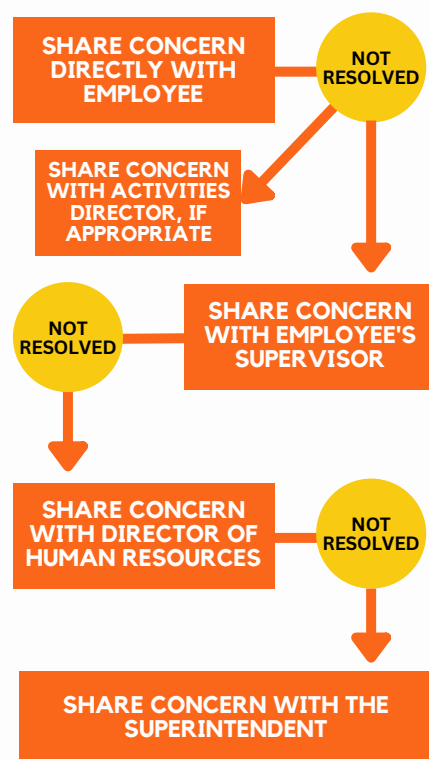
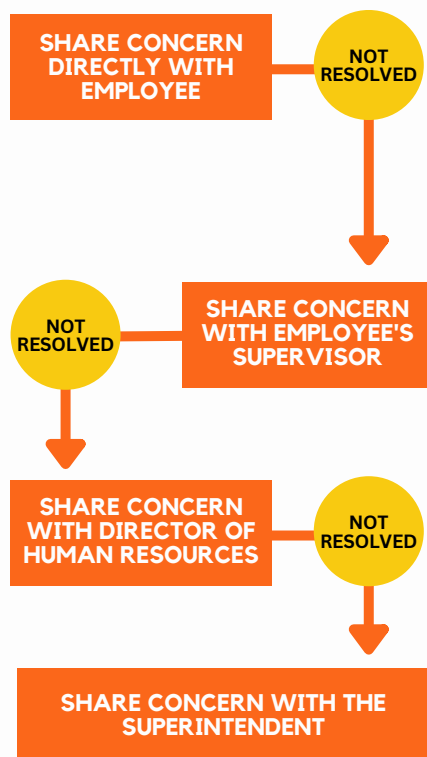


COMMUNICATION FLOWCHART REGARDING PERSONNEL MATTERS

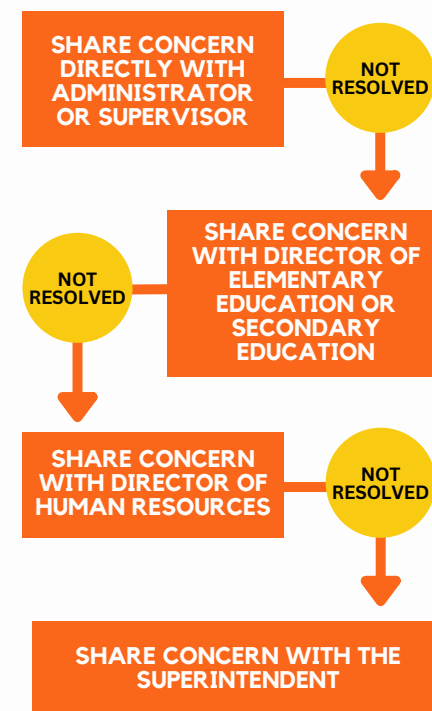
PARENT/COMMUNITY CONCERN REGARDING A TEACHER, COACH, OR OTHER EMPLOYEE:



EMPLOYEE CONCERN REGARDING ANOTHER EMPLOYEE:



EMPLOYEE CONCERN REGARDING ADMINISTRATOR OR SUPERVISOR:



Excludes discrimination, harassment, and bullying complaints (Administrative Rule 511).
The process outlined here shall not be interpreted as replacing or limiting employees' rights under the employee grievance procedure (Administrative Rule 527).