

VISION OF THE CORPORATION

The vision of the Crawfordsville Community School Corporation is to provide each student with a foundation for building a successful future as a responsible, productive citizen in a global society.

MISSION AND GOALS OF THE CORPORATION

The mission and goals of the Crawfordsville Community Schools are to:

- Support a variety of paths to academic success and lifelong learning
- Support character education and character development in the school community
- Support the appropriate use of fiscal resources to maintain and enhance the community's investment in education
- Support programs to overcome obstacles that interfere with learning
- Support the involvement of parents and community as partners in education



FAIRNESS

- ▶ Play by the rules
- ▶ Take turns and share
- ▶ Be open-minded; listen to others
- ▶ Don't take advantage of others
- ▶ Don't blame others carelessly

**Crawfordsville Community School Corporation
Board of Education - Regular Meeting
Thursday, July 13, 2023, at 6:00 P.M.
Crawfordsville Community Schools Administration Building -
1000 Fairview Ave**

MINUTES

- I. Roll Call:** President Steve McLaughlin called the meeting to order at 5:32
Present: Steven McLaughlin, Rex Ryker, Brent Bokhart, Monte Thompson, Kathy Brown, Kent Minnette (arrived after the meeting started), Tami Haas, Andrew Nicodemus, Angela Ludlem, Blake Surber, Erica Surber, Tina McGrady, Kylie McFarland, Renae Bronnenberg
Absent: Susan Albrecht
- II. CHARACTER COUNTS!SM Corporation - *Pillar of Fairness***
- III. Pledge of Allegiance**
- IV. Consent Agenda: Previous Meeting Minutes, Construction Accounts Payable Voucher, Payroll Claims Vouchers, Register of Accounts Payable Voucher, and Surplus Items**
Kathy Brown made a motion to approve, seconded by Monte Thompson Vote: 3-0
- V. Spotlight on Excellence: CHS Art Students (*Elli Jeffries, Claire Edwards, Tan Tan Yeung, Li Li Yeung, and Bristol Presley*)**
- A. The John & Kathy Steele Fund was used to frame student artwork and pay students to have it displayed at the Administration building. Dr. Ryker congratulated the art students chosen.
- i. Ellie Jeffries presented her "The Dark Skies of Autumn" piece, which was done in watercolor and ink.
- VI. Old Business**
- A. Consider Policy 2550 - SUBSTANCE ABUSE SCREENING TEST POLICY FOR LICENSED CHILD CARE FACILITIES EMPLOYEES (2nd Reading)
- i. Requiring drug and TB test
 - ii. Changes were made to specify the outcome of a positive TB test
 - iii. Monte questioned what the corp. Only school transportation drivers are required to do regular drug testing.
- Monte Thompson made a motion to approve, seconded by Kathy Brown. Vote: 3-0
- B. Consider Policy 1305 - BOARD MEETING PARTICIPATION (2nd Reading)

Kathy Brown reviewed and recommended reordering the paragraphs. The third reading will be held in August.

VII. New Business

- A. Consider School Resource Officer Agreement with the City of Crawfordsville
Dr. Bokhart explained the partnership we have with CPD and how grateful CCSC is to CPD, the mayor, and the officers for their involvement. Recommended by Dr. Bokhart
Monte Thompson made a motion to approve, seconded by Kathy Brown. Vote: 3-0

- B. Consider Board Dates for the 2023-2023 School Year
 - i. The new start time is 5:30 recommended by Dr. Ryker
Kathy Brown made a motion to approve, seconded by Monte Thompson. Vote: 3-0

- C. Consider Mishler Dental as Corporation Dentist
 - i. Monte asked what are the corporation dentists' responsibilities. Dr. Ryker explained that it is who our nurses and schools reach out to when there is a student who is in need of dental care.
Kathy Brown made a motion to approve, seconded by Monte Thompson. Vote: 3-0

- D. Consider Stuart Weliever as Corporation Attorney
Monte Thompson made a motion to approve, seconded by Kathy Brown. Vote: 3-0

- E. Consider the Journal Review, The Paper, WIMC 103.9, WCDQ 106.3, and WCVL 1550 as Official Media Outlets
Kathy Brown made a motion to approve, seconded by Monte Thompson. Vote: 3-0

- F. Consider 2023-2024 School Food Prices
 - i. No increase was needed this school year
Kathy Brown made a motion to approve, seconded by Monte Thompson. Vote: 3-0

- G. Consider Special Education Excess Cost (SEEC) Authorization
 - i. The board would authorize Dr. Ryker to approve funding for a student in a placement with a cost that exceeds state funding for the student.
Monte Thompson made a motion to approve, seconded by Kathy Brown Vote: 4-0

- H. Consider Grants for the 2023-2024 School Year
 - i. Every year, we apply for Federal Grant Programs to help to run programs within our schools and to pay for personnel. This year we have received allocations for Titles I, II, and IV, along with the Adult Education Grants. It was recommended that the Board approve the Business Office to apply for the following grants for the 2023-2024 School Year:
 - 1. Title I-A – FY2024 - \$668,526.20 (\$94,000 increase)
 - 2. Title II-A – FY2024 - \$103,792.93 (\$9,000 increase)
 - 3. Title IV-A – FY2024 - \$44,850.06 (\$5,000 increase)
 - 4. Adult Education – PY23 - \$222,728.00 (\$51,693 increase)
 - 5. Fresh Fruit and Vegetable Program - PY23 - \$95,700 (Pre-K thru 5th Grade) (New Program)Monte Thompson made a motion to approve, seconded by Kathy Brown. Vote: 4-0

VIII. Personnel

- A. Consider Candida Blakley Resignation - Nicholson Teacher

- B. Consider Heather Sutton Resignation - Hoover Life Skills Teacher
 - C. Consider Megan McCutchan Resignation- Nicholson Teacher
 - D. Consider Brooke Mefford Resignation- Hoover Aide
 - E. Consider Jillian Lara Resignation- Hoover Aide
 - F. Consider Brian Bartlett Resignation- Hoover Library Assistant
 - G. Consider Leslie Oaks Resignation- Hose Teacher
 - H. Consider Dan Martin Resignation-
 - I. Consider Courtney Hurt Resignation- 6th Grade ELA Teacher
- Kathy Brown made a motion to approve, seconded by Kent Minnette. Vote: 4-0

- J. Recommend Madeline Hoefflin - Nicholson Special Education Teacher
 - K. Recommend Alexis Nickle - Hose Art Teacher
 - L. Recommend Bart Cassida - CHS Math Teacher
 - M. Recommend Blake Surber - CMS Assistant Principal
 - N. Recommend Peyton Suiter - CHS Special Education Assistant
 - O. Recommend Sheridan Pool - Nicholson Teacher
 - P. Recommend Olivia Reed- Hose Aide
 - Q. Recommend Megan Mell- Hoover Library Aide
 - R. Recommend Kierra Robinson- CMS Aide
 - S. Recommend Angie Brown- 3rd Grade Nicholson Teacher
- Kent Minnette made a motion to approve, seconded by Monte Thompson. Vote: 4-0

IX. Change of Position

- A. Paula Pardue from Nicholson Library Assistant to District Media Assistant
- B. Kristi Strickland from Nicholson Media Center Assistant to Nicholson Receptionist
- C. Chad Tyler from CMS Math Teacher to CMS Science Teacher
- D. Lexi Carson from CMS Special Education Teacher to CMS Math Teacher
- E. Emily Daley from Library Assistant at CMS to Front Office Receptionist at CMS

X. Business Manager Report

- A. Capital Asset Valuation
 - i. We are currently having a valuation of our Capital Assets that Indiana Statute requires. We are waiting for the final report to be available.
- B. Changes from Prior Years
 - i. In recent years, we have maximized our cash flow through Tax Anticipation Warrants (Temporary Loans) through the Indiana Bond Bank. This year we only requested the Tax Anticipation Warrants for the Operations fund as we historically have cash flow issues with this fund due to the Circuit Breaker. Other Financing Sources Revenue.
 - ii. Due to the conversion system and new processes, we have seen a decrease in both Local Revenue and Employee Benefits Expenditures. We should start seeing similar numbers after the turn of the Calendar Year. Local Revenue. Employee Benefits Expenditures.
 - iii. We have seen a large increase in Property Expenditures due to ESSER projects at CHS, Hose, and Willson.
- C. Other Business Office Items
 - i. New legislation has changed how we process Textbook Orders. HB1001 states we can no longer charge students for "Curricular Materials." This includes all consumables, Chromebooks, and textbooks. The state has given us a preliminary per-student reimbursement amount of \$151.66. Roughly \$356,400. We are working to stay within this budget. For Textbook purchases this year, we will submit our final costs in October and are not expecting to receive reimbursement until

December. We do currently have a healthy balance in our Textbook Fund and are working with vendors to delay some payments to ease the burden on the bank account. Steve expressed gratitude for Andrew in the business manager role.

XI. Assistant Superintendent Report

- A. Curriculum, Instruction, and Assessment
 - i. Updated 2023 Standards for Math, English, Science, and Social Studies
 - a. Teachers are working to update and reflect changes in standards
 - b. Overall a positive move, as essential standards are reduced
 - c. Essential standards are also identified in all core areas versus only state-tested areas providing more clarity to target standards in instruction accurately
 - d. Middle School Civics course - Newly required beginning 2023-2024. Brennan Reynolds attended a Professional Development on rewriting 6th-grade social studies standards and new Civics standards this past month.
 - ii. High Reliability Schools
 - a. Professional development is scheduled for both administrators and teachers in July and October. It's been a long time since we've had high-level professional development brought to all staff, so we are looking forward to the benefits that staff and students will receive as a result.
 - iii. I-Ready Diagnostic
 - a. Making a switch from NWEA to I-Ready for K-8 diagnostic testing. Many schools are seeing positive results and use of I-Ready. An early indication of pilots and overviews is the increased efficiency and effectiveness of data received.
 - b. A personalized instruction component can accompany the diagnostic, and we have some teams piloting this piece as well this upcoming year.
- B. Principal Professional Development
 - i. IPLI Summer Seminar - Tami Haas and Jen Hall
 - a. Process Communications Model and Action Research
 - b. IPLI Extended - Marci Galinowski and Jay Strickland
 - ii. Peter Dewitt - Collective Efficacy
- C. Operations
 - i. Beginning of year preparation - bus drivers, monitors, free and reduced applications
 - ii. Sandy Hook Promise - Anonymous student reporting. Back-end platform that vets potential security threats. Mark Melton and Amber Reed are leading the efforts and have both staff and team-building meetings upcoming.
- D. Marketing
 - i. Parent Communication Survey
 - a. Current Uses, desired uses, and frequency of communication
 - ii. Branding
 - a. Fonts, Colors, and Logos

XII. Superintendent Report

- A. Educational and Instructional Leadership
 - i. Working with Brent Bokhart, Brittany Cooper, and Andrew Nicodemus on our professional development and evaluation plans with a great focus on supporting teacher instruction and student growth.
- B. Personnel Management
 - i. Andrew Nicodemus, Brent Bokhart, and Brittany Cooper
 - ii. Openings:
 - a. Elementary
 - b. Secondary

c. Operations

C. Organizational Management

- i. Budgeting – Andrew Nicodemus and Dr. Ryker are exploring strategies and data to build a responsible budget to maximize our resources.
 - a. ISBA/IAPSS/IASBO School Budgeting & Finance Meeting
 - b. DOE Annual Budget Workshop

D. Health Insurance

- i. Board meeting on July 11 – There will not be an increase to our insurance rates or deductibles for the upcoming renewal. Our insurance trust has had two years of more than 10% under expected costs.

E. Community

- i. Financial Assessment: We have begun working with Baker Tilly on building a financial assessment to gain information to share with the Board and the community on our financial strengths, weaknesses, opportunities, and future. This aligns well with our budget building as we will use our spending, peer comparisons, tax base, and projections for our financial assessment. I truly believe if you follow the gold, you will see the heart of a man or organization, and we want to ensure we are responsibly maximizing our resources
- ii. Workforce Development Alliance - HUE presented ideas and plans to assess the potential of public busing and transportation. I shared Crawfordsville Schools would have potential interest in partnerships if the program ever developed, as it could provide our students and parents an additional means of making it to our schools
- iii. Crawfordsville Adult Resource Academy (CARA) Graduation
- iv. County Redevelopment Commission (RDC) - 1000 new jobs over the past year.

F. Reminders and Announcements

- i. Registration
 - a. A reminder that our registration is open for students, and registration must be completed by July 24th to ensure bussing for the first day of school.

G. CHS Football Golf Outing

- i. Friday, July 28th, at the Crawfordsville Country Club.

H. New Teacher Orientation

- i. Friday, August 4th, New Teacher-Board Luncheon at 11:30 at Fusion 54, 4th floor

XIII. Other

XIV. Board Member Communication

XV. Patron Comments

XVI. Adjournment

Kathy Brown made a motion to approve, seconded by Monte Thompson. Vote: 4-0
Adjourned at 6:18 pm.

Patron's Comments are limited to 3 minutes per spokesperson for a total of 30 minutes.

The meeting site is fully accessible. Any person requiring further accommodations should contact the Superintendent at the School Corporation's central office.