

ADDENDUM TO THE PRINCIPAL'S CONTRACT

This addendum to a Contract between **Eastern Greene Schools** of Bloomfield, Indiana (hereinafter referred to as "Employer" and **Eric Kirkendall** (hereinafter referred to as "Principal").

The parties hereto agree that the Teacher's Contract between them shall be amended by the following addendum:

- A. The employer employs the Principal, and the Principal accepts employment with the Employer for a period of one (1) year for the term commencing on July 1, 2023 and terminating on June 30, 2024. Each Contract year is to consist of 225 days.)
- B. The salary for the Principal for the first year of the contract will be based on an annual salary of Eighty- Four Thousand, Six Hundred and Fifty-Seven Dollars (\$84,657.00). All fringe benefits outlined in this addendum are also guaranteed for the year of the contract with any fringes/benefits provided teachers in the Master Contract given to the Principal.
- C. The Employer shall review the Principal's contract annually by December 1 prior to the upcoming contract year; take official action determining whether or not to extend the contract for another contract year by December 31st of the same calendar year.
- D. The Principal, during the term of his/her employment, shall be entitled to and receive the following insurance plans:
 - a. Medical insurance coverage of the same type and with the same company as that approved for teachers.
 - b. Dental and Vision insurance as provided for teachers.
 - c. Disability insurance (LTD) coverage and provided in the Southern Indiana School Insurance Trust.
 - d. Term Life insurance in the face amount of one hundred fifty thousand dollars (\$150,000.00).
- E. The Principal shall be entitled to participate in the certificated employee's sick leave bank.
- F. The Employer shall pick up the mandatory three percent (3%) contribution of the Principal who is a member of the Indiana State Teachers' Retirement Fund.
- G. The Principal shall be entitled to ten (10) sick leave days per contract year to accumulate to 200 days.
- H. The Principal shall be entitled to four (4) personal business days per contract year with unused days to accumulate to sick leave to 200 days.
- I. The Employer shall pay the annual institutional membership dues on behalf of the Principal for the following professional organizations: IASP (Indiana Association of School Principals). In addition, the Employer may pay the dues for other appropriate professional affiliations requested by the Principal and approved by the Board.
- J. The Principal shall provide a valid Building Level license from the State of Indiana and agrees to maintain that license throughout the contract.

- K. If, during the term of this contract, it is found that a specific clause of the contract is illegal in federal or state law; the remainder of the contract not affected by such a ruling shall remain in force.
- L. All contract and Board Policy provisions now and in the future relating to certificated employees shall be applied to the benefit of the Principal, except as provided herein. In case of conflict, the provision of the Principal's contract together with this addendum shall prevail: Provided however, the two (2) school days professional growth option shall be without compensation.

This addendum becomes a part of the contract of Eric Kirkendall for the period from 07/01/2023 through 06/30/2024.

Date: _____

EASTERN GREENE SCHOOLS

Board of School Trustees

Principal

Superintendent

EMPLOYER