

Apéndice A

State Policies – Colorado Revised Statutes

To enhance the ability of WAIS to innovate, we request the following Colorado Revised Statutes be waived.

Description	Action	Statute to be Waived	Replacement Policy or Practice
<p>Teacher Employment, Compensation and Dismissal Act of 1990 Employment required-exception</p>	<p>WAIS will comply with federal law and regulation on Highly Qualified Teachers</p>	<p>C.R.S. 22-63-201</p>	<p>WAIS will employ highly qualified and licensed teachers for teaching of core content pursuant to the ESSA Act (in conjunction with the District’s ESSA flexibility request). The school may employ non-licensed teachers for supplemental and enrichment instruction consistent with the innovation plan. The WPS board may enter into employment contracts with non-licensed teachers and/or administrators at WAIS as necessary to implement the school’s innovation plan.</p>
<p>Local Boards of Education—Duties Local Board duties concerning</p>	<p>Delegate authority to the school to select staff and set rates</p>	<p>C.R.S. 22-32-109(1)(f)</p>	<p>Pursuant to state law, the WPS board will delegate the duty</p>

<p>selection of personnel and pay.</p>	<p>of pay.</p>		<p>specified in this paragraph to the innovation school. The principal, in consultation with the school leadership team, will select classroom teachers directly and rates of pay will be at or above the district schedule. For all unique job descriptions the SLT shall determine the rate of pay during the budget cycle each Spring for the following year.</p>
<p>Schedule and Calendar</p>	<p>Delegates authority to the school to establish its own calendar</p>	<p>C.R.S. 22-32-109(1)(n)(l)</p>	<p>In accordance with the innovation plan, WAIS' SLT shall determine, prior to the end of a school year, the length of time the school will be in session during the next following school year. The actual hours of teacher-pupil instruction and teacher-pupil contact shall meet or exceed the minimum hours set by the</p>

<p>Actual hours of teacher-pupil instruction and contact</p>		<p>C.R.S. 22-32-109(1)(n)(II)(A)</p>	<p>district and state for public instruction. In accordance with the innovation plan, WAIS' SLT shall determine, prior to the end of a school year, the length of time the school will be in session during the next following school year. The actual hours of teacher-pupil instruction and teacher-pupil contact shall meet or exceed the minimum hours set by the district and state for public instruction.</p>
<p>School Calendar</p>		<p>C.R.S. 22-32-109(1)(n)(II)(B)</p>	<p>No later than 60 days before the end of the school year, the WAIS SLT will determine the following year's school calendar that meet or exceeds district and state determinations of the length of time during which schools shall be in session during the next school year. Input from parents</p>

			<p>and teachers will be sought prior to scheduling in-service programs and other non-student contact days. This calendar shall serve as the academic calendar and schedule for the school. All calendars shall include planned work dates for required staff in-service programs. Any change in the calendar except for emergency closings or other unforeseen circumstances shall be preceded by adequate and timely notice of no less than 30 days. A copy of the upcoming school year calendar and school day schedule shall be provided to all parents/guardians of students who are currently enrolled. The approved upcoming school year calendar</p>
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			and school day hours will be placed on its website prior to May 1 of the prior academic year.
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