

MEMORANDUM OF UNDERSTANDING
BY AND BETWEEN
THE CENTRAL BERKSHIRE REGIONAL SCHOOL DISTRICT AND
THE CENTRAL BERKSHIRE EDUCATION ASSOCIATION

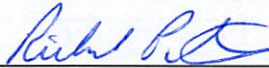
The Central Berkshire Regional School District (hereinafter referred to as “District”) and the Central Berkshire Education Association (hereinafter referred to as “Association”) hereby agree to the following terms, conditions, and understandings.

1. The District and Association are parties to a collective bargaining agreement covering the time period of 2022-2025.
2. The District and Association agree to the following changes to the collective bargaining agreement to be effective in the 2022-23 school year.
3. Change the title “Nurse Supervisor” to “Head Nurse” throughout agreement.
4. In section B of Exhibit C in the agreement, list the Head Nurse with the content coordinators (i.e., Content Coordinator of Math and Business 9-12, Content Coordinator of English 9-12, etc.), and remove Nurse Supervisor/Head Nurse from list of other coordinators (i.e., Coordinator of Health and Wellness, etc.).
5. Add another vertical step (number10) to the nurses’ salary schedule. (See excerpt from proposed Exhibit F below.)

EXHIBIT F							
NURSE SALARY SCHEDULE (FY2023)							
	A	B	C	D	E	F	G
STEP	RN	BACH/RN	MASTER	M+15	M+30	M+45	M+60
1	40,809	48,013	53,393	55,991	57,803	59,626	61,117
-	-	-	-	-	-	-	-
9	58,031	67,865	71,058	73,894	75,728	77,553	79,493
10	60,836	71,040	73,551	76,410	78,245	80,069	82,149
NURSE SALARY SCHEDULE (FY2024)							
	A	B	C	D	E	F	G
STEP	RN	BACH/RN	MASTER	M+15	M+30	M+45	M+60
1	41,625	48,973	54,461	57,111	58,959	60,818	62,339
-	-	-	-	-	-	-	-
9	59,192	69,222	72,479	75,379	77,242	79,104	81,083
10	62,053	72,461	75,022	77,938	79,809	81,670	83,792
NURSE SALARY SCHEDULE (FY2025)							
	A	B	C	D	E	F	G
STEP	RN	BACH/RN	MASTER	M+15	M+30	M+45	M+60
1	42,458	49,953	55,550	58,253	60,138	62,035	63,586
-	-	-	-	-	-	-	-
9	60,376	70,607	73,928	76,879	78,787	80,686	82,705
10	63,294	73,910	76,522	79,497	81,406	83,303	85,468


6. In Exhibit E, change title of Spring Musical Director to Spring Drama (musical) Director and title of Spring Musical Asst Director to Spring Drama (musical) Asst Director.
7. In Exhibit E, increase stipends for the following positions:
 - Fall Drama Director – to 3,140
 - Fall Drama Asst Director – to 1,830
 - Spring Drama (musical) Director – to 3,430
 - Spring Drama (musical) Asst Director – to 2,000
 - Musical Director (spring musical) – to 4,000
 - Band Director, NRMS – to 3,200
 - Choral Director, NRMS – to 3,200
8. Add position of Advisor to No Place for Hate (2) at a stipend of 1,291.
9. There are no other understandings, either verbal or written, among the parties to this Understanding.
10. This Memorandum of Understanding will be attached to the collective bargaining agreement.

FOR CENTRAL BERKSHIRE
REGIONAL SCHOOL DISTRICT



Dated: 2/9/23

FOR CENTRAL BERKSHIRE
EDUCATION ASSOCIATION



Dated: 27 Jan 2023