building	Effective Date	Reason
Hill, Andrew	Football Coach/WHS	08/14/23-11/24/23	Extracurricular
	Yearbook Advisor/WHS	09/05/23-06/06/24	Extracurricular
	Yearbook Business Advisor/WHS	09/05/23-06/06/24	Extracurricular
Hill, Paige	Girls Swimming Coach/PHS	08/14/23-11/18/23	Extracurricular
Hilliker, Madeline	Teacher/CGMS	08/25/23	New Hire
Hines, Taylor	Teacher/OMS	08/25/23	Rehire
Hoffman, Mallory	Teacher/ERHS-DIST	08/25/23	New Hire
Hollerbach, Case	Paraprofessional/LMS	09/05/23	New Hire
Holz, Laura	Preschool Teacher/DPC	08/25/23	New Hire (0.245 FTE)
	Teacher/DPC	08/25/23	New Hire (0.753 FTE)
Hoops, Tony	Paraprofessional/LMS	09/05/23	Rehire
Horan, Elizabeth	Girls Swim and Dive Coach/WHS	08/14/23-11/18/23	Extracurricular
Howard, Laura	Nutrition Service Worker/GCES	08/28/23	Rehire
	Paraprofessional/NFSI	09/05/23	Rehire
Howells, Kara	Teacher/WMS	08/25/23	New Hire
Indehar, Julie	Paraprofessional/OMS	09/05/23	New Hire
Ingemann, Melissa	Paraprofessional/NES & GCES	09/05/23	Change of Status
Irwin, Heidi	Teacher/PHS-DIST	08/29/23	New Hire
Jackson, Drake	Paraprofessional/LRES	09/05/23	Change of Status
James, Ayano	Paraprofessional/LRES	09/05/23	Change in Position
Jameson, Kristina	Volleyball Coach/PHS	08/14/23-11/11/23	Extracurricular
Jankowski, Jason	Football Coach/WHS	08/14/23-11/24/23	Extracurricular
Jensen, Colleen	Musical Art/Carpenter Director/WHS	09/01/23-11/15/23	Extracurricular
Jensen, Olivia	Teacher/NES	08/25/23	New Hire
Jensen, Pierce	Fall Play Asst Director/PHS	09/11/23-11/06/23	Extracurricular
Johanson, Blake	Maintenance/DSC	08/23/23	New Hire
Johnson, Amanda	Girls Swimming Coach/PHS	08/14/23-11/18/23	Extracurricular
Johnson, Amy	Volleyball Coach/PHS	08/14/23-11/11/23	Extracurricular
Johnson, Bradford	Paraprofessional/WHS	09/05/23	New Hire
Johnson, Brenda	Paraprofessional/MES	09/05/23	New Hire
Johnson, Erin	Teacher/RRES	08/25/23	New Hire
Johnson, Jennifer	Teacher/BES	08/25/23	New Hire (0.50 FTE)
Johnson, Julie	Paraprofessional/Districtwide	09/05/23	New Hire
Johnson, Stephanie	Cheerleading Coach/PHS	08/14/23-03/31/24	Extracurricular
Johnston, Erin	Girls Soccer Coach/WHS	08/14/23-11/01/23	Extracurricular
Jones, Douglas	Fall Marching Band Asst Director/WHS	08/07/23-10/31/23	Extracurricular
Jones, Kayla	Clerk-Media Center/PHS	08/30/23	New Hire

5.3 – Approval of New Employees / Change of Status (Cont'd)

Name	Assignment/Building	Effective Date	Reason
Jones, Margaret	Teacher/RRES-DIST	08/25/23	New Hire
Jorgenson, Avery	Teacher/PHS	08/25/23	New Hire
Joson, Abigail	CE Gymnastics Instructor/DPC	09/01/23	Rehire
Junker, Jeanna	Long Term Teacher Sub/WMS	08/28/23-10/16/23	New Hire
Kammerude, Katherine	Teacher/SPSVC	08/15/23	New Hire
Kaup, Kelley	Paraprofessional/PHES	09/05/23	New Hire
Keddell, Payton	Teacher/WES/Flex	08/25/23	New Hire
Keelin, Suzanne	Kids Club Supervisor/HES	08/28/23	Change in Position
Keen, Kaylie	Volleyball Coach/WHS	08/14/23-11/10/23	Extracurricular
Keen, Olivia	Volleyball Coach/WHS	08/14/23-11/10/23	Extracurricular
	Transition/Link Crew/WHS	09/05/23-06/06/24	Extracurricular
Kiltie, Jill	Teacher/PES	08/25/23	0.80 FTE to 1.0 FTE
Klin, Michelle	Teacher/SWCOL-WMS	08/25/23	New Hire
Kirsch, Abigail	Girls Soccer Coach/PHS	08/14/23-11/03/23	Extracurricular
Knoff, Karis	Fall Danceline Instructor/PHS	08/14/23-10/28/23	Extracurricular
Knoff, Megan	Teacher/AES	08/25/23	New Hire
Knutson, Ryan	Football Coach/WHS	08/14/23-11/24/23	Extracurricular
Kobs, Amanda	Teacher/OMS	08/25/23	0.77 FTE to 0.67 FTE
Kreibich, Eleanor	Teacher/BES-DIST	08/25/23	New Hire
Krejci, Romana	Assistant Cook Manager/CGES	08/14/23	New Hire
Krueger, Jennifer	Paraprofessional/OMS	09/05/23	Change in Position
Kueppers, Megan	Paraprofessional/DPC-LRESII	09/05/23	Change of Status
Kurtz, Karlie	Transition/Link Crew/WHS	09/05/23-06/06/24	Extracurricular
Lanahan, Angela	Office Professional/HES	09/05/23	New Hire
Lane, Marissa	Teacher/WES	08/25/23	Rehire
Larson, Heather	Teacher/GCES-DIST	08/25/23	New Hire
Laumeyer, Michelle	Paraprofessional/DPC	09/05/23	New Hire
LaValle, Stacie	Teacher/NES	08/25/23	New Hire
Lawrence, Landon	Paraprofessional/CGMS	09/06/23	Change of Status
Leonard, Scott	Girls Soccer Coach/PHS	08/14/23-11/03/23	Extracurricular
Lifto, Emma	Paraprofessional/PHES	09/05/23	Change of Status
Light, Rick	Girls Swim and Dive Coach/WHS	08/14/23-11/18/23	Extracurricular
Lindwell, Elissa	Kids Club OST Specialist/DPC	08/28/23	New Hire
Link, Kristina	Paraprofessional/GCES	09/05/23	New Hire
Long, Savannah	Teacher/VCES	08/25/23	Change in Position
Lozinski-McLean, Robert	Volleyball Coach/PHS	08/14/23-11/11/23	Extracurricular
Lynch, Erin	Teacher/SPSVC	08/25/23	New Hire

5.3 – Approval of New Employees / Change of Status (Cont'd)

Name	Assignment/Building	Effective Date	Reason
Mack, Jaclyn	Musical Costumer/WHS	09/01/23-11/15/23	Extracurricular
Malicki, Patrick	Girls Soccer Coach/WHS	08/14/23-11/01/23	Extracurricular
Manoharan, Sarah	Paraprofessional/BES	09/05/23	Change of Status
Marquina, Olivia	Paraprofessional/HES	09/05/23	Change of Status
Marroquin-Cepeda, Blanca	Paraprofessional/NFSI	09/05/23	New Hire
Masterson, Quinn	Musical Director/WHS	09/01/23-11/15/23	Extracurricular
McBroom, Elizabeth	Teacher/NFSI	08/25/23	Rehire
McCarthy, Maureen	Teacher/OMS	08/23/23	Rehire
McCoole, Mary-Alice	Activities Admin Asst/CGMS	09/05/2023	New Hire
McCoy, Alec	Teacher/PHS	08/25/23	New Hire
McCraw, Daniel	Office Professional/PHS	09/05/23	New Hire
McNiff, Miah	Teacher/CGMS	08/25/23	New Hire
Meixner, Hollie	Homecoming Advisor/WHS	08/14/23-09/30/23	Extracurricular
	Student Council Advisor/WHS	09/05/23-06/06/24	Extracurricular
Miller, Kaycie	Teacher/VCES-DIST	08/25/23	New Hire (0.80 FTE)
Miller, Lisa	Paraprofessional/ERHS	09/05/23	Change in Position
Miller, Patricia	Paraprofessional/NSP	09/05/23	Change in Position
Miller, Teresa	Paraprofessional/ CGES	08/23/23	Change in Position
Moges, Fikirti	Nutrition Services/WHS	08/23/23	New Hire
Moline, Waverly	Teacher/PHES	08/25/23	New Hire
Moore, Kylie	Girls Soccer Coach/WHS	08/14/23-11/01/23	Extracurricular
Moran, Michael	Cross Country Coach/PHS	08/14/23-11/03/23	Extracurricular
Morri, Katherine	Paraprofessional/GCES	09/05/23	New Hire
Moryn, Priscilla	Nutrition Services/ERHS	08/30/23	New Hire
Morris, Dana	Teacher/DIST	08/25/23	0.50 FTE to 1.0 FTE
Murray, Kayla	Teacher/HES-DIST	08/25/23	New Hire
Narveson, Bradley	Cross Country Coach/PHS	08/14/23-11/03/23	Extracurricular
Nault, Natalie	Paraprofessional/RRES/BES	09/05/23	New Hire
Nelson, Jesse	Cross Country Coach/PHS	08/14/23-11/03/23	Extracurricular
Ngan, Maiko	Paraprofessional/VCES	09/05/23	New Hire
Nicholas, Rachel	NHS Advisor/WHS	09/05/23-06/06/24	Extracurricular
Noha, Lizabeth	Teacher/WMS	08/25/23	Rehire
Noland, Karen	Paraprofessional/CES	09/05/23	New Hire
Northouse, Jessica	Teacher/CES	08/25/23	New Hire
O'Kane, Rebecca	Fall Marching Band Asst Director/PHS	08/24/23-10/27/23	Extracurricular
Offerdahl, Morgan	Kids Club OST Specialist/DPC	08/28/23	New Hire
Olivares, Sandra	Paraprofessional/NFSI/PHES	09/05/23	New Hire

5.3 – Approval of New Employees / Change of Status (Cont'd)

Name	Assignment/Building	Effective Date	Reason
Olson, Abigail	Girls Swimming Coach/PHS	08/14/23-11/18/23	Extracurricular
Olson, Jennifer	Newspaper Editor/WHS	09/05/23-06/06/24	Extracurricular
Omot, Aimee	Football Coach/PHS	08/14/23-11/24/23	Extracurricular
Ordonez De Jesus, Edna	Teacher/NFSI	08/25/23	Rehire
Oss, Jacquelyn	Paraprofessional/LRESII	09/05/23	Change of Status
Ostreng, Holly	Paraprofessional/RRES	09/05/23	Change of Status
Paavola, Hannah	Sideline Cheer Coach/WHS	08/14/23-11/01/23	Extracurricular
Paleen, Stacy	Girls Soccer Coach/PHS	08/14/23-11/03/23	Extracurricular
Pape, Scott	Football Coach/WHS	08/14/23-11/24/23	Extracurricular
Parada Diaz, Mariana	Teacher/NFSI	08/25/23	New Hire
Patet, Andrea	Paraprofessional/LRES	09/05/23	New Hire
Parise, Kaitlin	Teacher/GCES	08/25/23	Rehire
Payne, Emily	Paraprofessional/ROES	09/05/23	New Hire
Peterson, Jesse	Teacher/OMS	08/25/23	New Hire
Plaschko, Jeffrey	Football Coach/PHS	08/14/23-11/24/23	Extracurricular
Pop Mucu, Luis	Paraprofessional/NFSI	09/05/23	Change of Status
Preciado, Rosario	Teacher/NFSI	08/25/23	Rehire
Pressnall, Paul	Transition Coordinator/PHS	08/24/23-06/01/24	Extracurricular
Proefrock, Melinda	Paraprofessional/PHES	09/05/23	Rehire
Pust, Lauren	Clerk-Media Center & Paraprofessional/HES	08/30/23	Change of Status
Ramakrishnan, Usha	Paraprofessional/NSP	09/11/23	Rehire
Rand, Michael	Football Coach/PHS	08/14/23-11/24/23	Extracurricular
Reinardy, Jean	Nutrition Services/WHS	08/23/23	Rehire
Rethmeier, Deborah	Paraprofessional/BES	09/05/23	Change of Status
Reyes, Genisses	Lead Cashier/AES	09/18/23	Rehire
Reynolds, Melvin	Bus Driver/ Transportation	08/14/23	New Hire
Ricks, Chloe	Paraprofessional/OMS	09/05/23	New Hire
Riggs, John	Fall Play Asst Director/PHS	09/11/23-11/06/23	Extracurricular
Riley, Megan	Girls Swim and Dive Coach/WHS	08/14/23-11/18/23	Extracurricular
Rittenhouse, Sarah	Volleyball Coach/WHS	08/14/23-11/10/23	Extracurricular
Rivera, Adriana	Paraprofessional/ERHS	09/05/23	New Hire
Roberts, Burton	Football Coach/WHS	08/14/23-11/24/23	Extracurricular
Rohr, Lauren	Student Advocate/PHS	08/28/23	New Hire
Rosa, Katie	Teacher/AES	08/25/23	New Hire
Rose, Carol	Paraprofessional/CES	09/05/23	Change of Status
Rossow, Gabrielle	Fall Marching Band Asst Director/WHS	08/07/23-10/31/23	Extracurricular
Running, Bret	Teacher/ERHS	08/25/23	New Hire

5.3 – Approval of New Employees / Change of Status (Cont'd)

Name	Assignment/Building	Effective Date	Reason
Saenz, Alexis	Paraprofessional/DPC	09/05/23	New Hire
Saenz, Nicole	Teacher/WHS	08/25/23	New Hire
Saice, Madolyn	Volleyball Coach/WHS	08/14/23-11/10/23	Extracurricular
Sanchez, Ileana	Kids Club Supervisor/LRES	08/29/23	Change of Status
Sauers, Rayna	Teacher/RRES-Flex	08/25/23	New Hire
Schindeldecker, Kristen	Paraprofessional/GCES	09/05/23	New Hire
Schmitz, Gregory	Football Coach/WHS	08/14/23-11/24/23	Extracurricular
Scholl, Brandon	Boys Soccer Coach/PHS	08/14/23-11/03/23	Extracurricular
Schrankler, Peter	Girls Tennis Coach/PHS	08/14/23-10/27/23	Extracurricular
Schroeder, Jacqueline	Teacher/CGMS-WMS	08/25/23	0.90 FTE to 1.0 FTE
Seifert, Jeffrey	Boys Soccer Coach/WHS	08/14/23-11/01/23	Extracurricular
Sempf, Madison	Paraprofessional/WMS	09/05/23	New Hire
Shaffer, Nicole	Teacher/OMS	08/25/23	New Hire
Shomion, Angela	Teacher/VCES	08/25/23	Rehire
Shonkwiler, Dee	Paraprofessional/LMS	09/05/2023	New Hire
Shrader, Mary	Teacher/DPC	08/25/23	New Hire (0.928 FTE)
Sickman, Kristina	Teacher/CGMS	08/25/23	New Hire
Sikich, Mark	Football Coach/PHS	08/14/23-11/24/23	Extracurricular
Sindt, Karla	Teacher/NFSI	08/25/23	New Hire
Smallidge, Dylan	Football Coach/PHS	08/14/23-11/24/23	Extracurricular
Smith, Justin	Football Coach/WHS	08/14/23-11/24/23	Extracurricular
	Fall Weightroom Advisor/WHS	09/05/23-11/01/23	Extracurricular
Snyder, Erica	Paraprofessional/DPC	09/05/23	Change of Status
Sokolik, Shannon	Nutrition Services	08/14/23	New Hire
Sorenson, Jane	Teacher/SPSVC	08/25/23	New Hire
Speikers, Melissa	Teacher/SPSVC	08/25/23	Rehire
Stadler, Tyler	Paraprofessional/ERHS	09/05/23	New Hire
Staley, Douglas	Strength/Conditioning Coach/PHS	08/21/23-11/10/23	Extracurricular
Stevens, Geoff	Cross Country Coach/WHS	08/14/23-11/03/23	Extracurricular
Storm, Thomas	Fall Marching Band Director/PHS	08/24/23-10/27/23	Extracurricular
Streeter, Ann	Paraprofessional/PHS	09/05/23	New Hire
Stenerson, Johanna	Paraprofessional/PHS	09/05/23	New Hire
Streng, Tony	Musical Vocal Director/WHS	09/01/23-11/15/23	Extracurricular
	Choir Director/WHS	09/01/23-06/06/23	Extracurricular
Stiller, Hailey	Paraprofessional/OMS	09/05/23	New Hire
Strunk-Fellows, Paulette	Paraprofessional/PHS	09/05/23	Change of Status
Sturm, James	Teacher/PHS	08/25/23	New Hire

5.3 – Approval of New Employees / Change of Status (Cont'd)

Name	Assignment/Building	Effective Date	Reason
Swanson, Michelle	Long Term Teacher Sub/WES	08/29/23-11/07/23	New Hire
Swansson, Lane	Football Coach/WHS	08/14/23-11/24/23	Extracurricular
Switala, Amy	Teacher/CES	08/25/23	Rehire (0.90 FTE)
Taft, Brianna	Orchestra Director/WHS	09/05/23-06/06/24	Extracurricular
Tate, Jeremy	Paraprofessional/CES	09/05/23	New Hire
Taylor, La'Sonya	Teacher/ERHS	08/25/23	Rehire
Teuber, Rebecca	Teacher/HES	08/25/23	0.80 FTE to 1.0 FTE
Thomas, Patricia	Teacher/DIST	08/25/23	New Hire
Thames, Robert	Teacher/CGMS	08/25/23	Rehire
Thao, Seraphina	Paraprofessional/ROES	09/05/23	New Hire
Theis, Parker	Football Coach/WHS	08/14/23-11/24/23	Extracurricular
Thole, Michaela	Paraprofessional/GCES	09/05/23	Change of Status
Thompson, Monica	Nutrition Services/CGMS	08/14/23	New Hire
Thompson, Natalie	Teacher/NSP	08/25/23	Rehire
Timm, Mary	Teacher/PHS	08/25/23	Rehire
Tix, Holly	Teacher/SPSVC	08/15/23	New Hire
Tokin, Adriana	Paraprofessional/WMS	09/05/23	New Hire
Torres Pantaleon, Jhovanny	Paraprofessional/HES	09/05/23	New Hire
Townsend, Anthony	Girls Tennis Coach/PHS	08/14/23-10/27/23	Extracurricular
Trebesh, Tina	Paraprofessional/GCES	09/05/23	New Hire
Tretter, Andrew	Teacher/VCES-CGMS	08/25/23	New Hire (0.80 FTE)
Uddin, Brittany	Paraprofessional/VCES	09/05/23	New Hire
Uecker, Alaina	Teacher/WES	08/25/23	New Hire
Umbreit, Molly	Office Professional/PHES	08/30/23	Rehire
Uhlendorf, Katelyn	Teacher/WES	08/25/23	Rehire
Valenta, Samantha	Transition/Link Crew/WHS	09/05/23-06/06/24	Extracurricular
Vang, Christina	Paraprofessional/BES	09/05/23	New Hire
Vasanth, Subbulakshmi	Paraprofessional/BES	09/05/23	Change in Position
Voit, Jordan	Football Coach/WHS	08/14/23-11/24/23	Extracurricular
Voss, Morgan	Teacher/DIST	08/25/23	New Hire
Wait, Heather	Teacher/LMS	08/25/23	Rehire
Wako, Fayine	Paraprofessional/PHES	09/05/23	Rehire
Walton, Timothy	Football Coach/PHS	08/14/23-11/24/23	Extracurricular
Wanttie, Nicole	Teacher/LRES-DIST	08/25/23	New Hire
Warwick, Taylor	Paraprofessional/WMS	09/05/23	New Hire
Watzke, Olivia	Girls Tennis Coach/WHS	08/14/23-11/01/23	Extracurricular
Waylee, Samuel	Boys Soccer Coach/WHS	08/14/23-11/01/23	Extracurricular

5.3 – Approval of New Employees / Change of Status (Cont'd)

Name	Assignment/Building	Effective Date	Reason
Weah, T Michael	Football Coach/PHS	08/14/23-11/24/23	Extracurricular
	Student Advocate/PHS	08/28/23	New Hire
Weaver, Toni	Teacher/BES	08/25/23	Rehire
Wegerbauer, Samantha	Sideline Cheer Coach/WHS	08/14/23-11/01/23	Extracurricular
Welsch, Ted	NHS Advisor/WHS	09/05/23-06/06/24	Extracurricular
Wendroth, Timothy	Football Coach/PHS	08/14/23-11/24/23	Extracurricular
Westby, Olivia	Teacher/LRES	08/25/23	New Hire
Whelan, Barbara	Nutrition Services/PHS	08/23/23	New Hire
Wiederhold, Richard	Paraprofessional/CES	09/05/23	New Hire
Winnie, Kaycee	Paraprofessional/BES	09/05/23	New Hire
Winsor, Samantha	Teacher/CGMS	08/25/23	New Hire
Wisdorf, Craig	Math League Advisor/WHS	09/05/23-06/06/24	Extracurricular
Wood, Melissa	Homecoming Advisor/PHS	08/28/23-10/02/23	Extracurricular
Woodworth, Emily	Paraprofessional/CGMS & MES	09/05/23	Change of Status
Yorek, Chelsea	Teacher/OMS	08/25/23	Change in Position
Young, Delaney	Teacher/PHS	08/25/23	New Hire
Young, Tanner	Paraprofessional/ERHS	09/07/23	New Hire
Youngren, Lewis	Musical Choreo/Asst Director/WHS	09/01/23-11/15/23	Extracurricular
Zachman, Megan	Teacher/CGES	08/25/23	Rehire (0.50 FTE)
Zaspel, ElizaBeth	Clerk-Office Support	09/25/23	New Hire
Zemke, Makenzia	Teacher/NES	08/25/23	New Hire

RECOMMENDATION – Approval

CONNECTION TO STRATEGIC PRIORITY - Operations, Staffing, and Finance